



WORKSHOP
FOR CIVIC
INITIATIVES
FOUNDATION

ANNUAL REPORT

2017

Content



Social Development

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Iliana Nikolova,
Executive Director, WCIF

Letter from the Executive Director

We are living in a more and more divided society with respect to values, where active citizens with expertise and knowledge in the fields they are working for, form the grassroots of civic organizations and civil society. They are the people who support the values of an open, inclusive and pluralistic society. The civil society organizations that we most often refer to as NGOs through their work contribute to the creation of social capital that is the prerequisite for sustainable development and social justice. Usually the NGOs are the first ones to react when there is a threat to the environment, human rights, including the rights of children, women, refugees or any other vulnerable group. NGOs propose local solutions to global problems in a democratic and inclusive manner and in this way mobilize local and external resources. NGOs and private donors work together in order to find opportunities, to channel resources and create a positive social change. Thanks to the efforts of these organizations problems are resolved that for one or another reason are not within the scope of public institutions. NGOs are engines of social progress because of their abilities to consolidate various posi-

tions and perspectives as well as to strengthen communities' resilience in the unprecedentedly changing local and global circumstances. NGOs play a key role in preserving the values of democracy and are opposing vehemently any attempts to limit civil rights and freedoms. Civil society organizations also work for the change of attitudes and mentalities, they cultivate knowledge and skills in younger generations, influence the new elites and work in partnership with state institutions while very often questioning the effectiveness of their policies, probate alternative approaches and play the role of correctives.

Why am I telling you all this? Because this is a description of the work of Workshop for Civic Initiatives Foundation /WCIF/ presented through just a bit of the activities that our grantees perform. WCIF cannot fulfil all these activities on its own. That's why WCIF is the donor, facilitator, protagonist and source of inspiration for people from small NGOs who generate social capital, the heroes who every hour work for social change, the persons who are socially engaged every single day and their empathy and solidarity with the people from vulnerable groups

change lives for the better; social entrepreneurs who improve their communities and work with inspiration for local cultural, social and economic development; teachers who change education and inspire their students; parents who study together with their children; young people who develop leadership skills and competences; people from local communities united together for the wellbeing of these communities. The moderate financial support provided by WCIF is important for these people (according to a survey carried out by Open Society Institute (OSI) most of the active NGOs in the country are small organizations with limited financial resources for carrying out their activities and for 2016 the average turnover of these organizations is less than 20 000 BGN.) Yet, our support is important because it is very rare in our society and because social responsibility and engagement is demonstrated predominantly by private donors in Bulgaria.

WCIF worked hard during 2017 exactly for the sake of these civic organizations and their inspired members. For WCIF 2017 was a year of endeavors and satisfaction, joys and recognitions, new and impor-

tant initiatives. Our efforts were noticed and recognized. Together with Eurofootball we won the prize for best partnership between business and NGO of the annual awards „Biggest corporate donor“ of the Bulgarian Donors Forum. The prize is awarded on the basis of votes of the organization's members and is given for the “Sports talents” program that WCIF and the bookmaker are implementing together since 2012. In 2017 WCIF was also ranked first as the organization with largest number of publications on the NGO Portal.

We found a new reliable partner in the face of Lidl Bulgaria. The company accepted the challenge to support social change based on the assumption that citizens are not passive consumers, but active participants in the development and shaping the environment in which they live and their active involvement for the improving of quality of life in the communities is the key factor for achieving sustainable growth. That is how “You and Lidl for better life” came into being. This is the largest funding program of a private donor in Bulgaria.

WCIF continued to be one of the few organizations providing not only financial support for the civil sector. In 2017 we organized initiatives for learning and exchange of good practices among the stakeholders in the sector. The Foundation continued to provide access to technological resources for the development of civil organizations and strengthened their capacity by providing new technological tools and solutions.

All this would not have happened without the support, confidence and generosity of our donors, partners, friends, co-workers, the members and volunteers of our grantees. It would not have happened without the involvement of the Board of Trustees and the hard work of the team. Sincere thanks for the backing and guidance, for the challenges that we were faced with.

Together we all lay the foundation for a good life of Bulgarian people. See how we are doing it on the following pages.



Developing local communities for a better life

There are people who do not wait for help. People who do not see problems, but instead see opportunities. People who believe, plan, act, find like-minded people and inspire followers. There are people who evoke change. In our sixteenth consecutive year we, from Workshop for Civic Initiatives Foundation, support these individuals to evoke change in local communities for the better.

For us, a better life is possible through the development of the communities - geographical or interest-based. Our extensive experience shows that only when the members of a community are capable of realizing their full potential that a community can become fully developed, and vice versa. Well-developed communities are the best environment for the realization of its members' potential.

We know that the economic, social, cultural and environmental improvement of local communities is not an external process. On the contrary, the change originates with the people, serves the people, and transpires because of them. No one knows better the problems of a community more than its members. Community members have the potential, the knowledge and experience to

tackle these problems. In this report, you will meet the people and organizations that we encouraged to take responsibility for their development and for the development of their communities, from which they are an integral part.

We know that community development is not a swift intervention or concrete solution to a given problem. Community development is a complex and long-term process in which actions are equally important as final results. That is why this report will not simply state the changes that took place at the end. Instead, we will walk you through the whole process that led to these changes.

The development of local communities strengthens civil society. Only in well-developed communities do dialogue and collaboration between citizens and institutions exist which create the foundation for a better life. We hope the examples presented in the following pages will inspire you to be more active and engaged citizens.

2017 IN FIGURES



DEVELOPING LOCAL COMMUNITIES FOR A BETTER LIFE





Social Development



Innovations in
Education

Philanthropy
Development

Support for
the Talent

Support
for NGOs

In Bulgaria, thousands of children and young people grow up without the chance to fulfil their potential. At least every fourth child is at risk or in danger of becoming at risk. Thousands of children complete the eighth grade without being able to read, and some do not even go to school. Most do not recognize their own emotions and communicate through physical violence. Other children raise their own children. There is also increasing intolerance towards people from various marginalized groups.

Improvement of life in the community happens when all its members have equal opportunities for development. That is why in 2017 we continued to work actively to build a safe and healthy environment for children and young people. We have worked to reduce the incidence of discrimination, but also created the environment for active participation of people from vulnerable groups in the life of their communities.

Rainbow Program

In 2017, twenty-four initiatives supporting the development of children and young people at risk came to an end. The funded organizations behind these initiatives worked to strengthen the cooperation between parents, teachers and the entire local community for the best interest of children.

As a result of these initiatives, children and young people not only acquired new knowledge, skills and social competencies, but most of them also actively participated in decision-making pro-

cesses that would affect them and their communities. This included choosing the initiatives in which they would participate and identifying opportunities for improving life in local communities. The success of these initiatives were due to the families, educators, representatives of the local educational institutions, and local authorities, as well as to the people in the community who developed the skills to listen to the voices of the youth. Thanks to the initiatives, families have improved communication with their chil-

dren, which will forever be a part of their lives. Teachers and representatives of local institutions also learned how to effectively communicate with children and youth.

The results of these projects benefited entire communities. These community members will never again close their eyes to the problems of young people and children, but will work to understand and resolve them.

The program in figures



Territorial coverage

Organization / Name	Location
Nadegda za Antonovo Association	Antonovo
KUZMANOV Foundation	Zvanichevo
Equilibrium Association	Burgas
Knowledge Association	Sofia
Lyuben Karavelov 1897 Community Center	Kurtovo Konare
Step by step Association	Veliko Tarnovo
Malak Zograph Foundation	Samokov
Partners Kyustendil Association	Kyustendil
Child and Foklore Foundation	Sofia
Umenie 2003 Community Center	Yambol
Our Future – Omurtag Association	Omurtag
Hand for Help Foundation	Dobrich
NEW LIFE – Nova Zagora Association	Nova Zagora
Open Society Club	Stara Zagora
Zemedelets 1874 Community Center	Novo Selo
Wide Perspectives (Shiroki perspektivi) Foundation	Sofia
YMKA Association	Gabrovo
Model UN in Bulgaria Association	Sofia
Association for Youth Activities	Mirkovo
Future for Us Association	Lyaskovets
Health of the Roma Foundation	Sliven
Vidin Community Fund Chitalishta	Vidin
Zornitsa Association	Isperih
Alternativi Dobrovolchestvo Razvitie – AIDoRa Association (Alternatives Volunteering Development)	Shumen





We'll call her Ani, although that is not her real name. She is from the town of Gabrovo and is a single mother of a six-year-old daughter. She loves her child more than anything and tries to give her everything that other children of her age have.

Ani works from dusk to dawn and gets back home exhausted. Very often she reacts abruptly and roughly to her daughter's actions. As a result, the child feels rejected and degraded. Gradually her daughter starts to shut down and refuses to communicate with other people at the kindergarten, at the playground and even at home. Then Ani realizes that there is a problem.

Ani finds a solution thanks to the YMCA Gabrovo project "For more children's smiles." Under that project, Ani undergoes training and several individual consultations with a psychologist. As a result, she realizes that there is a need to change the way in which she communicates with her child. Among other things, she learns that the emotional, health and social status of the child, its inclusion into society and the overall success in life is incredibly important in early childhood. Ani also learns how to be more patient with her daughter, how to show empathy and understanding, and to place herself in her daughter's shoes. This is a holistic process. Her daughter also learns how to communicate better with her mother during the workshops for children organized within the framework of the project. Due to the skills learned through the project, Ani's daughter communicates clearly. Ani has also improved the relationship with her daughter thanks to the professional support and advice she received through her engagement in the project.



Strengths-Based Development of Children and Youth from Disadvantaged Communities in Bulgaria Program

These programs focus on the strengths-based development for children and youth. Fifteen out of the 18 projects funded under this program ended in 2017, while the remaining three will conclude in March 2018.

As a result of this program, over 1100 adolescents and children all over the country developed skills and competencies to overcome the difficult

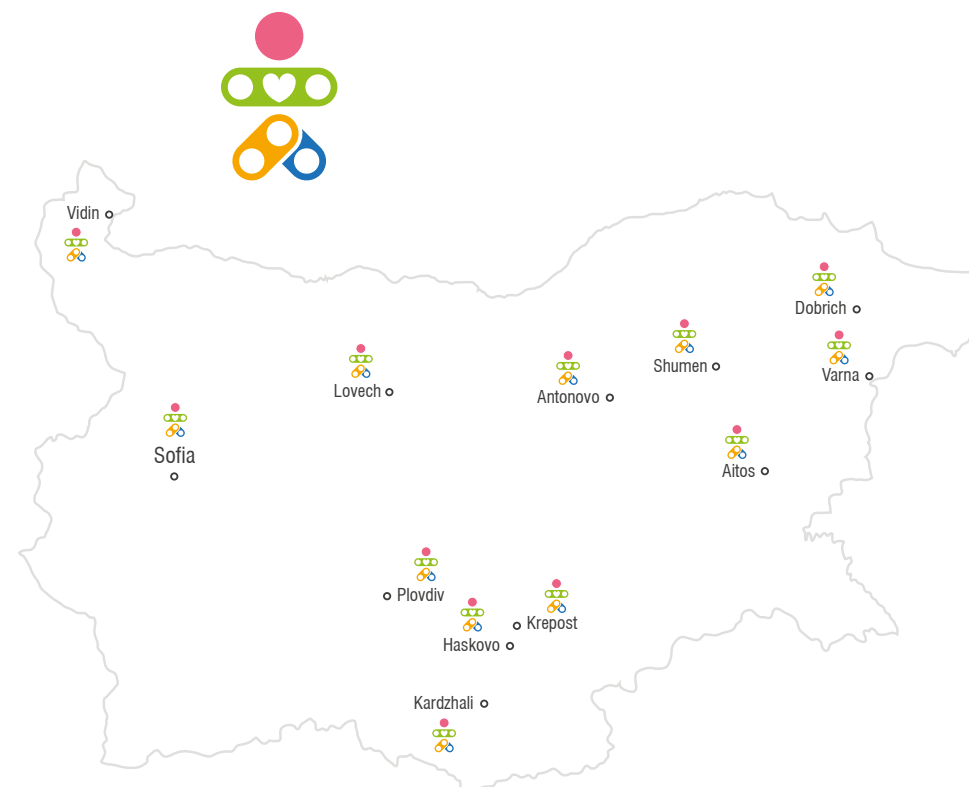
situations which they face. Participants in the program developed their independent analytical skills alongside decision-making skills, to increase their confidence, improve their ability to communicate and bolster their self-esteem which resulted in a more optimistic attitude to the surrounding world and their own future.

