



ANNUAL REPORT



WORKSHOP
FOR CIVIC
INITIATIVES
FOUNDATION

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ABOUT “WORKSHOP FOR CIVIL INITIATIVES” FOUNDATION

“Workshop for Civic Initiatives” Foundation (WCIF) was established in the year of 2001 as a continuation of the program in Bulgaria by the British organization “Charity Know-How”.

The founders’ aim was to build a strong and effective organization that supports the country’s development through financial assistance to civic initiatives that address various aspects of life, promote civic participation, philanthropy, and support the development of the civil sector by investing in the organizational capacity of small, independent organizations and informal groups across the country, as well as fostering collaboration among them.

The mission of WCIF is to encourage diverse communities to take responsibility and actively work toward social development by utilizing local resources to their full potential.

IN ORDER TO ACHIEVE ITS MISSION, WCIF SUPPORTS:

- **Collaboration among non-governmental organizations, local authorities, and business organizations**, as we believe that working together within a given geographic community to achieve social change is the best means of taking responsibility for building societal well-being.
- **The development of non-governmental organizations**, as they play an important role in the process of building and advancing civil society.
- **The development of philanthropy**, as neither civil society nor its organizations can exist without the active support of socially responsible individuals, corporations, or institutions.

THE MAIN VALUES ON WHICH OUR WORK IS BUILT ARE:

- Participation;
- Empowering communities to have their own resources;
- Openness to dialogue;
- Respect for differences;
- Responsible behavior to the funds invested;
- Transparency and accountability.

The image features a large orange circle as a background. Inside the circle, there is a stylized, light orange letter 'R' that is partially transparent, allowing the darker orange of the circle to show through. Centered within the circle is the word 'RESULTS' in a bold, white, sans-serif font.

RESULTS

CAMPAIGNS

INFODEMIA IN THE CONTEXT OF A PANDEMIC

Over 400,000 people were informed by 27 students from across the country on how to recognize and counteract fake news as part of the “Infodemia in the Context of a Pandemic” campaign.

WE SEE, SO YOU UNDERSTAND

We conducted the “We See, So You Understand” campaign in support of non-governmental organizations in our country.

WE HELP!

Through the “We Help!” campaign, WCIF raised over 200,000 leva, which supported the efforts of 18 families to rebuild their lives after the floods in Karlovo.

CODE: FUTURE

Together with Nexo and MindHub, we launched a national educational campaign aimed at enhancing the digital skills of 210 teachers.

PROJECTS

YOU AND LIDL FOR A BETTER LIFE

23 civil organizations received financial support to create a positive change in their community’s lives.

ACTIVE CITIZENS FUND BULGARIA

As one of the operators of the Active Citizens Fund Bulgaria, we supported 62 ongoing projects.

MEET AND CODE

68 funded events within the program were organized in 17 locations, providing an opportunity for over 2000 children and youth to engage with the world of technology.

INITIATIVES

INITIATIVE FOR BUILDING THE NEXT GENERATION OF CIVIC LEADERS

We conducted 10 training courses for 30 young leaders from NGOs under the 'Initiative' project, as well as 7 meetings of the Alumni Club.

ROBOTICS FOR BULGARIA

Together with SAP Labs Bulgaria, we organized a Robotics Festival with the participation of 170 students from across the country.

JOURNALISTS IN SCHOOL

Over 1000 students participated in the 9th edition of the "Journalists in School" initiative.

TECHSOUP BULGARIA 2022

As the Bulgarian representatives of the software product donation platform, TechSoup, we supported 79 organizations with 117 products, with a combined market value reaching nearly 180,000 leva.





**LETTER
FROM THE
EXECUTIVE DIRECTOR
AND THE CHAIR OF
THE BOARD OF TRUSTEES**

Finding faith and inspiration on the path of recovery is a difficult task. We believe that the team of the Workshop for Civic Initiatives Foundation succeeded in doing so in 2022.

After two and a half years of a pandemic, we attempted to overcome the various and diverse effects of the crisis. Unfortunately, 2022 did not turn out to be a better or easier year, not only for Bulgaria but also for Europe and the world.

Almost emerging from the largest global health crisis, we, the citizens of Bulgaria, continued to live in a political crisis, and we were also confronted with Russia's war against Ukraine, the refugee wave, inflation, and economic challenges that every Bulgarian citizen had to face and overcome.

From questions about public health and well-being, to how we live, learn, work, and interact with each other, to how each one of us perceives and understands the world around us, the health crisis, and then the war in Ukraine, have changed the lives of all of us.

The civil organizations we work with, and for, were on the frontlines throughout this time. They sought solutions to major and minor crises, and supported anyone in need, whether children in disadvantaged situations, migrants, victims of violence and discrimination, families in difficult circumstances, parents, teachers, youth, or the citizens of our country facing various challenges.

These same civil organizations, themselves faced challenges such as insufficient funding, lack of public resources, attempts to restrict their work, and populist attacks related to their funding, causes, and values. Despite everything, they were on the frontlines and continued to work tirelessly for a better tomorrow.

WCIF tried to support them through financial means, through our various funding programs and funds, with different resources - technological resources through software access, human resources through mentors, lecturers, access to know-how, sharing networks, and participation in various forums in the country and abroad.

Throughout the year, the Workshop for Civic Initiatives Foundation continued to work in support of the civic community that builds a just, equal, and sustainable democratic society. This would not have happened without the trust of this community, without their motivation and readiness to bring about positive change.

It would not have happened without our donors, with their resources, attitude, trust, and motivation.

It would not have happened without our colleagues and partners in various initiatives, without the enthusiasm of the Foundation's team.

To all of them, THANK YOU!"

Monika Hristova
Chairperson of the Board

Iliyana Nikolova
Executive Director



FUNDING PROGRAMS

BY PRIVATE AND PUBLIC DONORS,
SUPPORTING CIVIL ORGANIZATIONS

NUMBER OF PROJECTS BY REGIONS

- Education – 12
- Culture and historical inheritance – 6
- Environment – 5

YOU AND LIDL FOR A BETTER LIFE

The largest socially responsible initiative of Lidl Bulgaria, “You and Lidl for a Better Life,” reflects the company’s commitment to contribute to a more fulfilling and higher quality life for people in different regions of the country. WCIF is a partner in organizing the initiative, actively involved in managing the funding program for civil organizations.

Funds for the initiative were generated by Lidl allocating 3 stotinki (cents) from every issued cash receipt in their stores nationwide during a specific period in May. In this way, 200,000 leva (Bulgarian currency) were accumulated, representing the funding for the year 2022. The project proposal contest gathered 72 project proposals from civil organizations in 35 locations across 24 regions of Bulgaria.

After an independent evaluation by the program’s jury and Lidl employees, funds were allocated to 23 project proposals from organizations in 14 locations. Civil organizations received funding of up to 10,000 leva to implement their projects within a 12-month timeframe.





STRATEGIC SUPPORT FOR ORGANIZATIONS WORKING IN THE FIELD OF CHILD DEVELOPMENT

With funding from the OAK Foundation, we continued to support the organizational development of important civil organizations in the field of child development - the "Animus Association" Foundation in Sofia, the "Demetra" Association in Burgas, the Know-how Center for Alternative Childcare, the New Bulgarian University in Sofia, the "Parents' Association" in Sofia, and the P.U.L.S. Foundation in Pernik.

In addition to financial support for these organizations, we also provided opportunities for members of their teams to participate in various capacity-building initiatives. These initiatives included general training and practical seminars, as well as initiatives tailored to the specific needs of individual organizations.



ACTIVE CITIZENS FUND BULGARIA

WCIF, in partnership with the Open Society Institute Sofia (OSIS) and the Trust for Social Alternative, is part of the consortium of the Bulgarian Operator of the Active Citizens Fund under the Financial Mechanism (FM) of the European Economic Area (EEA) 2014-2021. An essential part of the Foundation's commitment is the management of three out of the six thematic priorities of the Fund's grant scheme.

These are:

- "Empowerment of vulnerable groups"
- "Enhancing the contribution of civil organizations to gender equality and prevention of gender-based violence"
- "Improving the capacity and sustainability of the civil sector, including civil organizations"

The grant scheme consists of two components: Strategic Projects with grant funding ranging from 10,001 to 200,000 euros, and Small Initiatives Scheme with grant funding ranging from 2,000 to 10,000 euros.

Within these three priorities, a total of 29 projects were implemented, approved, and contracted through the two strategic project competitions held in 2019 and 2020-21 respectively. The final contract for the second competition was signed in early 2022. The implementation of 8 projects from the first three sessions of the Small Initiatives Scheme continued, with all projects completed by the end of the year.

In March, the Fourth (Extraordinary) Session of the Small Initiatives Scheme was announced to support projects of civil organizations in the context of the changed environment and challenges arising from the war in Ukraine, with grant funding ranging from 2,000 to 25,000 euros. The evaluation of project proposals, selection, and contracting with beneficiary organizations took place from April to July. A total of 19 projects under the three thematic priorities managed by WCIF received funding through this scheme, with their implementation starting from July to September.

WCIF actively participated in organizing and conducting capacity-building webinars, training, consultations, and monitoring activities for beneficiary organizations implementing projects under the Fund. In the early months of the year, some events were conducted online while restrictive measures were in place against the spread of COVID-19.



