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Iliyana Nikolova, Executive Director, WCFI

Letter from the Executive Director

For Workshop for Civic Initiatives Foundation it is a real pleasure to present the report on our work through 2016. The following pages tell the story of yet another step on the road of social development, 15^{-th} in a row for the team of WCIF.

Each adventure begins with curiosity and the desire to explore the unexplored. That is how in 2001 we at WCIF started our journey. From a small civil society capacity building program, we have grown up to one of the largest grant making organizations in Bulgaria. Over the years our journey was joined by more than 1500 organizations, over 250 000 individuals, over 2000 individual donors and over 25 corporate donors, we partnered with many private and public foundations and with over 40 national and regional media. We made a lot of things for the first time in Bulgaria – we created the first online donations site, the first corporate fund managed by a foundation was set up at WCIF, the second named fund in the country was also created at WCIF. We were the first who started talking about fundraising as a profession. We were the pioneers who started training small local civil organizations to fundraise from private donors. We created the first and still the only one in the country training materials pack for NGOs. We are

the first and only foundation that supports local giving and creates generation of philanthropists.

On this journey together we have moved from intentions to action, overcome fears, accepted challenges, we nurtured our inspiration with the results we achieved, but much more with the achievements of the organizations supported by us. In all the years with small steps, consistently and with inspiration we changed Bulgaria. We never gave way to emotions though, always stayed pragmatic. We always knew that the journey would be a long one, and it requires knowledge, skill, patience, perseverance and, above all, faith. Faith that change can happen, if we ask for it and work for it to happen.

Last year was a busy and fruitful one, filled with confidence that everything we do makes sense and it is just one of the phases of the long journey ahead.

Thanks to all of you, who supported us again. We would like to express our gratitude to our grantees, donors, partners, friends and critics. Without you our journey would be meaningless.

Let's continue the journey together!

Iliyana Nikolova

Our Programs

We support the initiative

We help companies to be socially responsible

We manage individual donors' funds and programs

Operational Programmes

COMMUNITY FOUNDATIONS DEVELOPMENT PROGRAM IN BULGARIA

Since 2009 Workshop for Civic Initiatives Foundation supports community foundations in Bulgaria to develop local philanthropy as a factor for strengthening civil society. community foundations fundraise from local donors and support civil organizations and informal groups in the communities they operate. WCIF provides financial support to community foundations through which stimulates them to promote philanthropy locally, supports their institutional development and capacity building.

Institutional Development of Community Foundations Fund

In 2016 the Fund supported the institutional development of four community foundations in the country. As a result their teams increased their fundraising capacities and their efficiency in allocating the funds raised.

♥ SUPPORTED ORGANIZATIONS 2015-2016

Stara Zagora Community Foundation Stara Zagora

Varna Community Foundation Varna

Gabrovo Community Foundation Gabrovo

Sliven Community Foundation Sliven

Social Innovations Fund

WCIF doubled the funds raised by five community foundations for social innovations in 2016. The Giving Circle model puts together organizations seeking funding for their projects and potential donors. The organizations present their causes to the donors and the donors have an opportunity to learn about their ideas from the horses' mouths.

The funds raised by community foundations using the Giving Circle model were matched by WCIF. As a result the community foundations in Burgas, Gabrovo, Sliven, Stara Zagora and Varna managed to raise 304 000 BGN with which 47 local initiatives were implemented.

V SOCIAL INNOVATIONS FUND IN FIGURES

Amount raised from local donors (BGN.)	151 590
Amount provided by WCIF (BGN.)	152 410
Number of supported projects	47
Beneficiaries	250 000

♥ SUPPORTED ORGANIZATIONS 2015-2016

Stara Zagora Community Foundation	Stara Zagora
Sliven Community Foundation	Sliven
Varna Community Foundation	Varna
Gabrovo Community Foundation	Gabrovo
Burgas Community Foundation	Burgas



♥ FIELDS OF ACTIVITIES SUPPORTED BY COMMUNITY FOUNDATIONS

Health Care 2% Sports and Well-Being Education 22 % **29**% Social Inclusion Arts and 20% Culture 15% Environment Cultural Protection Heritage 8%

Our programs · Annual Report 2016

Victor is 15 years old. He grew up in a social institution in Varna. His mother abandoned him six years ago, and he knows nothing about his father. Victor has problems communicating with people outside the home. He doesn't have friends. He is often in conflict with others, and often gets into fights. He feels misunderstood and alone until one day a group of boys arrive in the institution – they are all his age. These boys are a group of volunteers mobilized and trained by civic group "Stohos" to support youngsters for the institution. The project that made this happen is called "Find a friend – lend a helping hand to a child from a social institution".

The volunteers invite the boys from the institution to play a game of soccer. Victor and several other inmates accepted. Soccer tournaments are very exciting for the boys from the institution and in addition to that new relations and communications start. Victor finally discovers friendship, for the first time someone is ready to listen and try to understand him without blaming him for anything. After the games and meetings he feels satisfied and not so lonely. Several months after that he overcomes his communication barriers and the acts of violence get less and less, he finds friends among the volunteers. Now he has a dream – to become a famous soccer player.



With our project "Find a friend – lend a helping hand to a child from a social institution" we aim to establish a supporting and enabling environment for children and young people in foster care institutions. In the town of Varna there are over 20 such institutions and social care centers. That is why there is a huge need to socialize and integrate the young people from these institutions. We are grateful to Varna Community Foundation for taking our cause to heart and supporting us to implement the project.

ANNA RADEVA, EXECUTIVE DIRECTOR VARNA COMMUNITY FOUNDATION:

The "Stohos" Civil Group project is one of the seven initiatives supported by Varna Community Foundation with the funds raised via the Giving Circle model. In 2016 we organized two giving circles. The first one was in March and we raised 19 300 BGN while the second one was in July and we raised then 17 100 BGN. We are grateful to donors from our community as well as to Workshop for Civic Initiatives Foundation for its support since 2012 not only financially but with know-how and innovative philanthropic practices





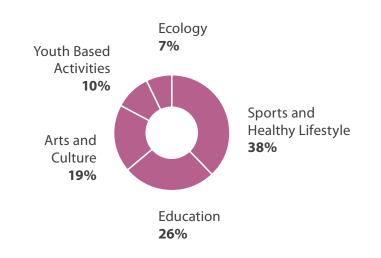
♥ HOSTING ORGANIZATION 2016-2017 SUPPORTED BY WCIF

Active Society Association	Vidin		Focus - European Center for Development	Pazardzhik
Intellect Reconnect Association	Lom		Stara Zagora Community Foundation	Stara Zagora
Civic Association	Montana		Sliven Community Foundation	Sliven
"Future for Northwest Bulgaria – FFNWB"	nwest Bulgaria – FFNWB"		Gragdansko Edinstvo Association	Silistra
Alternativi Dobrovolchestvo Razvitie – AlDoRa Assocation (Alternatives Volunteering Development)	Shumen		Akademika – 245 Association	Veliko Tarnovo
VMVA Calarava	Cabrana		Gragdanski Initziativi Association	Lovech
YMKA Gabrovo	Gabrovo		Workshop for Civic Initiatives Foundation	Sofia
P.U.L.S. Foundation	Pernik			
Debut Association	Kyustendil			

♥ YOUTH BANK FUND IN FIGURES

Funds raised from local donors (BGN)	27 000
WCIF funding (BGN)	20 923
Number of funded youth projects	61
Volunteers in youth banks teams	452
Beneficiaries	48 835
Young people involved in grants allocation committees	298
Young leaders involved in YBs funded projects	1 5036

♥ FIELDS OF ACTIVITIES SUPPORTED BY YOUTH BANKS







Alexandra is part of the Kyustendil art school "New Masters" from two years ago. She is 17 years old and dreams of becoming an interior designer. She likes modern arts that have an impressive scale and message. She prefers to create her works alone and avoids working in a team. Her participation in the 1 000 square meters portrait of an emblematic painter from Kyustendil on the town square is the biggest challenge for her team skills, but also her most memorable experience that later she shared.

The idea to recreate the image of the famous painter Vladimir Dimitrov – Maistora is inspired by the desire of young artists to turn their home town into a more attractive place. Alexandra is also among the initiators of that project. The first people to begin the painting are the 30 students from the art-school in town. Gradually they are joined by more than 100 children and young people from Kyustendil. The inspiration and sensation that everyone is contributing to create something monumental motivate almost 150 young artists to stay late at night for three consecutive days. With many pairs of hands but with one heart and one mind the youngsters formed one whole body that painted the portrait on 1000 square meters. The result impressed not only the natives but guests and visitors to town from the entire country and abroad.

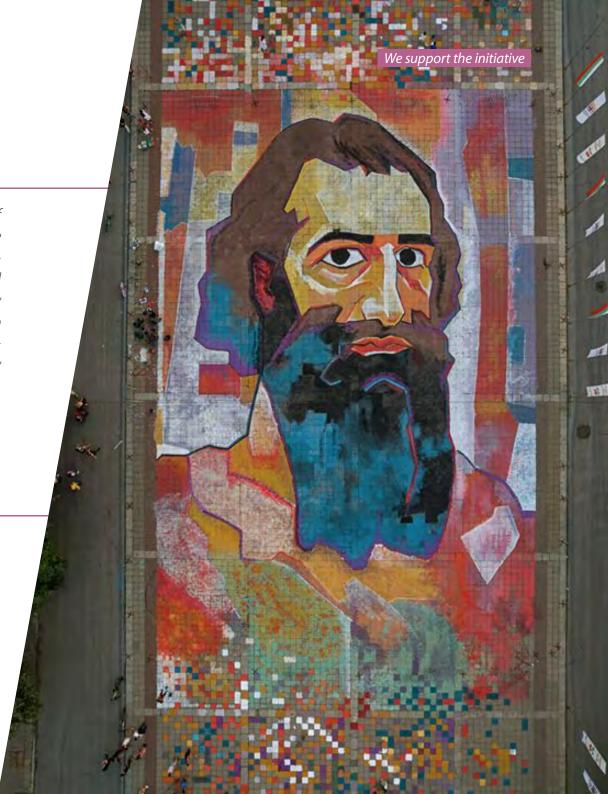
Alexandra realized the positive aspects of team work and now cannot wait to implement the next team project. Till then she keeps the precious memories and views advertisements of Kyustendil that include movies or pictures of the grand painting of the 1000 square meters portrait.

