

WORKSHOP
FOR CIVIC
INITIATIVES
FOUNDATION



Annual Report

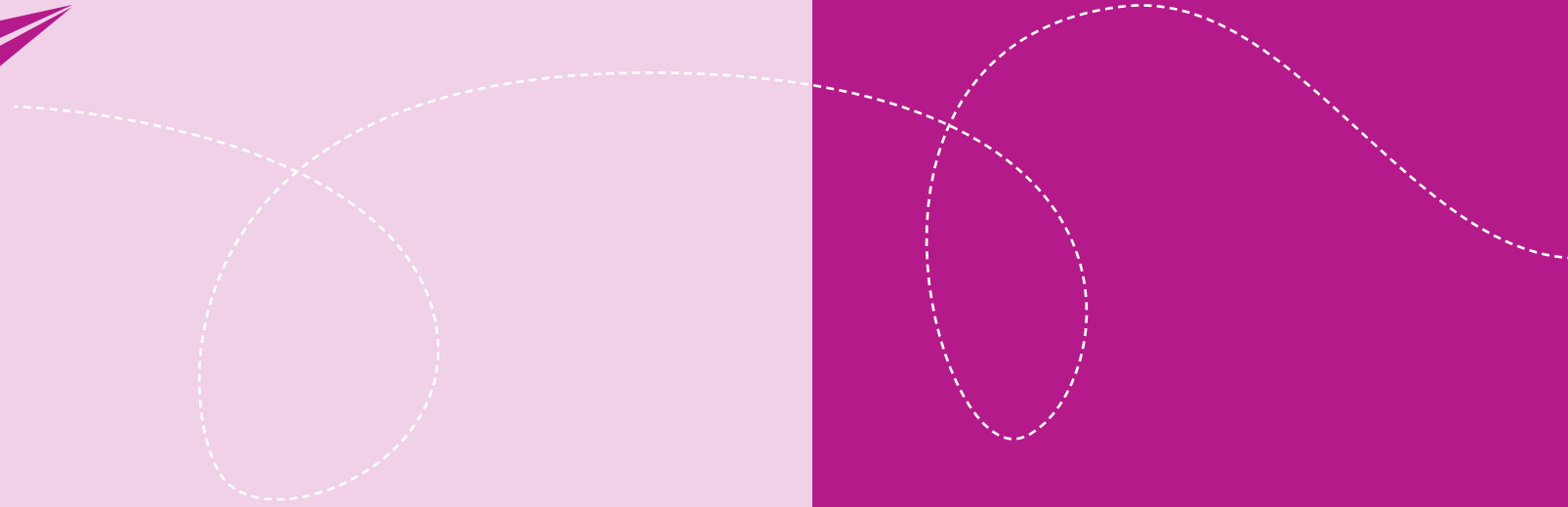
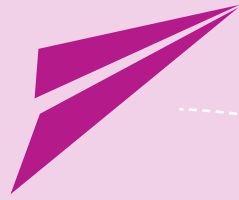
Workshop for Civic Initiatives Foundation

Annual Report 2009



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**Letter
from the
Executive
Director**



Iliyana Nikolova
Executive Director

1. Letter from the Executive Director

In 2009, Workshop for Civic Initiatives Foundation funded 43 projects in 29 towns and villages, in total amount of BGN 452,000, out of which BGN 208,000 was raised from the local communities. We reached out to over 11,000 people, changed the lives of another 1,024 and attracted 501 volunteers, who increased the financial dimensions of our support with their 10,000 hours of voluntary labor.

Our work cannot and should not be measured only in numbers. Yes, we fund various civic initiatives, but do not limit our support to only this. We care about the benefit afforded the people who have been supported by us, and we stand behind the initiatives which provide adequate answers to important questions. We try to stimulate the creation of new ideas and support those who generate them. We lend a hand to the people with initiative; we believe in the capacity of the citizens to find resolutions for local problems; we provide targeted support to individual responsibility. We invest in the development of social solidarity, and look for ways to involve people, to build trust. Yes, we support those who are seeking new ways, and we are ready to accept the risk. To sum up, the foundation attempts to inspire...

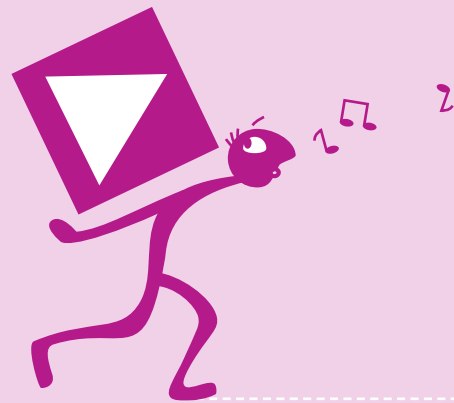
For us the support which we have provided throughout the year is an important indicator of the results of our efforts. No less important is the replication of the initiatives and work approach in the communities and organizations, in which we have invested, or which we have reached by means of sharing our experience. The most important indicator is the conviction of the people who take part in the projects funded by us that things can be changed and that this change can take place only with their participation. Another indicator we see is the confidence of project participants that many things depend on them, and that they could

change not only their personal lives, but also the lives of the people in their community. The sense of taking the initiative...

Yes, we not only support projects, we support the people who take the initiative.

By means of our annual report we would like to thank all of those who give sense to our work by their efforts or support – the recipients of our funding, our donors, our partners, our volunteers, the members of the Advisory Group, the Trustees and our staff.

Thank you and see you soon!



The Foundation

2. The Foundation

Workshop for Civic Initiatives Foundation is a public benefit non-profit organization registered in 2001 under the Not-for-profit Legal Entities law. The idea for creation of WCIF was born after 4 years of work on the program of Charity Know How “Learning, Success, Change”. The team which implemented this program in Bulgaria decided to create a Bulgarian organization which would upgrade the achieved results and would develop new opportunities for working with civic groups and organizations from the country. WCIF was registered in public benefit at the Ministry of Justice with number 003/16.11.2001.

From its inception to the present, WCIF has funded over 490 projects in total amount of BGN 2,600,000, and has conducted trainings of over 200 Bulgarian civic organizations, which places it among the leading Bulgarian foundations.

WCIF Mission and Vision

WCIF encourages different communities to undertake responsibility and to work actively for social development by effectively using the available local resources.

WCIF has a long-term vision of becoming:

- A source of indigenous and independent funding for civic initiatives related to social justice, community development and CSOs development in Bulgaria;
- A source of cutting-edge expertise in the areas of CSOs development and sustainability, community development and participation, as well as local philanthropy development;

WCIF is among the few foundations in Bulgaria that systematically combines financial assistance with capacity building to NGOs and CBOs. Our goal is to provide support for the implementation of civic projects while at the same time strengthening the professionalism of the recipient organizations.

WCIF Objectives:

- To promote community development approach, which includes support for citizens’ initiatives, addressing local problems and creating opportunities for social change and local progress;
- To promote civic participation as a major instrument for development;
- To contribute to the development of local giving;
- To contribute to increasing the quality of work of civic organizations by investing in their knowledge and skills;
- To assist the process of networks development and experience exchange among civic organizations at regional and national level;
- To develop effective work capacity of WCIF and ensure financial sustainability.