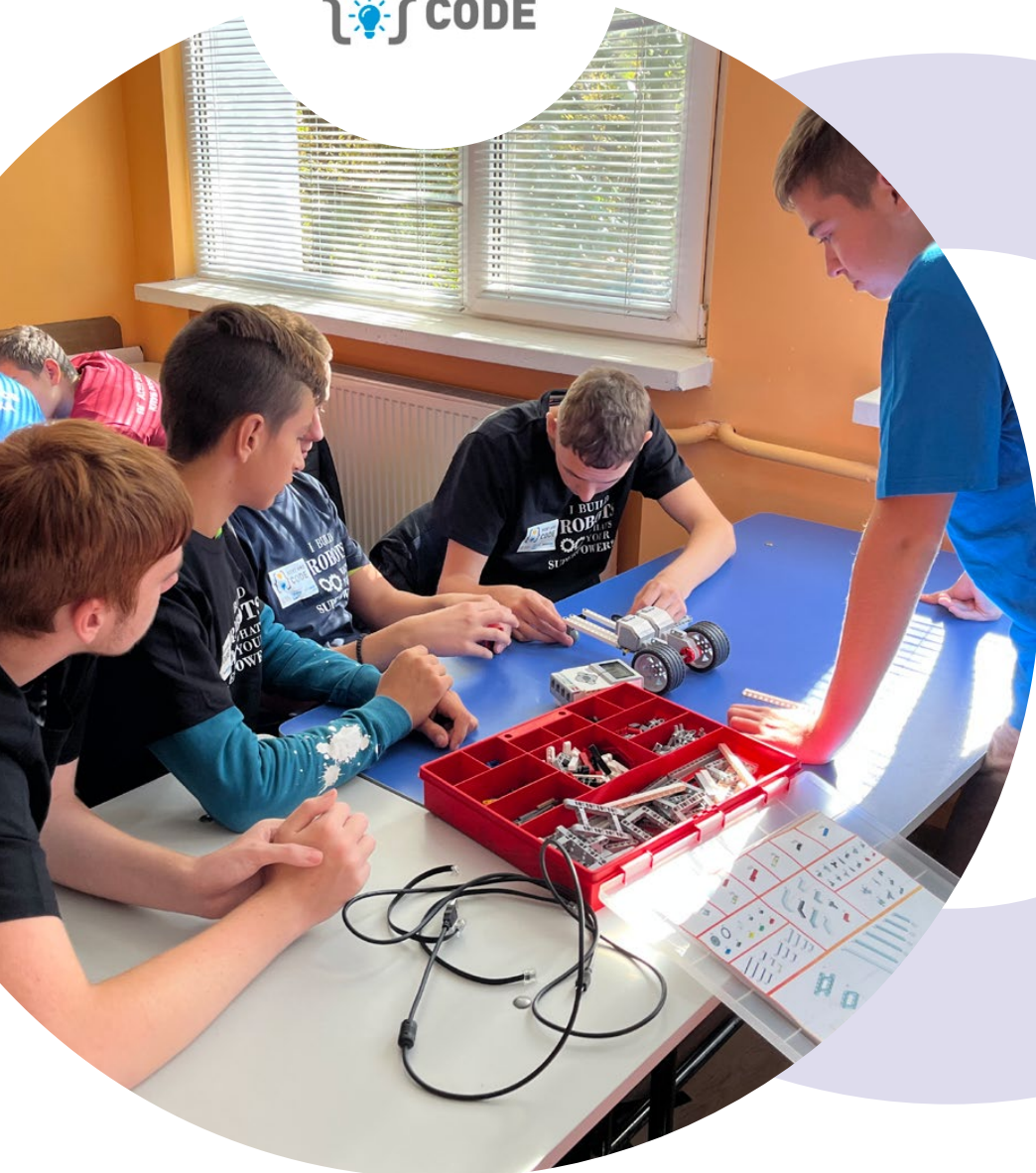
PROJECT FUNDED THROUGH THE FOURTH (EXTRAORDINARY) SESSION

FOUNDATION “DIGNITY”

UKRAINIAN WOMEN IN BULGARIA – A LIFE WITHOUT THE RISK OF TRAFFICKING

The project is 14 months long, starting in August 2022, and aims to empower 50 Ukrainian refugee women in Sofia and Varna with the goal of preventing human trafficking. By the end of 2022, two “information sessions” were conducted, focusing on the integration of Ukrainian women into the labor market in Bulgaria. The training was conducted by experts in labor law, human resources, career development, and human trafficking prevention. The women were familiarized with the regulatory framework of the labor market in Bulgaria and met with four local employers offering job opportunities for Ukrainian citizens.

Based on the results of the women’s sessions and analysis of job advertisements, two reports will be prepared to support the work of professionals and volunteers engaged with refugees. The final roundtable discussion, summarizing the results, will contribute to enhancing the capacity of institutions and non-governmental organizations in combating human trafficking among Ukrainian refugees.



MEET AND CODE

Since its establishment in 2017, the “Meet and Code” initiative has successfully improved digital skills for over 243,000 children and young people between the ages of 8 and 24 in 35 European countries. The initiative is carried out in partnership with non-governmental organizations throughout Europe, who have organized more than 6,700 events related to programming and digital skills during this period. The main goal of the initiative is to prepare young people for the digital world’s development and stimulate their interest in digital sciences.

The program is part of the European Code Week. As the Bulgarian partner of TechSoup Global Bulgaria, WCIF implements the initiative.

After two years of online events, in 2022, live events resumed. We received 89 applications, of which we approved 68 proposals for events promoting programming among young people and children. The applicants for organizing events were 24 organizations from 17 locations. The successfully conducted events reached over 2,000 children and young people.



CORPORATE OPERATIONAL PROGRAMS



ROBOTICS FOR BULGARIA

Through the “Robotics for Bulgaria” program, we have been developing a sustainable partnership with the SAP Development Center in Sofia for 8 consecutive years. “Robotics for Bulgaria” focuses on training mentors/teachers and creating robotics teams. The goal is to stimulate the interest of students aged 10 to 16 in science and technology by providing them with the opportunity to work as a team and explore important topics of our time as real researchers.

In the eighth edition of the program, 70 teams were created in 24 cities across the country, including 16 new mentor pairs from schools in 11 locations. Over 600 students worked with three different robots - Arduino, LEGO Education SPIKE, and LEGO MINDSTORMS EV3, based on the age and capabilities of each team.

We also focused on increasing the capacity of mentors in the program. We organized 20 online training sessions, divided according to the robots that the mentors work on. We made efforts to provide additional expert support to all mentors (teachers) through individual consultations.





ROBOTICS FESTIVAL

After a two-year pause, caused by the COVID-19 crisis, we returned to the in-person implementation of the traditional Robotics Festival for our program. We gathered over 170 students from 16 cities, organized into 32 teams led by their mentors. During the festival in Sofia, the young participants competed, showcasing the skills they acquired throughout the academic year. The teams were divided into four different divisions. In addition to the top three places in each division, many of them received awards in various categories.



SCIENCE ON STAGE

The initiative "Science on Stage," part of "Science on Stage Europe," is a European network of STEM (Science, Technology, Engineering, and Mathematics) teachers whose focus is the exchange of ideas and best practices for teaching and creating a community of active teachers and science ambassadors. The goal is to inspire students of different ages in a fun way to develop an interest in science and technology. We manage this initiative in collaboration with the SAP Development Center in Bulgaria and the National Organizing Committee (NOC) of the Bulgarian festival "Science on Stage."

In the autumn, the National and Local Organizing Committees held a hybrid event at the Vasil Levski High School in Sevlievo as part of the International Festival "Science on Stage." The event included various discussions and workshops on topics related to the development of science.





CODE: FUTURE

In September, three different organizations with a common cause united their efforts to support Bulgarian teachers and their strive to enhance their digital skills. **Nexo**, the educational platform **MindHub**, and WCIF created the program “**Code: Future**” to meet the needs of contemporary Bulgarian education.

“Code: Future” is a practical training program for teachers, approved and accredited by the Ministry of Education, aimed at acquiring the fundamentals of programming and improving skills in working with computers and online platforms. The mission of the initiative was to enhance the quality of education in Bulgaria by supporting the professional development of teachers across the country.

Out of the submitted 304 applications, we selected 210 teachers from 71 locations. The teachers represented various levels of school education. The training program consisted of a total of 13 days, including three days (24 academic hours) of face-to-face training and 14 academic hours of online preparation. By the end of the calendar year, all six training sessions were successfully conducted in Plovdiv, Yambol, Varna, Veliko Tarnovo, and Sofia for both the city and the Sofia region.



FUNDS TO SUPPORT CAUSES



FMI INITIATIVES

The “FMI Initiatives” Fund is dedicated to the professional development of youth in the field of mathematics and informatics. We raise funds through various initiatives, primarily from corporate donors and sponsors.

EVENTS THROUGHOUT THE YEAR

The annual summer edition of the Career Development Forum provided an opportunity for live interaction between employers and students from the faculty. For the first time, an autumn edition of the Forum was organized.

FRESHERS' WEEKEND: FMI EDITION

We also supported the traditional event called Freshers' Weekend, which welcomes first-year students.



VALYA KRUSHKINA FUND

Throughout the year, we implemented the two main initiatives of the fund:

THE “VALYA KRUSHKINA – JOURNALISM FOR THE PEOPLE” AWARDS

In December, in an in-person format, after two pandemic editions, at an official ceremony from the 129 journalistic materials received in the four categories of the competition, we honored for the 10th time in a row the journalists who, with their active position, defend the civil interest.

AWARDEES:

Writing Journalist

Boris Mitov, Svobodna Evropa, [“Someone Got Tied Up”](#) and [How a Pickup Revealed the Connection between the “Eight Dwarfs” and Mladen Marinov](#)

Journalist from Electronic Media

Gloria Nikolova, NOVA, Nova Television, for [“Last Stop: The Unnecessary Ones,” a story about social homes for people with intellectual disabilities and mental disorders.](#)

Photographer Journalist

Alexander Osichenko, BTV Media Group, [as a special correspondent for BTV in the early days of the war in Ukraine, with material filmed during the mission, telling the horror of the war.](#)

Journalist – Hope – Young Journalist

Yoan Zapryanov, Capital newspaper, [“From 4 to 7 O’Clock, There Is War. The Technology of Bought Votes in the Razgrad Region.”](#)

The Grand Prize

Stoyan Georgiev, BTV Media Group, for his film [“Testimonies from Bucha.”](#)





JOURNALISTS AT SCHOOL

Over 1000 students from 18 schools in 18 different settlements places in the country talked with prize winners journalists in the competition “Valya Krushkina – journalism for the people”.

Again, as in our other activities, we resumed the face-to-face meetings. The students and their teachers met their guests in the classrooms. Some of the meetings were also organized in an online format.