EVGENI SERAFIMOV MANAGER OF ART-SCHOOL "NEW MASTERS":

Youth Bank Kyustendil supported us by funding the purchase of all products necessary for the realization of the project – from the paint to all the necessary supplies. I did not hesitate even for a second where to look for help, as the work of the Youth Bank Kyustendil is very popular in our town and I know what type of projects they support. From the very beginning I knew they were going to grasp our idea. I'm thankful mostly for the young people because this project proved to them that someone believes in their ideas and they are not alone.

ANTONIA IVANOVA, YOUTH BANK KYUSTENDIL COORDINATOR

We were impressed with the project proposal of the art school "New Masters" because it is innovative and useful for the young people in our town. Besides this one we funded two more youth projects in 2016. "Violet campaign" is the name of another project funded by our Youth Bank. It is directed against the violence over women. The third supported project is "Youth ideas auction in education". The money for these projects were raised at the "Balkan magic" concert organized by our team and many young volunteers.





CHILD AND YOUTH DEVELOPMENT PROGRAMS

Workshop for Civic Initiatives Foundation implements two programs for children and youth development since 2015. The programes are aimed at creating a safe and healthy environment for children and young people from underdeveloped regions, raised by their relatives or grandparents because of the economic migration of their parents. Forty-two organizations from all over the country are supported in their effort to achieve better results for children and young people and aid their development, foster their active participation, as well as for engaging parents and other stakeholders in resolving various social problems.

WCIF works to build and increase the organizations' capacity and supports them in developing their child protection policies that each of them should have and implement. In November 2016 WCIF presented the deputy minister of labor and social policy in charge of implementing children policies with the problems that the supported organizations are facing in their interactions with state institutions and also with the good practices that can be used to improve national framework policies. Ministry of Labor and Social Policy on their part presented opportunities for supporting similar initiatives under the Social Protection Fund like presenting and discussion of good practices in social workers' trainings.



Rainbow Program 2015–2017

The program aims at creating a critical mass of organizations and stakeholders that are united in the need to invest in child development, primary prevention and informal education. In 2016 the twenty-four projects funded under the program were in the most active part of their implementation. These projects deal with prevention of various risk groups – children likely to drop out of schools; prevention of bullying and violence at school, early pregnancies and births, trafficking of babies; support for positive and responsive parenthood, support of adopted children and adopting families. The program is implemented with the support of Velux Foundation.



♥ SUPPORTED ORGANIZATIONS

		a. =	
Antonovo	Nadegda za Antonovo Association	Stara Zagora	Open Society Club
Zvanichevo	Kuzmanov Foundation	Novo Selo	Zemedelets 1874 Community Center
Burgas	Equilibrium Association	Sofia	Wide Perspectives (Shiroki perspectivi) Foundation
Sofia	Knowledge Association		Touridation
Kurtovo Konare	Lyuben Karavelov 1897 Community Center	Gabrovo	YMKA Association
	Lydberriard 1057 community center	Sofia	Model UN in Bulgaria Association
Veliko Tarnovo	Step by step Association	Mirkovo	Association for Youth Activities
Samokov	Malak Zograph Foundation	MITKOVO	Association for fourth Activities
Katan dil	Doute out Vivieton dil Association	Lyaskovets	Future for Us Association
Kyustendil	Partners Kyustendil Association	Sliven	Health of the Roma Foundation
Sofia	Child and Foklore Foundation		
Yambol	Umenie 2003 Community Center	Vidin	Vidin Community Fund Chitalishta
Tamboi	, in the second	Isperih	Zornitsa Association
Omurtag	Our Future – Omurtag Association	Characa	Alta-wasti di Dalawa salah satus Damidia
Dobrich	Hand for Help Foundation	Shumen	Alternativi Dobrovolchestvo Razvitie – AlDoRa Assocation (Alternatives
	·		Volunteering Development)
Nova Zagora	New Life – Nova Zagora Association		



♥ PROGRAM OBJECTIVES

Provide secure, safe and healthy environment by improving the interaction between family, school and local community and promote responsible and positive parenting

9 projects

Social inclusion of children and young people from vulnerable groups, based on a systematic approach for the development of the child, family and community 3 projects

Reducing the risks of addiction, trafficking and violence at home or at school, as well as other forms of violation of children's rights

4 projects

Stimulate the active involvement of children and young people to be good citizens, through the creation and development of civil and social skills through activities in their neighborhood, school or community

8 projects

♥ TARGET GROUPS

Vulnerable groups	852
Children	1252
Young people	568
Parents	496
Relatives and kin	236
Teachers	243
Local authorities representatives	92
Volunteers	136
Others – NGOs and businesses	10



Eli is five years old, but if you ask her to point out the figure 5 she will not be able to do that. Eli does not recognize figures, colors, seasons, she cannot distinguish between a square and a circle neither between a fruit and a vegetable. The reasons for that – she grew up in a small village near Isperih, never went to kindergarten. She is of Roma descent and her elderly brothers and sisters take care of her. They never went to school. Their parents work hard to provide for the big family. The parents do not have time to dedicate to their children.

A year later Eli is in first grade. Probably she would have dropped out of school pretty soon unless there was the project "Explore, learn, enjoy". By taking part in this project and its activities – interactive games, educational songs and drama, Eli gained knowledge and skills. She learned to draw, to describe her home and family and to distinguish various groups of objects. She can distinguish seasons and knows their main characteristics. She also tackles her greatest challenge – numbers and geometrical figures. All of this wouldn't have happened without the involvement of her parents, who also participate in the project. After a series of meetings with experts from the project, the parents realized the need to support their children and to take care not only of their physical survival. Together with her parents Eli manufactures various items and cards. This creates a supportive and secure environment for her, and for her parents it is a chance to know and understand their child. Presently Eli faces her next challenge - addition and subtraction.



GALINA KOLEVA, COORDINATOR OF PROJECT "EXPLORE, LEARN, ENJOY":

"Our project aims to overcome linguistic and emotional poverty. It fosters the wotivation and readiness of children from ethnic minorities for equal start with their peers when they start school. We work with Roma children with low social status using a lot of interactive games and activities with which we aim to improve infants' concentration and discipline. Parallel to that within the framework of the project children gain basic knowledge and skills that would guarantee their successful start at school. We work actively with their parents as well because without their involvement the effect of our work would be minimal."

Strength-Based Development of Children and Youth from Disadvantaged Communities in Bulgaria Program 2015–2017

The program aims to promote and sustain a new approach in working with children and young people at risk. The approache is based on the strengths of these groups and not their weaknesses. In 2016 the program started its most intense phase by implementing the projects funded in November 2015. WCIF supported 18 implementing civil organizations from all over the country. The program is realized with the support of OAK Foundation.

♥ SUPPORTED ORGANIZATIONS

Vidin	Bokaya Association	Haskovo	Chance and Protection Association
Krepost	Future for Krepost Association	Dobrich	YMCA Dobrich
Lovech	Mission Innovations Citizenship Association	Aytos	Alternatives Association
Plovdiv	Identity Foundation	Kardzhali	Board of Trustees, Hristo Botev Language High-school
Shumen	Board of Trustees with the Natural Sciences High-School	Vidin	Board of Trustees of "Ekzharh Antim I" Math and Natural
Plovdiv	SED Foundation		Sciences High-school
Sofia	Institute for encouraging professional education and	Sofia	Re-Act Association
	training	Antonovo	Akademika 245 Association
Lovech	Knowledge Association	Vidin	"Vselena 2003" Community Center
Sofia	Institute for art and therapy Libera	Varna	Sauchastie Association

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♥ PROGRAM OBJECTIVES

Developing the skills of adults to support children and young people living in difficult conditions

2 projects

Empowering children and young people: the development of self-esteem, self-confidence, teamwork and other skills for coping with difficulties

9 projects

Inclusion of other stakeholders (parents, social workers, neighbors, police, local authorities, etc.) in the creation of healthy environment for children and youth development

7 projects

W TARGET GROUPS

Vulnerable groups	173
Children	722
Young people	378
Parents	266
Relatives and kin	71
Teachers	148
Local authorities representatives	94
Volunteers	96
Others – NGOs and businesses	32



Gabriel is sixteen years old and lives in the town of Lovech. Seven years ago his parents moved abroad to seek better employment. Gabriel sees them twice a year, and his grandmother takes care of him and his younger sister. Gabriel is often in conflict with his grandmother. These conflicts are sparkled most often of his not so good performance at school. Gabriel has low achievements, he doesn't like school and is often absent from class. He's convinced that he alone can decide what's best for him. Over the last years he is quite independent. The acquired independence and confidence in his actions in the absence of parental control have put the sixteen years old boy in a risky situation.

