A large graphic of the year '2019' in a white, stylized font on an orange background. The numbers are interconnected by thin white lines and dots, resembling a network or circuit. Various icons are integrated into the design: a trophy is in a circle above the first '2'; a heart with hands is in a circle on the first '2'; a laptop is in a circle below the first '2'; a globe with hands is in a circle inside the first '0'; a target is in a circle below the '1'; a graduation cap is in a circle inside the '9'; and a staircase is in a circle at the top right of the '9'.

2019

A N N U A L R E P O R T

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Iliyana Nikolova,
Executive Director, WCIF

Letter from the Executive Director

In 2019 Workshop for Civic Initiatives Foundation turned 18 years.

We celebrated the majority without major celebrations, but with faith in the future and analysis of what has been achieved so far.

We started in the distant spring of 2001. Together with various experts and consultants we thought how to continue the work of the British "Charity Know How" program through a new Bulgarian organization. As brave as our dreams were, none of us suspected that after 18 years, behind the name of the organization we chose then, there will be more than **1500 funded organ-**

izations and nearly 2000 supported initiatives from over 120 settlements in the country.

No one expected that the resources that WCIF would raise in support of local communities will exceed 8 000 000 BGN, and the trained by us representatives of the NGO sector will be more than 2000 people.

We had no idea what the stories of change would be and how behind these figures will be found thousands of stories about the courage of strong people, who want to change the situation they live in for better and take the difficult responsibility to seek and achieve

change. Change for a better life of the community in which they live or work. **These stories are also about the satisfaction of overcoming inertia, finding followers and defending ideas, overcoming obstacles and readiness to learn on the move, happiness from small victories on the way to the great goal.**

Putting in the center individual responsibility, trust, care, philanthropy, equal rights, WCIF worked for the most important principles of the democratic society. Thus for 18 years WCIF played crucial role in the **development of many indi-**

viduals and organizations in the country. WCIF was an **innovator, experimenter, protagonist, trainer, mentor, moderator, donor, inspirer, colleague, friend.**

To reach majority in a year of challenges for civic organizations, when they are subjected to incessant attacks threatening the principles of democracy, is a feast with a rather bitter taste. Nevertheless, we continued bravely ahead. Every one of us at Workshop for Civic Initiatives Foundation – the team members and trustees, we sincerely believe that our most important task is to provide an opportunity for our fellow citizens to engage and be proactive.

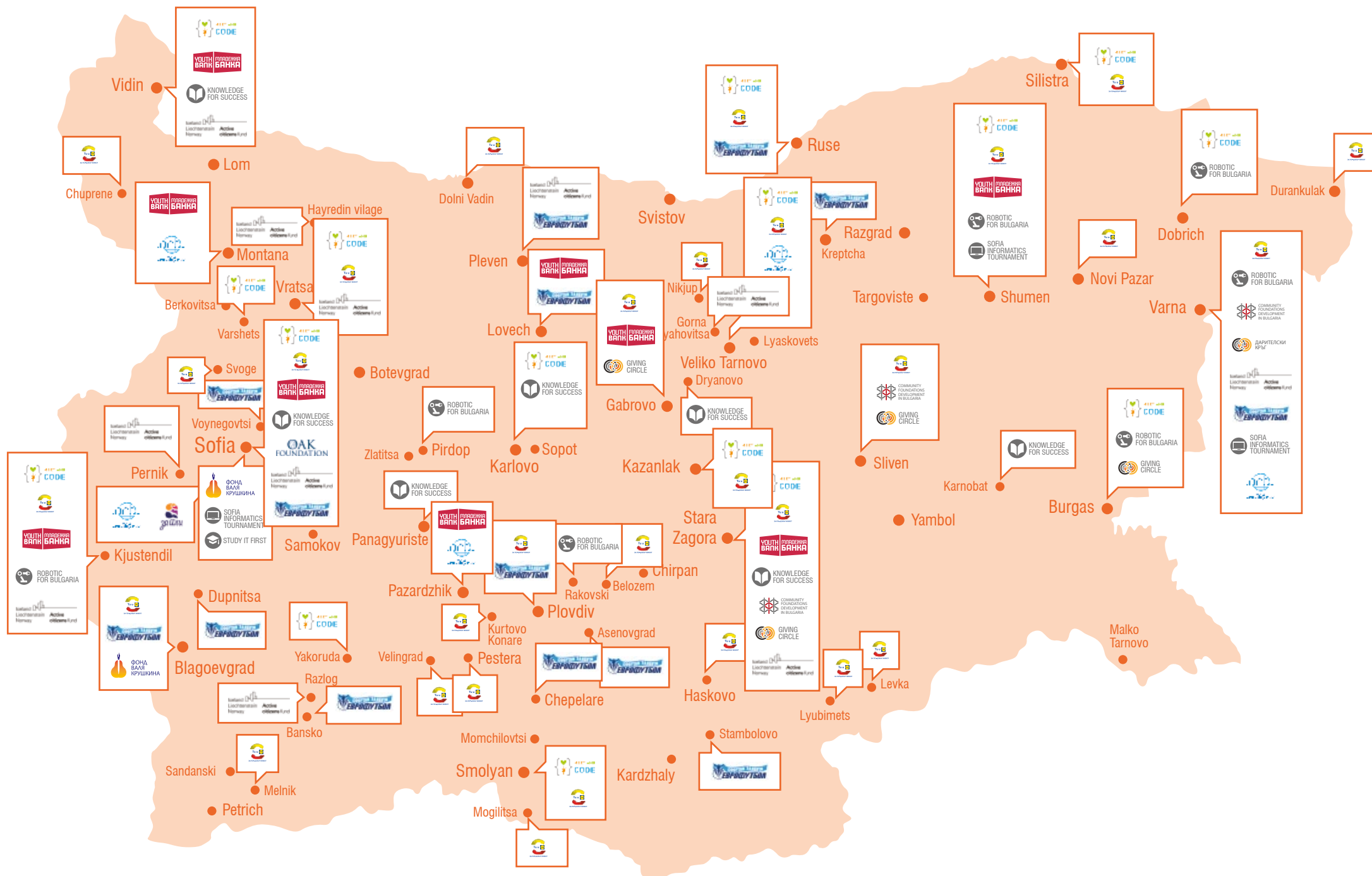
In 2019 the engagement we were looking for and supporting was

quite diverse – from work in the benefit of certain disadvantaged groups of people or protection of human rights, through development of community related initiatives and voluntary work for a certain cause, to manifestations of solidarity and providing support for donors. We were successful again in finding the initiative citizens.

In the context of a shrinking civil space, hostility towards civil organizations defending the principles of democracy, the rule of law and human rights, for the past 2019 we have managed to support over **100 organizations and over 80 people** to work for a better life in their communities. In our **annual report for the year 2019** we tell the story of their efforts, challenges and achievements.

Thank you for the fact that everything that happened during the year was realized with the participation and dedication of the organizations, which were funded by WCIF, with the financial commitment of our donors, with the tireless work of the team, members of the board of trustees, our consultants and experts.

Like an 18 years' youngster, we, the team of WCIF are full of enthusiasm to follow the road leading to positive change and better future. We continue forward with gratitude to all of You!



106

PEOPLE

238

TOTAL AMOUNT OF
FUNDED INITIATIVES
2019

132

ORGANIZATIONS

NUMBER OF PEOPLE SUPPORTED BY FUNDS

6

VALYA KRUSHKINA FUND

9

FMI INITIATIVES FUND

10

STUDY IT FIRST FUND

33

SPORTS TALENTS FUND

23

INFORMATICS
TOURNAMENT FUND

4

INDIVIDUAL FUNDS

21

ROBOTIC FOR BULGARIA
FESTIVAL FUND

NUMBER OF SUPPORTED PROJECTS

11

COMMUNITY FOUNDATIONS
DEVELOPMENT PROGRAM

24

MEET AND CODE

8

YOUTH BANK PROGRAM

7

KNOWLEDGE FOR SUCCESS
PROGRAM

40

YOU AND LIDL FOR
A BETTER LIFE

32

MEET AND CODE

3

CHILD AND YOUTH
DEVELOPMENT

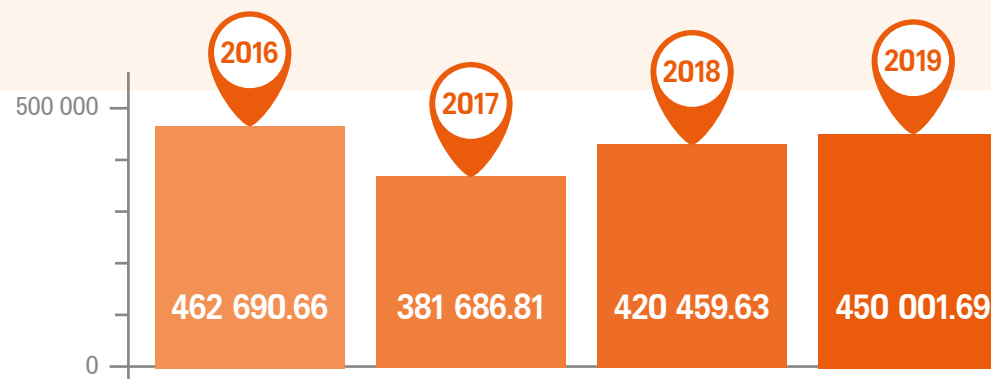
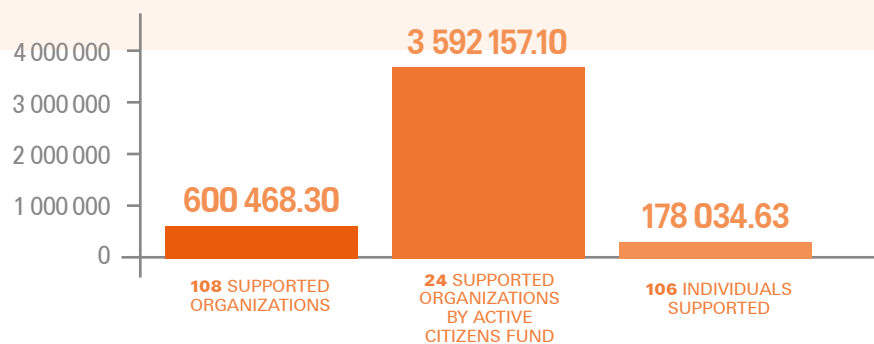
7

ROBOTICS FOR BULGARIA

NUMBER OF SUPPORTED ORGANIZATIONS AND PEOPLE



SUPPORT EXTENDED BY FRGI ANNUALLY





**Active People
for Active
Communities**



Community Foundations Development Program

In 2019 WCIF continued to support community foundations by implementing the principles: capacity, competence, transparency and accountability. A major result of the support provided is the strengthened links between donors and partners who, together with the community

foundations, supported civil society development at local level.

The giving circles, organized by the community foundations, proved to be a tool for the support of initiative organizations engaged in solving urgent local problems. Giving circles brought together more than

150 local donors who raised nearly 80 000 BGN. in support of more than 10 local initiatives. In the past year, all community foundations enjoyed a high level of trust as a result of their efforts to increase transparency in fundraising.