WCIF objectives are set up in a broad field of activities, which can be divided into 4 areas:

- Financial support for local initiatives
- Development of local giving
- Capacity building
- Cooperation development

WCIF Board of Trustees

Valery Manchev

Georgi Genchev

Veselina Stoyanova – Atanasova

Tatiana Arsova (by February 2009)

Tatiana Kovacheva

Dimitar Tsolov (from March 2009)

Honorary Board Members

Iskra Petrova, Made In Sofia Producer's Agency

Kamelia Kamenova, Communications Expert

Yordan Tsanov, RAITZ Advertisement and PR Agency

WCIF Team

Iliyana Nikolova - Executive Director

Stefan Stoyanov - Grants Manager

Dobrinka Valkova - Communications and Information Manager

Monika Pisankaneva - Community Foundations Programme Manager

Milena Popova - Financial Manager

Deyana Kyurchieva – Office Manager by December 2009

Maria Petrova - Office Manager from December 2009

It is a privilege for WCIF to connect those who would like to support a given community or cause with others who are interested to achieve a practical change in their lives. **You can choose one of the areas which we support:**

- Quality education and life-long learning;
- Local development, local culture and memory;
- Social assistance for the needy;
- Healthy environment and sustainable development;
- Art and culture.

and you can contribute to our work in these spheres through the different giving options:

Named fund (donor-advised fund): The fund is created at the Foundation, but its name and priorities are determined by the donor. The Foundation provides for the administration of the fund, and monitors the processes of evaluation of applications and the implementation of the funded projects.

Designated funds: These funds are specific goal-oriented funds, created by WCIF, such as the web site www.zaedno.bg which supports causes of different organizations; the Living Heritage Fund, the People Decide Fund, the Libraries for the Bulgarian Schools Fund, and the Capacity Development for CSOs Fund.

WCIF Fund: it is named after WCIF and finances projects in the field of community development all over the country.



**WCIF Donors
and Supporters**

3. WCIF Donors and Supporters

Public and Private Donors

Charles Stewart Mott Foundation

Trust for Civil Society in Central and Eastern Europe

Balkan Trust for Democracy of the German Marshal Fund of the US

Bulgaria Fund of the United States Agency for International Development

First Investment Bank

Eurofootball Ltd.

State lottery

L'Oreal Balkans

EU

Individual donors

Over 5,000 individual donors by SMS and online.

Partners

Companies

Coca Cola Hellenic Bottling Company

ORT Furniture Company

Media

The Program Culture Guide

Za Horata Magazine

Obekti Magazine

Osem Magazine

BBT

Darik Radio

Volunteers

WCIF would like to thank to its volunteers who provided over 4,000 hours of voluntary labor, a precious resource for the development of the foundation.



Trust for Civil Society
in Central & Eastern Europe



ηχογραμματα



Main Areas of Work

4. Main Areas of Work

Funding for Development

WCIF provides funding for development which helps solve important problems of different communities (geographical or professional). In 2009, as in previous years, this funding was disbursed through different designated funds and 2 types of application process – calls with fixed deadlines and ongoing calls. The project assessment was made by an independent body – Advisory Group that worked as grants committee and consisted of experts in different fields in close relation to the respective funds objectives. The AG members continued to work on voluntary basis. The WCIF Board of Trustees made final decisions on funding.

“Ceramic Guardians”

Sometimes angels need help too.
The wing of this angel was falling apart. She worked tirelessly to repair it in order for him to continue with his angel's deeds.

Photography from the exhibition
“The Faces of the Invisible”



Members of the WCIF Advisory Group

Ivan Tsenov, Vice Minister, Ministry of Physical Upbringing and Sport;
Svetlana Lomeva, Vice Minister, Ministry of Education, Youth and Science;
Ivan Totev, Regional Governor, Plovdiv Region;
Proshko Proshkov, Mayor of Lozenets Municipality, Sofia City;
Anton Popov, Executive Director of “Competitions and Tournaments”, Bulgarian Football Union;
Emil Spasov, Selectionist of the Junior National Team, Bulgarian Football Union,;
Stanislav Nikolov, Executive Director of the Bulgarian Volleyball Federation;
Georgi Glushkov, Manager of Development Department, Bulgarian Basketball Federation;
Edward Papazyan, Chief Editor of Sport, 24 Hours Newspaper;
Katerina Manolova, Vice-Editor in Chief, 7 Days Sport Newspaper;
Darina Hristova, Sales Director, Darik Radio, gong.bg, and dariknews.bg;
Ivailo Daskalov, TV host of a sports show and the matches of the Premier League at NTV/Diema Group;
Adriana Popova, journalist, Eva Magazine;
Hristomir Hristov, European and World Champion of body building;
Monika Hristova, Program Director, Center for Information and Consultations;
Stefan Popov, Manager Programs and Projects, ICAP-Bulgaria;
Luben Panov, Program Director, Bulgarian Center for Non-profit Law;
Radostina Marinova, Program Coordinator, Environmental Partnership Foundation;

Members of the WCIF Advisory Group

Stanislav Stanchev, Chief Expert, Advance Business Consulting;

Teodora Hristoforova, Project Coordinator, JOBS/UNDP;

Fahradin Fahradinov, Actor;

Dorina Hristova-Koeva, Director of Learning-Informational Center, National Institute of Justice;

Veska Milanova, Coordinator work with NGOs, Culture and Spiritual Development Department, Kyustendil Municipality;

Lyubomira Nikolova, Chair of the Board of Trustees, Association "Partners-Targovishte";

Nikolina Nikolova, Manager of Ina Style Ltd.;

Rumyana Dimova, Chairperson of Association "Partners-Kardzhali";

Georgi Tsvetkov, Manager of DMS Project, Bulgarian Donors Forum;

Marieta Tsvetkova, New Bulgarian University;

Daniela Dimova, Director, Community Fund, Stara Zagora.



"By String"

Photography from the exhibition
"The Faces of the Invisible"

He keeps his house in fastidious order and cleanliness. Every room is transformed into a museum of the daily life of the Banat Bulgarians.

The designated funds which supported various initiatives were the following:

Community Development Fund

Maria Karadzhova
Association of the
Banat Bulgarians,
village of Bardarski Geran.

This was the first project of our organization – the Association of the Banat Bulgarians in Bulgaria. We were a young organization, only 3 years old. At first, we thought that our idea was a bit outside the program goals, but because we were convinced that something needed to be done, to be created, to assist people in despair. Purely material issues are not important for the Banat Bulgarians. Instead they needed to preserve their community memory, to work for the culture and conscience of the people.

Our project is based on an old idea. Eleven years ago I had the idea to research our community memory. But at that time I did not have the capacity to do that alone. Now things simply happen. We prepared a small book – 12 authors only, although we advertised widely through the three web sites we maintain of Banat Bulgarians. We had hoped for more, but the people were not ready. Only 12 authors got involved. The strange thing happened later, when we presented the book in Sofia and in Bardarski Geran, in September 2009, at the end of the project. The people said that they wanted a second, extended issue. We promised to print it in a year's time. And submissions began to flow. I think that this is a really big achievement, as we made the whole community think, write and tell. Now we are on the threshold of the second publication, which will be twice big, as we have many new authors.