"The other generation" project has put Gabriel back into track and helped him avoid risks. He found support and understanding in the implementing team and later on among his classmates, teachers and family. The number of conflicts with his grandmother has decreased significantly not only because he became a better student but also because of the elderly woman's efforts to understand her grandson. As a result of his participation in the project Gabriel developed his social skills and made new friends. He is still quite independent and his choice to take part in the project is considered one of his best decisions





SVILEN ANDREEV, COORDINATOR
"THE OTHER GENERATION" PROJECT,
KNOWLEDGE ASSOCIATION, TOWN OF LOVECH:

Children of economic migrants have their strengths. They have learned how to be independent and self-reliant. It is another issue to what extent this is good for them. That is why "The other generation" project addresses their strengths as a basis for gaining knowledge and skills that would help them prevent risks. We work with 30 young people aged between 14 and 16 years. All of them are from Lovech municipality. We organize series of meetings, trainings, art workshops and discussions in order to raise emotionally stable, active and socially engaged young people.



NGOS SUPPORT PROGRAMS

Workshop for Civic Initiatives Foundation supports civil society organizations in the country by providing funding for their causes and also by providing opportunities for them to increase their capacity, efficiency and sustainability. Workshop for Civic Initiatives Foundation organizes important meetings and trainings to improve the work of civil organizations and creates a space for sharing and exchange of experiences and good practices.



NGO Program in Bulgaria of the European Economic Area Financial Mechanism

This program ended in 2016. For four consecutive years Workshop for Civic Initiatives Foundation managed the program in partnership with the Open Society Institute.

According to the implementation agreement WCIF coordinated one of the four thematic areas – NGO Capacity Building component.

108 projects of NGOs and community centers were funded under this component. Projects were implemented till April 2016 and by mid-December all final reports were examined and approved.

TechSoup Software Donation Fund

Workshop for Civic Initiatives Foundation is managing the only technology donations for non-profits platform in Bulgaria since 2009. 188 new civil organization in public benefit were registered on the platform in 2016. Over the year 247 orders were placed on the platform by 196 NGOs and the fair market value of the donated software products is approximately 380 000 BGN.

Six new donors were added to the Bulgarian platform last year, one of them is the first Bulgarian IT company to become a local donor for Techsoup – Super-Hosting.bg. The other five are Tableau, CleverReach, Bitdefender, AutoDesk and Veritas.

TeshSoup Bulgaria, respectively WCIF is validating Bulgarian non-profits applying for Google for nonprofits. This is the global Google donation program for NGOs through which civil organizations can use three of the company's top products: Ad Grants, YouTube for Nonprofits and Google Apps. In 2016 more than a hundred Bulgarian NGOs took the opportunity to improve their positioning and image mostly taking advantage of Google Ad Grants. With this service NGOs receive up to \$10,000 of AdWords advertising a month to promote their websites on Google through keyword targeting.

TODOR GALEV, CENTER FOR EDUCATION AND DEMOCRACY

Our organization has received several donations from TechSoup of different software products. Our entire team uses operating systems (Windows), office (MS Office for PC & MAC) and anti-virus protection for our PC (Symantec Endpoint Protection) from TechSoup. We are very happy that we have access to this donated software via TechSoup because on the one hand it reduces significantly our costs and on the other increases our efficiency.

The donation programs of TechSoup allowed us to switch to a single operating system and software applications for all of our machines which was not the case before that as we had computers purchased at different times with various software versions that were sometimes incompatible. The compatibility is extremely important, especially when it comes to the different office suits, and it boosts immensely the results of our shared work. Before that we always had problems when sharing work files amongst us.

Shared experience

NGO CONNECTION DAY: TECHNOLOGY FOR GOOD CAUSES

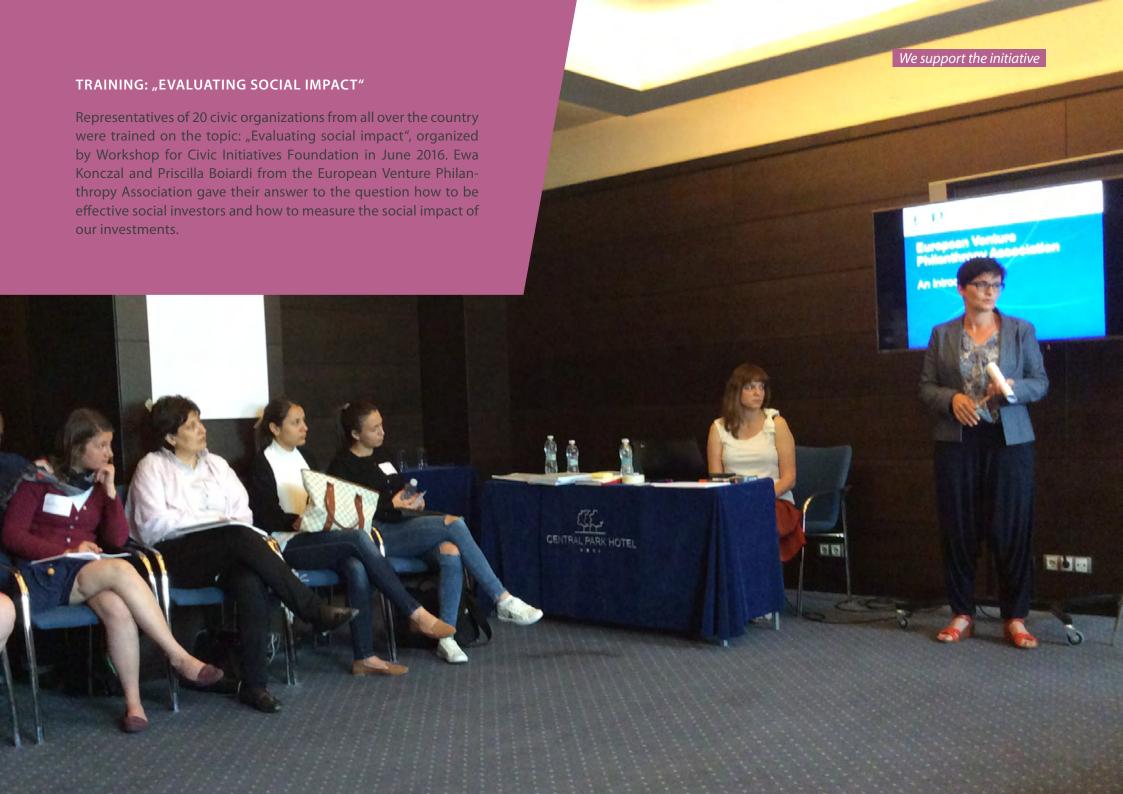
The eight consecutive NGO Connection Day "Technology for good causes" gathered more than 110 representatives of civic organizations in March 2016. This traditional initiative is organized in partnership and with the support of Microsoft Bulgaria. As usual, participants were presented with various opportunities to increase the efficiency of their organizations by using modern technologies. The audience was introduced to the functionalities of Office 365 and all of them had a half-day training on how to prepare an exciting presentation with Power Point.

ATANAS KUZMANOV, EXECUTIVE DIRECTOR "KUZMANOV" FOUNDATION, TOWN OF PAZARDZHIK

"Office 356 for non-profits was very useful and revealed a lot of things we didn't know before we came here. All the applications included in that cloud-based service, like e-mails and hosting, would save a lot of resources for organizations like ours. Power Point was a more familiar topic, but nevertheless we learned a lot of useful and practical hints that would be useful in our work. I would like to thank the organizers for inviting us to the event."







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Robotics for Bulgaria Program

This program was launched in 2015 and aims to stimulate the interest of students in science and technologies by setting up school teams specialized in robotics. In 2016 the program supported setting up of 16 new school teams in 12 different locations in Bulgaria. The selected schools received funding for equipment of robotics teams after special selection of the teams' mentors – two teachers from each school. Forty-two mentors' teams from schools all over the country participated in the competition. Before setting up the schools' robotics teams the approved candidates underwent specialized mentorship training as well as training course in programming with Lego Mindstorm.

In June 2016 the teams supported in the first edition of the program of 2015 took part in Robotics Festival. More than 130 participants – students at the age of 10 to 16 – presented robots that they have constructed and got the sense of the international contest FIRST LEGO League. Robotics for Bulgaria program is initiated by SAP Labs Bulgaria and is implemented in partnership with Workshop for Civic Initiatives Foundation.



♥ SUPPORTED SCHOOL TEAMS FOR 2016

School	Location
Geo Milev Language School	Dobrich
Hristo Botev Professional High School	Sofia
St. Cyril and Methodius Primary School	Chelopech
Geo Milev English Language High School	Rousse
Hristo Botev High School	Rousse
Nancho Popovich Specialized in Mathematics and Natural Sciences High-school	Shumen
Dr. Peter Beron 25th Primary School	Sofia
Emilian Stanev Secondary School	Veliko Tarnovo
Hristo Smirnenski Secondary School	Brezovo
Prof. Emanuil Ivanov Natural Sciences High-School	Kyustendil
N. J. Vaptzarov Natural Sciences High-School	Vratza
Dr. Peter Beron Mathematics High-School	Varna
Vladislav Gramatik 73th Secondary School	Sofia
General Vladimir Zaimov Professional High-School	Sopot
Akademik Ljubomir Chakalov National Natural Sciences High-School	Sofia
Savo Tzenov Savov Secondary School	Pirdop

♥ ROBOTICS FOR BULGARIA PROGRAM 2015 - 2018

Number of school teams	31
Number of locations	21
Mentors	62
Participating students	253

ENG. DONKA SIMEONOVA, ONE OF THE ROBOTEAM MENTORS

My participation as a mentor in the program "Robotics for Bulgaria" helped me to elaborate on my teambuilding skills. I teach mainly in the upper grades and I have more experience with them. Therefore, building a team of students between the age of 11-13 was a challenge for me as a mentor. Thanks to the program and the training that we received as mentors, me and my colleague were able to build a really good, balanced and functional team.