Youth Bank Program

In 2019 WCIF supported 9 Youth banks in 9 different Bulgarian cities. As a result, youth banks have become a recognizable and sought-after source of support among youth communities. At the national level,

the teams of youth banks raised over 21 000 BGN, with which they supported almost 30 initiatives of their peers. Supported youth projects reached over 1700 indirect beneficiaries

„I am very pleased that we are again implementing a project supported by Youth Bank Kjustendil. We are currently doing 3D visualization in the town square. We draw Roman columns, since we know that our town is very famous for being an ancient Roman settlement on the one hand, and on the other because we live in a town of artists. The Festival of Fertility is to be celebrated soon. During that festivity time many guests will get to know our city through art.“

Nia Petrova, from "The New Masters" school, project "Beneath the surface of the town" funded by Youth Bank Kjustendil

You and Lidl for a Better Life

New 22 socially significant projects received support in the third edition of the biggest socially responsible initiative of Lidl Bulgaria "You and Lidl for a better life". The initiative contributes to improving the quality of life in different regions of the country by supporting socially significant projects of civic organisations in the following 4 areas: education, environment, culture and historical heritage and active lifestyles.

The projects are to be implemented in the period October 2019-October 2020, each of them receives maximum funding of up to 10 000 BGN. The approved projects are from 25 different settlements from all over the country, including the villages of Belozem, Levka, Nikjup, Durankulak, Belasitsa, Kolarovo, Samuilovo, Kamena, Yavornitsa, Kljuch, Skrat and Gabrene. The initiatives were selected through a competition, in

which participated 214 organisations from all over the country.

In 2019, the 20 projects financed in the second edition of the Initiative were finalised. As a result over 5000 people increased their knowledge and skills in different directions: from media literacy, through digital competencies and soft skills to STEM disciplines. 5 initiatives were implemented in the field of

culture and heritage preservation, which covered more than 2000 children and young people from different parts of the country. Three other initiatives focused on the exploration and protection of the environment. Thanks to the initiative over 1500 people were given opportunities to improve their lifestyles and make them more active.



ЖЕНИ – ЛЕКАРКИ

Жените навлизат в медицинското обкриване на обществото след Освобождението, а масовото им участие е след войните от началото на XX век.

По време на Руско-турската война Петрана Обретенкова е милосърдна сестра в руската армия при Свищов. През 1901 г. за пръв път в русенската болница е назначена милосърдна дигломирирана акушерка в



Петрана Обретенкова



Л. В. Рязуленко



Петрана Ковачева-Панова



Мария Ковачева
зъболекарка



Николина Ковачева



Славка Ковачева
Неделчева

„The project presents the contribution of women in the history of the town of Ruse. One of the main activities is a mobile exhibition, which was displayed in several schools in Ruse. Thanks to the "You and Lidl for a Better Life" initiative, we managed to realize this interesting and useful project."

Tsveta Nenova

"European Spaces 21" Association, Ruse

"This exhibition shows that women did not have equal rights with men in the past. Thanks to several women who have opposed this, we already have the right to vote and work what we want."

Victoria Staneva

student



The Award

The initiative „You and Lidl for a Better Life“ brought a special prize to Lidl Bulgaria and WCIF at the 14th edition of Bulgarian Donors Forum awards in the category „Most successful partnership between business and NGO“. The awards distinguish companies with sustainable

and transparent investments in major community causes in the country. The official ceremony for announcing the awards winners and giving the prizes took place on 21st November 2019 and was hosted by Rumen Radev, President of the Republic of Bulgaria.

„We are delighted that since its launch three years ago, with a fund of just over half a million BGN, the initiative financed 73 organizations from 44 settlements. These results give us the confidence to go ahead and support more and more inspiring projects. Everything that has been accomplished so far proves that together with our employees, clients and civic organizations we can successfully work for the benefit of society.“

Milena Dragijska
CEO of Lidl Bulgaria



Active Citizens Fund

Workshop for Civic Initiatives Foundation, in partnership with the Open Society Institute Sofia (OSIS) as lead and the Trust for Social Achievement, is acting as Fund Operator of the Active Citizens Fund (ACF). The ACF Bulgaria is part of the Financial Mechanism of the European Economic Area (EEA) 2014-2021 and is financed by Iceland, Lichtenstein, and Norway. Its objective is: Civil society and active citizenship strengthened and vulnerable groups

empowered.' The Fund seeks to develop the long-term sustainability and capacity of the civil society sector, strengthening its role in promoting democratic participation, active citizenship, and human rights.

WCIF is managing three of the six thematic priorities (outcomes) of the ACF grant scheme, namely – Vulnerable groups are empowered; Civil society organizations (CSOs) actively address gender equality and gender based violence (GBV); and En-

hanced capacity and sustainability of the civil society sector including CSOs.

In 2019, a total of 39 projects were launched within the Fund – 24 strategic initiatives and 15 projects under the Small Initiative Scheme. The project proposals were selected in a process of competition and several stages of evaluation.

During the past year, a series of training activities were held within

the Fund - information days, webinars, training and introductory seminars to build the capacity of future applicants, as well as those intended for current beneficiaries. In December 2019, the annual meeting on "Communications of CSOs - possible solutions" brought together over 80 representatives of civic organizations implementing initiatives funded by the First Call for Strategic Projects of the ACF Bulgaria.

Child and Youth Development

Education and development of more than 10 000 children and young people throughout the country is the goal of the three projects, which WCIF funded in 2019 with the sup-

port of "OAK" foundation. The projects had different focus: from sex education, through the creation of skills for safe surfing in the internet, to putting the problems of children

and young people first on the agenda of political and civic leaders. The supported initiatives are aimed at developing key competences in the next generation of active citizens.





Education



Robotics for Bulgaria

In the fifth anniversary edition of the program "Robotics for Bulgaria" in 2019, 30 motivated teachers from 15 different schools received support to create and develop school robotics teams in 13 settlements in the country. At each school worked two teachers who received specialized online training and online support for

the rules of the First Lego League competition, the equipment for the activities of the robotics teams and the opportunity to participate in the final competition at the end of the school year. The approved mentors teams were selected after a competition involving a total of 66 teachers from 32 schools in 23 different set-

tlements throughout the country.

In total over the past year the program covered over 1000 students from 110 teams in nearly 80 schools in 77 villages and towns in the country. Of these 117 students from 15 settlements took part in the fourth festival "Robotics for Bulgaria" which took place in the autumn of 2019.

The students performed various tasks and missions with the robots they constructed and showed teamwork skills, problem solving skills, following a research approach, strategic thinking and using programming skills.



In 2019 „Robotics for Bulgaria“ won for SAP Labs Bulgaria the third place in the prestigious awards given by the Bulgarian business leaders Forum in the category „Investor in society“. The program was competing against another 29 nominated social responsibility programs of other companies contributing to sustainable development.

„Robotics for Bulgaria“ is an idea and initiative of SAP Labs Bulgaria and is implemented as of 2015 till now. The students that are part of the robotics school teams study how to code, work in a team, to create scientific projects and to present them to various audiences.



„For us the program "Robotics for Bulgaria" is a cause with which we want to introduce the students to the world of coding in a creative and entertaining way."

Radoslav Nikolov
CEO, SAP Labs Bulgaria

„I am a mentor of four robotics teams and my direct observations show that in this way students are easily acquiring knowledge and skills in mathematics, informatics, physics, information technology and English. They have the opportunity to try out everything they learn on a robot, not on the virtual screen hero, as in computer games. Working in a team, students build and shape up their personalities. They learn to work together, to listen to each other, to trust each other and to be tolerant."

Venelin Nikolov
mentor and teacher
in primary school "Vasil Levski", Razgrad

Meet and Code

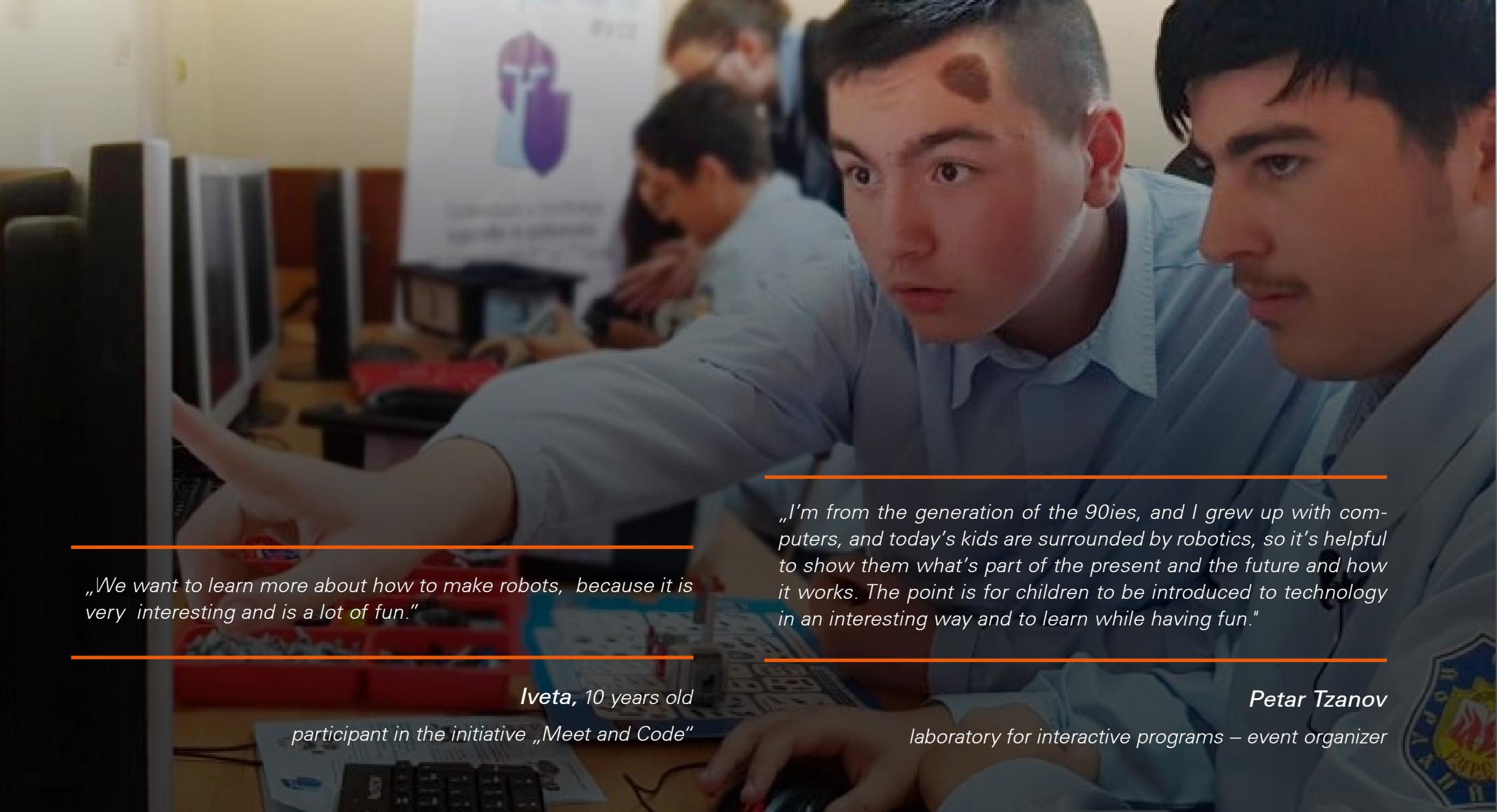
Nearly 5000 children and young people aged 8 to 24 years, from 28 villages and towns across the country have acquired and developed digital skills. This happened during the 80

events that took place in our country within the framework of the "Meet and Code" 2019 edition. The initiative has been organised since 2017 and is part of the European Code week. Its

main goal is to prepare young people in our country for the development of the digital world and to stimulate their interest in digital sciences and technologies.