So, this project was important for us as the first one, and as the beginning of a series of similar events, and because it proved that our community is capable of producing texts. We are very much researched by psychologists, sociologists, and ethnologists. There are constantly teams of researchers from universities and institutes, from the Bulgarian Academy of Sciences, etc. that study us and write about our traditions. But we have proved that we can do some of this work on our own. Not all texts are of very high quality, but we take this into account. It is important that the people tried and gained self-confidence, and now they know how, they know that they can produce more.

The heart of the community got together at the presentation in the Sofia City Library – those who were able to come. It was a very nice event – one can see how people become one at such occasions. We printed 2000 copies of the book and that was not enough. We are currently negotiating with the association in Timisoara to contribute to the funding of the second issues, which we decided to make bilingual – in Banat dialect and in contemporary Bulgarian language. This will take time, but we will do it.

There are 5 villages in Bulgaria in which the Banat Bulgarians live. Our seat is in Sofia, but our activity is primarily concentrated in the biggest and most active village of the Banat Bulgarians – Bardarski Geran. The project advertisement ran for six months, all three web sites were issuing messages. We had twelve authors, but they involved at least twenty people more around themselves, while each of them was researching his family history.

Other people who live outside Bulgaria also take an active part. There are Banat Bulgarians in three countries: Serbia, Romania and Bulgaria. As a community we are united, as though there are no borders. One Bulgarian living abroad got so enthusiastic about the book that we published under the project that he immediately sent us \$1,000 USD!

Bardarski Geran is a small oasis. No matter that we are just a few people (around 500), the people like to work and to live life as they know it, through: folklore, traditions, and customs. They have a strong sense of community. I have worked for the community since 1997 and I have observed this for a long time. We are differentiated on the basis of two main features from the other Bulgarians: we are Catholics and we have a specific historical background. May be this is the reason why we have such a strong community spirit.

We are very much satisfied with the work with WCIF. All of them were very friendly, proper, and everything went smoothly, without any hassles. We will apply at WCIF for other projects in the future.

Nominations made:	25
Funded initiatives:	10
Total amount of funding:	BGN 34,270
WCIF funding:	BGN 19,920
Own contribution of the organizations:	BGN 14,350
Average amount of a grant:	BGN 1,900
People directly involved in the initiatives:	307
Volunteers:	153
Hours of voluntary work:	1,238

As in the previous years within the framework of that fund WCIF provided matching funding to the locally raised funds for publicly beneficial initiatives. The fund targets the capacity development of the community based organization in raising local support. The funds raised are matched by WCIF in 1:2 proportions. The maximum funding is up to BGN 2000. The organizations raise funds through different techniques, such as event organizing, art therapy sessions and production of different pieces of art, charitable auctions, flower production, festivals, etc.

The priority of the Fund in 2009 was to support and promote the integration of vulnerable groups and to teach tolerance towards them in Bulgaria as well as to strengthen vulnerable groups organizing at a local level through providing know-how (knowledge, skills and practical experience) in participatory organizing and problem solving by community members.

Some of the most important challenges that the Fund faced in the respective marginalized groups were the tasks of building confidence, and developing competency, organizational skills, and problem solving methods in order to successfully create change that positively affected their communities. In partnership with local stakeholders project beneficiaries created local models for solving community issues through the development and implementation of local initiatives, based on the concept of community development. Thus the local marginalized groups identified their most urgent needs and implemented local solutions to these needs, based on the available and raised local resources. Nine small local initiatives have been implemented.

Funded organizations

“Partnyori za obshtestvena iniciativa – 2008” Association,
Kozloduy – BGN 800 for creation of a children playground;

“Drujestvo na Banatskite Bulgari” Association, Sofia – BGN 2,000
for the preparation and publishing of an almanac
“The Family Memory of the Banat Bulgarians”;

“Sporten club po leka atletika “Srednogorski atlet” Association,
Pirdop – BGN 2,000 for furnishing a sports hall;

“Hristo Smirnenski” School Board – Radomir – BGN 2,000
for creation of school interest-based clubs;

Chitalishte “Prosveta” – Golema Rakovica – BGN 700
for creation of children center “Friends”;

“ZIVIS” Association, Montana – BGN 1,880 for health information campaign
among families, which raise chronically ill children and primary school stu-
dents from the villages of Butan and Septemvrijsi;

“Nov jivot za obshtina Garmen” Association, Garmen – BGN 2,000 for improv-
ing the access to St. Anna church for physically challenged elderly people;

“Podadena raka” Association, Bobov dol – BGN 1,440 for teaching culinary
skills and skills for independent living to children with slight mental disabilities;

“Mladejka mreja za razvitie” Association, Simitli – BGN 2,000
for intercultural local festival;

“Art-lab” Foundation, Veliko Tarnovo – BGN 5,100 for community festival.

“Her Blue Eyes”

I saw this sight when I entered the yard of their decrepit house. I could not pass it by.

Photography from the exhibition “The Faces of the Invisible”



First Investment Bank Social Responsibility Fund

Konstantin Banderov, Plovdiv

“This is an event, which traditionally takes place at FIB. Some children who took part this year had participated in previous years. They have developed contacts with the bank employees already. The meeting which took place on “Open Doors Day” at the bank developed a framework for them. The first time we organized this event two years ago was an unexpected surprise for the children and young people with whom we work. They were very impressed and talked about it for a long time afterward. When hearing their response to the event, we decided to develop this network for them. We began organizing meetings and finding contacts with other enterprises, which might be interesting for the children. The latter might employ some of the young people when they leave their respective institutions. Most employees explained to the children the intricacies of work in great detail. The children were able to sit at the computers and to imagine that they were employees of the bank. They were very impressed and happy. They were able to see the other side of the labor – the one which they have not witnessed so far.”

16.06.2009 Maya Georgieva, Executive Director, First Investment Bank

“Through the “Social Responsibility Fund”, managed with exceptional transparency by our friends from the Workshop for Civic Initiatives Foundation, we create opportunities for the development of children and young people from institutions”, said Maya Georgieva, executive director of FIB at the opening in Sofia. “All bank employees are extremely committed and involved with this cause. Since 2004 we have invested over BGN 200,000 in the Fund for the development of independent living skills for children deprived of parental care. For us this is a strategic goal and today’s Open Doors Day is an occasion to announce that we will continue to support the children of Bulgaria. This continues to be our priority, even during this difficult economic environment in the country.”

“First Investment Bank Social Responsibility Fund”, managed by WCIF supports the process of social integration of children from child care institutions through the creation of opportunities for development. The fund was launched for the first time in Bulgaria in 2004 and has been unique in that it establishes cooperation between a foundation and a corporation for grant making as well as development and delivery of community investment initiatives on behalf of the bank by WCIF.

In 2009 the Fund provided resources for the so called “Open Doors Day”. The initiative was organized in 6 cities (Burgas, Karlovo, Plovdiv, Razgrad, Sofia, and Stara Zagora). The offices of these branches hosted a volunteering day on June 15th and 16th and the employees spent the whole day with the children, showing them the premises, the mode of operation, etc.

Participants directly affected in the work:	100
Volunteers:	75
Hours of voluntary work:	3,000

Anelia Mircheva,
Director of Marketing
and Advertisement, FIB.