The program in figures



Territorial coverage

Organization / Name	Location
BOKAYA Association	Vidin
Future for Krepost Association	Krepost
Mission Innovations Citizenship Association	Lovech
Identity Foundation	Plovdiv
Board of Trustees with the Natural Sciences High-School	Shumen
SED Foundation	Plovdiv
Institute for encouraging professional education and training	Sofia
Knowledge Association	Lovech
Institute for art and therapy LIBERA	Sofia
Chance and Protection Association	Haskovo
YMCA Dobrich	Dobrich
Alternatives Association	Aytos
Board of Trustees, Hristo Botev Language High-school	Kardzhali
Board of Trustees of "Ekzharh Antim I" Math and Natural Sciences High-school	Vidin
Re-Act Association	Sofia
Akademika 245 Association	Antonovo
"Vselenia 2003" Community Center	Vidin
Sauchastie Association	Varna





For two years, a project implemented by Identity Foundation in the town of Plovdiv created a school for coping with life. Over 50 adolescents, between the ages of 14 and 19, learned how to deal with difficult situations using their skills and personal characteristics. As a result, these youth raised their self-esteem, improved their skills to maintain their opinions and positions, learned to communicate better at school, with their families and groups of friends, as well as discover and realize their strengths and talents.

One of these young people is Ivona, who after years of being a girl in the periphery of her school cohort became the leader of her classmates.

During the first training seminar, Ivona was shy and distant from the rest of the participants, rarely communicating with her classmates. Through an innovative and participatory approach, the program created an environment where trainers and mentors showed respect and support which ultimately changed Ivona's life. The various games and case studies helped her learn how to deal with conflicts and how to create concrete solutions. Thanks to her participation in the project Ivona changed her perception of herself, learned to be persistent in achieving her goals and believe in her strengths and potential. Ivona states that she applies a lot of what she learned to develop her talents and plans to make it her own business.



Information Campaign for the Promotion of the Strengths-Based Development of Children and Youth Approach

To support these initiatives for child and youth development, eight campaigns were completed in 2017 that promoted the strengths-based development approach to working with children and adolescents. The campaigns were carried out by eight organizations implementing projects under the two programs for child and youth development. The campaign spotlighted the role of local communities in understanding and addressing impediments to child

and youth development and presented the results achieved by the respective projects. The campaign raised the awareness in local communities to the problems faced by children and adolescents, initiated a public debate on the issue involving local institutions and authorities, and led to a shift from old-fashioned approaches for working with children and youth that bring almost no results to new and more productive approaches.

The organizations that implemented the campaign were selected after competition among 24 of the 42 participating organizations implementing projects under the two child and youth development programs.

Outreach of the campaign



Territorial coverage

Name / Organization	Location
Alternatives Association	Aytos
Equilibrium Association	Burgas
YMKA Association	Gabrovo
Chance and Protection Association	Haskovo
Lyuben Karavelov 1897 Community Center	Kurtovo Konare
Identity Foundation	Plovdiv
Open Society Club	Stara Zagora
BOKAYA Association	Vidin



Emilia Shusharova,

coordinator of the campaign "Children are magical seeds!"
 Lyuben Karavelov 1897 Community Center, Kurtovo Konare village:

"Thanks to our information campaign, we managed not only to share and pass on the experiences gained from working with children based on their strengths, but also to provide funding for continuing part of our project activities. Our message, "Children with a future – it's up to us" was accepted very well by teachers, parents, and representatives of local civil organizations and institutions involved during the campaign. Furthermore, thanks to the advocacy campaign, which we implemented, some representatives of local businesses decided to support our cause and donated their funds to continue part of our work in the creative workshops. These workshops initially started with funding from WCIF provided under the Rainbow program and turned out to be very effective instruments for developing creative skills and potential of children and young people."

Engaging Youth Leaders and Teachers in Combating Anti-Gypsyism in Bulgaria

The Roma are the most under-represented and neglected minority in Europe. They are often blamed for a variety of social problems. In recent years, an even more severe shift towards intolerance and racism regarding the Roma are becoming acceptable. In Bulgaria, the Roma are the group most affected by hate speech. In response to this alarming trend, WCIF initiated the project "Engaging youth leaders and teachers in combating anti-gypsyism in Bulgaria." As a re-

sult, in 2017, over 300 teachers and 300 adolescents from 17 cities across the country successfully completed an interactive training on the topic: "Together against anti-gypsyism." The training was based on the "Mirrors" manual issued by the Council of Europe and translated into Bulgarian by WCIF and the Mladenovo Foundation.

In the same year, in five of the 17 cities where trainings took place, a massive awareness campaign "Together against anti-gypsyism" was or-

ganized. In the other 12 cities, similar campaigns will be organized in 2018. The idea of the campaign is to mobilize Roma and non-Roma youth in joint initiatives focused on arts, dancing and sports. As a result of these activities, adolescents addressed prejudices against the Roma people and appealed to local authorities to create a more inclusive and tolerant environment.

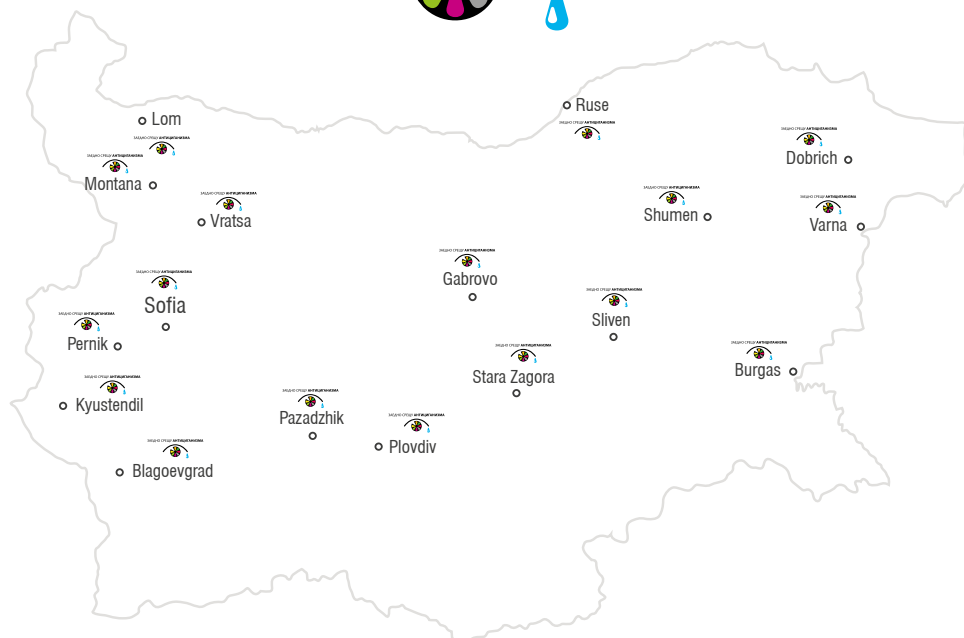
The project in figures

ЗАЕДНО СРЕЩУ АНТИЦИГАНИЗМА



Territorial coverage

ЗАЕДНО СРЕЩУ АНТИЦИГАНИЗМА



On 2 December 2017 at the municipal theater in Kyustendil 40 youth of Roma and non-Roma origin played together the performance "We play together on one and the same stage". Everyday scenes and images of both ethnicities came alive on stage inspired by real-life situations. Through this performance, these young people showed that being different is an advantage, not a deficit. The scene is a metaphor for real life. As the young people of different ethnicities succeed together on stage, the story highlights how we can all be more successful if we overcome stereotypes and work hand-in-hand.

After the performance was over, one of the spectators expressed the opinion that the show was useful not only for the adults that viewed it, but most of all for the young actors because it changed their attitudes for dealing with hate speech and anti-gypsyism.

Daniel, a participant in the performance, admitted that for him the most valuable aspect of his participation was meeting many different people with one common interest – theater. Ivana – one of the young actresses on the stage, was convinced that ethnic belonging does not matter, all that matters is what kind of person you are.

YouthBuild

In 2017, thirty young people from 18 to 25 years of age without education and work took a course to identify their professions through YouthBuild. The program was piloted in Stara Zagora from 2015 onwards, and this is the second cohort of young people integrated in the labor market.

In addition to providing vocational training and enhancing qualifications, the program connect-

ed young people to potential employers. Within the framework of the program, young people received support for personal growth and development through an individual motivational program. All participants in the program improved their skills and capabilities for searching for and finding a job due to their active participation in the program. The result: 20 of the participants be-

gan working in different companies or as self-employed, one returned to school to complete secondary education, one was accepted to study at a university, two women are on maternity leave, six are actively looking for work.

Participants



- Antonina Ilieva, Anka Andreeva, Assen Kirilov, Asya Assenova, Bozhidar Simeonov, Bonita Asenova, Vasinelo Zhekov, Veselin Veselinov, Viktoria Ivanova, Demir Dimitrov, Demir Mirchev, Dimitar Dimitrov, Dimitar Mitkov, Elif Ognyanova, Zhivka Simeonova, Zhivka Simeonova, Zhulieta Zhivkova, Zinka Demireva, Kamelia Genova, Margarita Fancheva, Maria Gancheva, Minka Zdravkova, Mitko Mitkov, Nevena Assenova, Sevda Danailova, Seville Vahid, Sylvia Alexandrova, Stefka Andreeva, Tasho Tashev, Tota Assenova



Territorial coverage



Elif, 22 years old from Stara Zagora, is a single mother of three-year-old girl. Her parents work abroad. She relies solely on funds sent to her by her parents in order to raise her child. Elif studied until the 10th grade. Because she is raising her child alone, she does not have any work experience.

Elif is motivated to become part of the program, YouthBuild, because she wants to be financially independent and to raise her child independently.

In the framework of the program, she enrolled in professional hairdressing course.

At the beginning of the course, with the funds received by the fellowship, she bought her own scissors. After each session, she was fast to apply what she has learned with her friends and thus gained a lot of experience.

A year later, after ending her participation in the program, Elif is already working as hairstylist. She is very precise in her work and strives to offer something new to the clients. That is why she never stops learning and is constantly looking for new techniques and ideas on the Internet.

Thanks to the program, Elif not only attained a professional qualification, but also created a development plan for herself and her child. She dreams to have her own beauty salon and insists that this will provide a variety of opportunities for development.