The two funds to support the children of Milen Tsvetkov (Fund “For the children of Milen”) and Albena Ivailova’s daughter – Alexandra (“Za Ali” Fund), continued to financially support their education and development.





CAPACITY BUILDING

DONATION PROGRAM FOR LICENSED SOFTWARE – TECHSOUP



Thanks to the partnership between WCIF and TechSoup Global, Bulgarian nonprofit organizations continue to receive donations of high-quality licensed software from leading technology companies. We started the year with an improved version of the TechSoup Bulgaria website, offering more functionalities and simplified access for registration, validation, and software donation requests. The website catalog has been enriched with 17 new products, including notable new donors such as Webex and Adobe Express, whose products are donated without an administrative fee. There is continued interest in remote work and collaboration tools such as Zoom, Asana, DocuSign, Box, CleveReach, AutoDesk, and TeamViewer.

A total of 79 civil organizations received 117 donations of licensed software with a total value of over 179,000 BGN. At the same time, the TechSoup Bulgaria platform registered 295 new nonprofit organizations, of which 278 were approved for technology donations after validation.

REGIONAL COOPERATION FUND

Regional cooperation is a separate component of the Active Citizens Fund, in which WCIF is actively involved in organizing and participating in regional initiatives primarily aimed at capacity building of civil society. These initiatives involve joint activities between at least two Fund operators in beneficiary countries under the EEA Financial Mechanism, or activities with the Financial Mechanism Office or donor countries - Norway, Iceland, Liechtenstein.

In 2022, such events were organized in Norway, Romania, Estonia, Slovakia, and Greece on topics such as advocacy and social inclusion, human rights, and inclusive education in times of increasing exclusion. WCIF sent representatives of beneficiary organizations of the Active Citizens Fund and members of the Active Citizens Fund Operator team as participants and panelists at these events.

INITIATIVE FOR BUILDING THE NEXT GENERATION OF CIVIL LEADERS

With the project “Initiative,” we continued to support the development and skills of young people from various non-governmental organizations in Bulgaria, enhancing their knowledge and abilities to work effectively in an environment of shrinking civil society space and limited resources. We conducted nine training webinars with 30 participants from the second group formed within the project, covering various topics such as “Leadership and NGO Management,” “Accountability and Transparency,” “Communications and Digital Media,” “Fundraising,” “Volunteer Management,” and “Crisis Communications.”

In September, we gathered the young leaders for a Design Thinking training in Sofia, where they not only acquired knowledge about the innovative approach to solving complex problems but also had the opportunity to meet each other in person, exchange experiences and contacts, and even develop an idea to turn into reality.

Инициатива за изграждане
на бъдещо поколение
граждански лидери





VIHREN MITEV,

ONE OF THE PARTICIPANTS IN THE INITIATIVE ABOUT HIS PARTICIPATION IN THE DESIGN THINKING TRAINING

“During the live meeting, we had an exercise on Design Thinking. We divided into groups, and I was in one of the groups that decided to work on a theoretical case concerning a child with physical disabilities who is about to enroll in first grade. On the second day of the training, Maria, the mother of Samuel, a 6-year-old child with physical disabilities, joined our group. Interestingly, Maria instinctively chose our group without knowing the topic we were working on.

We concluded the exercise with the idea of creating something tangible based on the development during the meeting, specifically the creation of an Educational Assistant (EA) service that would provide companions for children with physical disabilities while they are at school, as well as assistance in explaining the educational material in a language understandable to the child. Introducing such a service would help the child stay in the educational system, continue their education, and find suitable employment.

On the other hand, the parents of the child would have the opportunity to work full-time without sacrificing income or relying on social assistance. Additionally, creating job positions for EAs would be possible. Additional cost savings would come from avoiding the use of currently available short-term services for children with disabilities that do not fully assist the child and do not relieve the parent from the responsibility of caring for the child, effectively becoming their personal assistant.

As a result of this idea, I, together with Maria, Diana, Dilyana, and Regina (also participants in the ‘Initiative’), started conducting regular online meetings to discuss potential partners and ideas. In conversations with potential partners, it became clear that a similar service has been in existence for years and is funded by the municipality in Varna. Unfortunately, it only operates there. Therefore, we are now looking for ways to introduce such a service in other locations, and why not nationwide. I am grateful to have met people whose causes and ideas can fundamentally change policies in the country and improve the lives of entire communities in our country.”

The image features a large orange circle as a background. Inside the circle, there is a stylized white graphic that resembles a 'G' or a partial circle. The text 'OPERATIONAL PROGRAMS' is centered within the circle in a bold, white, sans-serif font, arranged in two lines.

OPERATIONAL PROGRAMS

THE “ERASMUS+” PROGRAM



During the year, we completed a project under the “Erasmus+” program, specifically the key action “Educational Mobility for Individuals.” The aim of the project was to enhance our skills in training nonprofit organizations in the field of digital skills and digital transformation.

Through the project, we strengthened the capacity of the Foundation for Training Non-profit Organizations in the field of digital skills and digital transformation. The project was implemented in partnership with nine other European organizations, also members of the TechSoup Europe network from Poland, Hungary, Austria, Portugal, Romania, Macedonia, France, Czech Republic, and Slovenia.

Members of the WCIF team have already put into practice what they learned during the exchange of experiences and training from the two mobilities in Prague, Czech Republic, and Vienna, Austria, in the first half of 2022 when the restrictions imposed by the Covid-19 pandemic were eased. The trainings were conducted by specialists from the hosting organizations, supported by the leading training organization TechSoup Europe. International experts were also involved, some of whom participated virtually. The topics of the two mobilities were aligned with the project’s objectives and corresponded well to the identified needs and interests of the participants:

- Guiding the social sector towards the cloud: How to better support/train organizations during their migration to cloud programs and packages.
- Training on established procedures for maximizing the use of online tools.
- Building an online education program on “Teaching Methods and Approaches Based on e-Learning.”
- Understanding e-learning methods for the online education sector.



**Communication
of Local Authorities
for INtegration in
European Towns**

CLARINET

During the year, we urgently concluded the CLARINET project, funded by the Asylum, Migration, and Integration Fund of the European Union. The project was led by the Municipality of Lampedusa and Linosa, Italy, in collaboration with local authorities from seven other border regions, nine civil organizations based in eight EU countries, and two international networks. WCIF worked closely with the Municipality of Burgas, the Bulgarian local authority participating in the project.

The project successfully promoted best practices at the EU level in conducting communication campaigns on migration and integration issues and empowered the border local authorities, including Bulgarian ones, to conduct effective public communication campaigns on migration and integration.

STRENGTHEN

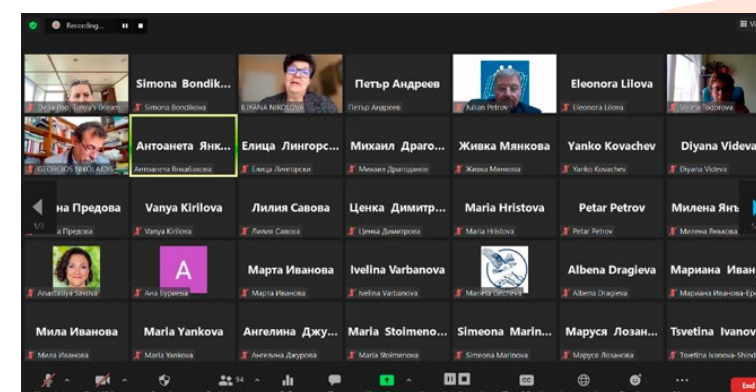
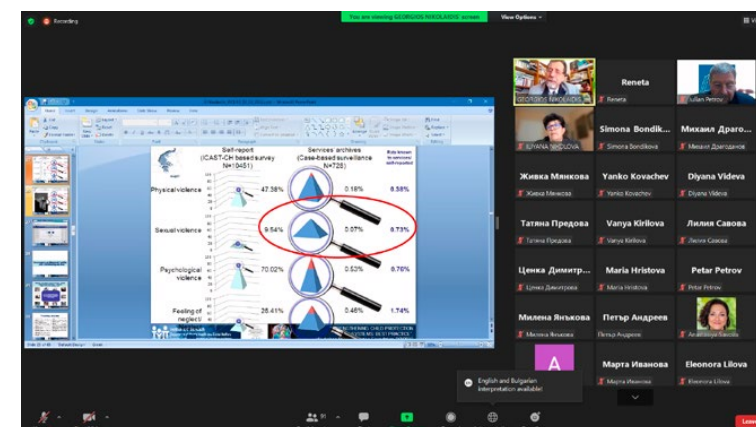
We successfully completed the national project STRENGTHEN, funded under the Rights, Equality, and Citizenship Programme (2014-2020) of the European Union. The project was implemented in collaboration with the National Agency for Child Protection and the "Education" syndicate within the Confederation of Labor "Podkrepa". STRENGTHEN was a temporary and effective initiative that bridged the existing gap between state policies and the day-to-day work of institutions working for child protection.

We sought feedback from the 767 participating professionals (exceeding the expected 420) from various levels of the child protection system in the country through the 28 regional trainings conducted in the regional centers throughout 2021. The results confirmed a higher level of satisfaction and readiness for faster response in situations requiring institutional commitment to support children with adverse experiences.

In early March, we held an online conference on "Good Practices and Approaches for Child Protection" as the final event of the project. It was attended by 94 representatives from various organizations working with children in the country. The focus of the meeting was on good international and Bulgarian practices aimed at child protection, addressing violence against children, and possible approaches and measures for preventing violence against children.



STRENGTHEN





GROWING UP EQUAL

Another national-level project, funded under the “Rights, Equality, and Citizenship” program (2014-2020) of the European Union and led by WCIF and the “Education” syndicate within the Confederation of Labor “Podkrepa,” concluded successfully in October. The goal of Growing Up Equal was to contribute to overcoming gender-based stereotypes among primary school students (3rd-4th grade) and to increase awareness among over 500 education professionals about the importance of addressing the negative effects of stereotypes on young people.

We trained 345 teachers from 15 cities in the country on how to promote gender equality. We also inspired over 400 other teachers to use the freely available online resources, which can be downloaded from the project’s website, growingupequal.frgi.bg.