The initiative creates experiences that encourage group learning in a fun, interactive and inspiring way.





„We want to learn more about how to make robots, because it is very interesting and is a lot of fun.”

Iveta, 10 years old
participant in the initiative „Meet and Code”

„I’m from the generation of the 90ies, and I grew up with computers, and today’s kids are surrounded by robotics, so it’s helpful to show them what’s part of the present and the future and how it works. The point is for children to be introduced to technology in an interesting way and to learn while having fun.”

Petar Tzanov
laboratory for interactive programs – event organizer

During the campaign various events were organized: hackatons, festivals and clubs, workshops and film events, from entertaining computer games to those based on complex

mathematical concepts, so that the events were suitable for both beginners and advanced. As a result, the initiative inspired the interest of thousands of young people in coding.

Also the number of girls involved in the events increased significantly.

The initiative is funded by the technology company SAP, in partnership with the German organization Haus

des Stiftens gGmbH and TechSoup Bulgaria - WCIF.

„I have enough time to attend the lectures and exercises at the university and the opportunity to apply what I have learned in a real work environment. This is very important and fulfilling period for me.“

Peter

scholarship student of the program



Study iT First

In 2019, the Scholarship program "Study iT First" invested in the professional development of 10 students in informatics and information technologies. The program supports motivated young people at the early stages of their education and aims

to facilitate their successful professional development and future career. The fifth anniversary edition of the program provided the students with a monthly scholarship and the opportunity to acquire additional knowledge and skills, with the assis-

tance of a personal mentor, a specialist in the field of software development, as well as an additional opportunity for summer internship at SAP Labs Bulgaria.

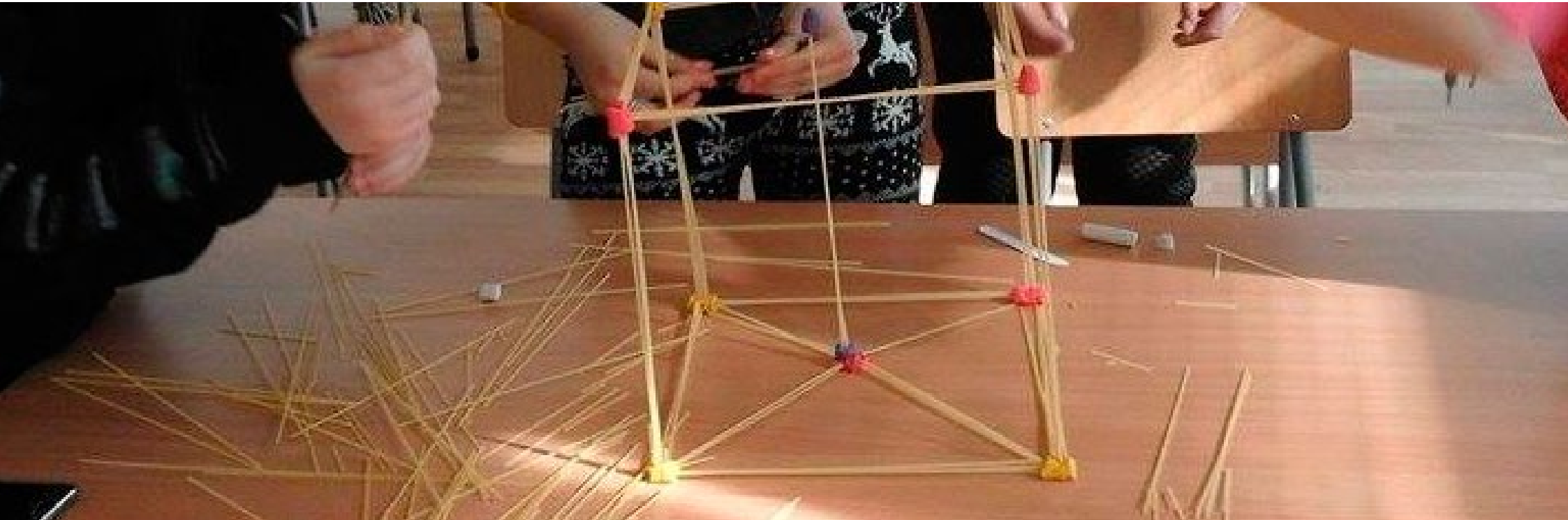
„Knowledge for Success“ Program

Four school boards implemented various initiatives for the introduction and development of STEM training during the seventh edition of the program "Knowledge for Success". The program aims to inspire

students' interest in science and technology, providing opportunities for practical application of what they have learned from STEM (Science, Technology, Engineering and Mathematics) disciplines. The implement-

ed initiatives have encouraged the interest in science and technology of over 1100 students from secondary schools in Vidin, Karnobat, Smolyan and Dryanovo.



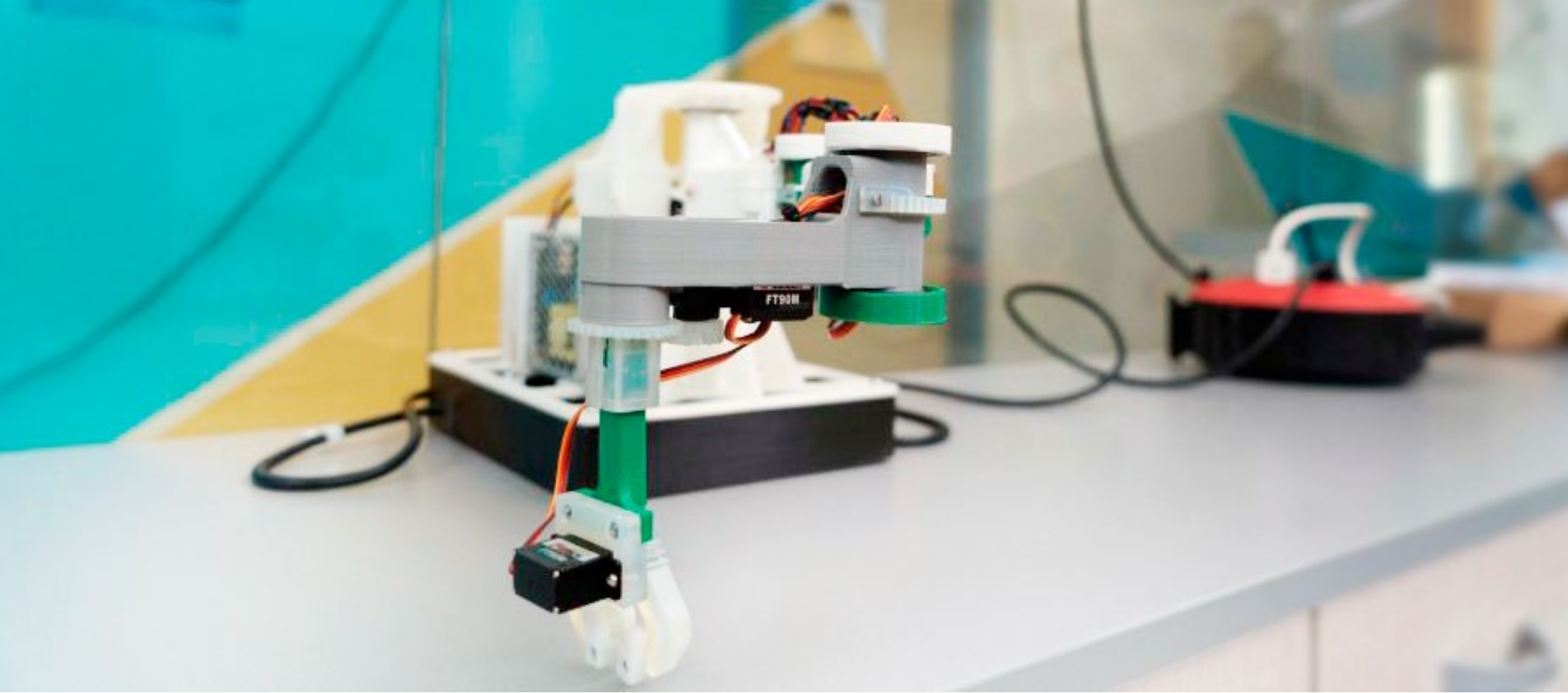


Special edition of the “Knowledge for Success” program

In 2019 the special edition of the program "Knowledge for Success" was completed, thanks to which more than 250 students in the initial educational phases of training increased their digital skills. The program sup-

ported 9 class teachers of students from first to fourth grade to inspire their interest in coding and technology. Besides specialized online training, teachers received free one-year access to the MindHub Platform –

a training platform specially designed to be used during classes that provides access to additional resources. The initiative is implemented in five schools in five different towns of the country.



Faculty of Mathematic and Informatics Initiatives Fund

In 2019, the Fund organized a series of initiatives to support the development of mathematics and informatics in Bulgaria. Various opportunities for professional, scientific and career development were

provided for university professors and students, as well as teachers and students from schools.

The newly created hall and WiFi network were officially opened in the beginning of the last year in

the building of the Faculty of Mathematics and Informatics at Sofia University. The hall is named "R&IoT - Robotics and the Internet of Things" and is available to students and teachers from FMI to exchange

knowledge and experience, to conduct robotics classes and to meet their future employers.

The Forum "Career Days in FMI" 2019 gathered more than 400 students and more than 70 international and Bulgarian companies – leaders in the field of information technology. The forum paves the bridge between education and business and provides

opportunities for career development in some of the most prominent companies in the IT sector in Bulgaria.

The program for support of university students at the FMI Initiative Fund provided funding for six graduates of the faculty to enroll for six-months

study at European universities. The students returned with new knowledge and motivation to put into practice what they learned abroad.

At the end of September, for the third consecutive time FMI opened its doors to meet its freshmen with

many games, challenges, competitions and prizes. The initiative is called Freshers' Weeken and creates space for exchange of experience, contacts and community building among newly enrolled students.





„For Ali“ Fund

Alexandra Marinova – Ali, Albena Ivaylova's adopted daughter, whose mother died after a complication of oncological disease, is already a student in the French Lyceum. This is

possible thanks to the thousands of donations received within the campaign, organized shortly after the Albena passed away. Her relatives and friends have developed the "For Ali"

fund, which raises funds to support the education and development of Alexandra.

„Sports Talents“ Program

In 2019 the program supported 32 promising young athletes, representatives of 18 sports - badminton, taekwondo, weightlifting, athletics, athletics for people with disabilities, tennis, tennis on court for people with disabilities, table tennis, biathlon, triathlon, archery, swimming,

academic boating, water jumps, chess, snowboarding, short-track and kitesurfing. Thanks to the support, the selected talents continued their training, bought the necessary equipment and paid their participation in training camps and competitions. As a result, they won a

number of prizes in national and international competitions.

In addition to sports training, the eighth edition of the program put a strong focus on the development of additional knowledge and skills in the talents. Thanks to the program, talents learned how to create

and report project proposals, how to work with different software programs, and especially how to communicate their achievements to important target audiences. The learning within the program adds value to the athletic performance of the talents.



"Sports talent, I think, means development in sports to such an extent that people define you as a talent, as something extraordinary. What makes me a talent is that I am the first Bulgarian to participate in the Olympics in a discipline high jump."