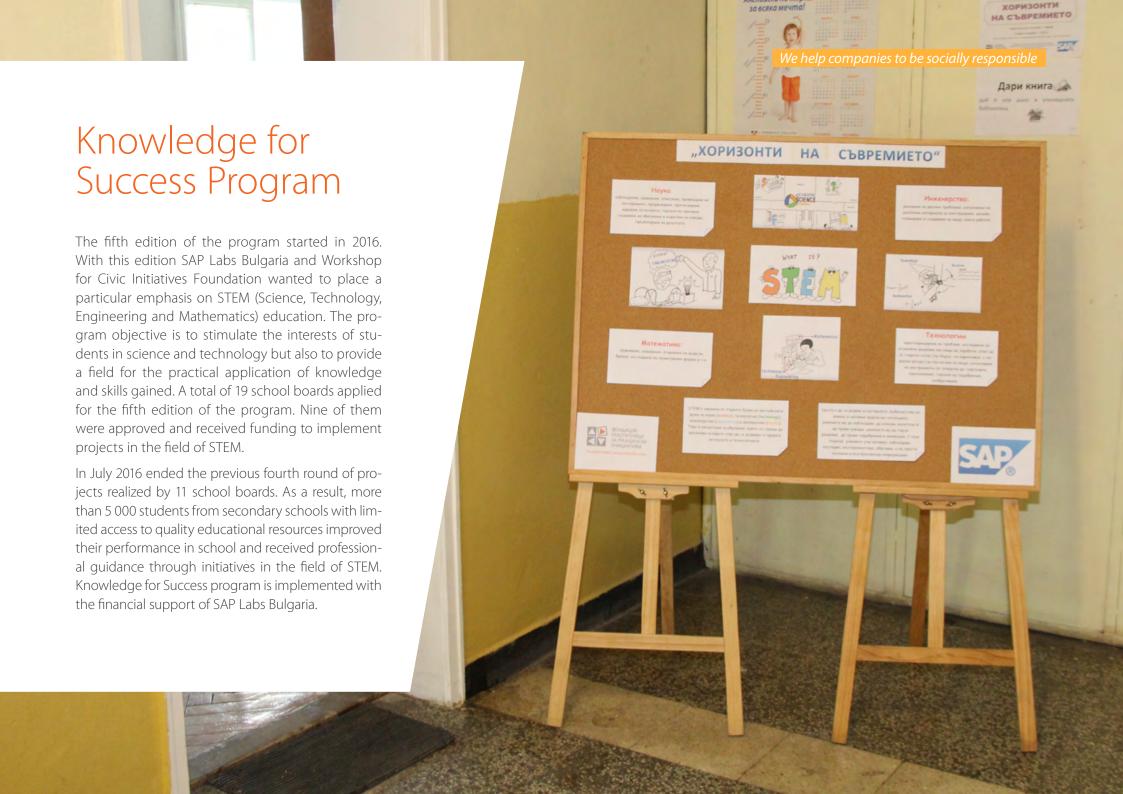
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Petjo is a seventh-grader in the high school in Rousse. He prefers to play computer games instead of doing his homework. That is why he became a member of the school robotics team. Together with Mariya, Anton and Johanna he set up the school "RoboTeam", and their mentors are Mrs. Simeonova and Mrs. Todorova. Together with the robotics kit came the first mission: the robot must be assembled and programmed in such a way as to cover a particular route and to perform certain actions. At the beginning RoboTeam did not work well together as a team, but gradually they became the

best one. A tribute to that is that one of their awards at the Robotics Festival is in the category "team game". Initially, Petjo was convinced that he can fulfill the task alone, his team mates were of the same opinion. None of them managed alone though. So they divided the tasks and sucesfully completed the mission. That is how Petjo found out that he is much better in programming the robot than in assembling it. He also found out that in order to become a successful programmer he needs to dedicate more time to his homework from school.

In addition to the series of missions that require constant reprogramming and reorganization of the robot, RoboTeam is charged with the task to develop a scientific and research project for overcoming environmental problems in the town of Ruse. The solution that the team came up with was that wastes from textile and construction industries in town need to be recycled in order not to pollute the environment. So the other award for the team came in the research project category.



○ SUPPORTED ORGANIZATIONS 2015-2016

School board	Location
Public Profit Association Vazovtzi at Secondary School Ivan Vazov	Varchetz
Association for public support for Technical High School	Vidin
School board at Vasil Levski Secondary School	Roman
School board at P.R.Slavejkov Secondary School	Vidin
School board at Georgi Stoykov Rakovski Specialized High School	Varna
School board at Metody Draganov Secondary School	Draginovo
School board Zdraveyz 2004 at Hristo Smirnenski Professional High School	Rakitovo
School board at Natural Science High School	Kyustendil
School board at Otetz Paisji Secondary School	Kardzhali

▼ KNOWLEDGE FOR SUCCESS PROGRAM 2015–2016

Participating students	4 731
Improved performance at school / average achievement/	1 849
Locations	11
Teachers and pedagogical staff involved	145
Amount of funding	20 377

MARIA ILIEVA, DIRECTOR VASIL LEVSKI NATURAL SCIENCES HIGH SCHOOL, SMOLYAN

The project "Contemporary horizons" inspired us to learn more about STEM education and to make the curricula more attractive to students. We realized how important it is for our students to be well prepared in science, technology, engineering and mathematics. We are grateful to all individuals and organizations that helped us attain that goal. We are extremely grateful to SAP Labs Bulgaria and Workshop for Civic Initiatives Foundation because we would be nowhere without their support.



Gergana grows up in a Rhodope village near Smolyan. She and her younger brother are raised by a single mother as her father has left them long ago. Gergana is in 11th grade at the Vasil Levski Natural Sciences High School in Smolyan. She travels to school for an hour every morning. She does not consider to continue her education at a university. She wants to graduate as soon as possible and find a job so that she can help her family financially. This is probably what would have happened hadn't she met her future mentors during an open discussion: "Personal development in STEM". The discussion is a part of a project "Contemporary horizons" that the school board organized under the Knowledge for Success program. The event brought together representatives of local institutions, businesses, teachers and students from the High School. The idea is to discuss development opportunities for young people in the field of science, mathematics, engineering and technology. During the meeting a local company specialized in design and engineering invites the students to come and visit their office. Gergana is impressed by the work process and the new technologies applied in the company. She gets an internship offer from the company for the summer. Gergana is in 12th grade now and with the support of her mathematics and chemistry teachers is preparing for university entry exams. She is doing that because the company she stayed at for an internship in the summer has promised to find her a job there and also to support her financially to study at the university.

Study iT First Scholarship Program

"Study iT First" is a scholarship program of SAP Labs Bulgaria, implemented in cooperation with Workshop for Civic Initiatives Foundation. The program supports motivated young people in the early educational phases and facilitates their successful professional and career development. The second edition of the program was launched in 2016 in which 12 new scholarships were given to promising university students. The approved fellows are chosen after a contest in which 136 candidates participated. Approved students receive a monthly scholarship for one academic year, with an option to extend the period into a second year provided the fellow has attained excellent results. In addition to that there is an opportunity to acquire additional knowledge and skills with the assistance of a personal mentor, specialized in the field of software development, as well as an additional opportunity for internship in the summer at SAP Labs Bulgaria.

A total of 7 fellows, supported in the first edition of the program in 2015, successfully graduated the first academic year and continue their scholarships with "Study iT First".

♥ STUDY IT FIRST 2015-2018

Fellows	19
Fellows that received internships	18
Mentors from SAP Labs Bulgaria	19
Amount of funding	14 400





It is difficult for Anton to answer which part of the scholarship program of SAP Labs Bulgaria is most useful for him. Nevertheless he is confident that the program is a unique opportunity to enter into the realms of software development. Anton is part of the program for a second year in a row. He receives a monthly stipend and thanks to that financial support he doesn't have to work while studying. He has plenty of time to attend all lectures at the university and as a result is an excellent student. He is even a free-lance lecturer at the Sofia University in the Faculty of Mathematics and Informatics.

He meets his mentor – specialist in software development – regularly throughout the year. Together they discuss challenges and novelties in software development as well as career opportunities in the IT sector. Anton's mentor supports the young student in the development of his own project – a social software application. After graduating his first academic year Anton took advantage of the offered summer internship at SAP Labs Bulgaria. He shares that during this internship he learned for the first time how to work in a team and to meet tight timelines.

Additional Qualification for Informatics and IT Teachers

Seven teachers in Informatics and IT concluded successfully their additional vocational training under the project: Informatics and IT Teacher's Scholarship Program for Developing the IT Education in High schools in 2016. This project is a part of an initiative launched by SAP Labs in cooperation with Workshop for Civic Initiatives Foundation in 2015 and aims at improving the quality of teaching informatics and IT at Secondary and High Schools. Funding was provided for a one-year training course at the Faculty of Mathematics and Informatics of St Kliment Ohridski Sofia University for secondary and high school teachers.