We conducted an impact assessment of the teacher training program, which took place 3 to 6 months after its completion. The assessment included an online survey completed by 124 respondents and in-depth interviews with 10 respondents from different cities. The results demonstrate behavioral changes among trained teachers and a better understanding of their role in creating an environment that supports equality between girls and boys.

MIGRANT VOICES HEARD

At the end of 2021, WCIF initiated the implementation of an international project - MigrantVoicesHeard, funded by the European Union's Asylum, Migration, and Integration Fund. The project aims to enhance the civic participation of migrants in shaping policies that affect them and address the following challenges:

- The dominant perception of migrants as helpless victims/recipients of services exhausting the social welfare systems of states.
- The low capacity of migrant communities for self-organization and the lack of advocacy skills within migrant-led organizations.
- The lack of encouragement for local/regional authorities to establish and actively involve migrant-led advisory bodies.

We launched a multilingual project platform designed to serve as a source of valuable resources and up-to-date information. In collaboration with our 12 partners from 7 countries, we conducted a qualitative study to identify and exchange good practices for the political mobilization of migrants and the establishment of local migrant councils.

In November, we held a capacity-building meeting in Graz, Austria, hosted by the Migrant Council and our partner organization, Suedwind.

Simultaneously, we conducted numerous meetings in local migrant communities in preparation for upcoming training activities. Our partners directly working with migrant communities (such as the Mission Wings Foundation for Bulgaria) began identifying active individuals to form the new migrant councils in our country.



ENGAGING YOUTH IN THE FIGHT AGAINST COVID-19 DISINFORMATION

During the first quarter of the year, we successfully completed the project “Engaging Youth in the Fight Against COVID-19 Disinformation,” funded by the Black Sea Trust. We enhanced the skills of 450 young people from 15 different locations in Bulgaria to recognize false news related to COVID-19 vaccines and influence their peers and family members who are susceptible to misinformation. To achieve this goal, we involved competent professionals from various fields, such as journalists and medical specialists, who shared evidence-based information with the youth through direct online discussions.

An external communication agency provided individual support to 27 of the most active young participants who developed creative messages and visuals for a social media information campaign. Through the campaign, their messages reached over 400,000 people, raising awareness among their acquaintances about the negative consequences of misinformation and promoting scientific discourse about the pandemic.

The evaluation conducted with the young organizers of the campaign showed overall satisfaction with their participation in this initiative for the benefit of the community.



DIRECTION EMPLOYMENT

WCIF continued the implementation of the international project “Direction Employment,” which aims to facilitate the labor market integration of marginalized groups of youth. We are carrying out the project in collaboration with partners from Italy, Ireland, Lithuania, Portugal, and Slovenia, with financial support provided by Iceland, Liechtenstein, and Norway, within the framework of the European Economic Area and the Norwegian Financial Mechanism.

In 2022, we provided training to 258 unemployed young people in Bulgaria in three professional fields: programming, digital marketing, and software testing. The training was conducted by Vola Software, a project subcontractor. Within three months after completing the training, approximately 20% of the participants who successfully completed the courses started working.

We organized a series of webinars for interested teachers from schools and NGOs, introducing them to teaching methodologies that ensure the inclusion of youth from vulnerable groups, including those lacking the necessary educational skills for effective learning in an online environment.

Additionally, we held a series of meetings with representatives from the business sector to facilitate access to job opportunities for the course graduates.

A national conference on the project brought together representatives from NGOs and companies working in the field of youth employment. Ideas were exchanged related to improving the integration of young people from vulnerable groups, including the creation of mentorship programs, progress tracking, and opportunities for additional training during employment.

Iceland
Liechtenstein
Norway grants grants



“Това е изключително ценен
опит и шанс, който не мисля,
че бих получила някога отново.
Съдбата си знае работата.”
- Йоана Пеева, гр. Габрово





PEARL

PEARL (Program for the Integration of Third Country Nationals into EU Communities) is a project funded by Erasmus+.

The project aims to promote the participation of young migrants in decision-making processes and the democratic life of European societies, as well as encourage their involvement in decision-making processes and democratic life in the EU as a whole.

The first face-to-face meeting between project partners took place in Athens on July 12th and 13th, 2022. The meeting provided an opportunity for all partners from 7 EU member states to introduce themselves in person for the first time. During the meeting, the project goals and communication plans were discussed.

Subsequently, all partners began working on an online course specifically designed for project beneficiaries - young people aged between 18 and 25 who have the status of legal migrants in various EU member states. WCIF developed the first two modules of the interactive training course, which were tested and adapted for the platform format.

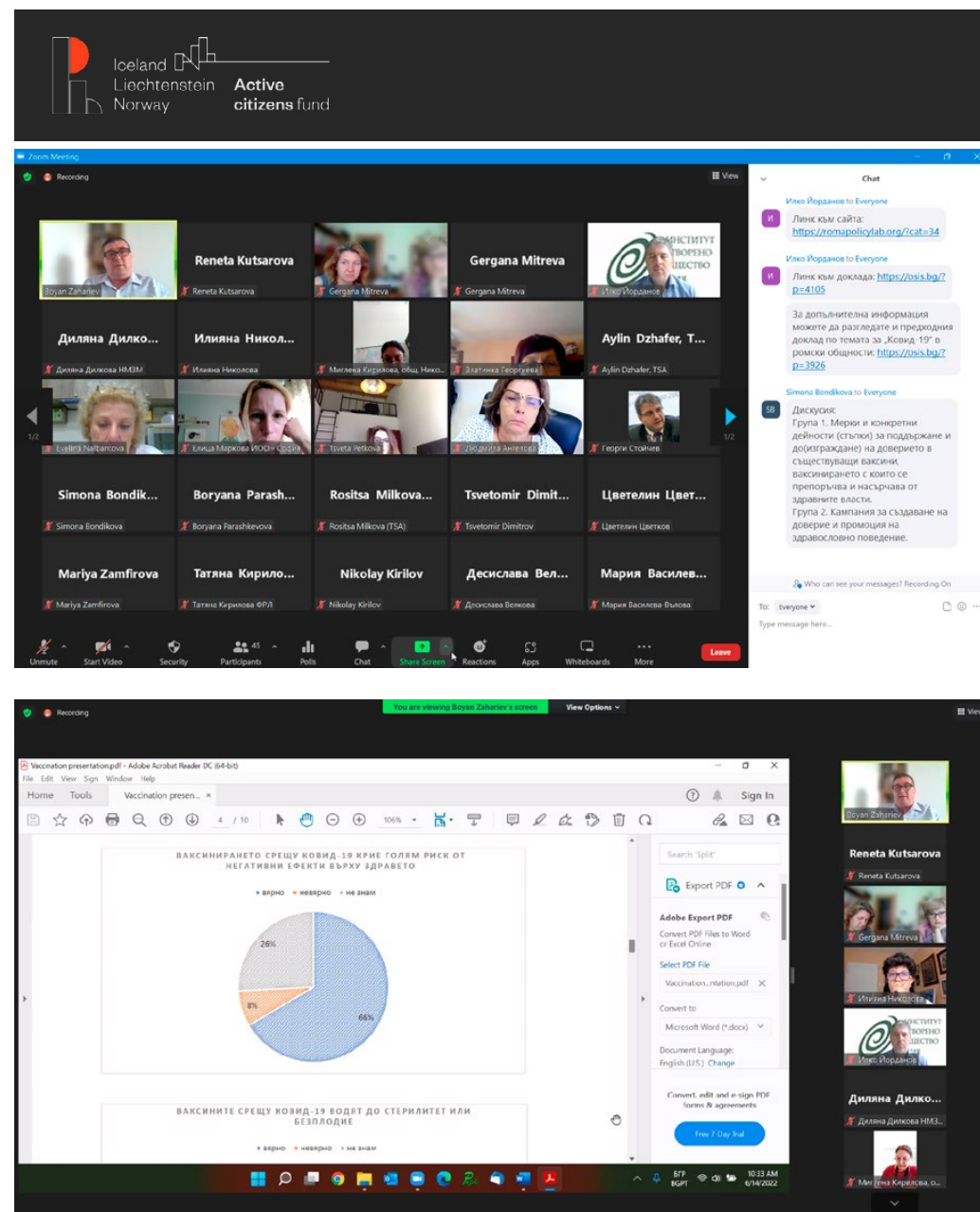
ROMAPOLICYLAB

Romapolicylab.org е съвместна инициатива на оператора на Фонд Активни граждани България и Националното координационно звено за представяне, споделяне и обсъждане на резултати по проекти в полза на ромското включване, финансирани по програми на Финансовия механизъм на ЕИП и Норвежкия Финансов механизъм.

Инициативата стартира през юни с експертна дискусия по темата за изграждане и поддържане на доверието във ваксините и ваксинирането в ромските общности, тема провокирана от разпространението на фалшивите новини, свързани с коронавируса и противодействието на разпространението му с ваксини.

A platform was created to bring together, projects supported by the Financial Mechanism of the European Economic Area and the Norwegian Financial Mechanism 2014-2021 that are directly or indirectly related to the themes of the Roma Policy Lab.

In December, two expert discussions on the topic of energy poverty were held, involving experts from public administration, including the Ministry of Labor and Social Policy, the National Statistical Institute, the Bulgarian Academy of Sciences, key members of the Energy Efficiency and Poverty Commission, and colleagues from the civil sector.



The image features a large orange circle as a background. Overlaid on this circle is a stylized, light-orange 'C' shape, which is composed of two concentric curved segments. Centered within the circle is the word **CAMPAIGNS** in a bold, white, sans-serif typeface.