***Tihomir Ivanov,
25 years old, Pleven***

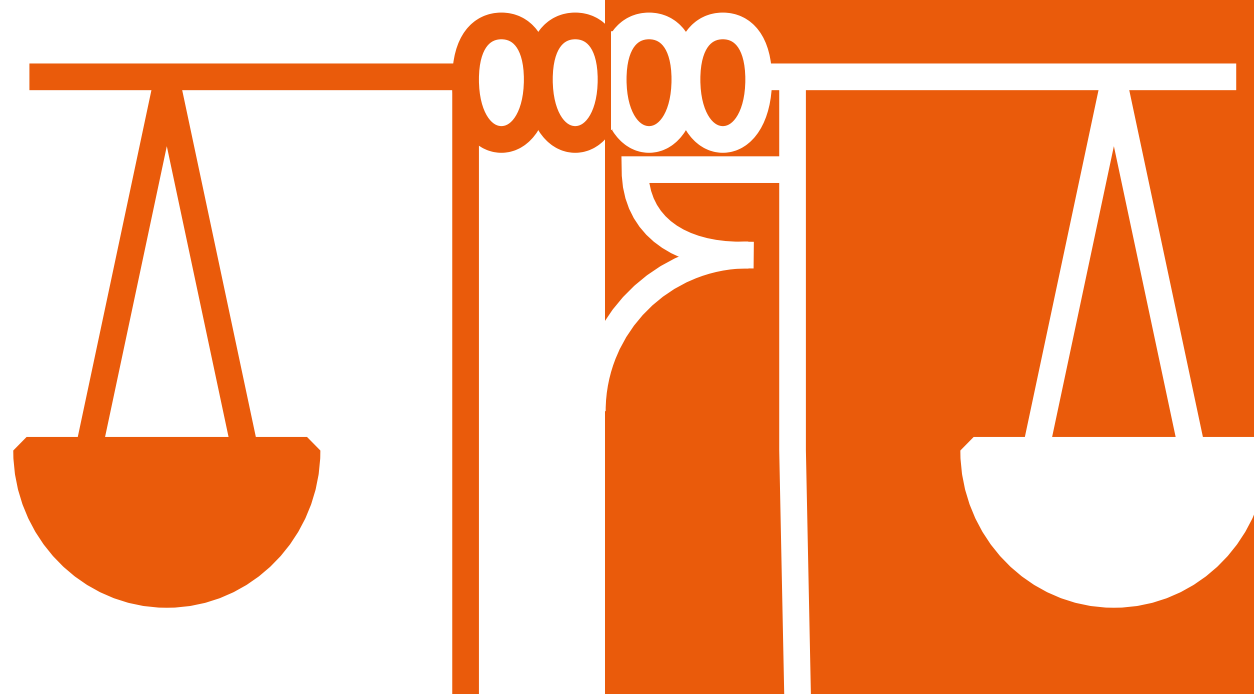
*athlete in the track and
field discipline high jump*

*1st place – 230 sm.
at the International
students games in Naples*

*1st place – 227 sm.
at the European track
and field championship*

*3rd place – 230 sm.
at the Diamond league finals*





**Different People,
Equal Rights**



Together for LGBTI Rights

Over the past two years WCIF has implemented an initiative to support the rights of LGBTI people. As a result nearly 1500 teachers, politicians, business leaders and representatives of the civil sector from 48 settlements in the country learned more about the challenges faced by LGB-

TI people in Bulgaria. By directing efforts towards these four main groups of people, who have a decisive role in changing attitudes, the project has set itself the objective of reducing the level of discrimination against LGBTI people and to increase tolerance in society. The project is sup-

ported by five partner organizations: Bulgarian Donor Forum, Bulgarian School of Politics "Dimitar Panitza", "Education" trade union at Podkrepa Confederation of Labour, foundation "Voice Bulgaria" and youth LGBT Organization "Dejstvie".

Direction: Employment

In 2019 WCIF started the implementation of a multi-annual program aimed at integrating young people from different marginalised groups into the labour market. The program addresses cross-cutting issues that make it difficult for certain groups of

young people to access the labour market. The program will unleash the potential of young people by providing practical training, mentoring, internship and recruitment opportunities. In the long term, the project is expected to contribute to promot-

ing the values of diversity and the inclusion in the labour market of various disadvantaged groups in terms of race, ethnicity, gender, sexual orientation or disability.





Migrant integration
for growth in Europe

MiraGE

Since 2019 WCIF is the leading organisation in an inter-European project addressing inequalities in the labour market faced by third-country nationals on EU territory. It is expected that project would have a

significant impact on the labour markets of the participating Member States and the European Union as a whole, allowing for a quicker perception and integration of the migrant workforce. The project is imple-

mented through a multilateral partnership consisting of 9 civic organizations, 1 trade union, 1 vocational training centre and 1 training organization from 8 EU member countries. The initiative is aimed at an increase

in the interest of European employers in hiring migrant workers and testing an innovative approach for integration of third-country nationals into the labour markets of the 8 partner countries.



Communication of Local AuthoRities for INtegration in European Towns

Clarinet

WCIF is a partner in yet another inter-European initiative that aims at increasing the awareness of EU citizens on the positive contribution of migrants to European communities. The CLARINET project is led by the Municipality of Lampedusa and Linosa, which collaborates with a multi stakeholder partnership composed of 7 other Local Authorities located in border areas (border LAs), 9 Civil Society Organizations (CSOs) based in 8 EU countries, and 2 international

networks. The project seeks to empower local border authorities and EU residents to implement successful evidence-based public communication campaigns on migration and integration through on-the-job training and support where border region EU citizens are short-term beneficiaries, other local EU citizens are mid-term beneficiaries and resident of other EU border authorities are long-term beneficiaries.

The initiative identifies and promotes the good practices of local authorities in public communication campaigns on migration and integration at EU level. Part of the project activities will be focused on encouraging local border authorities to implement good practices of public communication on migration and integration.



Journalism

For the People

Category	Journalist - winner
Writing journalist	Martina Bozukova
Journalist from electronic media	Genka Shikerova
Photograph journalist	Ivan Filchev
Journalist - Hope	Vladislava Trichkova and Tatiana Jordanova
Grand prize	Polina Paunova



Eight Annual Media Awards „Valya Krushkina – Journalism for the People“

In the beginning of December 2019, at the official ceremony in Sofia, the names of the winners of the awards "Valya Krushkina – Journalism for the People" were announced. The

awards distinguish journalists with an active position, defended in the name of the citizens. An eleven member jury, made up of prominent Bulgarian journalists and public fig-

ures, chose the winners among 114 materials of 65 journalists, which were received in the framework of the competition.



Journalists at School 2019

Campaigns against fake news, organized within the framework of the sixth edition of the "Journalists at school" initiative, brought together prominent journalists with over 11 000 students from all over the country. The campaigns took place

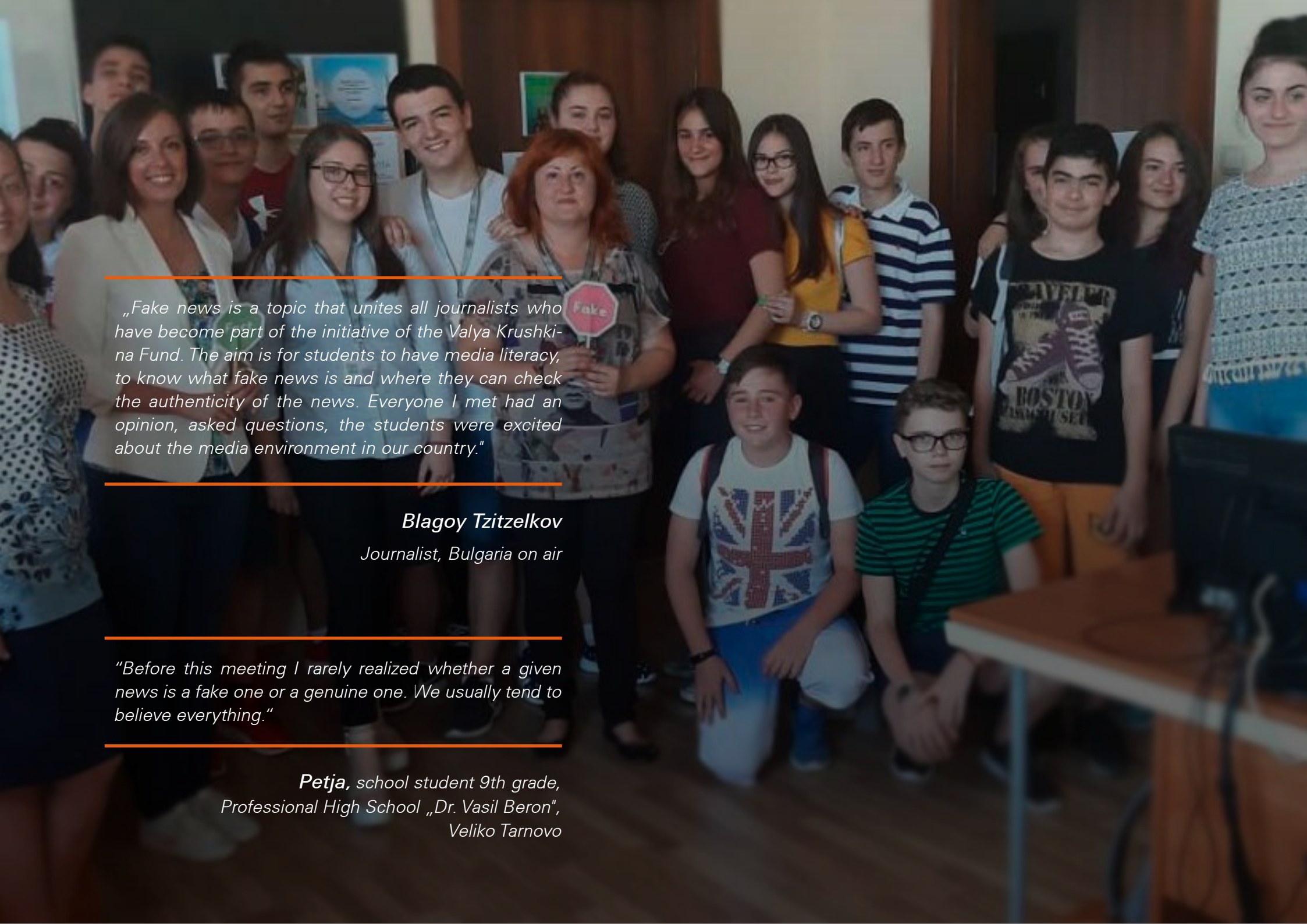
in 24 schools in 20 different towns in the country and were initiated by students motivated to protect their peers from the attacks of fake news.

Mentors of the meetings were 30 teachers from different schools,

meanwhile 12 journalists visit their schools to talk about the fake news and how they can counteract and expose them.

The initiative focused on developing the skills of teachers to intro-

duce the topic in class and built a core of active students who discuss with their peers, but also engage the whole school community with activities to enhance media literacy.



„Fake news is a topic that unites all journalists who have become part of the initiative of the Valya Krushkina Fund. The aim is for students to have media literacy, to know what fake news is and where they can check the authenticity of the news. Everyone I met had an opinion, asked questions, the students were excited about the media environment in our country.”