✓ ADDITIONAL QUALIFICATION FOR INFORMATICS AND IT TEACHERS PROJECT 2015–2016

Participating teachers

7

Amount of Funding

7 000





Ivanka Tzeneva openly admits that after graduating the additional professional qualification for informatics and IT teachers she feels much more confident and knowledgeable in front of her students. For the last 12 years she teaches informatics and IT to students in the upper grades at a school in the capital.

Ivanka believes that IT teachers should constantly upgrade their knowledge and competencies because of the dynamic almost daily developments in that sphere. Unfortunately very often teachers' remunerations are not sufficient for additional training and qualification. Another problem is that most of the training and qualification courses are more commercially oriented and their quality is often poor.

These are the two main reasons that motivated Ivanka to apply for the project: Additional Qualification for Informatics and IT Teachers. The offered training program completely met her expectations because the lecturers from the Faculty of Mathematics and Informatics are at a very high professional level. The material covered was also practically oriented and very useful for her work.

While attending the course, she started to improve and diversify the materials taught to her students which led to increased interest and involvement in her classes. She also started several extra-curricular activities: Robo-Club and C+ course that were found very useful and attractive by the more curious and willing to learn students.

Sports Talents Program

A total of 24 athletes in individual sports aged 16-24 were financed under the Sports Talents program for 2016, the respective sports are - athletics, canoeing, sailing, judo, rhythmic gymnastics, artistic gymnastics, fencing, wrestling, chess, swimming, kayak, short track, shooting, taekwondo and paraolympians. These athletes were selected among 163 applicants. The program provided funding for the selected ath-

letes in the amount of almost 90 000 BGN and is implemented with the financial support of Eurofootball. Five of the 24 supported athletes qualified and received quotas for the Olympic Games in Rio de Janeiro. These are: Militza Mircheva, Miroslav Kirchev, Ivajlo Ivanov, Angel Kodinov and Denislav Kodgabachev. All of them got additional funding of 1 000 BGN. to reinforce their preparation for the Olympics.



♥ SUPPORTED TALENTS

Vesselin Jivkov Sofia
Martin Jivkov Sofia
Dimitar Rajkin Sofia
Victoria Radeva Plovdiv
Ivan Almadgiev Plovdiv
Ljubomir Kalchev Sofia

Kiril Milov Dupnitza
Stefani Muzakova Pomorie
Angel Kodinov Plovdiv
Boryana Kalein Sofia

Antonio Ivanov Sofia
Peter Bojilov Sofia
Madlen Radukanova Sofia

Greta Banichka Sofia
Natali Marinova Sofia

Miroslav Kirchev Rousse

Denislav Kodgabachev Varna

Pavel Moravenov Plovdiv

Yanina Stancheva Targovichte

Militza Mircheva Dobrich Ivajlo Ivanov Montana

Michail Hristov Pleven

Teodor Georgiev Kyustendil

Philip Radev Varna

♥ SPORTS TALENTS 2016 IN FIGURES

Funded athletes 24
Sports 16
Amount of Funding 87 378

♥ SPORTS TALENTS RESULTS FROM THE OLYMPICS IN RIO, 2016

Name	Sport	Result
Angel Kodinov	Canoeing	7th at the 200 m. semi-finals sprint 6th at the semi-finals 1000 m. sprint
Denislav Kodgabachev	Table tennis	5th place (individual), Paraolympics
Ivajlo Ivanov	Judo	7th place at the quarter finals up to 81 kg. category
Militza Mircheva	Long run /Marathon/	108th place
Miroslav Kirchev	Kayak	18th place in the final 1000 m. sprint

Denislav Kodgabachev is 23 years old from Varna. He is a Paraolympics table tennis player . Denislav is a sports talent of Eurofootball and WCIF for third consecutive year. For 2016 Denislav achieved impressive results – 5th place at the Paralympics in Rio de Janeiro, 1st place at the open para table tennis tournament of Romania, 1st place at the para table tennis tournament of Bulgaria. Denislav really appreciates the support he received through the program and that is what he shared with us: "Sports talents" is the program that for three years helped me immensely like no one else. Eurofootball and WCIF were there for me in the most difficult years of my career in sports and thanks to their help and support at 24 years I am a promising young athlete who is chasing his dreams and makes most of them a reality. During these three years I scored my best personal results and qualified for most competitions many of which I won including my greatest dream to take part in the Rio Olympic Games in 2016. Everyone who works for the program is a dedicated professional because they do things in a way to make you feel special and at ease so the only thing you need to do is concentrate on the preparation and fulfill your goals and objectives.



Valya Krushkina Fund

The fund was established at the Workshop for Civic Initiatives Foundation in 2012 in memory of the journalist Valya Krushkina. In 2016, the fund united even more people and organizations for the cause of stimulating and promoting civic journalism.



JOURNALISM FOR THE PEOPLE

At a formal ceremony in December 2016, the fifth media awards "Valya Krushkina – journalism for the people" were given to journalists who through their reports assert the rights and interests of the people. Eight journalists received the prizes in the different categories of the competition, and 13 were awarded for their nomination in the top three of certain categories. A 12-member jury selected the winners among the nominations received. In the fifth jubilee edition of the competition, 59 journalists were nominated with more than 130 materials from over 25 media.

♥ AWARDED JOURNALISTS

Category Journalist

Printed media Panayot Angarev

Radio Mariyan Ivanov

TV Maria Milkova

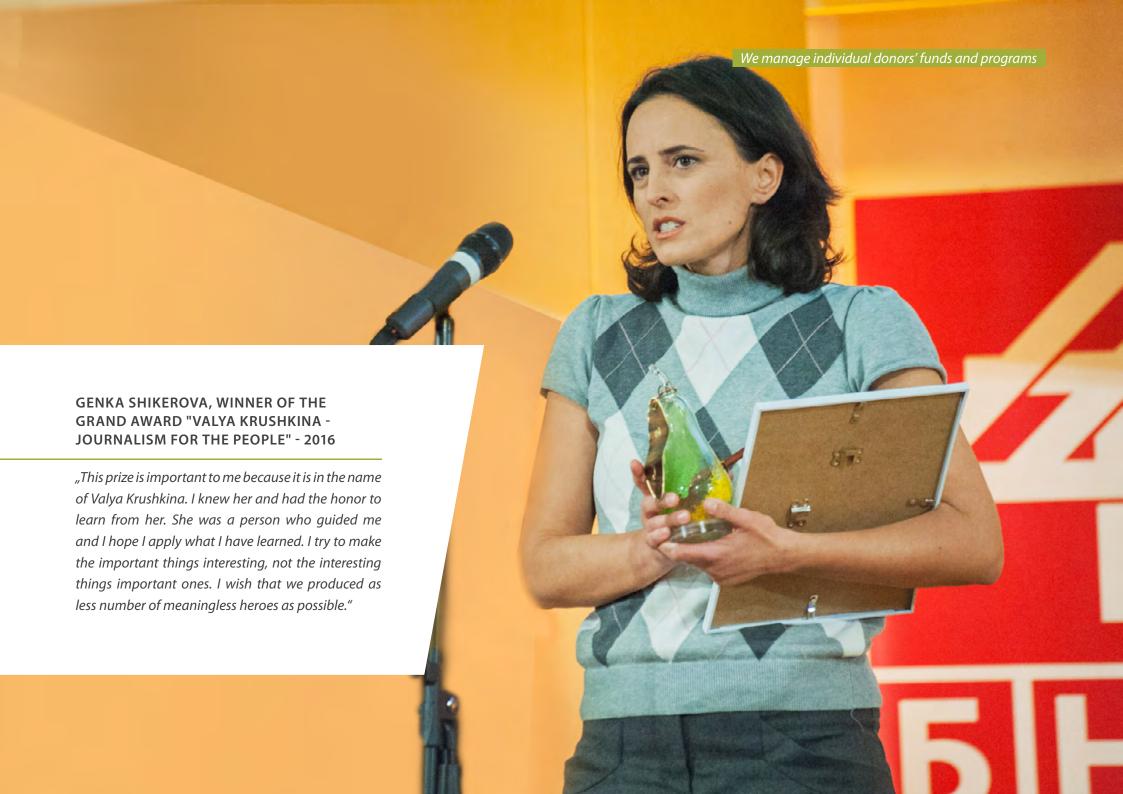
Online media Svetla Encheva

Maria Ilcheva

Photo Journalist Ivaylo Monkov

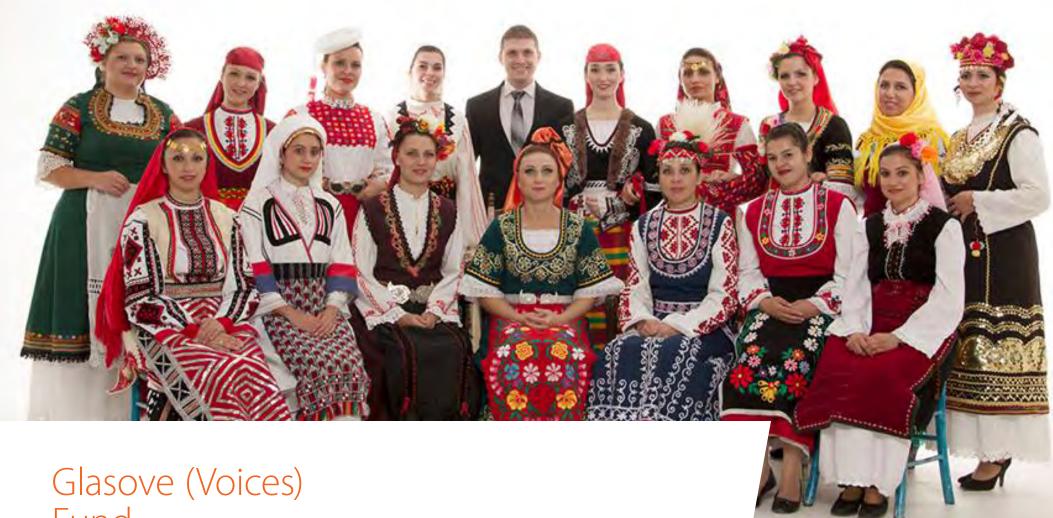
Young journalist Dimitar Dimitrov

Grand Award Genka Shikerova









Fund

In April 2016, the Professional Women's Folk Choir "Cosmic Voices from Bulgaria" established the Voices Fund with the Workshop for Civic Initiatives Foundation. Its goal is to reduce instances of violence among adolescents through various forms of art. The fund raises funds through charity concerts, and in May 2016 the first concert "Art Against Violence" was organized. The raised funds supported the idea of the Youth Bank Veliko Turnovo to reduce aggression in school by dancing.