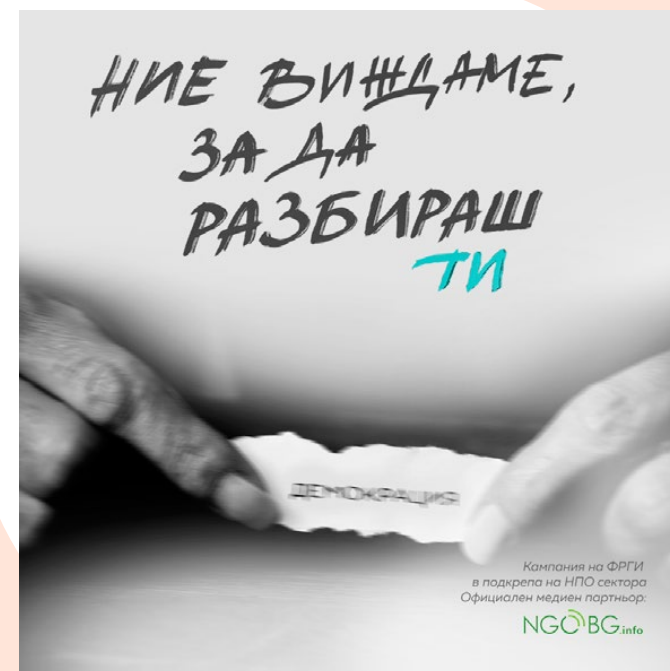
CAMPAIGNS

“WE SEE, SO YOU CAN UNDERSTAND”

In June 2022, WCIF launched a national information campaign highlighting the contribution of civil society organizations in promoting democratic values in Bulgaria. With the campaign **“We See, So You Can Understand”** our aim was to build trust among people in our country towards the NGO sector, inform citizens about which organizations protect their rights, and how they facilitate better communication between the government and the people.

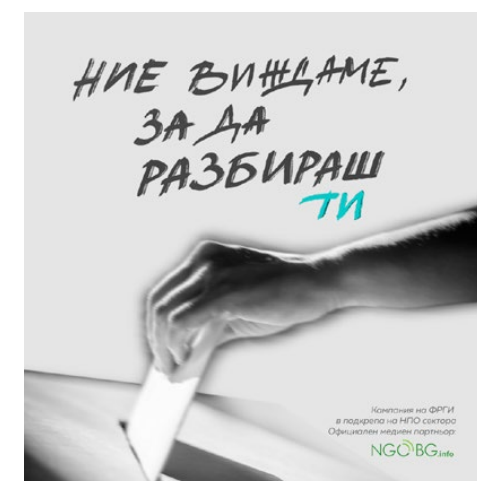
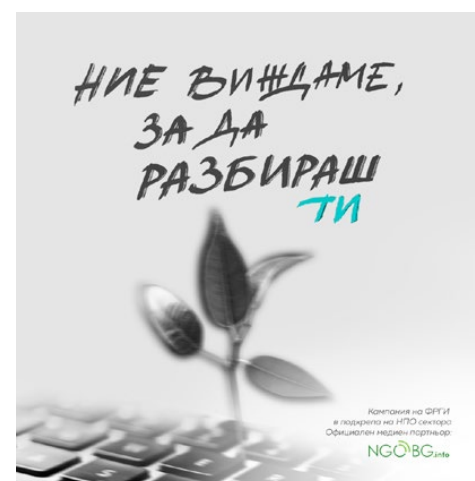
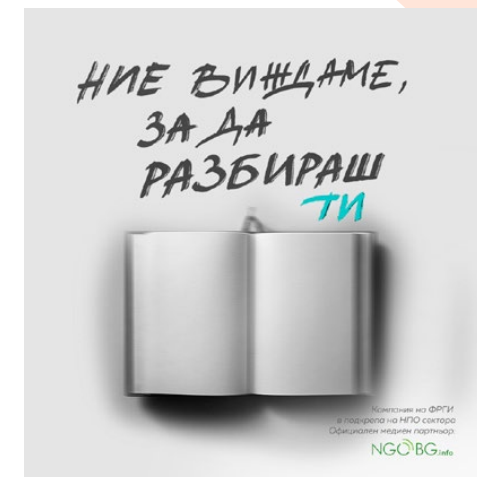
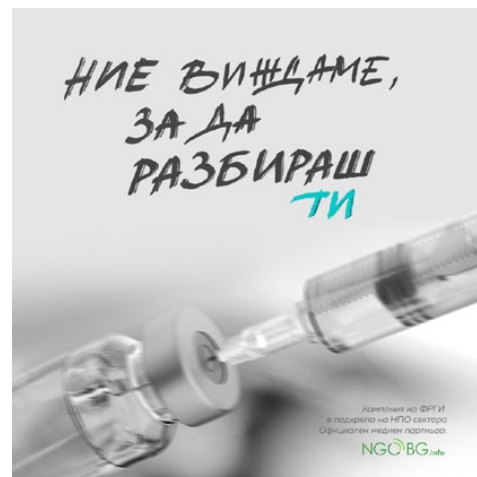
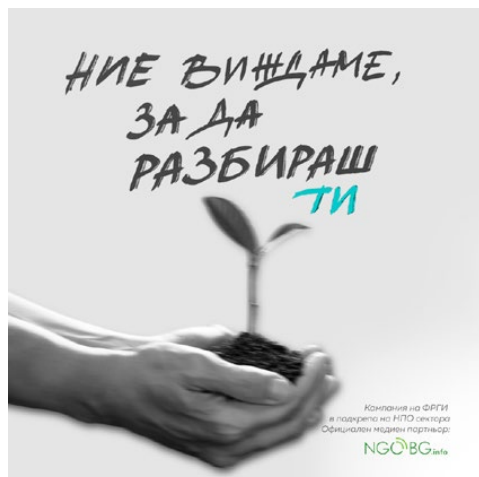
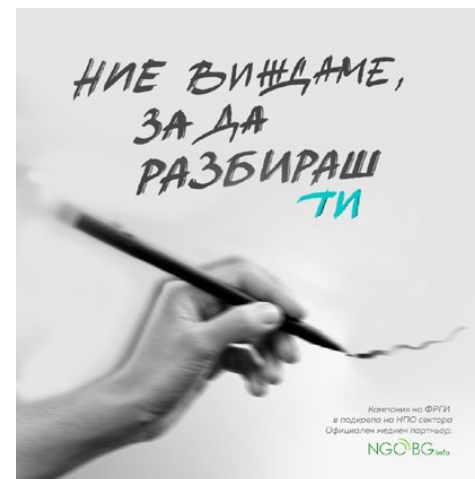
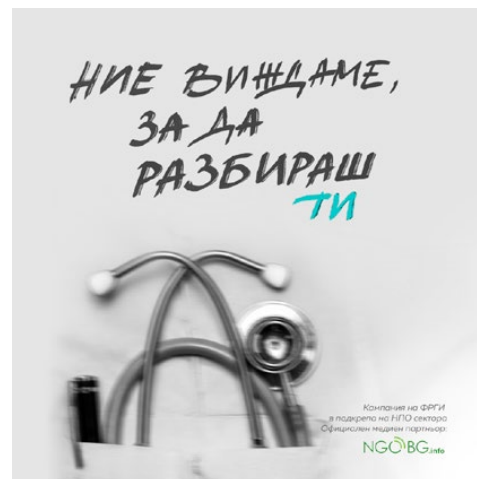
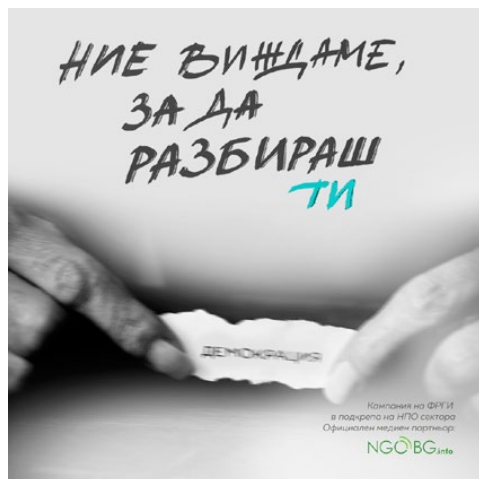
As part of the campaign, we launched an online platform featuring information about 28 organizations dedicated to various causes in support of vulnerable and other groups. The platform showcases NGOs working in the fields of Social Support, Democracy, Healthcare, Education, and the Environment.

We utilized effective social media tools to spread our messages. In a little over a month, we managed to reach nearly 400,000 people across the country. The campaign received support from **the largest NGO information portal** in Bulgaria, serving as our primary media partner.



[You can view the campaign here.](#)

[Watch the campaign video here.](#)



"WE HELP" CAMPAIGN



In September 2022, a flood caused by heavy rainfall devastated the homes and hopes of dozens of Bulgarian families in Karlovo. WCIF, together with the National Association of Volunteers in the Republic of Bulgaria, BCause Foundation - for the sake of charity, and the Bulgarian Donor Forum, initiated a campaign to provide support to those affected.


Over three months, the campaign raised nearly 200,000 leva, donated by companies and individuals through various donation platforms. In September, we allocated a portion of the funds to provide school supplies worth approximately 3,000 leva, including textbooks, notebooks, backpacks, etc., to households with children who were starting the new school year.

After assessing the actual needs, we provided direct financial assistance of 11,000 leva to 18 households whose properties were most severely affected, based on assessments conducted by the Local Operational Headquarters. In total, the campaign supported 66 individuals.

The image features a large orange circle as a background. Inside the circle, there is a stylized, light-orange 'R' shape formed by two curved segments. Centered within the circle is the word **RESEARCH** in a bold, white, sans-serif font.

RESEARCH

i__internet

techsoup
БЪЛГАРИЯ

 ФОНДАЦИЯ
РАБОТИЛНИЦА
ЗА ГРАЖДАНСКИ
ИНИЦИАТИВИ

Помогнете ни да разберем
какви са Вашите дигитални
нужди!



Включете се в
проучването



I__INTERNET"

The collaboration between WCIF and TechSoup Global also contributed to the implementation of the largest mapping project to date on digital (in)equality and the needs of civil society to effectively work for their causes.

The "i internet" survey was conducted from August to September and involved representatives from civil society organizations worldwide. A total of 7,558 individuals from 136 countries provided their responses in 26 languages. The opinions of Bulgarian civil society organizations were also reflected in the survey, thanks to the efforts of the Workshop for Civic Initiatives Foundation. The results of the study will be revealed in 2023.