Blagoy Tzitzelkov

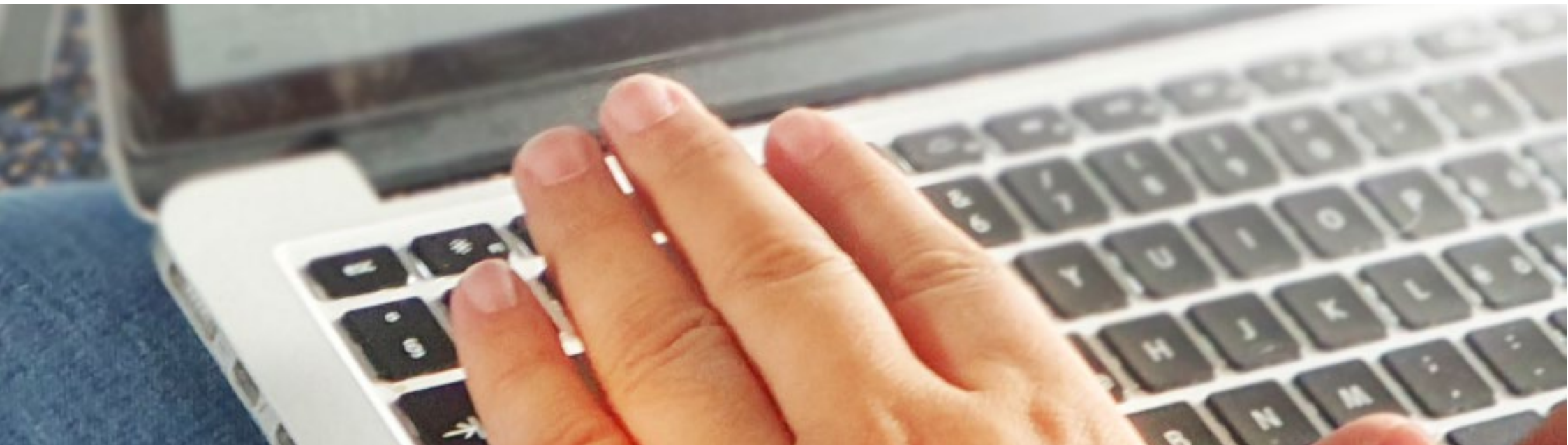
Journalist, Bulgaria on air

“Before this meeting I rarely realized whether a given news is a fake one or a genuine one. We usually tend to believe everything.”

Petja, school student 9th grade,
Professional High School „Dr. Vasil Beron”,
Veliko Tarnovo



Enhancing NGOs Capacity



TechSoup Software Donation Program

Civic organisations in Bulgaria have received technological donation of more than 130 different products with market value exceeding 90 000 euros over the past year. These donations have helped organizations increase their productivity and save money for their causes.

More and more organizations are registering on the techsoup.bg platform to take advantage of different oppor-

tunities. In 2019, a total of 130 new NGOs, community centers and public libraries were approved for donation. In response to the increased global interest in the past year, 4 new companies started donating through the platform. These are: Amazon, Asana, Zoom and Flixbus.

Besides the new donors, non-profit organizations in the country could receive donations from: Microsoft, Ado-

be, Autodesk, Semantec Desktop, Tableau, Bitdefender, CleverReach, Veritas, as well as the first Bulgarian company that provides donations on the platform – Superhosting.

TechSoup Bulgaria is also providing validation services for Google in their program targeting non-profits. After validation NGOs could benefit the following products: AdGrants, YouTube for Nonprofits and Google Apps.

Initiative for Developing the Next Generation of Civic Leaders

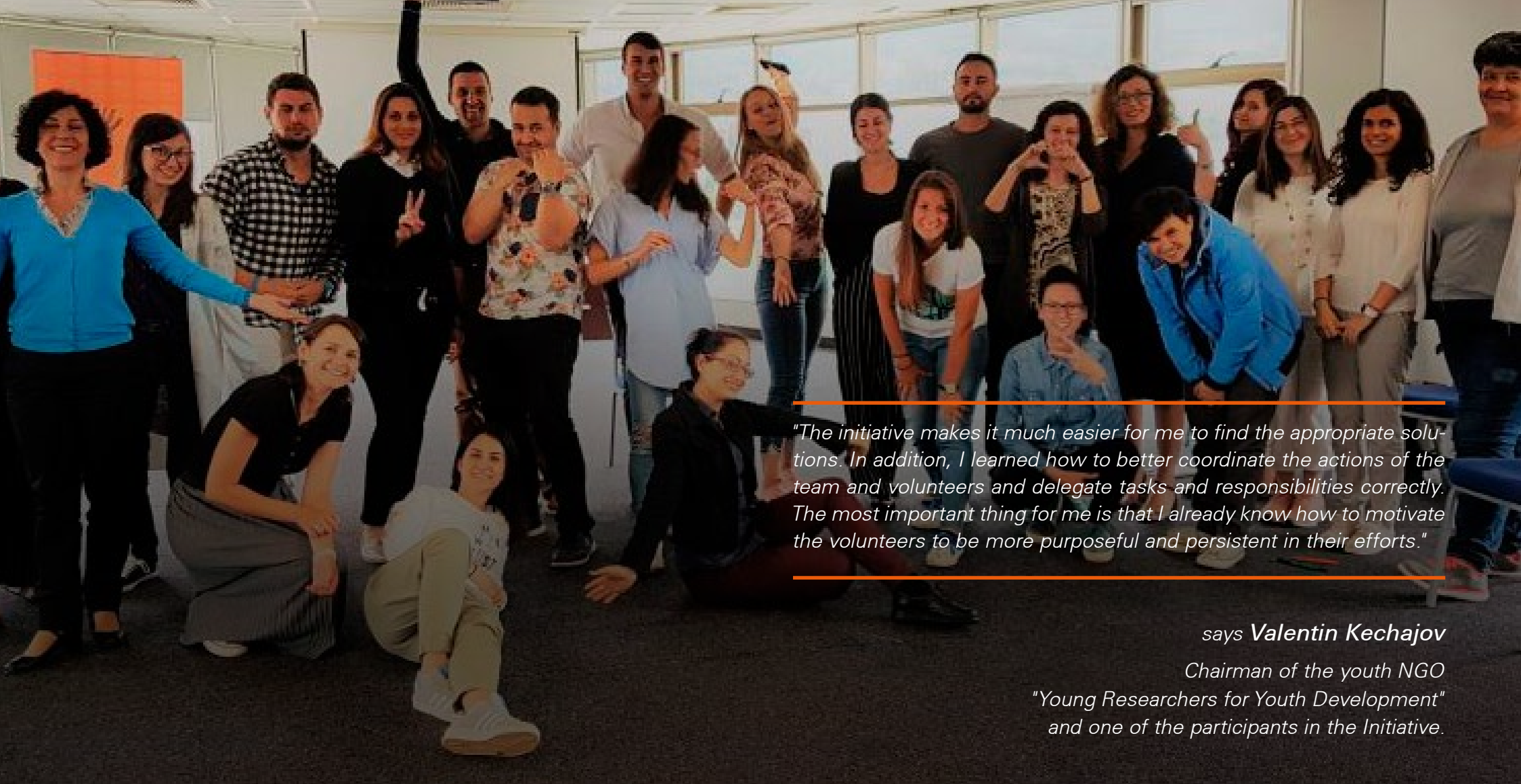
In the beginning of 2019, Initiative for Developing the Next Generation of Civic Leaders was launched. A total of 30 young people working for NGOs were selected to take part in the training program. The aim of the initiative is to prepare these young people to cope with the challenges

and overcome the negative tendencies of a shrinking civil society sector. During the past year participants took part in a series of trainings for capacity building and enhancement. During the first training in Sofia the participants had to attend in person. Lecturers at that train-

ing were prominent experts and the focus was on developing new skills for solving complex problems through the "Design Thinking" method. Thanks to subsequent online trainings, the participants upgraded their skills and knowledge for strategic planning, work with electronic

media and organizational development. After each webinar, participants had to work on practical assignments. On a subsequent online meeting learners received feedback from the lecturers on their performances and presentations.





"The initiative makes it much easier for me to find the appropriate solutions. In addition, I learned how to better coordinate the actions of the team and volunteers and delegate tasks and responsibilities correctly. The most important thing for me is that I already know how to motivate the volunteers to be more purposeful and persistent in their efforts."

says **Valentin Kechajov**

Chairman of the youth NGO
"Young Researchers for Youth Development"
and one of the participants in the Initiative.

The project "Initiative for building the next generation of civic leaders" is implemented with the financial sup-

port of the Active Citizens Fund for Bulgaria under the financial mechanism of the European Economic

Area (EEA FM) 2014 – 2021, financed by Iceland, Liechtenstein and Norway.



The total of 156 stories on the NGO Information Portal in Bulgaria in 2018 brought to WCIF another prize in the category **"Organization with greatest number of publications"**. This is the sixth Award for WCIF in the category organization with the greatest

number of publications. Most of WCIF's publications on the portal are shared good practices, useful resources and information on opportunities for civic organizations and individuals to develop their capacities.



WCIF was awarded the third place for its contribution **in the development of public consultations in Bulgaria for the period 2018-2019**. The awards giving ceremony took place on 16th December 2019 in Sofia. With this achieve-

ment WCIF is the only civic organization that receives the prize. The first and second place were awarded to institutions. The recognition comes for WCIF's significant contribution to encouraging civil initiatives and participation.