Stella and Vicky are from Veliko Tarnovo, both thirteen years old. They study in the same class but are in constant conflict. They cannot divide the leader position among their peers. Each of them strives to appeal more to the others, hurting the other one. Once Stella is a victim of Vicky's verbal aggression, next time vice versa. They have been included in the dance workshops organized by the Youth Bank of Veliko Tarnovo, driven by their interest in street dances and hip-hop music. The dances are extremely dynamic and help the two girls to focus the accumulated negative energy into creativity. Gradually, beside new choreographies of favorite hip-hop performances, Stella and Vicky begin to respect and understand the different point of view. During the rehearsals for the dance show, organized by the Youth Bank, the girls get closer and even start to help one another. If Stella fails with the steps, Vicky reacts to conceal confusion. And vice versa. Thanks to the dances, at present Stella and Vicky are friends, and their relationship is based on understanding and acceptance of the other.

Dance workshops are part of the project of the Youth Bank of Veliko Tarnovo "Street dance against school violence". In addition to workshops, the youngsters organize lectures and discussions with a psychologist aimed at preventing and dealing with aggressive behavior.

MARIA KAZARINA, COORDINATOR OF THE YOUTH BANK OF VELIKO TARNOVO:

The Voices Fund helped us realize our first project, giving us an opportunity to see how an idea works. As a result, 20 children and adolescents - having been in the past aggressive or victims of aggression - developed teamwork skills, tolerance and assertive behavior. We believe this is the first step in tackling this serious problem.

BOYA Fund

This fund was established at the Workshop for Civic Initiatives Foundation in June 2016. The idea of establishing it comes from relatives and friends of a young woman who died of a rare illness. Boyana, or Boya, as her relatives called her, was a photographer and a traveller, a graduate of the 18th Secondary School in Sofia. With the establishment of the fund, her photos were printed on cards. They are distributed in charity, and the funds raised will be provided in the form of resources for the development of pupils and teachers from the school where Boyana studied.



IRENA VLAHOVA, MEMBER OF THE PUBLIC COUNCIL OF THE BOYA FUND AT THE WORKSHOP FOR CIVIC INITIATIVES FOUNDATION:

Within the Boya Fund we raise funds to build an interactive geography room at Boyana's school - the 18th Secondary School "William Gladstone" in Sofia. Our goal is to raise 10 000 BGN from the sale of postcards with photographs taken by Boyana. This way we hope to make it possible for other children and young people to develop the same love for travel, to explore and get to know the world.

YouthBuild Project

In September 2016, the pilot phase of the YouthBuild project, implemented by the Workshop for Civic Initiative Foundation and the Community Foundation of Stara Zagora, was completed. The project is part of the global YouthBuild network - an educational program for development and integration of the young people in the labor market.

The project started in 2015 on the territory of the municipality of Stara Zagora. Included were 30 young people aged 17 to 26, all from marginalized groups and with a low social status. The project provided individual vocational training courses.

As a result, 9 of the youngsters have already started work, 4 are planning or starting their own business, 8 are actively looking for a job, 5 girls have remained in school, and 4 youngsters continue their education in a high school. The following professional qualifications were obtained: hairdressers, manicurists, seamstresses, construction workers, bartenders, and graphic designers.

In December 2016, started the recruiting of the next group of young people to join the project.



Half a year after the end of the project, she has already received the first samples of clothes sewn for her by ar English firm. She's about to develop her own models but she has already invented the Sevil brand. She says the project has helped her get to know lots of people who have supported her. She says that now she feels more courageous and confident in herself, and she is clear that dreams come true.

Traveling exhibition "Guardians and traditions"

In 2016, the Workshop for Civic Initiatives Foundation continued to work on popularizing the Bulgarian folk traditions and customs restored under the Living Heritage Program in 2014. Nearly 15 000 people visited the "Guardians and traditions" traveling exhibition in 8 locations across the country. These are the cities of Varna, Bourgas, Dobrich, Silistra, Targovishte, Lovech, Stara Zagora, and the village of Yasen.



SNEZHANA MARINOVA, "ZAHARIY KNYAZHESKI" REGIONAL LIBRARY, STARA ZAGORA

"We have included the "Guardians and Traditions" traveling exhibition in the program, which marks the "Night of Arts" 2016 in Stara Zagora. During the event nearly 3000 people met for the first time with the 20 photographs.

Indeed, the exhibition is very beautiful, splendidly beautiful and interesting as footage and situations, so I am glad it was part of the event."



WCIF with the award for largest number of publications in the NGO Portal

At the beginning of 2016, the Workshop for Civic Initiatives Foundation was awarded a prize in the category "The Organization with the largest number of publications" of the Annual Awards of the Bulgarian NGO Portal - www.ngobg.info. In 2015, WCIF did 171 publications in the portal.

15 years of supporting the initiative

On 11 July 2016, the Workshop for Civic Initiatives Foundation celebrated its 15th anniversary. On this day, the Campaign "15 success stories" was launched, with WCIF aiming to show what stands behind the figures: 1145 organizations supported, 1186 grants provided, over 5,5 million BGN granted for the funded projects, just over 2.5 million BGN raised from local donors, and increased capacity of more than 1500 organizations. The 15 stories of success are published on the blog of the Workshop for Civic Initiatives Foundation - www.wcif-bg.org/blog



It all started in 2002, one year after the establishment of the CUROT Association. We did not have the financial capacity to issue our newsletter - "that green newspaper", of which Tetevens used to say that they learned good news only from it. At that moment, the Workshop for Civic Initiatives Foundation supported us by doubling the amount we could collect. And we organized a match - a real match at the big stadium - between the local football team of "Olympic" and "Shtur-Art" - a team of the artistic personalities of Teteven - musicians, singers, dancers, actors. The entertainment was unique - and not just for the audience! From the laughing at the tricks made on the pitch by the Shtur-Art boys, the Olympic boys could not kick the ball. Not only did we save "that green newspaper" - WCIF financed us with 1600 BGN then - but we also continued to issue it more and more in the following years! The most important thing was that we came to believe that together we could do very nice things, that with friends it is always more interesting.

WCIF then supported our project "Four Saturdays of Teteven." It supported us to preserve the heritage we have - cultural, historical, crafts, human - researched, recorded and renewed it cannot only be preserved, but also interpreted in our lives - nowadays.

With the project we wanted to create an annual festive cycle for Teteven, to cover and merge secular and ritual holidays, to explore, record and revive for new life activities characteristic of the territory, and to make these Saturdays a place to present products made in Teteven, by craftsmen and entrepreneurs, to create additional attractions for the town's guests. They should be unique in their repetition. We invented a logo - like the Sun over Teteven, like the Balkan embracing the town from all sides, like the blue sky above it - because they had to recognize the Saturdays.

And it started!

With a summer fest - Raspberry Fest. The production of raspberries is one of the main activities in the Teteven region. There were raspberries, there were stories about raspberries, raspberry poems, raspberry races. There were raspberry producers making raspberry jam, eating raspberries, bringing raspberries ... There were about 300 people in the square - they seemed not enough. Where we were wrong, we did not understand.

The fall was coming. We had to prepare the holiday. We had no doubt that the holiday should be on November 1 - the Day of Teteven. We wanted to make a holiday different from traditional reports, poems and programs. We wanted the spirit of Tetevens from November 1, 1877 (then the city was liberated from Turkish yoke) to return to Teteven. And we succeeded. The square was filled with the horsemen of Colonel Orlov - the liberator of Teteven! But the most exciting moment was the appearance of the two notables from Teteven, who had been exiled in the case of Arabakonak robbery, Petko Milev and Stanio Vrabevski (this is also the historical truth - after escaping from Diyarbakir, the two returned to their native Teteven on that day). Throughout the crowd in the square (no longer a few), spread a sigh of surprise and excitement of what was happening. It was as if we were in 1877 again. We were united, we were happy, we were free!

And a Teteven wedding swirled in the square - the two notables agreed if they come back alive in the city to marry their children ... They already believed us! They were already looking for us! We started as a team of 7 people - we became more than 20 organizers! - over 100 participants, and viewers ... with each holiday more and more.

The winter holiday! – St. Nicolas' Day

A cauldron stuffed with brine[1] was spilled on Saturday - St. Nicolas' Day - on the square in Teteven. There was a solemn tattoo of fishermen, secret fishermen poachers, those named Nicolas, local river gifts, unfulfilled captains of the sea, fish "gobblers" ... His Fishness Pavlin the Barbel received the parade. Candidate fishermen were devoted to the craft by His Majesty the King of the River. The product of the local company for the production of the divine ambrosia - the Teteven plum brandy - was being poured all around. There was music, there was joy, there was races. And everyone stuck something to the fishing hook.