In Sofia, the children were greeted by the Executive Director of the bank, Maya Georgieva, and bank employees. The young guests learned about FIB's work from their favorite TV stars, Zueka and Rachkov. They played some fun games together, and went through a magic maze of the money road. Desi Traykova shared her impressions from her work at the bank. Two years ago the young woman was one of the children from the social-care center "Pencho Slaveykov" who attended the Open Doors Day at FIB. Since then she has worked at the bank in the Archive Department where she has been able to gain experience and to develop professionally. Today Desi lives in a rented apartment with some friends and plans for her future.

"Zaedno" Fund

Projects funded	5
Total amount of funds raised	BGN 59,455
Funds raised by WCIF	BGN 45,955
Funds matched by the organizations supported	BGN 13,500

This fund collects and distributes money raised through our web page for on-line donations as well as from different campaigns organised by WCIF. In 2009 two new campaigns were posted on the web page. The foundation organised the disbursement of the funds raised in 2008 and 2009 to support the integration of disabled students from Sofia University by creating an accessible infrastructure; support of people with MS by providing modern equipment for diagnosis; and awarded a fellowship for one student from the institution. The donations varied from BGN 1,20 donated through SMS to BGN 38,000 made through bank transfers.

Funded organizations

St. Naum Hospital – Sofia – BGN 6,232 for purchasing of medical equipment;

Sofia University – BGN 37,993 for building a ramp for people in wheelchairs; installation of a special elevator system and marking with sensor stripes of block 4, East campus, the general premises of the Faculty of Philosophy.

Institute for Social Activities and Practices Association – BGN 679, 50 for creation of an Agency for foster care of children from Sofia;

"Iskam Bebe" Foundation – BGN 50 for the charity campaign "More young Bulgarians in Bulgaria"

Daniela Galeva – BGN 1,000 – a scholarship for study at Plovdiv University "Paisij Hilendarski".

WCIF Fund

WCIF continues to maintain a fund on its name. The resources for the fund come from the paid services of the foundation and we try to identify valuable projects in the field of community development. The foundation is very selective in the projects it funds. In 2009 we supported the "Za nashite detca" Foundation in their project "Don't Abandon Me".

Funded organization

"Za nashite deca" Foundation – Sofia – BGN 2,000 for a fundraising campaign for the prevention of children abandonment titled „Do not abandon me"

“They will help him”

I have not yet decided if I will make a globe or a new football ball.

Photography from the exhibition
“The Faces of the Invisible”



The People Decide Fund

Veselina Bozhinova,
Mothers against Drugs Association,
Plovdiv 2009

“...We organized a seminar at the Association and invited teachers from the town and the whole region, and engaged experts to deliver lectures. In the first session the conversation focused on self-protection mechanisms; it was mentioned that if a child’s interests are fostered from early age on, it is less probable that the child will turn to drugs. The teaching community likes to blame children’s problems on the parents, and here we saw these ideas reinforced when we heard people saying that the school does not have money for extracurricular activities, and the parents are at fault. We also heard one of the older teachers say that we do not have to worry about her granddaughter, because her day is so scheduled that she hardly has a free minute. We were prepared to hear some more of these explanations, when in a lull in the conversation we heard a woman’s voice call out from one of the corners of the room.

“I was a drug addict. Now I am a teacher of literature at a high school in Plovdiv. When I was 17, I decided to take 17 tablets of diazepam and 100 grams of vodka. I woke up in a detoxification clinic. The first thing I heard was “Who disappointed you so much, poor girl?” The truth was that nobody had disappointed me. I just wanted to know what I would feel. Please understand that these children are sick.”

One needs courage to make such a statement. Especially in front of colleagues from the teachers circle. Not in front of strangers, but in front of those who know you. I do not know what they learned from our seminar, but I learned something. I continue to believe in the strength of one’s will. It is not to be neglected.”

The fund provided financial resources to grassroots groups and community organizations to support initiatives solving particular community problems. Again WCIF supported initiatives attracting and engaging local communities. Specific attention was given to initiatives with proven communication skills and of the ability to network within all stakeholders in their respective communities.

The Fund is part of a 3-year program (2009-2011) for civic participation and community development, funded by the Trust for Civil Society in Central and Eastern Europe. The projects are being selected in 2 rounds of competitions per year.

Applications made	49
Projects funded	12
Total amount of funding	BGN 79,928
WCIF funding	BGN 41,282
Own contribution of the organizations	BGN 38,646
Average amount of a grant	BGN 3,500
Participants directly in the work	216
Volunteers	184
Hours of voluntary work	1092

Funded organizations

“Mayki sreshtu drogata” Association, Plovdiv – BGN 4,135 for creation of a model for collaboration between parents and institutions on the issue of drug addiction among children;

“Svishtov – minalo, nastoyashte i badeshte” Association, Svishtov – BGN 4,800 to create a museum exposition in the Svetinikolsko Uchilishte complex.

“Nadejda za dobro badeshte” Association, Silistra – BGN 2,776 for creation of a Support and Self-Help Center for the families of people with disabilities.

Fodar Foundation, Sofia – BGN 4,000 for a photo exhibition, The Little People in Bulgaria;

“Badeshte za decata s uvrejdania” Association, Kazanlak – BGN 4,500 for creation of the Friends Literary Club;

Chitalishte “Sergey Rumyancev”, Kapitan Dimitriev – BGN 2847 for the beautification of the area around the chitalishte and the development of a recreation and entertainment area;

Photography from the exhibition
“The Faces of the Invisible”



“Prozorec kam sveta” Association, Varna – BGN 3,760 for computer training of visually impaired people;

“Za nashite detca” Foundation, Sofia – BGN 4,000 for prevention of violence against children through the implementation of a child protection policy in Zvezdichka Kindergarten, Sofia. Chitalishte “Prosveta”, Golema Rakovica – BGN 1,844 for a fundraising campaign for clean environment in the region surrounding the artificial lake Ognianovo.

“Okolen svyat” Association, Nikolaevo – BGN 1,420 for the creation of an ethnographic museum in the municipality of Nikolaevo;

Regionalna asociacia na uchilishtnite psiholozi i pedagozi, Burgas – BGN 4,000 for the creation of a model day center for young orphans with learning disabilities;

“Artistichen svyat na mladejta” Association, Sofia – BGN 3,200 to develop a model for the prevention of bullying in and outside of school.



“The First Move of Corporal Gyuka”

Photography from the exhibition
“The Faces of the Invisible”

Decisive and with unbreakable spirit,
every step brings him closer to victory.



Rumyana Ivanova,
Executive Director of the Bulgarian
Bio Diversity Foundation

Capacity Building Fund

When we first saw the call which the Workshop had opened for capacity building for NGOs, and we decided that we needed to apply, although we doubted that you would support an organization like us which has worked to resolve environmental issues over the last 17 years. In fact, we were at one time Bulgarian-Swiss program for bio-diversity, and during that period we always had funds for capacity building, at our disposal. In the last few years, since the European projects do not consider this important, we do not have such funds, but still have the experience, and we know how important it is, so we take into account our capacity building needs. We applied for support for our operational planning for the next 1-2 years. The money was not as important as the fact that we got together to work on a common goal. First, each of us had to write as homework one's own vision for the development of the organization. The consultant brought those visions together; it was an anonymous exercise.