FACILITATING A CONSULTATIVE PROCESS FOR A PA- RENTAL ACTIVISM PROGRAM

WCIF was engaged to facilitate a consultation and joint planning process for a parental activism development program in Bulgaria. The aim of the program is to establish a mechanism for preventing family breakdown by enhancing the capacity of parent groups and civil organizations working with parents, and building a national movement for parental activism.

At the initiative of the “Tanya’s Dream” Foundation, in early December, together with the Know-How Center at the New Bulgarian University, WCIF organized a working meeting on the topic of “Opportunities and Barriers for Parental Activism in Bulgaria.” The objectives of the meeting were to increase awareness and understanding of the current state of parental activism in Bulgaria, outline perspectives, and develop strategies to enhance its effectiveness. The meeting involved 53 representatives of civil organizations and individual parent activists from across the country who are engaged with the topic.



The image features a large orange circle as a background. Inside the circle, there is a stylized, light-orange 'C' shape that is open at the top and bottom. Centered within the circle is the word **CONFESSIONS** in a bold, white, sans-serif font.

CONFESSIONS



The annual awards of the **Information Portal for non-governmental organizations in Bulgaria** (NPO Portal) awarded **WCIF** in the category **“Organization with the most publications” — a total of 123**. The categories distinguish organizations that through their profiles have published most publications.

A large orange circle serves as the background. Inside the circle, there is a stylized, light-orange 'G' shape. The text 'DONORS AND PARTNERS' is centered within the circle in a bold, white, sans-serif font.

**DONORS AND
PARTNERS**



Lidl Bulgaria

"You and Lidl
for a Better Life" Program



OAK Foundation

Support for organizations working
in the field of child development



TechSoup Global

TechSoup Software Donation Fund



TechSoup Europe

"Meet and Code" Initiative



SAP Labs Bulgaria

"Robotics for Bulgaria" Program,
"Science on Stage" Initiative,
"Meet and Code" Initiative



Bulgarian Association for Family Planning

"Valya Krushkina" Awards



abeautEcary

"Valya Krushkina" Awards



Coca Cola HBC Bulgaria



Съфинансирано от
Европейския съюз

EUROPEAN UNION

Rights, Equality and Citizenship Program (2014–2020) of the EU

Project “Strengthening the Child Protection System in Bulgaria through Capacity Building of Professionals in the Social Services, Education, and Police Sectors”

Rights, Equality and Citizenship Program (2014–2020) of the EU

Project “Growing Up Equal”

Asylum, Migration and Integration Fund of the EU

Project “Migrant Voices Heard”

Erasmus + program – Agency du Service Civique

Project: PEARL

Iceland
Liechtenstein
Norway grants grants

Iceland
Liechtenstein
Norway
Active
citizens fund

EEA and Norway Grants Fund, Fund for Youth Employment

Project: Direction Employment

EEA Grants, Active Citizens Fund

- Active Citizens Fund
- Next Generation Civil Leaders Initiative
- Roma Policy Lab



VOLUNTEERS

Public Council of the “Valya Krushkina” Foundation

Members by right:

Ventsislav Krushkin,
Founder

Virginia Vladimirova,
Founder and Chairperson
of the Public Council

Monika Hristova,
Member of the Board
of Trustees of WCIF

Iliana Nikolova,
Executive Director of WCIF

Members elected by the founders:

Dobrina Cheshmedzhieva

Radosveta Stamenkova

Krasimira Velichkova

Pavlina Filipova

Rosen Tsvetkov

Nadezhda Uzunova

Members of the jury for the “Valya Krushkina – Journalism for People” awards:

Vladimir Yonchev, OFF News

Maria Cherneva, BNT

Nikolina Dimitrova, Bulgaria ON AIR

Petyo Tsekov, Sega

Rosen Tsvetkov, bTV

Silviya Velikova, BNR

Public Council of the “FMI Initiatives” Fund:

Parvan Parvanov

Veselin Gushev

Ralitsa Agayin-Guri

Deyan Lilov

Diana Stefanova

Radoslav Nikolov

Iliyana Nikolova



VOLUNTEERS

Public Council of the “For the Children of Milen” Fund:

Georgi Toshev

Genka Shikerova

Kamen Vodenicharov

Nikolina Dimitrova

Public Council of the “For Ali” Fund:

Nina Neykova

Chavdar Marinov

Grozdan Karadzhov

Tsetska Karadzhova

Denitsa Sacheva

Iliyana Tsanova

Krasimira Velichkova

A large orange circle with a stylized 'E' shape cutout in the center. The cutout is formed by two thick, curved orange lines that meet at the top and bottom, leaving a white space in the middle. The word 'TEAM' is written in white, bold, uppercase letters within this white space.

TEAM

TEAM

Board of Trustees of FRGI:

Monika Hristova –
Chairperson of the Board of Trustees

Aniel Gochev

Dimitar Tsolev

Iliyan Hristov

Milena Burnaska

Ralitsa Agayn-Guri

WCIF Team:

Executive Director – Iliyana Nikolova

Financial Director – Maria Stoimenova

Program Director – Monika Pisankaneva

Director of Donor Programs – Simona Bondikova

Director of Communications – Maria Tsekova
(on maternity leave since February 2020)

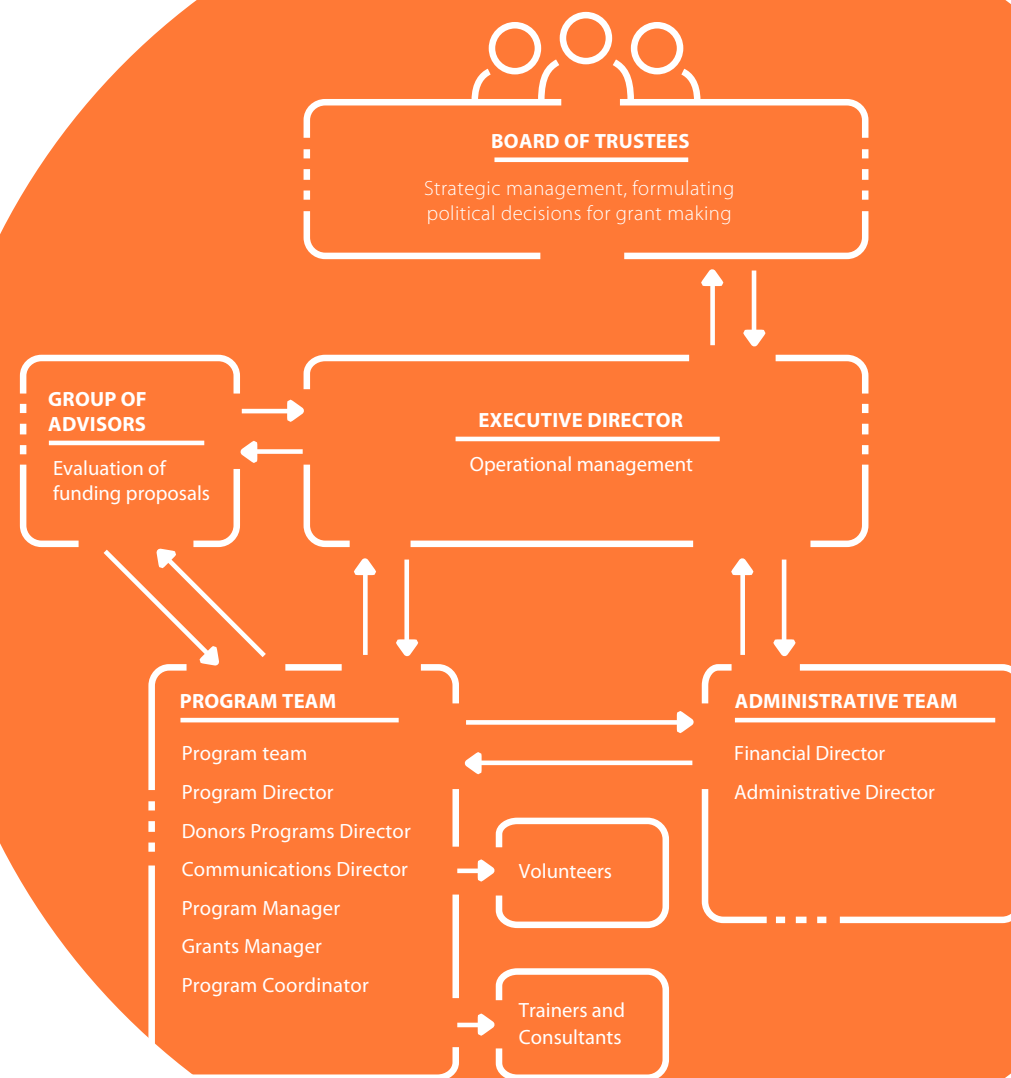
Program Manager – Valeri Pandzharov

Administrative Director – Maria Petrova

Communications Manager – Reneta Kutsarova

Program Coordinator – Petar Andreev

STRUCTURE





FINANCES

SUPPORTED PEOPLE

No	Name	Location	Financing
1	Iliyan Yordanov	Varna	1 655,00
2	Petar Petrov	Shumen	1 655,00
3	Evgeni Vassilev	Sofia	1 565,00
4	Desislava Racheva	Sofia	2 860,00
5	Ivanka Zangocheva	Sofia	95,00
6	Dobrin Ventsislavov Bashev	Sofia	110,00
7	Rusi Dimitrov Kararusinov	Sofia	110,00
8	Vera Dakova	Sofia	7 450,00
9	Iveta Gotsova	Sofia	13 800,00
10	Benjamin Mento Monteshev	Sofia	300,00
11	Dimitar Genchev Minchev	Sopot	11 000,00
12	Rositsa Georgieva Dimitrova	village of Bogdan	11 000,00
13	Stefka Blagoeva Gergova	village of Bogdan	11 000,00
14	Nedyalko Tsviatkov Kolev	village of Slatina	11 000,00
15	Petyo Stoyanov Stoyanov	village of Bogdan	11 000,00
16	Vasil Nikolaev Armenchev	village of Bogdan	11 000,00
17	Nedka Kostadinova Dimitrova	village of Bogdan	11 000,00
18	Racho Trifonov Rachev	village of Bogdan	11 000,00
19	Ganka Ivanova Gorancheva	village of Bogdan	11 000,00
20	Nedka Stoyanova Dimova	Karlovo	11 000,00