With that we had to finish the project, but we had got a momentum, we had friends, followers, and we continued - Grandma and Grandpa Games, Pumpkin Gala. And this year there will also be a summer holiday - a celebration of the Teteven brine.

But perhaps the most valuable thing that has remained not only as an experience, pictures and memories was the publication of the Living Heritage book. Over 500 pages and more than 10 hours of video material. People who are already gone - Let their star be bright! - shared with us all that they knew about Teteven's fests, about the crafts, about the vows and the vile stones, about the springs and the fountains, about the Teteven house. We wrote and recorded, filmed, got real treasures. We did not claim to be comprehensive because a human life is not enough to conceive and recreate what has been created for generations! The booklet is in all chitalishte libraries, teachers know it and recommend to children to read it, not to forget the past but to learn about their ancestors.

Had it not been the Workshop for Civic Initiatives Foundation, maybe we would have still kept our history and heritage. But we would not have lived the fests, we would not have got those charcoals from our rich past that flashed in us the imagination, gathered our friends, woke in us the wish to do more, and more, and more ... They asked us, "How did you know that people would like it?" We did not know. But we hoped and believed - because everyone wants to have friends and live with them through something unforgettable. And we made friends!

All this became possible thanks to the WCIF!

[1] TETEVEN BRINE - a fish soup characteristic with its preparation - it is sufficiently hot, sufficiently sour and sufficiently salty, and is indispensable in its use together with the Teteven plum rakiya. The true brine has to meet three conditions - very salty, very sour and very hot. If after the third spoon there is no sweat on the forehead and no sipping noises, it means that some of the conditions are missing. The brine is not harmful to patients with gastritis, ulcer, colitis and other gastric diseases.

Author: Lyuba Docheva, Teteven – 21.06.2016



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Development of Community Foundations in Bulgaria and organizational support for WCIF



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YouthBuild Bulgaria



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YouthBuild Bulgaria



Eurofootball

Sports Talents Program

Valya Krushkina – Journalism for the People Awards



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Bulgarian Family Planning Association

Catering for the ceremony of Valya Krushkina – Journalism for the People Awards



Inhom

Produced the statuettes – awards for the Valya Krushkina – Journalism for the People Ceremony



Oxymoron factory

For organizing the ceremony of Valya Krushkina – Journalism for the People Awards



French Cultural Institute

For providing the space for the ceremony of Valya Krushkina – Journalism for the People Awards



Coca Cola HBC Bulgaria

Drinks for the ceremony of Valya Krushkina – Journalism for the People Awards



Bulgarian National Television

For the preparation and broadcasting of information materials and short movies for the Valya Krushkina – Journalism for the People Awards



City Mark Art Center

For providing the space for the charity concert "Art against violence"



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For providing means in support of young people participating in the YouthBuild project



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Daniel Tzochev

Nadezhda Uzunova

Nikolaos Tzitridis

Elena Kitova for the design of "Valya Krushkina – Journalism for the People" Awards



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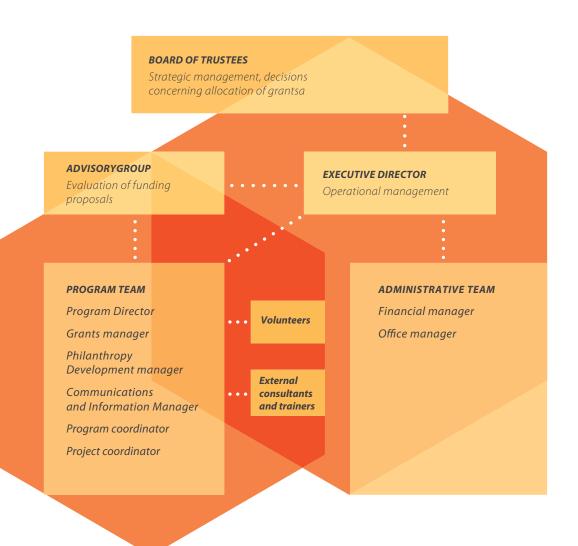








Structure and Team



STRUCTURE AND TEAM

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Program Coordinator - Peter Andreev

Youth Bank Sofia Coordinator – Asya Zaharieva (since August 2016)

Financial Manager – Maria Stoimenova

Office Manager – Maria Petrova

Finance





BALANCE

ASSETS /all figure	/all figures are in thousands BGN/		/all figures are in thousands BGN/ LIABILITIES /all figures			s are in thousands BGN/		
SECTIONS, GROUPS, ARTICLES	2016	2015	SECTIONS, GROUPS, ARTICLES	2016	2015			
A.NON CURRENT (LONG TERM) ASSETS			A. CAPITAL AND RESERVES		:			
I. LONG TERM ASSETS			I. RESERVES		;			
1. Land and buildings, incl.:	448	230	1. Other reserves	1963	1904			
— Buildings	448	230	Total for group I :	1963	1904			
2. Equipment	14	9	Grand Total "A" :	1963	1904			
3. Vehicles and other long term tangible assets	45	48	B. LIABILITIES					
Total for group I:	507	287	3. Other liabilities incl. :	7	11			
Grand Total "A":	507	287	— To employees incl.:	3	3			
B. CURRENT (SHORT TERM) ASSETS			up to 1 year	3	3			
I. MATERIAL ASSETS			— Social security incl. :	1	7			
1. Other material assets	1	1	up to 1 year	1	7			
Total for group II :	1	1	— Taxes incl. :	3	1			
II. TAKINGS			up to 1 year	3	1			
1. Other takings	118	32	TOTAL "B", incl. :	7	11			
Total for group III :	118	32	up to 1 year	7	11			
IV. CASH			C. Funding and future takings, incl.:	1569	1242			
1. Available cash	20	6	— funding	1569	1242			
2. Cash in current accounts (deposits)	2893	2831	TOTAL LIABILITIES (A+B+C)	3539	3157			
Total for group IV :	2913	2837						
Grand Total "B" :	3032	2870						
TOTAL ASSESTS (A+B)	3539	3157						



ACCOUNT OF THE REVENUE AND EXPENDITURES

/all fi	gures are in tho	ousands BGN/	/all f	igures are in tho	usands BGN/
SECTIONS, GROUPS, ARTICLES	2016	2015	SECTIONS, GROUPS, ARTICLES	2016	2015
Revenue from planned activities	6	6	Result from profit activities incl.	6	6
Financial Income	6	6	— Services — Rent	6	6
Expenditure on income taxes	1	1	Total Income from planned activities	6	6
Result after taxes	5	5	TOTAL INCOME FROM ACTIVITIES	6	6
TOTAL income	6	6	Total Income	6	6
		•	GRAND TOTOAL	6	6

ACCOUNT ON THE OWN CAPITAL 2016

/all figures are in thousands BGN/

								•		•	,
INDICATORS	SUBSCRIBED CAPITAL	Emissions' Premiums	RESERVE	S				FINANCIAL FROM PREV		Current Year	TOTAL
			after evaluations	Legal	from purchased own shares	as defined by consti- tuting act	other reserves	:	uncovered loss	profit / loss	own capital
	1	2	3	4	5	6	7	8	9	10	11
Balance at the beginning of the reported period		•	•	•			1904	•		•	1904
Financial result for the current period		•		•			59	•		•	59
Balance at the end of the reported period	0	0	0	0	0	0	1963	0	0	0	1963
"Own capital at the end of the reported period"	0	0	0	0	0	0	1963	0	0	0	1963



ACCOUNT OF THE REVENUE AND EXPENDITURE FROM NON-PROFIT ACTIVITIES 2016

/all figures o	are in thouse	ınds BGN/	/all figures are in th		
TYPE OF EXPENDITURE	2016	2015	TYPE OF REVENUE	2016	2015
a	1	2	a	1	2
I. EXPENDITURE ON ACTIVITIES			I. REVENUE FROM ACTIVITIES		
A. Expenditure on the planned activities			A. Revenue from planned activities		
1. Donations	830	824	1. Revenue from donations under condition	1320	1427
2. Other expenditure	31	42	2. Revenue from donations without condition	7	16
Total A	861	866	Total I	1327	1443
Б. Administrative expenditure	460	397	II. FINANCIAL INCOME		
Total I	1321	1263	2. Income from interests	14	49
II. FINANCIAL EXPENDITURE			3. Positive result from exchange rates deviations	134	277
3. Negative result from exchange rates deviations	96	214	Total II	148	326
4. Other expenditure on financial operations	4	3	IV. REVENUE FROM ECONOMIC ACTIVITIES	5	5
Total II	100	217	V. TOTAL REVENUE	1480	1774
V. TOTAL EXPENDITURE	1421	1480	Total (V)	1480	1774
VI. RESULT	59	294			
Grand total (V + VI)	1480	1774			

ACCOUNT ON THE CASH FLOW

Суми (хил.лв.)