You and Lidl for a better life

In November 2017, the largest corporate social responsibility initiative of Lidl Bulgaria – “You and Lidl for a better life” - supported 31 projects of social importance. The projects are implemented in 18 locations in the country, among which smaller towns and villages like Jasen village in the Shu-

men region, the town of General Tochevo in the Dobrich region, Bjaga village in the Pazardgik region and others. Sixteen of the approved projects are in the sphere of education, eight are focused on healthy living, five are targeting environment protection, and two focus on cultural heritage

preservation.

The initiative is implemented in partnership with Workshop for Civic Initiatives Foundation and the Bulgarian Donors Forum.

They are a group of parents from Targovishte who have joined efforts to improve the air quality in the city where their children grow. In recent years, the chemical industry within the city grew that brought about increased air pollution. The local authorities did not make any attempt to address this issue.

One of the most common ways to purify the air is by planting perennial trees. That's why the parents' organization decided to plant trees and create green spaces for recreation around the city. They managed to involve the local community because they're convinced that a clean environment is the responsibility of every citizen.

In December 2017, they organized a flash mob for planting 50 trees along the Siva River in Targovishte. In early 2018, they will challenge their fellow citizens to plant a tree or to donate money for creating green spaces. On April 22, they celebrated Earth Day by planting flowers in the green zones.

This project of the Targovishte parents' association is just one of the thirty one projects supported within the framework of “You and Lidl for a better life” initiative.





Territorial coverage

Name / Organization	Location
School Board of trustees at Hristo Smirnenski Primary School	General Toshevo
Bulgarian Association on family planning and sexual health	Sofia
SNZ Mlad Prirodoschitnik BESEPARA	Bjaga
Touristic association – Momchil Junak	Momchilovtzi
SNZ Zeleni Balkani – Pomorie branch	Pomorie
Prosveta-1923 Community Centre	Jasen
Parents Association	Sofia
YMCA Association	Gabrovo
Friends of the regional natural history museum - Plovdiv Association	Plovdiv
Parents' Association Together for Targovishte	Targovishte
„Sports club Unstoppable" Association	Dobrich
„Centre for sustainable mountain development" Association	Smolyan
„Future for the children" Association	Kazanlak
„Rodina - 1860" Community Centre	Stara Zagora
„National alliance for work with volunteers" Association	Plovdiv
School Board of trustees at „Dimitar Petrov" Primary School	Sliven

Board of trustees at „Malkjat Printz" Kindergarten	Plovdiv
Sports, tourism and environment protection Association „Akademik"	Ruse
SNZ „Zeleni Balkani – Stara Zagora"	Stara Zagora
„Eyes on four paws" Foundation	Sofia
„Znanie" Association	Lovech
„Makove I Mery" Foundation	Sofia
SNZ „Bulgarian geography portal – Geograph BG"	Sofia
„GluhARTcheta" Association	Sofia
„Ekomisia 21 vek" Association	Lovech
„BALIZ-Pleven" Association	Pleven
„PMG-Nadegda" Association	Lovech
„Community for democratic education" Association	Sofia
„Savremenna plevenska media" Foundation	Pleven
Fishers' Association „Balkanka 2009 – Blagoevgrad"	Blagoevgrad
„Open Society" Club	Stara Zagora

Territorial coverage



At the end of December 2017, the biggest social responsibility initiative of Lidl Bulgaria – “You and Lidl for a better life” received the prize for Comprehensive Social Responsibility Policy at the annual charity and corporate social responsibility awards Golden Heart organized by Business Lady magazine.

Social
Development

Innovations in Education



Philanthropy
Development

Support for
the Talent

Support
for NGOs

Education is no longer just learning facts, formulas, and dates. Education is an experience. In the age of technology, the traditional education system cannot meet the expectations of the labor market. A large portion of secondary school graduates do not continue their education at the universities mainly because they cannot find an area in which they want to focus. Often those who continue their higher education don't like the subjects they study. This can impact their ability to successfully further their professional development. Good life in local communities is impossible when their members feel unsatisfied and are not able to develop their potentials and abilities. That's why we support innovative forms of training, where children and youth are active participants in the educational processes.

Knowledge for Success Program

In 2017, the sixth edition of the Knowledge for Success program was launched. The program spanned 7 school boards in 7 locations that received support for bringing the STEM (Science, Technology, Engineering and Mathematics) curriculum to more than 2000 students. The initiatives reach out to young people from small towns with limited access to

quality education and information resources. The school boards that were supported under the initiative were elected after participating in open call in which 14 applications were received.

In July 2017, the nine initiatives supported in the previous fifth edition of the program concluded. These initiatives resulted in more than 2500 stu-

dents in the upper grades, 400 of whom from vulnerable groups, receiving training using the STEM approach. The trainings included experimental work and participation in group projects. These youth were motivated to deepen their interests in science and technology and develop a positive attitude towards schooling in general.

Is there a formula for calculating how the teaching of astronomy at the Bulgarian school can be made interesting and easy for students?

The answer to this question was given by Vazovci Association at Secondary School Ivan Vazov, in the town of Varshets, a small town in northwestern Bulgaria. More than 600 students study in the school, most of whom are from poor families and with different ethnic origin.

Nevertheless, to date, students from the upper course not only have a distinct interest in the study of astronomy and physics, but also their achievements have won several prizes in regional contests and competitions. The students became interested in astronomy due to the school of astronomy, which was created as part of the project "Astropart" under the Knowledge for Success program. Thanks to that initiative, the students acquired equipment for experiments and observations and developed interactive multimedia projects, tutorials and lessons.

In the school of theoretical astronomy, classes are interactive and incorporate practical activities and observations of the sun and the moon as well as various constellations. During one of the practical sessions, students made a moving star map and constructed a sundial. In addition, they actively participate in the preparation and realisation of the month of space exploration. This activity allows them the opportunity to master the ability to work in a team and organize scientific events. Interactive training includes visits to observatories and weather stations, as well as discussions with renowned scientists in the field of science and astronomy.



Territorial coverage

Name / Organization	Location
Vazovci Association	Varshetz
General Vladimir Zaimov School Board	Sopot
Varnenska Targovska Gimnazia School Board	Varna
PMG School Board	Kjustendil
Obshtestvena podkrepa za THTI Association	Vidin
Vasil Levski School Board	Troyan
Prof. Dr. Asen Zlatarov School Board	Haskovo
Petko Racho Slavejkov School Board	Vidin
Metodi Draginov School Board	Draginovo
Otez Paisii School Board	Kardgali
Secondary School Vasil Levski School Board	Roman
Zdravetz - 2004 School Board at professional school Hristo Smirnenski	Rakitovo



The program in figures



Robotics for Bulgaria

In 2017, the program targeted 500 students aged 10–16 by providing an opportunity for experimental learning through the creation of school robotics teams. Divided into school teams in robotics, students built and programmed robots that perform socially significant missions. Within the framework of the program the students worked on and developed research projects related to environmental protection as well as generated inter-

est in the areas of science and technology. The added value to the program is that children acquire teamwork and presentation skills. The program provides equipment – a Lego set with a programming module, Mindstorm educations and competition field – along with tutoring and support for teachers who are mentors of the school robotics teams.

The program also stimulates interest in technology through the annual robotics festival that took place in June for a second consecutive year and attracted more than 120 students and 35 teacher-mentors. Robotics for Bulgaria is an initiative of the SAP Bulgaria developing center and is implemented in partnership with WCIF.

2017

The program is two years in duration and its first round started in 2015.

The third round of the program was launched in 2017 (2017 - 2019). A total of 32 teachers from 16 schools in 14 locations received financial support to establish at least one robotics team at the school where they teach. The successful candidates were selected amongst 36 applications (72 teachers).	During the same year, the program was active for the robotics teams in the 17 schools supported in the second edition of the program (2016 - 2018). Students continued their active involvement by accomplishing various missions using the robots they created and participating in approved scientific research projects.	In 2017, the program period for the pilot (2015 – 2017) concluded. All 16 mentors' teams got the opportunity to continue their participation in the program. Out of these 16 teams, 13 teams chose to take advantage of the opportunity and received funding for the purchase of a second robot with the aim to increase the number of robotics teams.
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The program in figures



Territorial coverage

Name / Organization	Location
Prof. Dr. Asen Zlatarov School	Vidin
Sava Dobroplodni School	Shumen
Atanas Burov Professional High School	Silistra
St. St. Cyril and Methodius Primary School First Primary School	Gotze Delchev
Necho Bonchev Secondary School	Panagurichte
Hristo Botev PGMETT	Shumen
Vasil Levski Primary School	Razgrad
Ekzarh Antim I Natural Science and Maths School	Vidin
Otez Paisii Secondary School	Kardgali
Dimitar Blagoev Secondary School	Svichtov
John Atanasov Secondary School	Sofia
Najden Gerov Natural Science School	Lom
Baba Tonka Maths School	Ruse
Geo Milev English Language High School	Dobrich
Hristo Botev High School	Sofia
St. Cyril and Methodius Primary School	Chelopech
Geo Milev Professional English Language School	Ruse
SU Hristo Botev	Ruse
Nancho Popovich specialized Science and Maths High School	Shumen
Dr. Peter Beron 25th Primary School	Sofia
Emilian Stanev Secondary School	Veliko Tarnovo
Hristo Smirnenski Secondary School	Brezovo
Prof. Eanuil Ivanov science and maths School	Kjustendil

N. J. Vaptzarov Professional Technical School	Vratza
Dr. Peter Beron Maths High School	Varna
73 Vladislav Gramatik Secondary School	Sofia
General Vladimir Zaimov Professional High School	Sopot
Akademik Ljubomir Chakalov National Natural Sciences High-School	Sofia
Savo Tzenov Savov Secondary School	Pirdop
Bratja Miladinovi Secondary Consolidated School	Konarso
St. Patriarh Evtimii Secondary School	Plovdiv
Professional High School in Mechanics and Electronics	Pirdop
Jane Sandanski Primary School	Plovdiv
Luben Karavelov Secondary School	Donrich
Panajot Volov Secondary School	Shumen
Geo Milev Mathematics High School	Pleven
Dobri Chintulov specialized science and maths High School	Sliven
Akademik Ivan Tzenov Natural Sciences High-School	Vratza
First Language High School	Varna
Professional High School in Electrotechnics and Electronics	Plovdiv
Prof. Dr. Asen Zlatarov Professional High School specialized in tourism	Burgas
St. St. Cyril and Methodius Primary School	Dragichevo
St. St. Cyril and Methodius Primary School	Kozlodui
Daskal Dimitri Primary School	Kjustendil
Hristo Smirnenski Primary School	Rakovski

Robotics for Bulgaria Territorial Coverage



For the eighth graders at the Maths High School in Plevan, the beginning of the 2017 school year is different. Not only because they start a new school year, in a new grade, among new faces, but also because they are about to become a team. Together with two teachers who will be their mentors, these young people will help to establish the school robotics team.

After the first school day, the future team receives equipment for their work -programmable module Mindstorm 45544 educations and competitive field - as well as their first assignment. It is necessary not only to assemble a robot, but also to programme it so that it moves along a particular route. While the first mission proves challenging, the team also finds it very interesting. After a few hours of work, these students successfully complete the task and wait in expectation of the next one. With each subsequent task, they receive new knowledge in programming, but also build relationships with one another and become a well-organized team.

Along with classes for constructing and programming a robot, students work on a research project. This further encourages their interest in science and technology and develops their presentation skills. The Robotics Club also welcomes some older students, as well as graduates who are continuing their studies at various universities. Through conversations with these older students, the eighth-graders realize that science provide the knowledge of the activities of the future.