Afterwards we got together at a meeting and elaborated on the operational plan. This approach was new to us. It was funny when we wrote an optimistic and a pessimistic scenario for the development of the organization in such a way as though we were writing a movie script.

We were divided into 2 groups. It was remarkable that the scripts of both groups were written in similar words. We were not very surprised; that could be expected because we are a team which had spent many years together. But a person needs to be reminded of these things from time to time, so we felt very pleased to discover again how well we are united. In addition, we are an organization which spends more time on planning and less time on monitoring. So with this time spent on reflection we did exactly this: monitoring, in order to check what we have achieved and where we are going to achieve. The process of working with the individual tables and documents continued for several months. Afterwards, the consultant brought them together and we had a 2-day meeting for joint work. Now we are waiting for the Managing Board to approve this plan as a strategic document for the development of the organization.

I must say that we expected to be able to choose a consultant. This did not happen, and thank God for that. The consultant did not know us, but she had an enormous experience in consulting for non-governmental organizations – both mature and new ones. It was interesting when she told us that we had a very complex structure of decision-making and task implementation. But this allows us to solve problems, according to her. The most remarkable thing which she said was that we have the resources to succeed on our own, all we need is to dedicate time to solving issues, and not to react when they appear. 😊*

The grants under the Capacity Building Fund provide support to NGOs with the objective to secure external advice on organizational development issues and also to help them develop competences in specific thematic areas related to their operation. The fund is targeting established NGOs and/or newly established NGOs with clear profile and visibility of the NGO among their target group and counterparts. The operation of the Fund adds a value through encouragement of the NGOs to define their development and expertise needs – an effect that to our knowledge no other program or organization has achieved.

Applications made	16
Projects funded	1
Total amount of funding	BGN 2,328
WCIF funding	BGN 1,488
Own contribution of the organizations	BGN 840
Average amount of a grant	BGN 1,500
Participants directly in the work	16
Volunteers	4
Hours of voluntary work	20



”Light weights”

Photography from the exhibition
”The Faces of the Invisible”

They are not heavy for anyone any more. I trained with such weights in the 4th grade. The gladiator shrieked when I attempted to touch it.

Community Sports Fund

Marieta Slavcheva,
chairperson of
Association School Board
“Hristo Nikiforov”, Lovech

„We were provoked by a move of the children from the neighborhood. They had started to paint and mark the playgrounds on their own. And since they had used some paint left over from their parents, they had painted the basketball hoops in red, which was kind of funny – there are no such basketball hoops. Besides, it turned out that when they play they no longer see the ball, and we had to fix it. At that time the TV ad of Eurofootball funded programme was on, and we had a meeting of our Board, and decided to try this. As we developed the project, we decided to include other sports in addition to basketball. The playground is located in a key place, 20 minutes away from the center of town. The problem of the small town is that the people do not have enough spaces for sports. There are not enough playgrounds open to the public. There is no place for larger groups of people to play any sport, not only for children, but also for adults. There is a nice stadium which is not open to the public, and mainly Litex trains there. Other sporting groups are rarely allowed to use it. In each neighborhood there is usually one out-dated playground, which usually is not in good shape. We have the ability to maintain our playground, because we are 54 people in the Board, and we are enough: each of us takes a brush from time to time, and it is ready!

The main project activities included refurbishing the playground. We had only red-painted basketball hoops and that was all. They needed repair to allow the children to play normally. We talked to the people who come here to play after work hours and that is how we decided what we needed. It is very lively here; in the evenings there are many players, both young and old, all kinds. In addition to basketball, the playground was also used for football. The people playing football were using some makeshift goals; the goal box was marked by stones. We took them out and installed real ones.

The most interesting part is the tennis tables. We learned from people traveling abroad that there are many tennis tables in the parks and many people play in their free time. So now we are working on building them when the weather allows it. We expect enormous interest: we announced, sent invitations in the media, and we expect many people to visit us regularly.

The fund provides financial resources to citizen groups and organizations, and aims to create conditions for healthy and active leisure in local communities as a way to alleviate stress, aggression and unhealthy lifestyle choices.

Applications made	116
Projects funded	12
Total amount of funding	BGN 85,181
WCIF funding	BGN 56,000
Own contribution of the organizations	BGN 29,181
Average amount of a grant	BGN 5,000
Participants directly in the work	385
Volunteers	82
Hours of voluntary work	5600

We placed an open call for proposals and received 116 applications from 80 locations in the country. WCIF awarded grants to 12 citizen groups and organizations. Within 15 days the WCIF Advisory Board, composed of deputy ministers from the Ministries of Physical Education and Sports, and Education, Youth and Science, representatives of municipal authorities, the Bulgarian Football Union, the Bulgarian Basketball Federation and volleyball, famous journalists and public figures, evaluated project proposals and shortlisted 11 for approval. The application of Shivachevo village was chosen for “The People’s Playground” through online voting campaign organized on the site created for the Fund - www.izberidasportuvash.org. This was the 12th project that was approved. All initiatives use rent-free spaces for the creation of the playgrounds.

The initiatives include a variety of sports - football, tennis, general fitness, bodybuilding, gymnastics, volleyball, table tennis, aerobics, darts, martial arts, beach volleyball, outdoor sports equipment, basketball, chess, skateboarding, and others. The fund supported also three sports events in Sofia, Plovdiv, and Veliko Tarnovo, and over 1000 people took part in these events

Funded organizations

Obshtinski mladejki dom, Montana – BGN 3,263 for a sports hall that will be used for aerobics, darts, table tennis, and martial arts.

Chitalishte “Prosveta”, Golema Rakovica – BGN 1,946 for the creation of a sports hall at the Chitalishte;

Dimitrovgrad Municipality – BGN 3,900 for the construction of a gymnastics playground at Minyor Stadium;

Medical Faculty, Trakiyski University Stara Zagora – BGN 4,585 for the creation of a sports and health center;

“Za Knyajevo” Association, Sofia – BGN 3,730 for a sports playground in Knyazhevo housing area;

School Board “Hristo Nikiforov”, Lovech – BGN 3,186 for the creation of a multifunctional playground for team sporting activities;

“Obshtestveno zdrave i sport” Faculty, Neofit Rilski University, Blagoevgrad – BGN 4,900 for a mini-football and tennis playground;

Plovdiv Municipality – BGN 6,500 for the creation of a beach volleyball court at the rowing canal in Plovdiv;

Shivachevo Mayor Office – BGN 6,000 for the town stadium in Shivachevo;

Chitalishte “St. St. Cyril and Methodius”, Silistra – BGN 4,290 for the creation of a sports zone “Health Alley”;

Sports club “Iskar”, Sofia – BGN 6,900 for the renovation and equipping of the sports hall Iskar in Druzhba housing complex;

“PBK Yambolgaz” Civic Association, Yambol – BGN 6,800 for an open-air playground with sports equipment in the pedestrian area on Bogomil Street, Yambol.

Bulgarian Community Foundations Development Fund

Applications made	2
Funded projects	2
Total amount of funding	BGN 188,713
WCIF funding	BGN 73,333
Own contribution of the organizations	BGN 115,380
Average amount of a grant	BGN 5,000
Participants directly in the work	Over 20 local organizations
Volunteers	3
Hours of voluntary work	40

The fund provides institutional development grants to community foundations in Bulgaria, based on the fundraising potential demonstrated by the community foundations. Each community foundation is encouraged to use the institutional development grant in a flexible way to simultaneously support different areas of activity – grant-making, human resource development, and strategic management. The grant allocation is commensurate to each community foundation’s achievements and growth targets.