SUPPORTED PEOPLE

№	Name	Location	Financing
21	Pena Ivanova Sirkiova	village of Karavelovo	11 000,00
22	Tsacho Ivanov Kraev	village of Bogdan	11 000,00
23	Atanas Todorov Hristev	village of Bogdan	11 000,00
24	Ivan Nonchev Ranchev	village of Bogdan	11 000,00
25	Stoyanka Kraeva Filipova	village of Bogdan	11 000,00
26	Blago Todorov Kaptiev	village of Bogdan	11 000,00
27	Alex Orfey Petrov	Sofia	500,00
28	Lachezar Borisov Nikolov	Sofia	70,00
29	Angel Vladimirov Penchev	Sofia	750,00
30	Alexander Blagovestov Stoichkov	Sofia	1 500,00
31	Lyuboslav Stefanov Nemtsov	Sofia	3 000,00
32	Venelin Dachkov Nikolov	Razgrad	800,00
33	Maria Dimitrova Georgieva	Dobrich	750,00
34	Vesela Dimitrova Dimitrova	Lovech	430,00
35	Tanya Andonova Kozalieva	Plovdiv	579,00
36	Maria Miteva Zhelyazkova	Shumen	900,00
37	Maria Kirilova Georgieva	Dobrich	1 150,00
38	Polina Dimitrova Dimitrova	Burgas	1 400,00
39	Svetla Vasileva – Boyadzhieva	Dobrich	1 150,00
40	Steliana Tilcheva Chilikova	Plovdiv	240,00

SUPPORTED PEOPLE

No	Name	Location	Financing
41	Hakan Hassan	Ruse	300,00
42	Desislava Apostolova Shishkova – Tsokova	Vidin	2 010,00
43	Marina Mihailova Selivanova – Georgieva	Gabrovo	600,00
44	Rumyana Ivanova Slavova	Pernik	50,00
45	Maricela Petkova Tsolova	Lukovit	500,00
46	Mila Veselinova Boteva	Varna	600,00
47	Malinka Pavlova Mitova	Vidin	1 000,00
48	Donka Chardakova	Pirdop	1 340,00
49	Radostina Atanasova Katsarova	Kazanlak	1 030,00
50	Milena Ivanova Gosheva	Sofia	455,00
51	Veselina Petkova Ivanova	Haskovo	300,00
52	Silvia Haralanova	Razgrad	600,00
53	Georgi Iliyanov Germanov	Sofia	700,00
54	Donka Velikova Simeonova	Ruse	455,00
55	Alex Ivaylov Asenov	Sofia	255,00
55	Greta Marinova Rajkovska	Sofia	255,00

SUPPORTED ORGANISATIONS

No	Name	Location	Financing
1	Association of European Journalists - Bulgaria	Sofia	500,00
2	Parents Association	Sofia	145 500,00
3	New Bulgarian University through Know-how center for alternative care for children	Sofia	279 000,00
4	Foundation for applied research and communications	Sofia	60 545,10
5	Foundation Association Anumus	Sofia	157 050,00
6	Child Rights Information Center	Moldova	35 422,04
7	Bulgarian Association for Family Planning and sexual health / BASP	Sofia	33 800,00
8	Association Naya	Targovishte	1 210,46
9	Foundation Bulgarian Fund for Women	Sofia	550,00
10	Nadezhda Foundation	Kardzhali	3 860,00
11	Community Center Hristo Botev – 1926	Granite	2 900,00
12	Music for Bulgaria Foundation	Sofia	2 260,00
13	Community Center Probuda – 1926	Sofia	4 000,00
14	Knowledge Association	Lovech	3 218,80
15	Community Center Probugdane 2020	Smolichano	3 999,92
16	Association of the School Board at Father Paisii Primary School	Silistra	3 589,60
17	Theater Association - studio 4x	Sofia	3 924,00

SUPPORTED ORGANISATIONS

No	Name	Location	Financing
18	Association of the School Board of 163 Chernorizets Hrabar Elementary School	Sofia	3 870,80
19	Association Parents	Sofia	4 000,00
20	Association PRESKLUB VARNA	Varna	3 624,80
21	Association Zabelski glas	Sofia	3 192,00
22	Community Center Razvitie – 1892	Byala Slatina	2 400,00
23	Board of Trustees of National Music School	Sofia	4 000,00
24	Community Center Prosveta – 1951	Gabrovo	2 440,00
25	Community Center Prosveta – 1927	Burgas	3 600,00
26	The Strength of Deaf Children Foundation	Vladaya	2 600,00
27	United Future Association	Sliven	4 000,00
28	Association Debut	Kyustendil	3 800,00
29	National Association for foster care	Sofia	3 920,00
30	Educational Community Association - Varna	Varna	3 200,00
31	Mission Wings Foundation	Stara Zagora	4 000,00
32	Association European Initiatives without borders	Ruse	3 600,00
33	Association of Young Researchers for youth development	Smolyan	4 260,00
34	Community Center Rodopski Far – 1938	Kardzhali	4 732,20

SUPPORTED ORGANISATIONS

No	Name	Location	Financing
35	Dobrotolyubie Foundation	Sliven	2 580,00
36	Community Center Druzhiba – 1898	Durankulak	1 280,00
37	School Board Association at Hristo Botev Elementary School	Burgas	3 888,00
38	Community Center Hristo Smirnenski – 1889	Zlatitsa	1 292,00
39	Stara Zagora Open Society Club	Stara Zagora	5 820,00
40	Association Troyan in the future	Troyan	5 133,60
41	Foundation Eyes of Four Paws	Sofia	3 600,00
42	Association Children and Space	Sofia	4 167,07
43	School Board at Primary School Ivan Vazov	Harmanli	4 173,94
44	YMCA Association	Gabrovo	3 456,00
45	School Board of St. St. Cyril and Methodius school	Velingrad	4116,00
46	Community Center Rodina – 1860	Stara Zagora	5 143,20
47	Community Center Napred – 1903	Pavel Banya	3 504,00
48	Association at Natural Science High School – Nadezhda	Lovech	5 411,40
49	Community Center Bratstvo – 1860	Smyadovo	3 480,00
50	Green Balkans Association	Stara Zagora	4 860,00
51	Association Public Council for education – Alternative Montana	Montana	3 464,87
52	Association Community Center for environmental and sustainable development	Varna	5 301,00

SUPPORTED ORGANISATIONS

No	Name	Location	Financing
53	Community Center Prosveta – 1899	Krusovitsa	5 226,00
54	Marine Club Friends of the Sea	Varna	5 160,00
55	Foundation Podobri	Shumen	5 640,00
56	Association Public support for TKTI	Vidin	2 320,00
57	Association for Democratic Education PHAR	Burgas	1 740,00
58	Foundation Podobri	Shumen	2 320,00
59	Association Eco mission 21st century	Lovech	1 060,00
60	Private Secondary School Yuri Gagarin	Avren	400,00
61	Private Secondary School Democratic Education	Varna	400,00
62	Community Center Zahari Stoyanov – 1984	Plovdiv	1160,00
63	School Board at Gen. Vladimir Zaimov school	Sopot	1160,00
64	School Board at Hristo Botev Secondary School	Ruse	580,00
65	School Board at Geo Milev school	Dobrich	1740,00
66	Community Center Vasil Levski – 1928	Sofia	1740,00
67	Association Bulgarian Donors Forum	Sofia	3455,00
68	Association Arte Urbana Collective	Sofia	1740,00
69	Association Elite	Veliko Tarnovo	2900,00
70	School Board at PMG Prof. Emanuil Ivanov	Kyustendil	1740,00
71	Association Vazovtsi	Varshets	1150,00

SUPPORTED ORGANISATIONS

No	Name	Location	Financing
72	Association of Young Researchers for youth development	Smolyan	1740,00
73	Community Center Asen Zlatarov – 1940	Burgas	1740,00
74	Community Center N. Y. Vaptsarov – 1895	Dulovo	567,00
75	Association Bokaya	Vidin	1 740,00
76	Community Center Osvobozhdenie – 1884	village of Sheinovo	1 160,00
77	School Board at SPGE John Atanasov	Sofia	1 740,00
78	Community Foundation	Stara Zagora	1 650,00
79	National Association foster care	Sofia	1 160,00
80	Humans in the Loop Foundation	Sofia	580,00
81	Association European Initiatives without borders	Ruse	2 320,00

BALANCE

ASSETS			LIABILITIES		
<i>all figures are in thousands BGN</i>			<i>all figures are in thousands BGN</i>		
SECTIONS, GROUPS, ARTICLES	2022	2021	SECTIONS, GROUPS, ARTICLES	2022	2021
B. NON CURRENT (LONG TERM) ASSETS			A. CAPITAL AND RESERVES		
I. LONG TERM ASSETS			I. RESERVES		
1. Land and buildings, incl.:	1267	1023	1. Reserve acc. establishing contract		3
— Buildings	1267	1023	2. Other reserves	2242	2121
2. Equipment	24	14	Total for group I:	2242	2124
3. Vehicles and other long term tangible assets	119	125	GRAND TOTAL „A“:	2242	2124
Total for group I:	1410	1162	B. LIABILITIES		
Grand Total „B“:	1410	1162	3. Other liabilities inc	25	
C. CURRENT (SHORT TERM) ASSETS			— To employees incl.:		
I. MATERIAL ASSETS			up to 1 year		
1. Other material assets	1	1	— Social security incl. :		
Total for group I:	1	1	up to 1 year		
II. TAKINGS			— Taxes incl. :	3	
1. Trade receivables	9	25	up to 1 year		
2. Other takings	115	115	TOTAL „B“, incl.:	25	
Total for group II:	124	140	up to 1 year		
III. INVESTMENTS			C. FUNDING AND FUTURE TAKINGS, INCL.:	4126	4799
1. Other investments	14	17	— funding	4091	4764
Total for group III:	14	17	— future takings	35	35
IV. CASH			TOTAL LIABILITIES (A+B+C)	6393	6923
1. Available cash	4	5			
2. Cash in current accounts (deposits)	4840	5598			
Total for group IV:	4844	5603			
GRAND TOTAL „C“:	4983	5761			
TOTAL ASSETS (B+C)	6393	6923			