Meet and Code

Almost 1700 children and adolescents from across the country discovered the world of coding in an interesting and entertaining way thanks to the Meet and Code initiative. Through 30 inspiring events, Meet and Code helped young people integrate into tomorrow’s digital world by sparking their interest in coding by offering unique opportunities for them to learn about software development and coding as a career option.

The events took place during the European Coding Week (7 – 22 October) in 19 different locations throughout the country and were organized and carried out by local civic organizations with support from WCIF.

The goals of Meet and Code were realized thanks to SAP in partnership with Techsoup Europe and the German Foundation Haus des Stiftens. WCIF supported the initiative as the sole partner of TechSoup for Bulgaria.

The program in figures





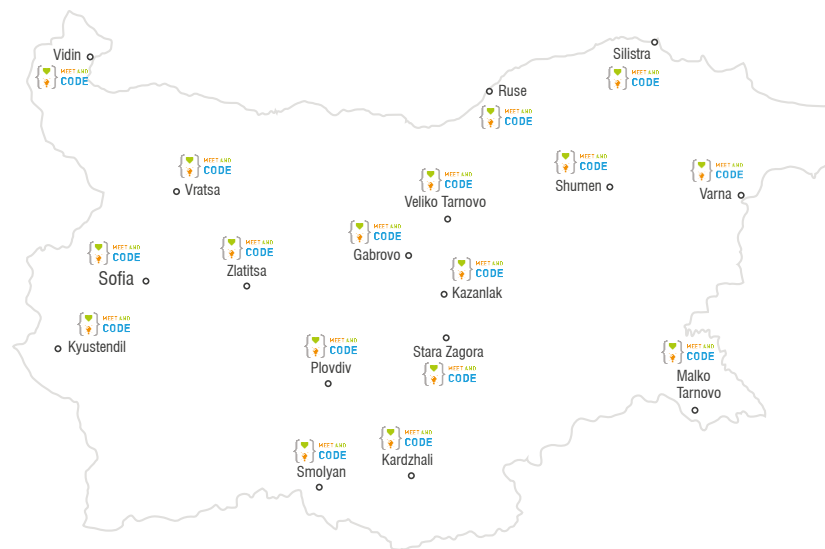
Territorial coverage

Name / Organization	Location
Prosveta-1907 Community Center	Silistra
Osvobodjenje-1884 Community Center	Kazanlak
Sava Dobroplodni School Board	Shumen
Sava Dobroplodni School Board	Shumen
Professor Emanuil Ivanov Shool Board	Kjustendil
Hristo Smirnenski-1889 Community Center	Zlatitza
Obshtestvena podkrepa za THTI Association	Vidin
Obshtestvena podkrepa za THTI Association	Vidin
Prosveta-1914 Community Center	Malko Tarnovo
Ivan Vazov-2014 Community Center	Sofia
Mladi izsledovateli za mladejko razvitie	Smolyan
Klub Otvoreno Obshtestvo Association	Stara Zagora
Multi kuli kolektiv Association	Sofia
Smarti Kids Foundation	Plovdiv
Alternativen Svjat Orenda Association	Sofia

Otez Paisii Shool Board	Kardgali
ARGI Association	Silistra
Evropeiski proekti v Balcia Association	Varna
Mladi psiholoji Association	Sofia
Laboratoria za interaktivni I mediini programi	Sofia
Laboratoria za interaktivni I mediini programi	Sofia
Stapka po stapka Association	Veliko Tarnovo
Varna Community Foundation	Varna
STEP Association	Sofia
STEP Association	Sofia
Hristo Botev School Board	Ruse
Gradishte Foundation	Gabrovo
TUES Alumni Association	Sofia
Vratza Software Community Association	Vratza
Drupal Balcia Foundation	Plovdiv



Territorial coverage



Desislava Tzokova is an IT and informatics teacher and trainer who was involved in the two events organized by the Obshtestvena podkrepa za THTI Association in the town of Vidin within the framework of the Meet and Code initiative. Forty-eight participants between the ages of 8-14 with limited access to quality information and resources took part in the events.

Through the two events, Desislava aims to inspire students to learn coding and programming. As a result, she first wanted to motivate them to increase their digital literacy.

During the events, the participants gain practical knowledge of the informatics and mathematics utilized in the coding and programming of a robot. They also receive new knowledge and skills in preparing an algorithm, the sequencing of operations, and drawing out a short story-line and conversation between the heroes that they create. Participants are also supported in a specific challenge – to make a square with the robot.

As a result, students not only gain exposure to the world of programming, but also acquire confidence in their own potential. All of this happens in the form of play and fun. The events motivate Desislava to seek new interactive and practical methods with which to inspire young people's interest in coding and programming. The choice for future professional realization in the field of coding and programming is an additional effect of the initiatives.



Meet and Code Success

The initiative Meet and Code Success inspired interest in programming in over 800 students from 15 schools in 14 locations across the country. The initiative took place during the European Coding Week (7 - 22 October) and targeted students aged 12 to 19 years old. The initiative, conducted by SAP employees, enabled students to learn more about the work of a software developer and

also about professions which involve coding and programming. It motivated students to take their first steps in coding through a game. All participants were from small towns with limited access to quality training and information resources.

The initiative was organized by WCIF in cooperation with Foundation 4.0 and the development center of SAP Labs Bulgaria.

Nedjalka Tzoneva, teacher at Nikola Pushkarov Professional Agriculture High School

"Students are driven off by complex textbooks, concepts and formulas. As a result, they stop learning. So I was very glad and excited that my students took part in today's game. This was their first attempt in coding and programming. For many of them, I haven't heard their voices - that's how extremely shy and embarrassed they are. I was thinking that they have no opportunities to learn. After yesterday, I see them in a different way and I'm happy. And today I saw how their looks and expressions changed!"

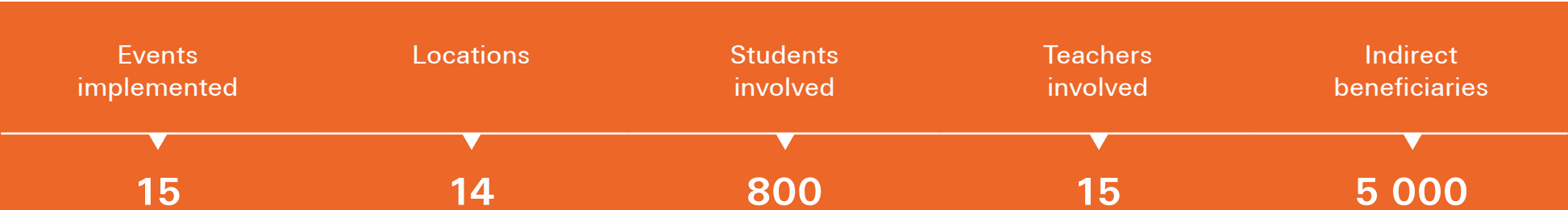


Territorial coverage

School	Location
Ekzarh Antim I science and maths School	Vidin
Prof. Dr. Asen Zlatarov professional School	Vidin
Ivan Vazov Secondary School	Varchetz
Nikola Pushkarov Professional Agriculture high-School	Popovo
St. St. Kiril and Metodi Secondary School	Smjadovo
Vassil Levski Secondary School	Valchi dol
Vassil Levski Secondary School	Troyan
Dimitar Blagoev Secondary School	Svichtov
General V. Zaimov Professional School	Sopot
Ivan Hadgienov Professional School	Kazanlak
St. Kliment Ohridski Secondary School	Kostenetz
Metody Draginov Secondary School	Draginovo
Hristo Botev science and maths School	Kardgali
Vasil Levski science and maths School	Smolyan
Prof. E. Ivanov science and maths School	Kjustendil



The initiative in figures

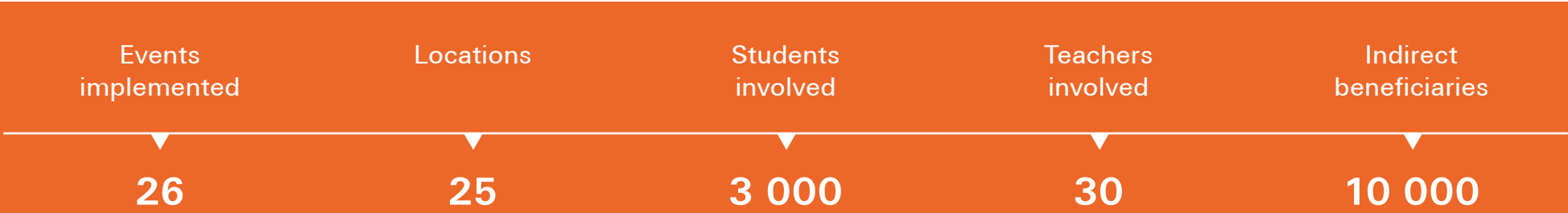


Journalists at School

Over 3000 students from 26 schools across the country met with journalists associated with the awards Valya Krushkina – Journalism for the People. The meetings were organized and took place from March to June 2017. The 2017 edition of the initiative emphasized the media literacy of students. The meetings also work towards the strengthening of civil society as they present journalism as a means to protect the rights and interest of citizens and at the same time provoke the interest of adolescents in journalism and aid their career choice

and development. The initiative is gaining increasing popularity across the country. The number of schools that applied to participate this year grew more than two-fold compared to last year. In order to meet the increased demand, the number of schools visited by journalists and participating students and teachers doubled. The fourth edition of Journalists at School was implemented in partnership with OFFNews.bg, mediapool.bg, BNT, BTV, Nova TV, Bulgaria on Air and BIT.

The initiative in figures



Territorial coverage

School	Location
Simeon Radev science and maths School	Pernik
Vasil Kanchov Secondary School	Vratsa
Nikola Stoychev Specialized School	Razlog
Necho Bonchev Secondary School	Panagurichte
Nikola Vaptzarov Secondary School	Petrich
St. Paisii Hilendarski Secondary School	Zlatitza
Petko Slavejkov Secondary School	Trjavna
Graf Nikolay Ignatiev Primary School	Graf Ignatievo
Dr. Vasil Beron Professional Tourism School	Veliko Tarnovo
54 Sveti Ivan Rilski Secondary School	Sofia
Ivan Hadgjenov Professional School	Kazanlak
Vasil Dechev Secondary School	Chepelare
St. Kliment Ohridski Secondary School	Sofia
Vicho Grancharov Secondary School	Gorna Orjahovitza
Vasil Levski Secondary School	Karlovo
First language school Varna	Varna
Professional Agriculture School Dobrudga	Silistra
Vasil Levski Secondary School	Troyan
Georgi Benkovski Secondary School	Teteven
Dobri Vojnikov Secondary School	Sofia
St. Kliment Ohridski Primary School	Sandanski
Vasil Levski Primary School	Pravetz
Peyo Yavorov Secondary School	Chirpan
Fridrich Schiler Secondary School	Ruse
Jane Sandanski science and maths School	Gotze Delchev
Ekzarh Iosif Language School	Lovech



For two consecutive years, the Language School in the town of Pernik has hosted the meeting from the initiative Journalists at School. Milena Isaeva teaches Bulgarian language and literature. She believes that the meetings are extremely positive and long remembered, not only for the students, but for the entire school community. "Thanks to these meetings, we have come to the realization that media literacy is part of functional literacy. That there is a difference between fact and fiction and that different interpretations can influence public opinions - which at the end of the day, is among the most valuable lesson in critical thinking for all the meeting participants."