The principle of 40% to 60% in matching funds raised locally is followed by the disbursement of the institutional development grants. This means that the community foundations were able to apply for grant which does not exceed 40% of the funds it had raised locally in the period starting from July 2009. A community foundation is allowed to spend up to 30% of the GPG for administrative costs (salaries), and the rest of the funds must go to staff development, attracting new donors, public relations and other organizational development activities, prioritized on the basis of self-assessment.



“In Focus”

Photography from the exhibition
“The Faces of the Invisible”

She is from one of the kindest Roma families. Some years ago her vision was impaired by glaucoma. She is a remarkably intelligent girl who likes to help her mother with the housework. I hope that the glaucoma will not obstruct her most favorite occupation – reading.

Philanthropy Development Work

Best Fundraising Campaign Award “Zaedno”

Out of the nominations the Jury selected:

Best fundraising campaign – “Zashtiteno zhlishte ZAEDNO – Sofia” Foundation,

Best fundraising campaign organised by a NGO – “Za nashtite deca” Foundation,

Most innovative campaign – “Obshtestven daritelski fond – Stara Zagora”

The Award for most raised funds was for the campaign “Don’t leave me alone” organized by “Za nashite deca” Foundation .

Daniela Dimitrova

Director, Stara Zagora
Community Foundation

“In 2008, we organized a fundraising campaign together with two famous Bulgarian tennis players – the sisters Katerina, Manuela and Magdalena Maleevi.

The Maleevi family provided 30 objects of sports-historical value for two auctions. Durign these auctions we collected BGN 30,000. Seventy percent of this amount went for the medical treatment of children with orthopedic illnesses, 20% for renewing of fire-burned forests, and the rest went towards the development of tennis services for children in town.

This was the beginning of a very successful initiative which continues today. Swiss orthopedic expert, Doctor Bruno Franier, and his team conducted medical check-ups and by June 2009, over 30 children had received orthopedic devices.

On May 29, 2009 the first operations were also done. The joint team of Doctor Franier and Doctor Bratoev completed necessary operations for the children with the financial and in-kind support of medical teams and the owners of general hospital “St. Ivan Rilski”.

The initiative is conducted in partnership with Swissclinical Foundation, Switzerlad, Tennis Club “Augusta Trajana”, the Chamber of Commerce, the Regional Government, the Municipality of Stara Zagora, the Civic Association “Stara Zagora”, the Municipal Tennis Complex, the Zagorka Beer Factory and other firms and citizens. Stara Zagora Municipality provided the municipal tennis courts free of charge. The companies Katrzhina Estate and Zagorka provided free beverages for the charity event. The evening’s entertainment was also a donation, provided by the Sports Dance Club and the musical formations of the Military Club, Stara Zagora.

We spent only BGN 2,000 on the organization and cost of this fundraising campaign. The funds raised were BGN 30,000, and this amount does not take into account the donations received after the fact. From September 2008 till June 2009 we continued to collect donations, a total of an additional BGN 19,000. Similar donations from Swiss donors were collected by our partner foundation Swissclinical.

The donated funds were allocated to a separate bank account used only for the campaign. The funds were spent primarily on materials for the orthopedic devices and rent of the Workshop for Orthopedic Technique at the Bulgarian-German Center for Professional Development, Stara Zagora, in which Dr. Bruno Franire and a team of Swiss orthopedists produced the supplementary orthopedic devices.

The campaign was popularized by a variety of communication channels and media. Media partners of the campaign were: Economic Internet Portal of Stara Zagora region: www.chambersz.com; Ecocenter www.go-starazagora.org; TV Europe, TV Stara Zagora, TV 7 – Stara Zagora, Radio Stara Zagora, Darik Radio, National Business Post newspaper, and the newspapers: Stara Zagora News, and 7 Days Stara Zagora. The TV show “Drugata Bulgaria” broadcasted a long interview with Manuela Maleeva on the topic.

The unique part of this campaign was the participation of world-reknoned figures in a purely local initiative. Our campaign is important to a great number of people. The initiative also furthered the community’s trust on our efforts with a transparent funds management program.

Stara Zagora Community Foundation has worked for years to change the attitude towards local giving and to popularize the philanthropic deeds of regional and national donors. The donors, who provided the aforementioned BGN 30,000 at the charity event, also saw the results afterwards, and helped attract additional donors to the cause. We believe that our campaign transforms the attitude to giving, and makes giving a personal choice of participation”.

Zaedno Media Award

Again as in 2008 WCIF awarded prizes for journalists and media covering the topic of philanthropy, CSR, charity. The journalists were nominated by the members of the Bulgarian Donors Forum. The journalist who was honoured with award for 2009 was Prolet Velkova, Darik radio.

The electronic media awarded was Bulgarian National Radio, while the printed media award went to Manager Magazine.

The prize for Citizen's position, which sparked some controversy, was awarded to Veselina Sedlarska from Novinar Newspaper and Ivaylo Dichev from Manager Magazine for their critical articles on replacing the values on some of the charity initiatives.

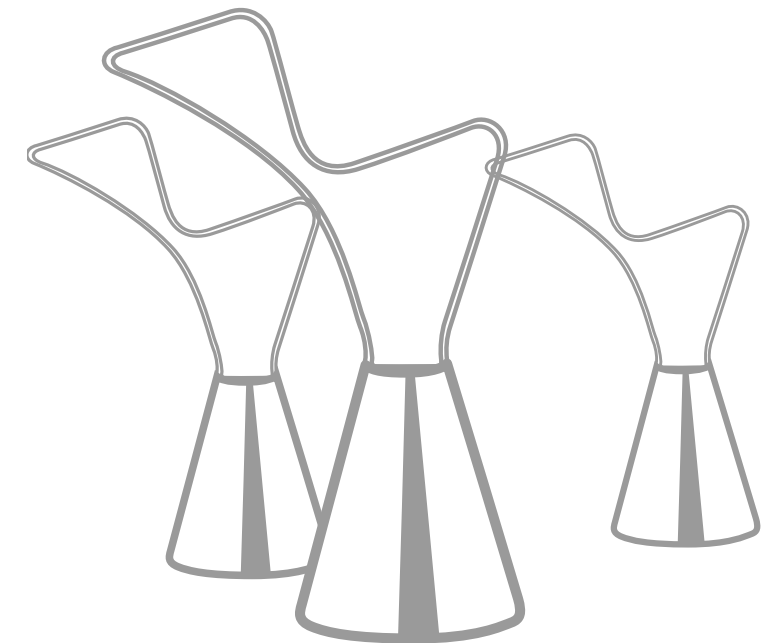
The members of the jury included members of media, financial and NGO experts and journalists Ralitza Agayn, Elena Beykova, Mariyana Vladova, Romyana Georgieva, Kiril Gocev, Iskra Petrova, and Nevena Tsoneva.

Official partners and supporters of the Zaedno initiatives were ORT and Coca-Cola.