ACCOUNT OF THE REVENUE AND EXPENDITURE FROM NON-PROFIT ACTIVITIES 2022

all figures are in thousands BGN			all figures are in thousands BGN		
TYPE OF EXPENDITURE	2022	2021	TYPE OF REVENUE	2022	2021
a	1	2	a	1	2
I. EXPENDITURE ON ACTIVITIES			I. REVENUE FROM ACTIVITIES		
A. Expenditure on the planned activities			A. Revenue from planned activities		
1. Donations	1159	1018	1. Revenue from donations under condition	2366	1755
2. Other expenditure	966	459	2. Revenue from donations without condition		
Total A	2125	1477	Total I	2366	1755
B. Administrative expenditure	241	265	II. FINANCIAL INCOME		
Total I	2366	1742	3. Income from interests	4	10
II. FINANCIAL EXPENDITURE			4. Positive result from exchange rates deviations	267	43
3. Negative result from exchange rates deviations	178	62	Total II	271	53
4. Other expenditure on financial operations	7	3	III. REVENUE FROM ECONOMIC ACTIVITIES	35	33
Total II	185	65	IV. TOTAL REVENUE	2672	1841
III. EXPENDITURE FROM ECONOMIC ACTIVITIES			TOTAL (IV)	2672	1841
IV. TOTAL EXPENDITURE	2551	1807			
V. RESULT	121	34			
TOTAL income (IV + V)	2672	1841			

ACCOUNT OF THE REVENUE AND EXPENDITURES

all figures are in thousands BGN

SECTIONS, GROUPS, ARTICLES	2022	2021
I. Expenses for Operating Activities		
Expenses for raw materials and outside services, incl	237	47
— raw materials	163	38
— outside services	74	9
Payroll expenses		148
— salaries		148
Expenses for amortization	29	24
Other expenses	1	
Total I	267	219
Revenue from planned activities	39	37
Result	39	37
Tax expenditure on the revenue	4	4
Revenue after taxation	35	33
GRAND TOTAL expenditure	306	256

all figures are in thousands BGN

SECTIONS, GROUPS, ARTICLES	2022	2021
Net revenues from profit activities incl.	306	256
— Services	300	239
— Rent	6	17
Total revenue from operational activities	306	256
Financing Incomes		
Other interests and financial incomes		
TOTAL INCOME FROM ACTIVITIES	306	256
Total Income	306	256
Accounted loss		
Loss		
GRAND TOTAL revenue	306	256

ACCOUNT ON THE OWN CAPITAL 2022

all figures are in thousands BGN

INDICATORS	SUBSCRIBED CAPITAL	PREMIUMS FROM EMIS- SIONS	RESERVES					FINANCIAL RESULT FROM PREVIOUS YEARS		Current year	TOTAL
			after evaluations	Legal	from purchased own share	as defined by constituting act	other reserves	Retained profit	uncovered loss		
	1	2	3	4	5	6	7	8	9	10	11
Balance at the beginning of the reported period							2124				2124
Balans after changes in accounting policy and errors							2124				2039
Financial result for the current period							121				121
Subsequent assessment of assets and liabilities							(3)				
– Increase											
– Decrease							(3)				
Balance at the end of the reported period	0	0	0	0	0	0	2242	0	0	0	2242
Own capital at the end of the reported period	0	0	0	0	0	0	2242	0	0	0	2242

ACCOUNT ON THE CASH FLOW 2022

all figures are in thousands BGN

TYPE OF CASH FLOW	Current period	Previous period
a	1	2
I. AVAILABLE CASH AT THE BEGINNING OF THE PERIOD	5603	4923
II. CASH FLOW FROM NON-PROFIT ACTIVITIES		
A. Revenue from non-profit activities		
Donations under conditions	2293	2545
Donations under no conditions		
Other Revenue	267	53
Revenue from banking and currency operations		
Total revenues from non-profit activities	2560	2598
B. Payments on non-profit activities		
Paid donations	1159	1018
Salaries	444	261
Social security payments	112	50
Payments on banking and currency operations	185	65
Payments on services	1116	416
Other payments	109	122
Total payments on non-profit activities	3125	1932
C. Net cash flow from non-profit activities	-565	666
III. CASH FLOW FROM PROFIT ACTIVITIES		
A. Revenues from profit activities		
Revenue from sales of assets and services	306	256
Total revenue from profit activities	306	256
B. Payments on profit activities		
Payments for services and acquired assets	274	
Other payments	226	242
Total payments on profit activities	500	242
C. Net cash flow from profit activities	-194	14
IV. AVAILABLE CASH AT THE END OF THE PERIOD	4844	5603
V. CHANGE IN CASH DURING THE PERIOD	-759	680



AUDITED FINANCIAL REPORT

**TO THE BOARD OF TRUSTEES
OF WORKSHOP FOR CIVIC INITIATIVES FOUNDATION
SOFIA**

REPORT OF INDEPENDENT AUDITOR

Opinion

We have audited the financial statements of Workshop for Civic Initiatives Foundation containing the balance sheet as at 31 December 2022, a statement of income and expenses, a cash- flow statement and a statement of changes in equity for the year then ended, and an annex that contains a summary of significant accounting policies and other explanatory information.

In our opinion, the annexed financial statements:

- presents fairly, in all material respects, the financial position of the Company as at 31 December 2022 and its financial performance for the year then ended; and
- is prepared in accordance with the requirements of the National Accounting Standards and Art. 29 of the Accountancy Act.

Basis for opinion

We conducted our audit in accordance with the International Standards on Auditing (ISA). Our responsibilities under these standards are further described in section "Auditor's Responsibilities for the Auditing of the Financial Statements". We are independent of the Company in accordance with the International Ethics Code of Professional Accountants (including International Standards of Independence) of the International Ethics Standards Board for Accountants (IESBA Code), along with the ethical requirements of the Independent Financial Audit Act (IFAA) applicable to our audit of the financial report in Bulgaria. We believe that the audit evidence we have received is sufficient and relevant to provide a basis for our opinion.

Other information different from the financial report and the auditor's report on it The management is responsible for the other information. The other information consists of an activity report prepared by the management under Chapter Seven of the Accountancy Act but does not include the financial statements and our audit report on it.

Our opinion on the financial statements does not cover the other information and we do not express any form of security conclusion about it unless expressly stated in our report and to the extent that it is stated.

In connection with our audit of the financial statements, our responsibility is to read the other information and thus assess whether this other information is in material inconsistency with the financial statements or with our knowledge acquired during the audit or otherwise it seems to

contain substantial misstatement. If, on the basis of the work we have done, we conclude that there is material misstatement in this other information, we are required to report this fact.

We have nothing to report in this respect.

Additional questions that the Accountancy Act puts to be reported

In addition to our responsibilities and reporting according to ISA, in regard to the activity report, we have also implemented the procedures added to the required under ISA in accordance with the Professional Organization of Certified Public Accountants and Registered Auditors in Bulgaria - Institute of Certified Public Accountants (ICPA), issued and approved by its Management Board. These procedures concern checks of the form and content of this other information in order to assist us in formulating an opinion as to whether the other information includes the disclosures provided in Chapter Seven of the Accountancy Act applicable in Bulgaria.

Opinion in connection with Art. 37, para. 6 of the Accountancy Act

Based on our procedures, our opinion is that:

- a) the information included in the activity report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- b) the activity report has been prepared in accordance with the requirements of Chapter Seven of the Accountancy Act.

Management's responsibilities for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the National Accounting Standards, including the releases for presentation and disclosure under these Standards and under Art. 29 of the Accountancy Act and for such an internal control system as the management deems necessary to ensure the preparation of financial statements that do not contain material misstatements, whether due to fraud or error.

Responsibilities of the auditor for the audit of the financial statements

Our goals are to obtain a reasonable assurance that the financial statements as a whole do not contain material misstatements, whether due to fraud or error, and issue an audit report that includes our audit opinion. A reasonable degree of security is a high level of security, but it is not a guarantee that an audit conducted in accordance with the Independent Financial Audit Act and ISA will always reveal a material misstatement when it exists. Misstatements may arise as a result of fraud or error and are considered to be material if it could reasonably be expected that they, alone or as a whole, could influence the economic decisions of users made on the basis of this financial report.

As part of the ISA audit, we use professional judgment and retain professional skepticism throughout the audit. We also:

- identify and measure the risks of material misstatement in the financial statements, whether due to fraud or error, develop and perform audit procedures in response to those risks, and obtain audit evidence that is sufficient and relevant to warrant (provide base for) our opinion. The risk of material misstatement resulting from fraud is higher than the risk of material misstatement resulting from error, as fraud may involve covert agreement,

counterfeiting, deliberate omissions, statements to mislead the auditor, as well as neglecting or circumventing internal control;

- we gain an understanding of the internal control relevant to the audit in order to develop audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the Company's internal control;
- assess the relevance of the accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- we conclude on the appropriateness of the management's use of the accounting basis based on the going concern assumption and on the audit evidence obtained, whether there is significant uncertainty about events or conditions that could raise significant doubts about the Company's ability to continue to operate as a going concern. If we come to the conclusion that there is significant uncertainty, we are required to draw attention in our audit report to the disclosures in the financial statements relating to that uncertainty or, in the event that these disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence we have received by the date of our audit report. Future events or conditions may, however, cause the Company to cease operating as a going concern;
- we evaluate the overall presentation, structure and content of the financial statements, including disclosures, and whether the financial statements present the underlying transactions and events in a manner that delivers credible performance.

We communicate with the management, among other issues, the scope and timing of the audit and the material audit findings, including significant internal control deficiencies that we identify during our audit.

Signature:



Stefan Emilov Bozev –Certified Public Accountant 0809

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20/09/2023