Violina Hristova is a member of the school's Journalism Club and an active participant in the meetings with journalists. She says that thanks to the initiative she has been able to immerse herself in the role of a journalist and thus, to a certain extent, touched to the core of the profession. "For me, these meetings are very interesting and exciting because we have personal contact with people who we daily watch on television and who present and reflect social phenomena, events and trends. Thanks to them, we have a new perspective of our surroundings, which is useful both for people who pursue career in journalism and for the rest of us in our role as active citizens."



BOYA Fund

For students and teachers at 18th Secondary School William Gladstone in Sofia the new school year started with a brand new interactive multimedia. Thanks to the new equipment teachers and students will work together to prepare interactive lessons and scientific and research projects in the field of geography. The interactive geography lab is supposed to stimulate the students' interest in natural science and geography and motivate them to pursue professional careers in that field.

The equipment is purchased with funds raised by BOYA Fund at WCIF over a period of one year through charitable sale of photos made by Boyana Ivancheva, a graduate of the school in whose memory the fund was established. All photos for sale were taken by Boyana and are printed on cards.

Territorial coverage



Social
Development

Innovations in
Education

Philanthropy
Development



Support for
the Talent

Support
for NGOs

Improving life in the community is possible only with community development. Well-developed communities are sustainable communities. We work to ensure the implementation and sustainability of various philanthropic practices in order to render local communities self-sustainable and independent of external support. Additionally, we want to build their capacity to transform their own neighborhood, town or village into a better place for living. Every member of the local community possesses the necessary resources and when they are focused towards resolving local problems the desired change can be achieved.

► THE BULGARIA COMMUNITY FOUNDATIONS DEVELOPMENT PROGRAM

Fund for institutional development of Community Foundations

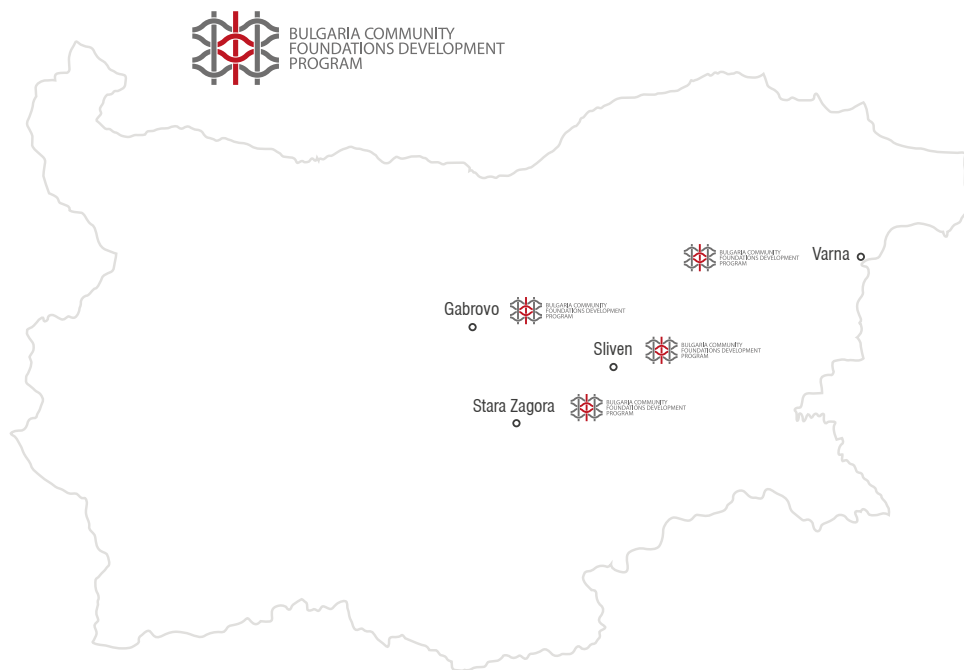
In 2017, more than 30 important projects for the local communities were implemented in the towns of Varna, Gabrovo, Sliven and Stara Zagora.

The initiatives improved lives in the community through the integration of vulnerable groups, by fostering an environment for art and culture, sports and the introduction of innovative forms of education.

All of the projects were supported by Community Foundations in Varna, Gabrovo, Sliven and Stara Zagora. Community Foundations raised money from local donors and targeted them to important local initiatives. They aided donors in implementing their philanthropic endeavors, monitored the spending of the donated funds and provided feedback on the effectiveness of the funded initiatives.

WCIF has supported the institutional development of community foundations in Bulgaria since 2009. WCIF provides funding for the institutional development of community foundations, as well as provides expertise and trainings and promotes the exchange of positive working practices.

Territorial coverage



One of the causes championed by Community Foundation in Gabrovo since the foundation's inception is the transformation of the hospital Dr. Tota Venkova into a modern health care center. In recent years, the Foundation focused its efforts to create and equip a specialized room for babies in the maternity ward and neonatal clinic of the hospital.

That is why the Community Foundation launched two massive donation campaigns for purchase of equipment for the specialized room and the maternity ward. These are the two rooms that every mother-to-be first visits in the hospital. The women who are about to give birth should feel secure and confident in these facilities, however the equipment that they see there is more than 40 years old.

With the funds raised at the first campaign, two birthing chairs were purchased and the furniture in the rooms were replaced with new ones. Additionally, as a result of the second initiative, Donate One Meter of Cloth for a Brighter Child Experience, more than 100 meters of linen cloth were purchased for cover sheets for mothers and new borns.

The Community Foundation continues to raise funds for the rehabilitation and renovation of the town hospital. Over the years, more and more donors have recognized this cause and contributed to creating a welcoming environment in the place where every citizen of Gabrovo begins its life.

► THE BULGARIA COMMUNITY FOUNDATIONS DEVELOPMENT PROGRAM

Social Innovations Fund

A total of 28 important causes will be realized in 2018 across Burgas, Varna, Gabrovo, Sliven and Stara Zagora. These initiatives are in the fields of education, sports and healthy lifestyle, culture and social work. They all received the support of over 500 donors during the National Giving Circles Campaign Week.

The Giving Circles Campaign – based on the TFN model - was organized in the period 7-19 December 2017 and attracted a number of in-

dividual donors in each of the five towns mentioned above.

During the Giving Circles Campaign Week, civic organizations present donors with their ideas for transforming the respective communities into better places for living. In this way, the donors are engaged with the proposed initiatives not only through the donated money, but through shared experiences, ideas, relationships and voluntary support.

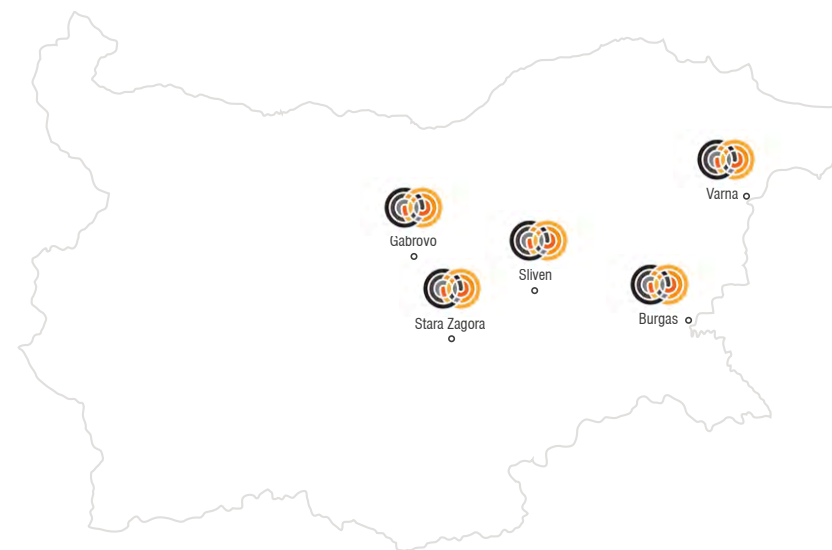
Apart from organizing the National Giving Circles Campaign, WCIF doubled the funds raised during the events, which amounted to 120 000 BGN.

National Week of Giving Circles /GC/ in figures





**Territorial
coverage**



Maria Bencheva, participant in the Giving Circle Campaign in Varna

"My name is Maria Bencheva and I represent a chain of restaurants "BM." We as donors often support causes through Giving Circles, organized by Varna Community Foundation Public Donation Fund for Varna.

As a business, we find it is very interesting that the organizations themselves present their projects to the public. Thanks to this process, we are able to choose which causes to support. Usually we support innovative ideas whose implementation leads to a tangible change in our city.

We participate in Giving Circles because the campaign is a different form of philanthropy. The events are always very interesting and memorable experiences. The most important thing for us is trust. With Giving Circles we know the raised funds go to specific causes."



► THE BULGARIA COMMUNITY FOUNDATIONS DEVELOPMENT PROGRAM

Youth Banks Fund

In 2017, a total of 53 youth-led ideas were implemented thanks to the support of Youth Banks throughout the country. Most of the supported initiatives aimed at creating a space for young people, improving urban landscape and environment, or supporting sports, recreation and health. The implemented initiatives led to overall improvements in community life, especially when looking at youth participation and creativity.

These youth-led ideas were realized due to the efforts of the 13 Youth Banks supported by WCIF. Youth Bank teams are composed entirely of young people. They plan and organize fundraising events, as well as allocate the donated funds to financially support the ideas of their peers in the community.

Apart from funding, WCIF provides useful experience, training and skills to Youth Bank team

members on how to fundraise and manage grants from young people for young people. Thanks to that support, Youth Banks have become more visible sources of support for youth ideas in their communities.

The program in figures



Territorial coverage

Училище	Населено място
Akademika-245 Association	V. Tarnovo
Aktivno Obshtestvo Association	Vidin
YMCA Gabrovo Association	Gabrovo
Debut Association	Kjustendil
Grajdanski Iniciativi Association	Lovech
Grajdansko edinstvo Association	Silistra
Alternativi, Dobrovolchestvo, Razvitie Association	Shumen
Stara Zagora Community Foundation	Stara Zagora
Severozapaden Institute za Mladejki Politiki Foundation	Montana
Mladejki Forum Razgrad Association	Razgrad
Pirgos Burgas Community Foundation	Burgas
Youth Bank	Sofia
Сдружение с нестопанска цел „ИНТЕЛЕКТ РЕКОНЕКТ“	Лом



Almost 40 youngsters from all over the country took part in a four-day adventure during the annual Youth Banks’ summer camp organized by WCIF. During the four days, participants worked and lived together as they acquired new skills and knowledge on the functioning of Youth Banks, as well as exchanged positive practices, and planned how to improve the coordination and cooperation between their teams.

The camp was organized in the form of interactive workshops led by representatives from more experienced Youth Banks. The structure of the workshops followed the steps required in forming and developing a Youth Bank: forming, team development, positioning in the local community, fundraising initiatives and methods, grant making and monitoring and reporting of funded projects.

The participants went through various simulations and role-playing games to learn how to communicate more effectively with representatives of different target groups - their peers, donors, media, institutions, the whole local community. The young people gained practical experience working with the most successful fundraising tools. The camp enabled the young people to exchange experiences and ideas and to consider ways for better cooperation between one another.





A theatre production to reduce school violence attracted nearly 50 students from three schools in Lovech. The script was inspired by real-life situations and was written by the young people themselves. Through the language of art, they are able to express that which otherwise remains unspoken or uncomprehended in our daily lives.

In the play, a scene reproduces a conflict between a victim and a victimizer, also represented are the not-so-savvy adults. Then a sudden turn of events occurs and the abuser becomes the victim and the victim becomes the offender. The audience is representative of all the characters who come to life in the sketch – students, parents, teachers, representatives of local institutions. The experience provokes reflection among the audience, with the play itself serving as a call to action to reduce aggression at school.