**Donors
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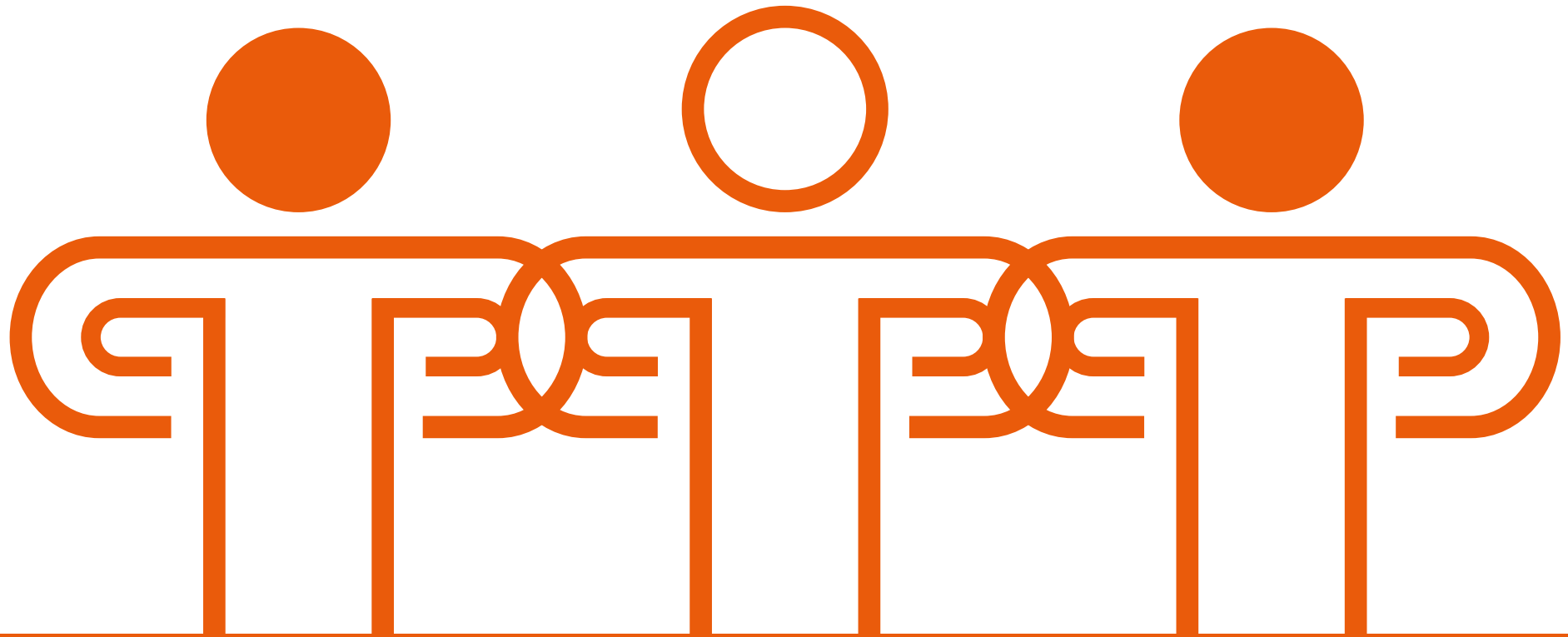
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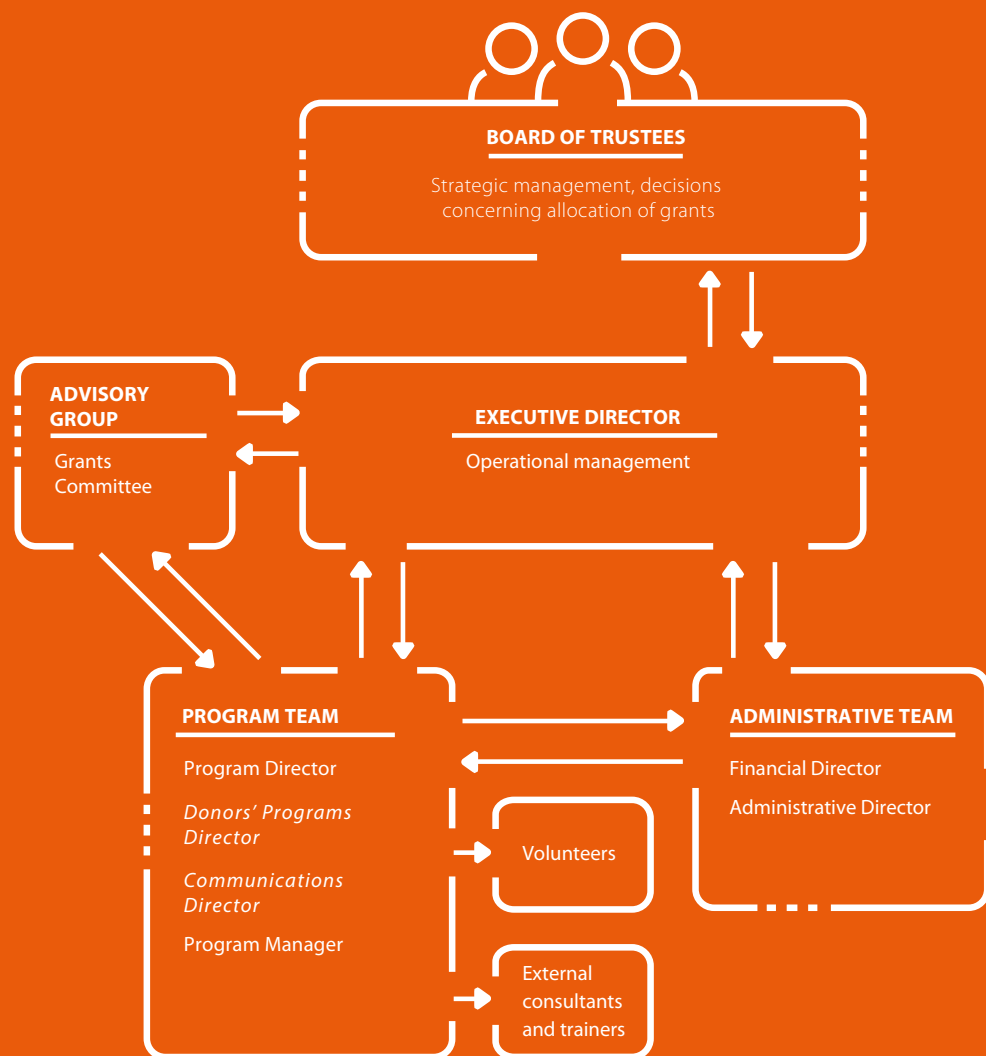
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Finance



Sofia Informatics Tournament

	Name	Location	Own contribution	WCIF Funding
1	Iliyan Yordanov	Varna		735.00
2	Petar Petrov	Shumen		780.00
3	Evgeniy Vasilev	Sofia		700.00
4	Desislava Racheva	Sofia		370.00
5	Anatoli Gruncharov	Sofia		50.00
6	Marin Shalamanov	Sofia		410.00
7	Ivac Dakov	Sofia		50.00
8	Galina Paskova	Sofia		25.00
9	Velichka Velkova	Sofia		75.00
10	Ivo Dilov	Sofia		275.00
11	Ana Staneva	Sofia		75.00
12	Ivanka Zangocheva	Sofia		125.00
13	Tania Baladjanova	Sofia		100.00
14	Snejana Dimitrova	Sofia		50.00
15	Ivan Tonchev	Sofia		140.00
16	Ivan Ivanov	Sofia		180.00
17	Anton Chernev	Sofia		100.00
18	Yavor Nikiforov	Sofia		130.00
19	Radostina Chipanova	Sofia		25.00
20	Cenka Furnadjieva	Sofia		50.00
21	Maya Tomanova	Sofia		25.00
22	Krasimir Manev	Sofia		110.00

Robotic for Bulgaria Festival 2019

	Name	Location	Own contribution	WCIF Funding
1.	Angel Angelov	Shumen		500.00
2.	Mariya Georgieva	Dobrich		750.00
3.	Ivan Genchev	Shumen		700.00
4.	Donka Simeonova	Ruse		1 650.00
5.	Mariya Jelqzkova	Shumen		700.00
6.	Radka Kostadinova	Varshets		140.00
7.	Polina Dimitrova	Burgas		700.00
8.	Svetlana Boyadjieva	Dobrich		370.00
9.	Irina Naydenova	Karlovo		140.00
10.	Venelin Nikolov	Razgrad		630.00
11.	Malinka Mitova	Vidin		800.00
12.	Desislava Tsokova	Vidin		830.00
13.	Tanya Kozalieva	Svilengrad		460.00
14.	Petrana Davcheva	Blagoevgrad		140.00
15.	Margarita Staneva	Burgas		650.00
16.	Danail Manolov	Lom		1 500.00
17.	Petya Darakova	Pirdop		85.00
18.	Donka Chardakova	Pirdop		185.00
19.	Radostina Katsarova	Kazanlak		750.00
20.	Milena Gosheva	Sofia		100.00
21.	Petar Petrov	Shumen		500.00

Study iT First /contracts 2018 – 2019/

Name	Location	Own contribution	WCIF Funding
1. Aleksandar Gudev	Sofia		800.00
2. Viktor Terziev	Sofia		2 600.00
3. Vladislav Stefanov	Sofia		3 400.00
4. Daniel Tuechki	Sofia		800.00
5. Dimitar Kyurtov	Sofia		800.00
6. Jivko Kirishev	Sofia		3 400.00
7. Ivan Spasov	Sofia		2 600.00
8. Milena Hristova	Sofia		3 400.00
9. Petar Angelov	Sofia		2 600.00
10. Svetoslav Georgiev	Sofia		800.00

Individual Funds

Name	Location	Own contribution	WCIF Funding
1. Chavdar Marinov	Sofia		11 161.68
2. Neli Benova	Sofia		2 500.00
3. Rumen Pandev	Sofia		500.00
4. Alex Petrov	Sofia		400.00

FMI Initiatives Fund

Name	Location	Own contribution	WCIF Funding
1. Mihail Markov	Montana		2 933.00
2. Teodor Grozdanov	Sofia		2 933.00
3. Stela Novachkova	Sofia		2 933.00
4. Maria Rangelova	Sofia		2 347.00
5. Kalin Iliev	Sofia		3 325.00
6. Maram Baiadse	Sofia		2 445.00
7. Miroslav Nikolov	Veliko Tarnovo		1 024.00
8. Radoslav Mitev	Pazardzhik		512.00
9. Hristo Dinkov	Varna		2 048.00

Awards „Valya Krushkina – Journalism for the People“

Name	Location	Own contribution	WCIF Funding
1. Polina Paunova	Sofia		1 000.00
2. Ivan Filchev	Sofia		500.00
3. Martina Bozukova	Sofia		500.00
4. Eleonora Tahova	Blagoevgrad		500.00
4. Vladislava Trichkova	Sofia		250.00
6. Tatiana Iordanova	Sofia		250.00

Sports talents program

	Name	Location	Own contribution	WCIF funding
1	Alexandra Georgieva	Dupnitsa	582.80	2 633.80
2	Alexander Srandev	Sofia	960.00	4 800.00
3	Anton Sinapov	Chepelare	983.00	3 998.00
4	Biliyana Aleksandrova	Voinegovci	313.34	1 372.40
5	Biliyana Chavdarova	Stambolovo	320.00	1 130.00
6	Daniela Kadeva	Bansko	528.00	2 637.00
7	Dimitar Gerdzhikov	Chepelare	342.25	1 711.25
8	Dimitar Isaev	Sofia	652.00	2 512.00
9	Georgi Tcurev	Blagoevgrad	490.00	2 450.00
10	Gergana Topalova	Plovdiv	760.00	3 300.00
11	Hristiyan Stoyanov	Sofia	914.33	5 571.67
12	Hristo Hristov	Varna	1000.00	5 300.00
13	Ivan Banchev	Ruse	912.96	3 759.79
14	Kaloyan Binev	Sofia	870.40	3 891.60
15	Konstantin Vasilev	Lovech	744.00	3 640.00
16	Lubomir Kalchev	Sofia	732.74	3 663.71
17	Mariya Yovkova	Asenovgrad	600.00	3 005.00
18	Mihaela Chepishcheva	Parvomay	500.00	2 400.00
19	Mihail Ivanov	Pleven	600.00	2 430.00
20	Nikola Abadjiev	Sofia	500.00	1 400.00

	Name	Location	Own contribution	WCIF funding
21	Nurgyul Salimova	Krepcha	1000.00	4 620.00
22	Petar Peev	Sofia	690.00	3 450.00
23	Radina Borisova	Dupnitsa	413.80	1 655.20
24	Rumina Kircheva	Sofia	705.00	3 525.00
25	Stefcho Hristov	Varna	500.00	2 900.00
26	Stanimir Haladzhov	Ruse	700.00	3 110.00
27	Svetlozar Nikolov	Plovdiv	623.00	3 112.00
28	Teodora Ilieva	Sofia	1430.00	4 126.80
29	Tiana Temelkova	Plovdiv	430.00	1 820.00
30	Tihomir Ivanov	Pleven	636.00	3 980.00
31	Vasiliki Kadoglu	Varna	623.00	3 115.00
32	Zoya Chavdarova	Varna	873.59	4 421.73
33.	Antonio Ivanov	Sofia	581.00	471.00