Zaedno.bg

During the reporting period Workshop for Civic Initiatives Foundation continued to maintain the web site for online donations www.zaedno.bg. Zaedno.bg is developed with the purpose of establishing a permanent facility for the NGO sector and different institutions to present their campaigns and raise funds. At the same time Zaedno.bg aims to familiarize people with philanthropic attitudes to prioritize actions or organizations according to their values, and to facilitate donations. The donations are made online through credit and debit cards. When donating through Zaedno.bg over 95% of the donation goes toward the selected campaign. In comparison, when donating by an SMS in Bulgaria 20% of the donation goes for VAT.



Capacity Building Work

WCIF continued to provide training and consultancy support to different civic groups in order to improve the effectiveness of their work with communities, building their financial sustainability and improving their branding and visibility. During the year we worked in the following areas:

Training and Consultancy for CBOs

The program “Living together with the invisible” has the ultimate goal to promote integration of vulnerable groups, to build tolerance and to strengthen vulnerable groups at a local level through development and promotion of know-how in participatory organising and in problem solving by community members.

The core activity of the program was establishing a Community Development School. It brings together 24 practitioners in community development from 12 vulnerable group organizations over the course of 3 modules. During the School the practitioners had the opportunity to receive new knowledge, built new skills, improve existing ones or adapt their knowledge and skills in latest CD theories and practices. The CD School is a combination of lectures, trainings and workshops.

We have delivered more than 100 training hours as one-off-trainings to representatives of different groups and organizations, among which is the American University in Bulgaria, and School Board of Trustees. The topics varied from management, team work, involvement of stakeholders, resource mobilization, and communication.

Support for Professional Development

The **Fundraisers Club** for professionals working in the field of fundraising is another current project. We have about 5 regular members with a solid track record in the field.

Three people have been trained in **Art as Tool for Diversity** during a special workshop organized as part of an “Everybody’s song” project, where WCIF have been a partner to four South East European organizations.

Networking, Community Relations, Transparency and Visibility

Annual Meeting

On June 26, 2009 WCIF organised its Seventh Annual Meeting at Bankia Palace Hotel, Bankia. The topic of the meeting was “**The Non-governmental Sector during the Economic Crisis**”. As done in previous years, the foundation awarded its program participants for best essay and photography capturing their experience with WCIF.

The program included a panel discussion “**Financing in the Time of Crisis**” with the participation of Monika Pisankaneva, the CEE Trust, Luben Panov, Bulgarian Center for Non-Profit Law, and Alexander Milanov, “Za nashite Detsa” Foundation.

Two capacity building panels: “**Civic Participation**” and “**The Civic Organizations Communications Development**” provided new knowledge and skills to their participants. In parallel with the meeting, WCIF consulted on the current open funding contests. At a special exhibition, the interested participants were able to exhibit their initiatives by means of various self-produced informational materials. The annual meeting once again became a place for sharing experience, in-depth discussions, and, of course, good vibes.

Standards for Good Governance of NGOs Initiative

There are over 30,000 legally registered NGOs in Bulgaria, and about 5,000 of them are active. The investment which the latter make in solving important social problems is considerable.

Unfortunately, the public image of the NGOs since the beginning of the transition to a capitalist economy to the present is not good. Although the work of civic associations and foundations is legally quite well regulated, the attempt for voluntary self-regulation of this sphere for over 20 years has remained unsuccessful. The success of such an initiative would be an important contribution to changing the social attitude towards civic organizations and their acceptance by various institutions, companies, media, and citizens of Bulgaria.

According to WCIF, an important step towards changing the image of civic organizations will be the creation and adoption of principles for good governance by these organizations. It makes sense to us that NGOs in the country will be united around common values and standards, such as: transparency, prevention of conflicts of interest, good management of human resources, direct connection with their constituencies, etc.

In 2009, at the initiative of WCIF, a number of consultations with various organizations were conducted, and with their help we developed seven minimum standards for good governance of NGOs. The latter are easily measurable and could be divided into three spheres: transparency, good governance, and politics for the prevention of conflicts of interest.

Photography from the exhibition
“The Faces of the Invisible”



Community Development Festival

The Festival took place in Sofia, on October 3, 2009, at the Museum “Zemyata i horata”. The event was an opportunity to present the initiatives of local organizations across the country working in the area of community and social development. Over 200 participants from 12 locations in the country attended the event. The program included workshops on Oriental dance, pad wool and beads, drums, folk dances; the screening of the documentary series “Living Heritage”, and a theatre workshop.

The festival started with the opening of the exhibition “The Faces of the Invisible”, after which the Chitalishte “Sergey Rumyantsev” from Kapitan Andreevo Village presented the traditional dance as performed by children, “Lyastovichka”. The students theater at the National Theatre Academy then presented its work on a current production. There were workshops for the inquisitive and crafty people, work with pad wool (School Board of Trustees from Smolyan), and preparation of traditional jewelry from beads (Chitalishte from Dulgach Village). The folk dances of “Partners” were enjoyed by all participants as well as the oriental dances presented by Roma teenagers from “Mladezhka Mrezha za Razvitie” Simitly. We also presented the documentaries from the Living Heritage Program in the theater: “The Mill and the Bread” – Garvan; “The Cliff Monasteries” – Provadia; “The Town Song” – Shumen; “Unforgettable Childhood” – Sofia; “The Players” – Haskovo; “The Textile Crafts” – Kresna; “Messages from Colors” – Lovech; “Traditional Weeding” – Kaloyanovo; “Transformed Tradition” – Bourgas; “Beads” – Dulgach; “Wool Pad” – Smolyan; “Fireplace” – Simitly; “Timok Treasures” – Bregovo; “Kukeri” – Kyustendil; “Danube Impression” – Oryahovo, and “Why Would this Friday be Wonderful?”.

Photography from the exhibition
“The Faces of the Invisible”



Traveling Photo Exhibition

The exhibition presents images; faces, objects, landscapes, from the country, which remain hidden from the media and public attention and whose existence is unknown by the urban population. The photography displays initiatives from 2009 in five villages and towns in Western Bulgaria: the villages Burdarski Geran, Gurmen, Septemvrijsi, Golema Rakovitsa and the towns Simitly and Pirdop.

Different ethnic and religious groups live in those places; Bulgarians, Roma, Turks, Banat Bulgarians, Orthodox Christians, Catholics and Muslims. The photos present an overview of initiatives, implemented by the representatives of the local community: ceramics classes for children; renovation of a fitness center and the athletics classes; publishing of a book for the family memory; health education in the Roma community, and more. In 2009, the exhibition was hosted until the end of November in Dom na Kinoto during the Kinomania Festival, and in the period around Christmas and New Year – it was hosted by First Investment Bank at two of its offices. Information about the route of the exhibition can be found at:

www.thefacesoftheinvisible.blogspot.com

Visibility (Web, Media, Facebook ...)

In 2009, WCIF renewed and upgraded its visual identity. We changed our logo and slogan to make them clearer and more accessible for the people with whom we work.

The foundation maintains current information online for future and current activities at: www.wcif-bg.org, which is now also accessible from: www.rabotilnicata.org

To reach out to future users, and for more effective communication with current supporters and friends we started a Facebook group, which attracted over 200 permanent members. The group is open to everyone who wishes to join. The members of the group receive current information through announcements at the info wall and by e-mail.