In Lovech the play is performed twice. The second time was not initially planned, but was due to increased interest on the part of the Exarch Josiph I Language School. The idea of creating the play originated with a group of young people interested in theater as well as with a desire to show that school violence is a problem for everyone and everyone must participate in finding the solution. This project was supported by their peers of Youth Bank Lovech, who decided to finance the staging of the play with the funds they raised.



Social
Development

Innovations in
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Support for
the Talent



Support
for NGOs

Support for the development of personal potential and talent

When members of a community realize their potential and talent, it is beneficial to the whole community. That's why we invest in people from different backgrounds and expertise. We want to develop knowledge and skills that are useful both for the individual and the community of which they are part. Successful and fulfilled people build sustainable local communities and sustainable communities create an environment for the development of its community members.

Study iT First

The third consecutive edition of the scholarship program Study iT First was launched in 2017. Freshmen from seven universities were supported as they focused on IT education and acquired experience in the field of coding and IT technology. Fellows were selected after strict selection of 84 candidates.

In addition to the scholarship for the first academic year, students gain practical experience in an IT company where they are assisted by a personal mentor who is specialist in the field of software development. In addition, the program provides an opportunity for internship in the SAP development center in Sofia during

the summer. The program implementation has been since 2015. In the previous two editions, 25 students received support and fellowships to focus on an IT education and to acquire new knowledge and skills in the field of software development.

He is in his first year at Sofia University studying informatics. Nearly a year after being accepted into the scholarship program, Study iT First, he understands that university education is equally important as the practical experience in order to acquire the skills needed for the specialty. He states that the program provided a strong foundation that allows him to concentrate on his studies and simultaneously develop his skills as a professional. He also thinks that one of the main challenges for freshmen is that they are forced to direct their attention between two or three or more things which eventually leads to problems. As a result of his participation in the program, he manages to focus on his education while gaining practical experience. He also states that the most critical aspect of the scholarship program is the mentor and the community of people with similar interests that is created through the mentorship. "I learned a lot from my mentor, from practical hints and tricks, to how to integrate in such a big multinational company. We built a kind of society with the other fellows and mentors where everyone learns from the other, we help each other a lot and of course enjoy our time together."



Additional Qualifications for Teachers in Informatics and IT

In 2017, three informatics and IT teachers in secondary schools received funding for a one-year training course in the Faculty of Mathematics and Informatics at Sofia University St. Kliment Ohridski. The funding is part of a project that provides additional qualifications for

teachers of informatics and IT. The project is part of the educational initiative launched by SAP Labs together with WCIF in 2015 which aims to raise the quality of teaching in the disciplines related to information technology in secondary schools.



Informatics and IT teachers should constantly follow new trends and continue to learn and educate themselves to provide students with the highest quality education. This sentiment is what motivated one of the chosen teachers to apply for the project. A year later, on the verge of receiving her additional qualification, the teacher stated that, because of the project, she was able to increase her knowledge of computer science and became motivated to look for new ways to engage her students. Now she is considering a number of options with which to make her classes more interesting as to engage her students in coding and programming. Additionally, to support those students who have already shown interest in informatics and IT, she plans to work at the school IT club.

Sports Talents Program

The sixth edition of the program, which took place in 2017, supported 27 athletes in 17 types of individual sports. These young talents were selected from 125 candidates. The amount of funding provided under the program was nearly 95 068 BGN.

The program provides funding to promising athletes up to the age of 25. Thanks to this

support, these adolescents and young adults receive financial support for their training process, necessary equipment or participation in preparatory and training camps and competitions. In addition to financial support, the program provides the opportunity for personal growth and the acquisition of knowledge and skills beyond athletics.

For the first time in 2017, the supported athletes participated in trainings in public speaking and oratorical skills. As a result of this training, they improved their communication skills and learned how to talk about their achievements in a more convincing fashion.

Eurofootball and WCIF received 1st prize in the Most Successful Partnership category in the 2017 Annual Best Corporate Donor Award of the Bulgarian Donor's Forum (BDF). The Most Successful Partnership Award recognizes partnerships between companies, NGOs, public institutions and media in the implementation of charitable projects and activities which support community causes. It is awarded after a vote among members of the Forum.

The official ceremony, which was hosted by the President of the Republic of Bulgaria, Rumen Radev, took place on 23 November 2017.



Supported talents

Name / Organization	Location
Aleksander Djordjev	Dupnitsa
Angel Kodinov	Plovdiv
Antoan Borislavov Bogilov	Sofia
Anton Sinapov	Chepelare
Antonio Ivanov	Sofia
Atanas Horozov	Plovdiv
Desislava Stoyanova	Berkovitsa
Diana Petkova	Plovdiv
Diljana Minkina	Pirdop
Dimitar Gerdjikov	Chepelare
Dimitar Isaev	Sofia
Dimitar Raikin	Sofia
Eleonora Dragieva	Stara Zagora
Gabriela Antova	Sofia
Ivailo Ivanov	Montana
Ivan Almadjiev	Plovdiv
Kalina Hristova	Varna
Maria Delcheva	Sofia
Mihaela Kaftanova	Sofia
Mitko Djordjev	Dupnitsa
Petar Bojilov	Sofia
Plamena Saykova	Pirdop

Stefani Muzakova	Pomorie
Tanya Zviskova	Plovdiv
Vladimir Dalakliev	Botevgrad
Aleksander Srandev	Sofia
Todor Todorov	Burgas
Neli Baniska	Sofia





Vladimir Dalakliev is a Bulgarian taekwondo athlete. In 2017, he became the first Bulgarian athlete to take a medal from the World Taekwondo Cup. He also ranked third at the world competition in Mudgu (Korea) which is his highest achievement so far.

In 2017, he was a part of the Sports Talents program for the third time.

"I applied for the program for the first time back in 2012. It turned out to be the most successful year in my life at that time. I became a European champion, winning four gold medals and one silver. I applied again in 2015 and 2017. I liked the spirit of that program, the attitudes of the people were very nice and positive. Being a part of the Sports Talents Program was inspiring. I was very motivated to do my best in order to prove to everyone that Bulgarian sports are very well developed.

The next year that I was part of the program, 2015, was the most difficult for me. I sustained an injury and after the operation I needed a long time to recover. It was a hard time for me. I was not even sure if I could continue my sports career. Then the people working for the program helped me again. This time it was not so much financial support but moral support. In 2017, I applied again because I wanted to be part of the program. All the team members are positive people and very supportive, motivated and motivating. And again 2017 turned out to be my most successful year so far."



Sixth media awards

Valya Krushkina – Journalism for the People



At an official ceremony on the 30th of November at the House of Europe in Sofia, the names of the winners of the sixth consecutive Valya Krushkina – Journalism for the People Awards were announced. Seven journalists won awards in various categories of the competition for civil journalism. For a second consecutive year, journalists who

were nominated in the top three places of each category received special certificates. The Valya Krushkina – Journalism for the People Awards have been held annually since 2012 and recognize Bulgarian journalists who defend civic positions in the name of all citizens. A 13-member jury selects the winners. This year

the jury had to select the best among 66 nominated journalists who presented 133 various journalistic pieces. Five years after the launch of the initiative, the awards have become the benchmark for quality journalism.

“I will continue to fight fraud and injustice.” With these words, Tina Ivajlova, the winner of the Grand Award “Valya Krushkina - Journalism for the People” accepted her award. She won the prize for her journalistic investigations against the Alo telephone impostors.



Category	Winner
Young journalist	Gloria Nikolova
Printed media	Dian Bojdarov
Filming journalist	Rosen Iliev
Online media	Toni Nikolov
Radio	Maya Shtarbanova
Television	Tzveta Mladenova
Grand Award	Tina Ivajlova

Social
Development

Innovations in
Education

Philanthropy
Development

Support for
the Talent

Support
for NGOs

The main driver of change in local communities are local civic organizations. In well-developed local communities, there are active civic organizations that work for change in the community and to enhance the quality of life within it. In addition to providing funding for building the capacity of civil society organizations, WCIF shares best practices, knowledge, experience and resources with organizations from across the country. It is important for us that NGOs not only identify problems and commit themselves to resolve them, but also maximize the results of their work.

Annual meeting of funded organizations Extraordinary Lessons

WCIF brought together 86 representatives of civic organizations it supports at its Annual Meeting "Extraordinary Lessons - How We Work for Child Resilience." The meeting was held on 14 July 2017 in Sofia as a one-day interactive event. Besides serving as a forum for exchanging experiences and good practices, the event inspired the participants to seek new ideas and partnerships. It also showcased the achievements of projects being implemented in the field of child and youth development.

The first panel entitled "State Policy on the Move," was composed of Nadya Klisurska, Member of the 44th National Assembly, Committee on Labor, Social and Demographic Policy, Rositsa Dimitrova, Deputy Minister of Labor and Social Policy, and Desislava Ivanova, Senior Expert at the National Commission for Combating Trafficking in Human Beings.

The second and third panels were dedicated to two main topics linking the projects that WCIF supports, namely education and social work. In the education panel, representatives of WCIF-funded organizations shared how they deal with deficits in the extra-curricular learning activities, how they involve children and youth in different educational activities, and how, drawing from their strengths, they work to develop important educational and social skills.

The third panel on "Social Work Activities" presented examples related to preventing at-risk youth from dropping out of school, preventing and combating violence at school, early pregnancy and childbirth, and fostering responsible and positive parenting. Some project presentations started with videos from the series "Extraordinary Lessons." At the end of each panel, the participants discussed various case studies and problems related to their work.



NGO Connection Day „Technologies for good causes“

A total of 140 representatives from civic organizations from across the country increased their technological skills and capacities within the framework of the initiative “Technology for Good Causes 2017.” Responding to current trends and expectations, WCIF held the annual NGO Connection Day “Technology for Good Causes” in a new format. This year it was conducted as a series

of online trainings. From May to June 2017, the participants attended in interactive online trainings related to Office 365, PowerPoint, Access, and Excel. The training topics responded to various challenges faced by the NGO sector's employees: from creation of a database through presentation of results and reports to promotion of organizations' causes and missions.



Lora Lalova, Shiroki Perspektivi Foundation

“I took part in the training on the preparation of presentations for advanced users. This training was useful because at work we often use PowerPoint for presenting information during meetings, trainings, seminars. I learned new ways to optimise the presentation and how to make it more attractive and easy to understand. By utilizing more professional and clear presentations, we will be in a position to attract more followers and supporters for the mission of our Foundation.”

TechSoup Software Donation Fund

Since 2009, WCIF has provided licensed technological resources to nonprofits working for public benefit through the software donation platform TechSoup.

175 new civic organizations were registered on the platform in 2017. The total number of applications was significantly higher, but some of the organizations which applied did not meet the required criteria. Over the course of the year, 193

orders were placed on the platform by 146 NGOs with the fair market value of the donated software products at approximately 410 000 BGN.

The online platform <https://www.techsoup.bg> is also used for validation of Bulgarian not-for-profits for the Google for Nonprofits Donation Program. This Google Donation Program provides three products for NGOs: Ad Grants, YouTube for Nonprofits and Google Apps. In 2017, al-

most 150 Bulgarian organizations took advantage of that offer. The most desired product was Ad Grants which provides the beneficiary advertising space through Google equal to 10,000 \$.

The first Bulgarian IT company to become a local donor for Techsoup Bulgaria, SuperHosting.bg, provided hosting plans and domains to 26 Bulgarian NGOs in 2017.