Youth Bank Program /contracts 2018–2019/

	Organization	Location	Own contribution	WCIF funding
1	"Aktivno obshtestvo" Association	Vidin	250.00	2 051.66
2	YMCA Gabrovo	Gabrovo	2388.00	1 600.00
4	"Debut" Association	Kjustendil	780.00	2 583.00
5	"Grazhdanski iniciativi" Association	Lovech	376.00	1 589.39
6.	Community Foundation Stara Zagora	Stara Zagora	600.00	2 550.00
7	"Alternativi, Dobrovolchestvo, Razvitie – AIDoRa" Association	Shumen	120.00	960.00
8	"Severozapaden Institut za mladezhki politiki" Foundation	Montana	192.00	2 040.00
9	"Focus" Association	Pazardzhik	940.00	2 997.60

Knowledge for Success /contracts 2018–2019/

	Organization	Location	Own contribution	WCIF funding
1.	„Obshtestvena podkrepa za THTI" Association	Vidin	277.50	459.68
2.	School board at "Hristo Botev" Secondary School	Karnobat	300.00	2 998.00
3.	School board at „Maksim Raykovich" Secondary School	Dryanovo	2 575.00	195.00
4.	77 Foundation	Sofia		820.00
5.	"Vasil Levski" Secondary School	Karlovo		150.00
6.	"Ivan Vazov" Secondary School	Stara Zagora		150.00
7.	"Nesho Bonchev" Secondary School	Panagyuriste		150.00

Robotics for Bulgaria 2019

	Organization	Location	Own contribution	WCIF funding
1.	"Daskal Dimitri" Primary School	Kjustendil		600.00
2.	„Hristo Smirnenski" Primary School	Rakovski		600.00
3.	PGT „Prof. Dr. Assen Zlatarov"	Burgas		600.00
4.	Urban Planing High School „Hristo Botev"	Pirdop		600.00
5.	First language hightshcool	Varna		600.00
6.	Lyuben Karavelov High School	Dobrich		600.00
7.	Panayot Volov High School	Shumen		600.00

Meet and Code 2019

	Name / Organization	Location	Own contribution	WCIF funding
1.	Obshtestvena podkrepa za THTI Association	Vidin		1 673.60
2.	Ivan Vazov – 2014 Community Center	Sofia		580.00
3.	Klub Otvoreno Obshtestvo Association	Stara Zagora		1 140.00
4.	Podobri Foundation	Shumen		580.00
5.	Alternativen Svjat Orenda Association	Sofia		580.00
6.	ARGI Association	Silistra		580.00
7.	STEP Association	Sofia		1 740.00
8.	Laboratoria za ineraktivni I mediini programi	Sofia		1 080.00
9.	PG Ivan Hadjienov School Bord	Kazanlak		1 128.00
10.	Rodni zvuci NESMA School Bord	Burgas		580.00
11.	DFB Bulgaria	Sofia		5 220.00
12.	PMG Akad. Nikola Obreshkov School Bord	Burgas		1 580.00
13.	Association "Mladejki i grajdanski iniciativi v Rozovata dolina"	Karlovo		1 160.00
114.	"Teritorialnaorganizacia na nauchnotehnikeskite sauzi" Association	Kjustendil		580.00
15.	Vazovtzi" Association	Varshets		1 740.00
16.	"Mladi izsledovateli za mladejko razvitie" Association	Smolyan		580.00

	Name / Organization	Location	Own contribution	WCIF funding
17.	School board at „Hristo Botev“ Secondary School	Ruse		580.00
18.	Association „UN na PMG „Ekzarh Antim I“ – town of Vidin	Vidin		1 160.00
19.	BOKAYA Association	Vidin		3 480.00
20.	Association "Mladegki Iniciativi Nestos"	Yakoruda		1 740.00
21.	School board at SPGE "John Atanasov"	Sofia		1 740.00
22.	Start Up Association	Ruse		1 740.00
23.	"Gen. Vladimirr Zaimov" School Bord	Conom		2 219.00
24.	Club of Programer Veliko Tarnovo	Veliko Tarnovo		580.00
25.	"Chernomorski center za razvitie" Association	Dobrich		1 721.50
26.	"Evropeiski Iniciativi bez granici" Association	Ruse		3 480.00
27.	Novi horizonti Associatin	Smolyan		480.00
28.	Turgovsko Promishlena Palata Association	Dobrich		1 728.00
29.	"Yanika" Foundation	Sofia		580.00
30.	"Detski knigi" Foundation	Sofia		1 737.00
31.	Primary School "St. st. Kiril I Metodii"	Sofia		390.00
32.	School "St. st. Kiril I Metodii"	Sofia		450.00

You and Lidl for a Better Life /contracts 2018–2019/

	Organization	Location	Own contribution	WCIF funding
1.	"Образование и здраве" Association	Plovdiv		2 800.00
2.	"Mogilitza" Association	Mogilitza		3 370.00
3.	Primary School "St. St. Cyril and Methodius – 1905"	Velingrad		2 400.00
4.	„Chans i Zakrila” Association	Haskovo		3 270.58
5.	„Midzhur” hunters' club	Chuprene		1 172.00
6.	Association in public benefit „Nauchno – izsledovatelski center za nauka, tehnologii, inzhenerstvo, matematika i izkustva „STEAM”	Shumen		2 832.45
7.	Community Center "Lyuben Karavelov 1897"	Kurtovo Konare		3 500.00
8.	„NISHAN” Association	Sofia		2 649.20
9.	"Evropeyski prostranstva 21" Association	Ruse		3 136.00
10.	„Glasat na detsata” Foundation	Svoge		3 104.00
11.	„Roditelско nastoyatelstvo kam zimna parzalka Slavia” Association	Sofia		679.00
12.	Community Center „Razvitie – 1873”	Pestera		2 400.00
13.	"Debut" Association	Kjustendil		2 854.00
14.	"Learn" Foundation	Sofia		1 668.00
15.	Community Center „Saznanie – 1927”	Dolni Vadin		2322.80

	Organization	Location	Own contribution	WCIF funding
16.	Sporten club Pirin – 160" Association	Blagoevgrad		560.00
17.	"Regionalno sdruzenie na nauchno – technicheskite sayuzi" Association	Smolyan		2 972.11
18.	„Priateli na moreto” Marine club	Varna		3 200.00
19.	"Transformatori" Association	Sofia		6 960.83

You and Lidl for a Better Life /contracts 2019–2020/

Organization	Location	Own contribution	WCIF funding
1. Community Center "Prosveta 1909"	Belozem		3 296.00
2. "Priroden Park Sakar" Association	Levka		3 272.00
3. Club "Otvoreno obshtestvo" Stara Zagora	Stara Zagora		3 440.00
4. „Dunvski club – Silistra” Association	Silistra		3 024.80
5. Vraca softuer obshtestvo	Vratsa		1 964.00
6. „Obshtnost za demokratichno obrazovanie” Association	Sofia		3 332.80
7. "Nastoiatelstvo za roditeli I obshtestvenici pri DG 59 Elhica" Association	Sofia		2 654.40
8. Community Center "Emanuil Vaskidovich 1886"	Melnik		2 512.00
9. „Bulgarska fondacia Bioraznoobrazie"	Sofia		3 058.20
10. "Bulgarski geografski portal – Geograf BG" Association	Sofia		2 800.00
11. School board at 131 secondary school „Kliment Arkadieievich Timiriazev"	Sofia		3 465.92
12. School board at PMG „Sv. Kliment Ohridski"	Silistra		3 000.00
13. School board at 122 primery school "Nikolay Liliev"	Sofia		3 545.60

Organization	Location	Own contribution	WCIF funding
14. "Podobri" Foundation	Shumen		3 008.00
15. Community Center "Zora 1860"	Sliven		4 000.00
16. „Kentaver art" Foundation	Plovdiv		3 170.40
17. "Budeshte za Nikjup" Association	Nikjup		3 400.00
18. Community Center "Iskra 1860"	Kazanlak		1 410.00
19. Community Center „Drujba 1898"	Durankulak		1 600.00
20. Community Center "Hristo Botev 1872"	Novi Pazar		478.80
21. "Observatoria za idei 2D" Association	Gabrovo		3 040.00

Community Foundation – Institutional Grants

Organization	Location	Own contribution	WCIF funding
1. Stara Zagora Community Foundation	Stara Zagora		4 000.00
2. Varna Community Foundation	Varna		18 000.00
5. Sliven Community Foundation	Sliven		19 420.70

Community Foundation – Social Innovation

	Organization	Location	Own contribution	WCIF funding
1.	Stara Zagora Community Foundation	Stara Zagora		41 150.00
2.	Sliven Community Foundation	Sliven		37 650.00
3.	Varna Community Foundation	Varna		30 450.00

Giving Circle

	Organization	Location	Own contribution	WCIF funding
1.	Stara Zagora Community Foundation	Stara Zagora	39 600.00	25 887.60
2.	Varna Community Foundation	Varna	30 450.00	18 270.00
3.	Sliven Community Foundation	Sliven	40 170.00	25 576.00
4.	Gabrovo Community Foundation	Gabrovo		1 950.70
5.	Pirgos Burgas Community Foundation	Burgas		1 688.00

OAK Foundation Exit Grants Fund

	Organization	Location	Own contribution	WCIF funding
1.	Bulgarian Family Planning Association	Sofia		101 400.00
2.	Bulgarian School of Politics	Sofia		47 190.00
3.	"Prilojni izsledvania I komunikacii" Foundation	Sofia		72 577.58

Active Citizens Fund

	Organization	Location	WCIF funding
1	Marine Club "Friends of the sea"	Varna	89048,94
2	Spina Bifida and Hydrocephalus Bulgaria	Varna	86477,02
3	Learn Foundation	Sofia	86937,82
4	New Road Association	Hayredin vilage	175035,05
5	Karin Dom Foundation	Varna	287009,04
6	Maria's World Foundation	Sofia	130950,41
7	Bilitis Resource Center Foundation	Sofia	215427,83
8	SOS Children's Villages Bulgaria	Sofia	384829,11
9	Community Fund Chitaliashta – Pleven	Pleven	87042,26
10	Arete Youth Foundation – Bulgaria	Sofia	119197,47
11	Bulgarian Huntington Association	Sofia	140033,52
12	Association "Center Maria"	Gorna Oryahovitsa	159606,39
13	Single Step Foundation	Sofia	86936,64
14	Animus Association	Sofia	305614,08
15	"Positive Personal Skills in Society" Foundation	Pernik	195384,82
16	Association for the development of children and young people in the city of Vratza	Vratsa	45952,23
17	Center for European Initiatives Foundation	Stara Zagora	27772,79

	Organization	Location	WCIF funding
18	Intelday Foundation	Sofia	120283,54
19	Bulgarian Donors' Forum	Sofia	205104,47
20	Debut Association	Kjustendil	151627,68
21	Programme and Analytical Center for European Law	Sofia	229751,94
22	Public Environmental Center for Sustainable Development	Varna	109016,01
23	Vidin Fund "Chitalishta"	Vidin	70575,15
24	Association "International Initiatives for Cooperation"	Razlog	82601,58