In 2009, WCIF established partner relations within some of its initiatives with the following media:

“Za horata” Magazine

Programata.bg

“Manager Magazine” and its scientific publication “Objects”

“Osem” Magazine

Darik Radio,

Bulgarian National Radio

PRO BG

BBT

Sustainability

The foundation pays special attention to certain sustainability aspects. We make efforts in the following areas:

Finances

Our financial support is matched by the local communities through locally raised funds.

In this way, the circle of dependence on external funding is broken, and the creation of good practices of individual and corporate giving is stimulated.

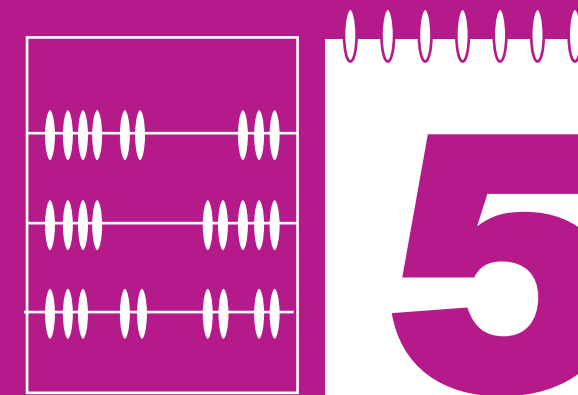
WCIF aims to diversify its funding sources, at the same time attempts to manage these funds in the most effective way. All our expenses are made with the goal of achieving the best value for money. The foundation has a reserve fund which is managed to achieve maximum return on investment with the lowest risk possible.

Supplies

We use energy-saving bulbs, and try to reduce the expenses for electricity by investing in green products for our office space. We use cleaning detergents responsibly by choosing low-polluting brands.

Garbage

We use recycled paper, and we purposefully reduce the volume of printed documents. The application process takes place electronically, which greatly reduces the volume of used paper required by civic organizations around Bulgaria.



Financial Report

Balance

	As December 31	
(all figures are in thousand BGN)	2009	2008
LIABILITIES		
Capital and reserves		
Reserves		
Reserves	331	320
Total capital and reserves	331	320
Short-term liabilities		
Liabilities to providers	6	
Taxes		2
Social security		2
Liabilities to staff		3
Other short-term liabilities		1
Total short term liabilities	6	8
Funding	463	172
Total liabilities	800	500

Account of the Revenues and Expenditures

Type of the income and expenditure	Current year in thousand leva	Previous year in thousand leva
1. Income from the planned activities	491	424
2. Expenditures on the planned activities	300	269
3. Administrative expenditures	189	151
Result (1-2-3)	2	4
4. Financial income	80	38
5. Financial expenditures	74	32
6. Unplanned income		
7. Unplanned expenditures		
8. Result from profit activities	3	7
Result (1-2-3 + 4-5+6-7+8)	11	17

Account on the Cash Flow

As December 31

(all figures are in thousand BGN)	2009	2008
Cash flow from non-profit activities		
A. Revenues from non-profit activities		
1. Donations under conditions	809	391
2. Revenue from the National Social Security Institute		
3. Revenue from banking and currency operations		
4. Other revenues	54	36
5. Other income	3	5
Total revenues from non-profit activities	866	432
B. Payments on non-profit activities		
1. Salaries	61	41
2. Social securities	25	19
3. Payments on banking and currency operations	70	21
4. Payments on services	160	125
5. Other payments	27	89
6. Paid donations	201	194
Total payments on non-profit activities	544	489

Account on the Cash Flow

As December 31

(all figures are in thousand BGN)	2009	2008
C. Net cash flow from non-profit activities	322	-57
D. Revenues from profit activities	5	89
E. Payments on profit activities	2	4
F. Net cash flow from profit activities	3	85
Cash by January 1st	140	112
Cash by December 31st	465	140
Change in cash during the period	325	28

Account on the Own Capital

(all figures are in thousand BGN)

	Capital	Other reserves	total
2009 г.			
January 1st 2009			
Balance at the beginning of the reported period		320	320
Result from activities		11	11
Other changes in the own capital			
Balance by December 31st		331	331

Radinka B. Stoeva
Registered auditor 0087

16, Lavele Street, Sofia
Mobile 0888556435

To
The Management
Of Workshop for Civic Initiatives Foundation
Sofia

Auditor's Report

We audited the attached Workshop for Civic Initiatives Foundation financial reports consisted of Balance, the related to it Account on the revenues and expenditures, Account on the cash flow, and the Account on the own capital for the year by December 31, 2009.

The responsibility of the
management concerning
the financial reports

The responsibility for preparing and truthful presentation of this financial report in compliance with the National Accounting Standards lies with the management. This responsibility involves: developing, studying, and implementing a system of internal monitoring, related to the preparation and truthful presentation of financial reports, which should not contain inaccuracy, deviation, and discrepancy, no matter whether they are due to fraud or to error; selection and application of adequate accounting policies; working out approximate accounting evaluations, which are reasonable within a concrete situation.

The responsibility
of the auditor

Our responsibility involves expressing the auditor's opinion on this financial report, based on the audit we have carried out. Our audit has been conducted in compliance with the professional requirements of the International Audit Standards. These standards demand observing the ethic requirements, as well as that the audit is planned and carried out so that we are convinced to a reasonable extent that the report does not contain errors and omissions.

The audit also involves the application of procedures with the aim to get auditor's evidence concerning the sums and the declarations in the financial report. The selected procedures depend on the evaluation of the auditor, including the assessment of the risks of considerable inaccuracy, deviations, and discrepancies in the financial report, no matter whether they are due to fraud or error. While making the risk assessment, the auditor takes into account the system of internal monitoring, related to the preparation and truthful presentation of financial report on behalf of the management to develop audit procedures which are suitable for the concrete circumstances, but not with the aim of expressing opinion on the effectiveness of the system of internal monitoring. The audit also involves assessment of the suitability of the applied accounting policies and the advisability of the approximate

Conclusion

accounting evaluations, made by the management, as well as an evaluation of the overall presentation of the financial report. We consider that the audit conducted by us provides adequate basis to express our auditor's conclusion.

In our opinion, the financial report gives a truthful and honest idea of the property and financial status of Workshop for Civic Initiatives Foundation by December 31st, 2009, as well as of the financial results of its activities and the cash flow for the year, ending on that date, in compliance with the National Accounting Legislation.

Report on other legal and regulatory requirements

An annual activities report of the Foundation according to the Bulgarian Accountancy Law /article 33/

In accordance to the requirements of the Bulgaria Accountancy Law /article 38, item 4/ we have read the Foundation's 2009 Annual report. This report is not part of its annual financial report for the same period. The responsibility for the preparation of this activity report is born by the management of the Foundation. The financial information in the annual activity report is in accordance with all substantial aspects of the information given out in the financial report of the Foundation by December 31st, 2009.

01.04.2010
Sofia

Registered auditor:
Radinka Stoeva



WCIF Annual Report 2009

Published by: **WCIF**

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Photographer: **Tihomir Iliev, www.thefacesoftheinvisible.blogspot.com**

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The team of WCIF thanks all organizations which have participated in our programs for the photos that enrich our historical photo archive!

WCIF 2009



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