TYPE OF CASH FLOW	Current period	Previous period
a	1	2
I. AVAILABLE CASH AT THE BEGINNING OF THE PERIOD	2837	2044
II. CASH FLOW FROM NON-PROFIT ACTIVITIES		
A. Revenue from non-profit activities		
Donations under conditions	1643	1875
Donations under no conditions	3	12
Revenue from banking and currency operations	146	326
Total revenues from non-profit activities	1792	2213
B. Payments on non-profit activities		
Paid donations	830	824
Salaries	187	170
Social security payments	52	45
Payments on banking and currency operations	77	160
Payments on services	212	133
Other payments	364	94
Total payments on non-profit activities	1722	1426
C. Net cash flow from non-profit activities	70	787
III CASH FLOW FROM PROFIT ACTIVITIES		
A. Revenues from profit activities		
Revenue from sales of assets and services	6	6
Total revenue from profit activities	6	6
C. Net cash flow from profit activities	6	6
IV. AVAILABLE CASH AT THE END OF THE PERIOD	2913	2837
V. CHANGE IN CASH DURING THE PERIOD	76	793



Registered auditor 0087 Radinka B. Stoeva 16. Lavale Street. Sofia TO: THE BOARD OF TRUSTEES of Workshop for Civic Initiatives Foundation – Sofia

Independent Auditor's Report

Opinion

We audited the financial statement of Workshop for Civic Initiatives Foundation as of 31 December 2016 including the annual balance sheet, statement of revenue and expenditure, equity report and cash flow report as of year ending, as well as the additional report with a summary of the Foundation's essential book keeping policy and other explanatory information.

In our opinion, the submitted financial statement presents in a reliable manner and in all essential aspects the financial status of the Foundation as of 31 December 2016, the financial results of its activities and the cash flow as of year ending, in compliance with the National Accounting Standards (NAS) applicable in Bulgaria.

Grounds to form auditor's opinion

Our audit was conducted in compliance with the International Audit Standards (IAS). Our responsibilities according to these standards are additionally described in a section of our report entitled "Auditor's responsibilities for auditing the financial statement." We are persons independent from the Foundation in compliance with the Code of Ethics for Professional Accountants of the International Ethics Standards Board for Accountants (IESBA's Code), along with the ethical requirements of the Independent Financial Auditing Act (IFAA) applicable with reference to our auditing of financial reports in Bulgaria, and we fulfilled also other ethical responsibilities that concern us in compliance with the provisions of the IFAA and the IESBA's Code. We state that the audit evidence presented to us is sufficient and relevant to provide grounds to form our opinion.

Other information in addition to the financial statement and the auditor's report on it

The responsibility for the additional information rests with the management of the Foundation. The additional information consists of the activity report prepared by the management in compliance with Chapter 7 of the Accountancy Act, but it does not include the financial statement and our auditor's report on it.

Our opinion on the financial statement does not refer to the additional information and we do not express any form of safe conclusion with regard to it, unless it is explicitly pointed out in our report and to the extent indicated.

Regarding our audit of the financial statement, our responsibility consists of getting familiar with the additional information and thus assessing whether this information is in essential discrepancy with the financial statement or with our knowledge acquired during the auditing, or otherwise seems to reveal significant incorrect reporting. In case we, based on the work we did, reach a conclusion about existing significant incorrect reporting in this additional information, we are required to report this fact.

There is nothing to report in this respect.

Other reporting requirements set by the Accountancy Act In addition to our responsibilities and reporting in compliance with the IAS and with reference to the activity report, we also fulfilled the procedures, on top of those required under the IAS, in compliance with the Instructions for the Professional Organization of the Certified

Public Accountants and Registered Auditors in Bulgaria – Institute of Certified Public Accountants (ICPA), adopted by its Managing Board on 29 November 2016. These procedures refer to the review of the form and contents of this additional information with the purpose to support formation of a statement about whether the additional information includes data publication provided for in Chapter 7 of the Accountancy Act applicable in Bulgaria.

Statement with reference to Article 37, Para. 6 of the Accountancy Act

On the basis of the procedures applied, we conclude that:

- a) The information included in the activity report for the financial year, for which the financial statement has been prepared, corresponds to the financial statement.
- b) The activity report is prepared in compliance with the requirements of Chapter 7 of the Accountancy Act.

Responsibilities of the management with reference to the financial statement

The responsibility for the preparation and the reliable presentation of this financial statement rests with the management, in compliance with the NAS applicable in Bulgaria, as well as for such internal supervision system that the management considers as necessary for ensuring the preparation of financial statements which do not contain significant incorrect reporting, no matter if due to deceit or mistake.

WORKSHOP FOR CIVIC INITIATIVES FOUNDATION supporting initiative communities

In preparation of the financial statement the management bears the responsibility for the assessment of the Foundation's capacity to continue with its functioning as a working enterprise, publishing, when applicable, matters related to the assumption for a working enterprise, and making use of the accountancy basis on the grounds of the assumption for a working enterprise, unless the management intends to liquidate the Foundation or to suspend its activities, or if the management has practically no other alternative except this.

Auditor's responsibilities for auditing the financial statement

Our purposes are to ensure a reasonable extent of certainty that the financial statement as a whole does not contain significant incorrect reporting, no matter if due to deceit or mistake, and to issue an auditor's report to include our auditor opinion. The reasonable extent of certainty is a high extent, but it does not guarantee that an audit conducted in compliance with the Independent Financial Auditing Act and the IAS will always reveal existing significant incorrect reporting. Incorrect reporting may occur as a result of a deceit or mistake and is considered as significant if it could be reasonably expected to influence, individually or combined, the economic decisions of the customers taken on the basis of this financial statement.

As part of the audit in compliance with the IAS, we use professional valuation and maintain professional skepticism throughout the audit. We also:

• Identify and make a risk assessment of significant incorrect reporting in the financial statement, no matter if due to deceit or mistake, develop and apply audit procedures in response to such risks and collect audit evidence relevant enough to provide grounds for our opinion. The risk not to reveal significant incorrect reporting resulting from deceit is higher than that

- resulting from mistake, since deceit may imply covert agreement, forgery, intentional omissions, reporting to mislead the auditor, as well as ignoring or evading internal supervision.
- Receive understanding regarding the internal supervision related to the audit, in order to develop audit procedures appropriate to the concrete circumstances, but not with the purpose to express opinion on the effectiveness of the Foundation's internal supervision.
- Valuate the relevance of the book-keeping policies used and the rationality of the accountancy approximate assessments and the related data publishing made by the management.
- Reach a conclusion regarding the relevance of the accountancy basis used by the management on the grounds of the assumption for a working enterprise and, based on the audit evidence collected, regarding whether there is a significant uncertainty related to events or conditions which could give rise to significant doubt concerning the Foundation's capacity to continue with its functioning as a working enterprise. In case we reach a conclusion about existing significant uncertainty, we are required to draw attention in our auditor's report to the financial statement's data related to this uncertainty, or to modify our opinion in case these data are inadequate. Our conclusions are based on the audit evidence collected by the date of issuing our auditor's report. Future events or conditions may however cause suspension of the Foundation's functioning as a working enterprise.
- Valuate the overall presentation, structure and contents of the financial statement, including the data, as well as whether the financial statement shows its founding transactions and events in an authentic manner.

We have inter alia communicated with the management the planned scope and timeframe for the audit's conduct and essential findings, including with regard to important gaps in the internal supervision, which we have identified in the course of our auditing.

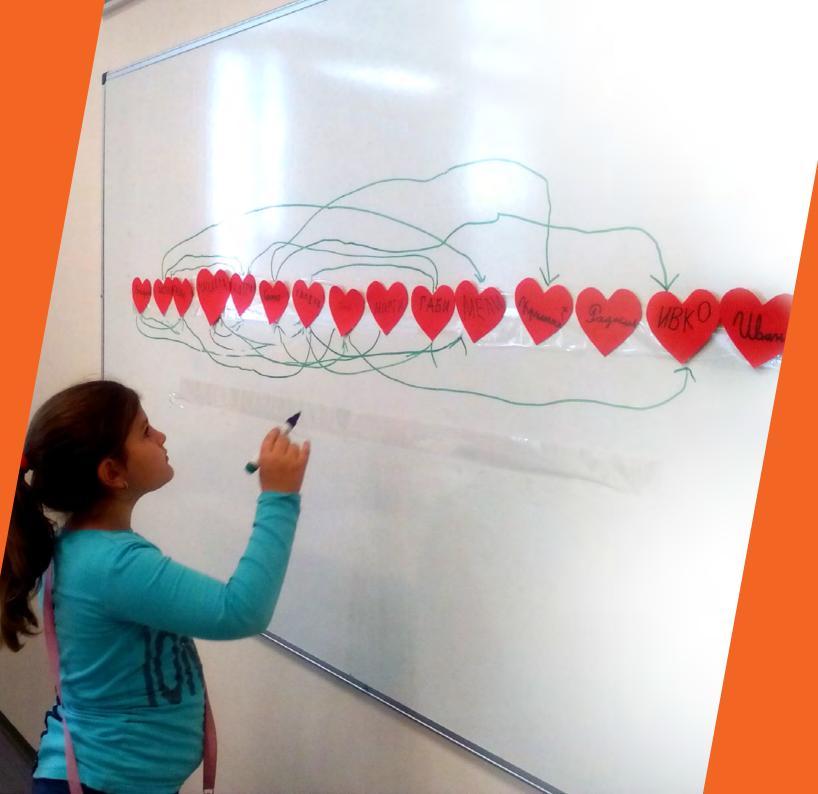
Total Balance as of 31.12.2016 3'539 thousand BGN

Own Capital 1'963 thousand BGN

Including Endowment 1'249 thousand BGN

17.03.2017 Sofia





Photos: Photos from various

programs and activities of the Foundation

Photographers: Radich Banev, representatives

of funded organizations,

WCIF team

Special thanks to all participating organizations that have sent photos and visual materials to us thus contributing to the enrichment of our archives!

WCIF team

WCIF Workshop for Civic Initiatives Foundation

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