The program in figures

Newly registered organizations	Orders fulfilled	Fair market value of donated products
175	193	410 000

Todor Mihailov is Executive Director of an association whose mission is to raise awareness for environmental issues. The organization is trying to build a community of eco-activists from around the world who learn from and motivate each other. It also aims to design a floating vessel, powered entirely by renewable energy. The idea is for the vessel to travel around the world telling the story of a brighter future through preservation of a healthy environment.

The technological products that the organization received as donations through the platform TechSoup Bulgaria helped increase the productivity of the team and improve their communications. Now they are in a position to attract new followers and supporters. The money saved thanks to the donated software is invested in the direct pursuit of their cause. Todor Mihailov is convinced that using pirated or unlicensed software increases the risk not only of legal prosecution, but can lead to technological breakdowns that would result in hundreds or even thousands of man-hours of labor wasted. That's why he chose to get licensed technological products through TechSoup.

Travelling exhibition “Guardians of Traditions”

In 2017, the WCIF traveling exhibition, Guardians and Traditions, was presented in five regional centers: Haskovo, Sliven, Yambol, Kardzhali and Smolyan. More than 20 000 people saw the twenty pictures dedicated to forgotten tradi-

tions, customs, holidays and festivals of Bulgaria's past. The photos have captured moments of the 20 projects supported in 2014 by WCIF under the Living Heritage Program.

The exhibition was hosted by regional libraries in

each town. It is a moment to contemplate who are the contemporary guardians of traditions, the importance of keeping and preserving cultural heritage, and whether doing so makes us modern citizens.

ЖИВО
НАСЛЕДСТВО

Tatyana Iovcheva, Georgi Rakovski Regional Library, town of Yambol

“The visit of the travelling exhibition became a real feat for our town. Young and old came to see it. It was so full of colors and emotions and it brought us back to our roots. This encounter with the past was just another reason for me to tell younger people how our predecessors lived, what they celebrated and in what they believed. I believe that through the exhibition we managed to pass to them a grain of our living traditions.”

Donors



Charles Stewart Mott Foundation

Development of Community Foundations in Bulgaria and organizational support for WCIF



America for Bulgaria Foundation

Development of Community Foundations in Bulgaria



OAK Foundation

Strength-Based Development of Children and Youth from Disadvantaged Communities in Bulgaria



VELUX Foundation

Rainbow Program



YouthBuild International

YouthBuild Bulgaria



Trust for Social Achievement

YouthBuild Bulgaria



Lidl Bulgaria

You and Lidl for a Better Life



Eurofootball

Sports Talents Program

Valya Krushkina Fund – Journalism for the People Awards



SAP Labs Bulgaria

Knowledge for Success Program

Robotics for Bulgaria Program,

Meet and Code Initiative

Meet and Code the Success Initiative

Stydi iT First Program

Scholarship Project for Developing the IT Education in

High Schools by Supporting Teachers Project



TechSoup Global

TechSoup Donation Program

TechSoup Europe

Meet and Code Initiative



Microsoft

NGO Connection Day



Dundee Precious Metals

Valya Krushkina – Journalism for the People Awards



Societe Generale ExpressBank

Valya Krushkina – Journalism for the People Awards



European Union

Project “Engaging Youth Leaders and Teachers in Combating Anti-Gypsyism in Bulgaria”

Partners

Syndicate "Education" of the Confederation of Labor "Podkrepa"

Project "Engaging Youth Leaders and Teachers in Combating Anti-Gypsyism in Bulgaria"

Mladenovo Foundation

Project "Engaging Youth Leaders and Teachers in Combating Anti-Gypsyism in Bulgaria"

Bulgarian Donors' Forum

You and Lidl for a Better Life

Stara Zagora Community Foundation

YouthBuild Project

4.0 Foundation

Meet and Code the Success Initiative

Bulgarian National Television

Journalism at School Initiative

BTV

Journalism at School Initiative

Nova TV

Journalism at School Initiative

Bulgaria on Air

Journalism at School Initiative

BiT

Journalism at School Initiative

OFFNews.bg

Journalism at School Initiative

Mediapool.bg

Journalism at School Initiative

Donors providing Pro Bono goods and services



Bulgarian Family Planning Association

Catering for the ceremony of Valya Krushkina –
Journalism for the People Awards



Inhom

Produced the statuettes – awards for the Valya Krushkina –
Journalism for the People Ceremony



Coca Cola HBC Bulgaria

Beverages for the ceremony of Valya Krushkina –
Journalism for the People Awards

House of Europe

For providing the space for the ceremony of Valya Krushkina –
Journalism for the People Awards



Bulgarian National Television

Production and Broadcast of informational videos about the
Valya Krushkina – Journalism for the People Awards

Individual donors of Pro Bono goods and services

Hosts at the ceremony of Valya Krushkina –
Journalism for the People Awards

Dobrina Cheshmedzhieva

Nadezhda Uzunova

Nikolaos Tzitiridis

Elena Kitova for the design of
Valya Krushkina – Journalism for the People Awards

Media partners



Volunteers

Members of the WCIF Advisory Group

Snezhana Ivanova	Anna Radeva
Irina Ruseva	Blagoy Tsitselkov
Yana Kasova	Ventzislav Slavov
Tomislav Rusev	Daniela Koleva
Raya Ivanova	Djema Baruh
Svetoslav Kostov	Diyan Bozhidarov
Ilka Hristova	Elitza Markova
Iliya Iliev	Zhivka Belcheva
Ivo Vetsev	Krasimira Velichkova
Maria Mitsova	Lyubomira Kolcheva
Krastina Ivanova	Lyudmila Atanasova
Violeta Stoyanova	Maria Brestnichka
Nikolay Panayotov	Maria Cherneva
Theodora Ivanova-Valeva	Neli Papazova
Plamen Slavov	Nikolaos Tzitziridis
Ralitza Nikolova	Paola Hyusein
Boris Nedyalkov	Radostina Marinova
Theodora Georgieva	Rosen Tzvetkov
Iljana Stoilova	Silvia Velikova
Dinko Gotsev	Stefan Popov
Anita Baikusheva	Theodora Bakardzhieva

Members of the “Valya Krushkina” Awards Jury

Vladimir Jonchev	Petjo Tzekov
Genka Shikeroval	Prolet Velkova
Kalin Parvanov	Rosen Tzvetkov
Maria Cherneva	Silvia Velikova
Nadezhda Chipeva	Stoyana Georgieva
Nikolina Dimitrova	Tatjana Vaksberg
Oleg Popov	

Valya Krushkina Fund Trustees

Members by right:

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 Founder

Virdzhinia Vladimirova,
 Founder and Chair

Monika Hristova,
 Chair of WCIF Board of Trustees

Iliyana Nikolova,
 WCIF Executive Director

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Radosveta Stamenkova

Krasimira Velichkova

Pavlina Filipova

Rosen Tzvetkov

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Verginia Kostadinova

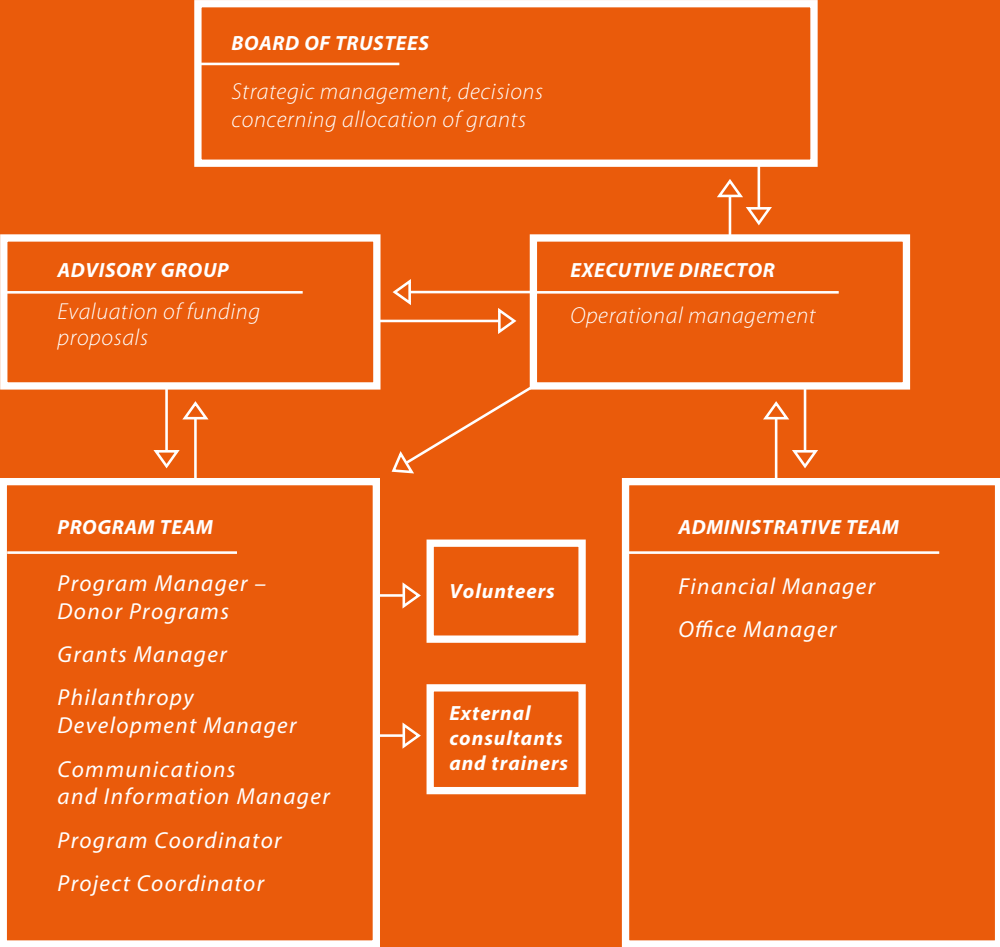
Irena Vlahova

Volunteers supporting WCIF events

Neli Lalkovska

Stoyan Petrov

Todor Mladenov



STRUCTURE AND TEAM

WCIF Board of the Trustees

Aniel Gotchev
Valeri Manchev
Dimitar Tzolov
Ilyan Hristov
Milena Burnaska
Monika Hristova — Chairperson
Ralitza Again–Guri

WCIF TEAM

Executive Director — Iliyana Nikolova
Philanthropy Development Manager — Monika Pisankaneva
Grants Manager — Galina Asenova
Communications and Information Manager — Maria Tzekova
Program Manager – Donor Programs — Simona Bondikova
Project Coordinator – Valery Pandzharov
Program Coordinator – Peter Andreev
Financial Manager – Maria Stoimenova
Office Manager – Maria Petrova

BALANCE

ASSETS			LIABILITIES		
/all figures are in thousands BGN/			/all figures are in thousands BGN/		
SECTIONS, GROUPS, ARTICLES	2017	2016	SECTIONS, GROUPS, ARTICLES	2017	2016
B. NON CURRENT (LONG TERM) ASSETS			A. CAPITAL AND RESERVES		
I. LONG TERM ASSETS			I. RESERVES		
1. Land and buildings, incl.:	1124	448	1. Reserve acc. establishing contract	4	
— Buildings	1124	448	1. Other reserves	2012	1963
2. Equipment	13	14			
3. Vehicles and other long term tangible assets	32	45	Total for group I :	2016	1963
			Grand Total „A“ :	2016	1963
Total for group I :	1169	507	B. LIABILITIES		
Grand Total „B“ :	1169	507	3. Other liabilities inc	27	7
C. CURRENT (SHORT TERM) ASSETS			— To employees incl.:		3
I. MATERIAL ASSETS			up to 1 year		3
1. Other material assets	1	1	— Social security incl. :	2	1
Total for group I :	1	1	up to 1 year	2	1
II. TAKINGS			— Taxes incl. :	25	3
1. trade receivables	13		up to 1 year	25	3
2. Other takings	128	118			
Total for group II :	141	118	TOTAL „B“, incl. :	27	7
III. TAKINGS			up to 1 year	27	7
1. Other takings	18	14	C. Funding and future takings, incl. :	1881	1569
Total for group III :	18	14	— funding	1881	1569
IV. CASH			TOTAL LIABILITIES (A+B+C)	3924	3539
1. Available cash	13	20			
2. Cash in current accounts (deposits)	2582	2893			
Total for group IV :	2595	2913			
Grand Total „C“ :	2755	3032			
TOTAL ASSESTS (B+C)	3924	3539			