BALANCE

ASSETS			LIABILITIES		
/all figures are in thousands BGN/			/all figures are in thousands BGN/		
SECTIONS, GROUPS, ARTICLES	2019	2018	SECTIONS, GROUPS, ARTICLES	2019	2018
B. NON CURRENT (LONG TERM) ASSETS			A. CAPITAL AND RESERVES		
I. LONG TERM ASSETS			I. RESERVES		
1. Land and buildings, incl.:	1074	1099	1. Reserve acc. establishing contract	3	3
— Buildings	1074	1099	2. Other reserves	2055	2036
2. Equipment	24	12			
3. Vehicles and other long term tangible assets		19	Total for group I :	2058	2039
Total for group I :	1098	1130	Grand Total „A“ :	2058	2039
Grand Total „B“ :	1098	1130	B. LIABILITIES		
C. CURRENT (SHORT TERM) ASSETS			3. Other liabilities inc		3
I. MATERIAL ASSETS			— To employees incl.:		
1. Other material assets	1	1	up to 1 year		
Total for group I :	1	1	— Social security incl. :		3
II. TAKINGS			up to 1 year		3
1. Trade receivables	5	5	— Taxes incl. :		
2. Other takings	122	122	up to 1 year		
Total for group II :	127	127	TOTAL „B“, incl. :		3
III. Investments			C. Funding and future takings, incl.:	3374	2990
1. Other investments	17	17	— funding	3326	2900
Total for group III :	17	17	— future takings	48	90
IV. CASH			TOTAL LIABILITIES (A+B+C)	5432	5032
1. Available cash	6	17			
2. Cash in current accounts (deposits)	4183	3740			
Total for group IV :	4189	3757			
Grand Total „C“ :	4334	3902			
TOTAL ASSETS (B+C)	5432	5032			

ACCOUNT OF THE REVENUE AND EXPENDITURES

/all figures are in thousands BGN/

SECTIONS, GROUPS, ARTICLES	2019	2018
I. Expenses for Operating Activities		
Expenses for raw materials and outside services, incl	14	66
— raw materials		35
— outside services	14	29
Payroll expenses	38	24
— salaries	38	24
Expenses for amortization	30	30
Other expenses		101
Total I	82	219
Revenue from planned activities		
Result		
Tax expenditure on the revenue		
Revenue after taxation		
TOTAL income	82	219

/all figures are in thousands BGN/

SECTIONS, GROUPS, ARTICLES	2019	2018
Net revenues from profit activities incl.	82	92
— Services	77	92
— Rent	5	
Total revenue from operational activities	82	92
Financing Incomes		3
Other interests and financial incomes		3
TOTAL INCOME FROM ACTIVITIES	82	95
Total Income	82	95
Accounted loss		124
Loss		124
GRAND TOTOAL	82	219

ACCOUNT ON THE OWN CAPITAL 2019

/all figures are in thousands BGN/

INDICATORS	SUB- SCRIBED CAPITAL	EMISSIONS' PREMIUMS	RESERVES					FINANCIAL RESULT FROM PREVIOUS YEARS		Current year	TOTAL
			after evaluations	Legal	from purchased own share	as defined by constituting act	other reserves	Retained profit	uncovered loss	profit / loss	own capital
	1	2	3	4	5	6	7	8	9	10	11
Balance at the beginning of the reported period							2039				2039
Changes in accounting policy							2039				2039
Financial result for the current period							19				19
Other changes in the own capital											
Balance at the end of the reported period	0	0	0	0	0	0	2058	0	0	0	2058
Own capital at the end of the reported period	0	0	0	0	0	0	2058	0	0	0	2058

ACCOUNT OF THE REVENUE AND EXPENDITURE FROM NON-PROFIT ACTIVITIES 2019

/all figures are in thousands BGN/			/all figures are in thousands BGN/		
TYPE OF EXPENDITURE	2019	2018	TYPE OF REVENUE	2019	2018
a	1	2	a	1	2
I. EXPENDITURE ON ACTIVITIES			I. REVENUE FROM ACTIVITIES		
A. Expenditure on the planned activities			A. Revenue from planned activities		
1. Donations	779	677	1. Revenue from donations under condition	2149	1533
2. Other expenditure	537	145	2. Revenue from donations without condition	3	4
Total A	1316	822	Total I	2152	1537
B. Administrative expenditure	845	625	II. FINANCIAL INCOME		
Total I	2161	1447	3. Income from interests	20	7
II. FINANCIAL EXPENDITURE			4. Positive result from exchange rates deviations	95	151
3. Negative result from exchange rates deviations	84	97	Total II	115	158
4. Other expenditure on financial operations	3	2	III. REVENUE FROM ECONOMIC ACTIVITIES		
Total II	87	99	IV. TOTAL REVENUE	2267	1695
III. EXPENDITURE FROM ECONOMIC ACTIVITIES		124	Total (IV)	2267	1695
IV. TOTAL EXPENDITURE	2248	1670			
V. RESULT	19	25			
Grand total (IV + V)	2267	1695			

ACCOUNT ON THE CASH FLOW 2019

/all figures are in thousands BGN/

TYPE OF CASH FLOW	Current period	Previous period
	1	2
I. AVAILABLE CASH AT THE BEGINNING OF THE PERIOD	3774	2609
II. CASH FLOW FROM NON-PROFIT ACTIVITIES		
A. Revenue from non-profit activities		
Donations under conditions	2622	2667
Donations under no conditions	4	4
Other Revenue	95	165
Revenue from banking and currency operations		3
Total revenues from non-profit activities	2721	2839
B. Payments on non-profit activities		
Paid donations	779	592
Salaries	386	328
Social security payments	48	32
Payments on banking and currency operations	98	100
Payments on services	485	338
Other payments	510	160
Total payments on non-profit activities	2306	1550
C. Net cash flow from non-profit activities	415	1289
III. CASH FLOW FROM PROFIT ACTIVITIES		
A. Revenues from profit activities		
Revenue from sales of assets and services	82	95
Total revenue from profit activities	82	95
B. Payments on profit activities		
Payments for services and acquired assets	82	219
Total payments on profit activities	82	219
C. Net cash flow from profit activities	0	-124
IV. AVAILABLE CASH AT THE END OF THE PERIOD	4189	3774
V. CHANGE IN CASH DURING THE PERIOD	415	1165

Report of Independent Auditor

Opinion

We have audited the financial statements of Workshop for Civic Initiatives Foundation containing the balance sheet as at 31st December 2019, a statement of income and expenses, a cash-flow statement and statement of changes in equity for the year then ended, and an annex that contains a summary of significant accounting policies and other explanatory information.

In our opinion, the annexed financial statements:

- *presents fairly, in all material respects, the financial position of the Company as at 31st December 2019 and its financial performance for the year then ended; and*
- *is prepared in accordance with the requirements of the National Accounting Standards and Art. 29 of the Accountancy Act.*

Basis for the opinion

We conducted our audit in accordance with the International Standards on Auditing (ISA). Our responsibilities under these standards are further described in section "Auditor's Responsibilities for the Auditing of the Financial Statements". We are independent of the Company in accordance with the International Ethics Code of Professional Accountants (Including International Standards of Independence) of the International Ethics Standards Board for Accountants (IESBA Code), along with the ethical requirements

of the Independent Financial Audit Act (IFAA) applicable to our audit of the financial report in Bulgaria. We believe that the audit evidence we have received is sufficient and relevant to provide a basis for our opinion.

Other information different from the financial report and the auditor's report on it

The management is responsible for the other information. The other information consists of an activity report prepared by the management under Chapter Seven of the Accountancy Act, but does not include the financial statements and our audit report on it.

Our opinion on the financial statements does not cover the other information and we do not express any form of security conclusion about it unless expressly stated in report and to the extent that it is stated.

In connection with our audit of the financial statements, our responsibility is to read the other information and thus assess whether this other information is in material inconsistency with the financial statements or with our knowledge acquired during the audit or otherwise it seems to contain substantial misstatement. If, on the basis of the work we have done, we conclude that there is material misstatement in this other information, we are required to report this fact.

We have nothing to report in this respect.

Certified Public Accountant 0471
Violin D. Iliev
1233 Sofia,
Phone: 02/931 56 34, 0888 086 712
35-37 Klokotnitsa Str.,
entrance B, ap. 47

TO
The Board of Trustees
**Workshop for
Civic Initiatives
Foundation**
Sofia

Additional questions that the Accountancy Act puts to be reported

In addition to our responsibilities and reporting according to ISA, in regard to the activity report, we have also implemented the procedures added to the required under ISA in accordance with the Professional Organization of Certified Public Accountants and Registered Auditors in Bulgaria – Institute of Certified Public Accountants (ICPA), issued and approved by its Management Board. These procedures concern checks of the form and content of this other information in order to assist us in formulating an opinion as to whether the other information includes the disclosures provided in Chapter Seven of the Accountancy Act applicable in Bulgaria.

Opinion in connection with Art. 37, para. 6 of the Accountancy Act

Based on our procedures, our opinion is that:

- a) the information included in the activity report for the financial year for which the financial statements are prepared is consistent with the financial statements.*
- b) the activity report has been prepared in accordance with the requirements of Chapter Seven of the Accountancy Act.*

Management's responsibilities for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the National Accounting Standards, including the releases for presentation and disclosure under these Standards and under Art. 29 of the Accountancy Act and for such of internal control system as the management deems necessary to ensure the preparation of financial statements that do not contain material misstatements, whether due to fraud or error.

Responsibilities of the auditor for the audit of the financial statements

Our goals are to obtain a reasonable assurance that the financial statements as a whole do not contain material misstatements, whether due to fraud or error, and issue an audit report that includes our audit opinion. A reasonable degree of security is high level of security, but it is not a guarantee that an audit conducted in accordance with the Independent Financial Audit Act and ISA will always reveal a material misstatement when it exist. Misstatements may arise as a result of fraud or error and are considered to be material if it could reasonably be expected that they, alone or as a whole, could influence the economic decisions of users made on the basis of this financial report.

As part of the ISA audit, we use professional judgment and retain professional scepticism throughout the audit.

We also:

- identify and measure the risks of material misstatement in the financial statements, whether due to fraud or error, develop and perform audit procedures in response to those risks, and obtain audit evidence that is sufficient and relevant to warrant (provide base for) our opinion. The risk of material misstatement resulting from fraud is higher than the risk of material misstatement resulting from error, as fraud may involve covert agreement, counterfeiting, deliberate omissions, statements to mislead the auditor, as well as neglecting or circumventing internal control;
- we gain an understanding of the internal control relevant to the audit in order to develop audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the Company's internal control;
- assess the relevance of the accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- we conclude on the appropriateness of the management's use of the accounting basis based on the going concern assumption and on the audit evidence obtained, whether there is significant

uncertainty about events or conditions that could raise significant doubts about the Company's ability to continue operating as a going concern. If we come to the conclusion that there is significant uncertainty, we are required to draw attention in our audit report to the disclosures in the financial statements relating to that uncertainty or, in the event that these disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence we have received by the date of our audit report. Future events or conditions may, however, cause the Company to cease operating as a going concern;

- we evaluate the overall presentation, structure and content of the financial statements, including disclosures, and whether the financial statements present the underlying transactions and events in a manner that delivers credible performance.

We communicate with the management, among other issues, the scope and timing of the audit and the material audit findings, including significant internal control deficiencies that we identify during our audit.

Violin Dimitrov Iliev

Certified Public Accountant: 0471

27.05.2020

Sofia

Signature:






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