ACCOUNT OF THE REVENUE AND EXPENDITURES

/all figures are in thousands BGN/			/all figures are in thousands BGN/		
SECTIONS, GROUPS, ARTICLES	2017	2016	SECTIONS, GROUPS, ARTICLES	2017	2016
I. Expenses for Operating Activities			Net revenues from profit activities incl.	317	6
Expenses for raw materials and outside services, incl	99		— Services	306	6
— raw materials	3		— Rent	11	
— outside services	96		Total revenue from operational activities	317	6
Payroll expenses	19		Financing Incomes	3	
— salaries	19		Other interests and financial incomes	3	
Expenses for amortization	6		TOTAL INCOME FROM ACTIVITIES	320	6
Other expenses	153		Total Income	320	6
Total I	277		GRAND TOTOAL	320	6
Revenue from planned activities	43	6			
Result	43	6			
Tax expenditure on the revenue	20	1			
Revenue after taxation	23	5			
TOTAL income	320	6			

ACCOUNT ON THE OWN CAPITAL 2017

/all figures are in thousands BGN/

INDICATORS	SUBSCRIBED CAPITAL	EMISSIONS' PREMIUMS	RESERVES					FINANCIAL RESULT FROM PREVIOUS YEARS		Current year	TOTAL
			after evaluations	Legal	from purchased own share	as defined by constituting act	other reserves	Retained profit	uncovered loss	profit / loss	own capital
	1	2	3	4	5	6	7	8	9	10	11
Balance at the beginning of the reported period							1963				1963
Changes in accounting policy							1963				1963
Financial result for the current period							49				49
Other changes in the own capital							4				4
Balance at the end of the reported period	0	0	0	0	0	0	2016	0	0	0	2016
Own capital at the end of the reported period	0	0	0	0	0	0	2016	0	0	0	2016

ACCOUNT OF THE REVENUE AND EXPENDITURE FROM NON-PROFIT ACTIVITIES 2017

/all figures are in thousands BGN/			/all figures are in thousands BGN/		
TYPE OF EXPENDITURE	2017	2016	TYPE OF REVENUE	2017	2016
a	1	2	a	1	2
I. EXPENDITURE ON ACTIVITIES			I. REVENUE FROM ACTIVITIES		
A. Expenditure on the planned activities			A. Revenue from planned activities		
1. Donations	494	830	1. Revenue from donations under condition	1306	1320
2. Other expenditure	99	31	2. Revenue from donations without condition	17	7
Total A	593	861	Total I	1323	1327
B. Administrative expenditure	570	460	II. FINANCIAL INCOME		
Total I	1163	1321	3. Income from interests	10	14
II. FINANCIAL EXPENDITURE			4. Positive result from exchange rates deviations	116	134
3. Negative result from exchange rates deviations	256	96	Total II	126	148
4. Other expenditure on financial operations	4	4	III. REVENUE FROM ECONOMIC ACTIVITIES	23	5
Total II	260	100	IV. TOTAL REVENUE	1472	1480
IV. TOTAL EXPENDITURE	1423	1421	Total (IV)	1472	1480
V. RESULT	49	59			
Grand total (IV + V)	1472	1480			

/all figures are in thousands BGN/

TYPE OF CASH FLOW	Current period	Previous period
a	1	2
I. AVAILABLE CASH AT THE BEGINNING OF THE PERIOD	2899	2837
II. CASH FLOW FROM NON-PROFIT ACTIVITIES		
A. Revenue from non-profit activities		
Donations under conditions	1672	1643
Donations under no conditions	13	3
Revenue from banking and currency operations	63	146
Total revenues from non-profit activities	1750	1792
B. Payments on non-profit activities		
Paid donations	647	830
Salaries	255	187
Social security payments	59	52
Payments on banking and currency operations	260	77
Payments on services	218	212
Other payments	125	378
Total payments on non-profit activities	1564	1736
C. Net cash flow from non-profit activities	186	56
III. CASH FLOW FROM PROFIT ACTIVITIES		
A. Revenues from profit activities		
Revenue from sales of assets and services	317	6
Total revenue from profit activities	317	6
B. Payments on profit activities		
Payments for services and acquired assets	807	
Total payments on profit activities	807	
C. Net cash flow from profit activities	-490	6
IV. AVAILABLE CASH AT THE END OF THE PERIOD	2595	2899
V. CHANGE IN CASH DURING THE PERIOD	-304	62

Independent Auditor's Report

Registered auditor 0087
 Radinka B. Stoeva
 16, Lavale Street, Sofia

To: THE BOARD OF TRUSTEES
 of Workshop for Civic
 Initiatives Foundation — Sofia

We audited the attached Workshop for Civic Initiatives Foundation's financial Reports as of December 31, 2017, consisting of Balance as of December 31, 2017, the related to it Account on the revenues and expenditures, Account on the cash flow, and the Account on the own capital for the year ending on the a.m. date, as well as generalized announcement of existing accounting policies and practices and additional clarifying information.

In our opinion, the financial report gives a truthful and honest idea of the property and financial status of Workshop for Civic Initiatives Foundation as of December 31st, 2017, as well as of the financial results of its activities and the cash flow for the year, ending on that date, in compliance with the National Accounting Legislation applicable for Bulgaria.

Grounds to form auditor's opinion

Our audit was conducted in compliance with the International Audit Standards (IAS). Our responsibilities according to these standards are additionally described in a section of our report entitled "Auditor's responsibilities for auditing the financial statement." We are persons

independent from the Foundation in compliance with the Code of Ethics for Professional Accountants of the International Ethics Standards Board for Accountants (IESBA's Code), along with the ethical requirements of the Independent Financial Auditing Act (IFAA) applicable with reference to our auditing of financial reports in Bulgaria, and we fulfilled also other ethical responsibilities

that concern us in compliance with the provisions of the IFAA and the IESBA's Code. We state that the audit evidence presented to us is sufficient and relevant to provide grounds to form our opinion.

Other information in addition to the financial statement and the auditor's report on it The responsibility for the additional information rests with the management of the Foundation. The additional information consists of the activity report prepared by the management in compliance with Chapter 7 of the Accountancy Act, but it does not include the financial statement and our auditor's report on it. Our opinion on the financial statement does not refer to the additional information and we do not express any form of safe conclusion with regard to it, unless it is explicitly pointed out in our report and to the extent indicated.

Regarding our audit of the financial statement, our responsibility consists of getting familiar with the additional information and thus assessing whether this information is in essential discrepancy with the financial statement or with our knowledge acquired during the auditing, or otherwise seems to reveal significant incorrect reporting. In case we, based on the work we did, reach a conclusion about existing significant incorrect reporting in this additional information, we are required to report this fact.

There is nothing to report in this respect.

Other reporting requirements set by the Accountancy Act

In addition to our responsibilities and reporting in com-

pliance with the IAS and with reference to the activity report, we also fulfilled the procedures, on top of those required under the IAS, in compliance with the Instructions for the Professional Organization of the Certified Public Accountants and Registered Auditors in Bulgaria – Institute of Certified Public Accountants (ICPA). These procedures refer to the review of the form and contents of this additional information with the purpose to support formation of a statement about whether the additional information includes data publication provided

for in Chapter 7 of the Accountancy Act applicable in Bulgaria.

Statement with reference to Article 37, Para. 6 of the Accountancy Act

On the basis of the procedures applied, we conclude that:

- The information included in the activity report for the financial year, for which the financial statement has been prepared, corresponds to the financial statement.
- The activity report is prepared in compliance with the requirements of Chapter 7 of the Accountancy Act.
- The report on payments due to the state for the fiscal year for which the report applies is prepared in compliance with the requirements of Chapter 7 of the Accountancy Act.

Responsibilities of the management with reference to the financial statement

The responsibility for the preparation and the reliable presentation of this financial statement rests with the management, in compliance with the NAS applicable in Bulgaria, as well as for such internal supervision system that the management considers as necessary for ensuring the preparation of financial statements which do not contain significant incorrect reporting, no matter if due to deceit or mistake.

In preparation of the financial statement the management bears the responsibility for the assessment of the Foundation's capacity to continue with its functioning as a working enterprise, publishing, when applicable, matters related to the assumption for a working enterprise, and making use of the accountancy basis on the grounds of the assumption for a working enterprise, unless the management intends to liquidate the Foundation or to suspend its activities, or if the management has practically no other alternative except this.

Auditor's responsibilities for auditing the financial statement

Our purposes are to ensure a reasonable extent of certainty that the financial statement as a whole does not contain significant incorrect reporting, no matter if due to deceit or mistake, and to issue an auditor's report to include our auditor opinion. The reasonable extent of certainty is a high extent, but it does not guarantee that an audit conducted in compliance with the Independent Financial Auditing Act and the IAS will

always reveal existing significant incorrect reporting. Incorrect reporting may occur as a result of a deceit or mistake and is considered as significant if it could be reasonably expected to influence, individually or combined, the economic decisions of the customers taken on the basis of this financial statement.

As part of the audit in compliance with the IAS, we use professional valuation and maintain professional skepticism throughout the audit. We also:

- Identify and make a risk assessment of significant incorrect reporting in the financial statement, no matter if due to deceit or mistake, develop and apply audit procedures in response to such risks and collect audit evidence relevant enough to provide grounds for our opinion. The risk not to reveal significant incorrect reporting resulting from deceit is higher than that resulting from mistake, since deceit may imply covert agreement, forgery, intentional omissions, reporting to mislead the auditor, as well as ignoring or evading internal supervision.
- Receive understanding regarding the internal supervision related to the audit, in order to develop audit procedures, appropriate to the concrete circumstances, but not with the purpose to express opinion on the effectiveness of the Foundation's internal supervision.
- Value the relevance of the book-keeping policies used and the rationality of the accountancy approximate assessments and the related data publishing made by the management.

- Reach a conclusion regarding the relevance of the accountancy basis used by the management on the grounds of the assumption for a working enterprise and, based on the audit evidence collected, regarding whether there is a significant uncertainty related to events or conditions which could give rise to significant doubt concerning the Foundation's capacity to continue with its functioning as a working enterprise. In case we reach a conclusion about existing significant uncertainty, we are required to draw attention in our auditor's report to the financial statement's data related to this uncertainty, or to modify our opinion in case these data are inadequate. Our conclusions are based on the audit evidence collected by the date of issuing our auditor's report. Future events or conditions may however cause suspension of the Foundation's functioning as a working enterprise.
- Value the overall presentation, structure and contents of the financial statement, including the data, as well as whether the financial statement shows its founding transactions and events in an authentic manner.

We have inter alia communicated with the management the planned scope and timeframe for the audit's conduct and essential findings, including with regard to important gaps in the internal supervision, which we have identified in the course of our auditing.

16.03.2018 REGISTERED AUDITOR:
SOFIA

