

# 2021

ANNUAL REPORT



WORKSHOP  
FOR CIVIC  
INITIATIVES  
FOUNDATION

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# ABOUT THE FOUNDATION – MISSION, VALUES, HISTORY

**The history** of WCIF started back in 2001. Then the idea of creating a Foundation was born, which would be a continuation of the work and program in Bulgaria of the British organization “Charity Know How”.

**The founders’ goal** is to build a strong and effective organization that supports the development of the country through financial support for civic initiatives that change different aspects of life, to encourage civic participation, philanthropy and support the development of the civic sector, by investing in the organizational capacity of small, independent organizations and informal groups across the country, and to encourage collaboration among them.

**The Mission** of WCIF is to encourage different communities to take responsibility and to work actively for social development utilizing fully local resources.



**20**  
years



WORKSHOP  
FOR CIVIC  
INITIATIVES  
FOUNDATION

supporting initiative communities

# 20 YEARS WORKSHOP FOR CIVIC INITIATIVES FOUNDATION

The year 2021 marks exactly 20 years since the creation of WCIF.

We have lived two decades fulfilled with significant successes! To date, these 20 years seem somewhat surreal – they have passed almost imperceptibly, but the reality reminds us of the difficult and challenging road we had to travel to get to where we are today!

The events that have happened, the dreams realized and the stories told fill our days with many emotions that will always warm our hearts but will also keep us sensitive and uncompromising to injustice. The people and organizations we support give meaning to our work, for which we are eternally grateful

# WHAT HAVE WE ACHIEVED FOR THESE 20 YEARS:



**3 363 467**

Attracted from local donors  
to finance the projects



**2 125**

Organizations with increased  
knowledge and skills



**1 694**

Trained organizations



**533**

Supported people



**164 200**

Direct beneficiaries



**2 100 000**

Undirect beneficiaries



**12 363 467** BGN

Allocated for project financing



**2 140**

Funded projects

# OUR FRIENDS AND PARTNERS ALSO GREETED US:





# LETTER FROM THE EXECUTIVE DIRECTOR AND THE CHAIR OF THE BOARD OF TRUSTEES

The distant 1997 was an extremely difficult year for our country. The political crisis and hyperinflation, followed by humanitarian collapse for large groups of the population, were the two main factors that made it necessary to link the Charity Know How pilot programme for Bulgaria with the provision of humanitarian support to those most in need.

From there on, our story began. As its continuation on July 11 2001, the Workshop for Civic Initiatives Foundation was officially born. The people previously associated with the Learning, Success, Change program, who had gathered experience from 5 programs, toured the country in 4 regional editions, trained over 250 people, funded over 100 small civic initiatives, stood behind the idea that a democratic country can and should develop with the participation of its citizens united in their organizations, and that this process needs support through funding and capacity building. The name we chose made a statement that the organization would continue to seek out and listen to citizens activists and their opinions

People at the Foundation have always believed that the transition to democracy can only happen through revitalizing community life, that initiative and individual responsibility, trust, caring, solidarity, philanthropy, and citizenship are essential to life in a free and democratic society.



Along the way we have met many different people over the years. We made friends, developed ideas, attracted supporters, partners, donors. Throughout these years, we have been a compass that has read the directions but also provided a path for many people and organizations.

In 2021 we were again providing humanitarian support because we wanted to give hope first and foremost! It was needed by people in difficult situations! Hope we gave to a variety of people - those living in small villages and neighbourhoods, children, students, teachers, parents, migrants, civil activists.

The corona crisis, in addition to the growing division in society on all sorts of issues (ecology, national values, human rights, liberalism, domestic violence, vaccines, parenting, education including health, domestic violence, gender equality, etc.) indicate more than ever the need for community development, for building mechanisms for civic participation, for shared values, for common action for change.

We believe that a society can evolve, when there are mechanisms for citizens to feel empowered, to participate, to accept different points of view.

For us, creating the mechanisms for community building and development will remain the main goal of our work.

And this can happen when there are people who are willing to to organize themselves for the sake of change, to work voluntarily for it, and when there are corporate citizens who are ready to encourage their employees to support civic causes through philanthropy or funding, and companies themselves to fund their public causes.

**We are here and will continue to be here to create a critical mass of proactive citizens creating a better life! Thanks to everyone, with whom together we were looking for the right path and direction! We appreciate the shared efforts and commitment, for the faith and good attitude!**

***Iliyana Nikolova, Executive Director***

***Monika Hristova, Chair of the Board of Trustees***





# 2021

## RESULTS IN FIGURES

**84** funded projects

---

**37** supported individuals

---

**94** trainings organized

---

**855** trained persons

---

**106** organizations improved their capacities through **230** software products obtained via TechSoup Bulgaria

---

**97 549 BGN**

market value of  
the donated products

---

organised **5**

---

**56** organizations adopted  
WCIF good governance standards

A group of children are gathered around a table, possibly at a school event or party. There are colorful balloons (red, yellow, blue) on the table, along with several plastic bottles and glasses. The children are wearing yellow lanyards. The background is slightly blurred, showing more children and a whiteboard. The overall atmosphere is festive and social.

# OUR ACTIVITIES IN 2021

An orange parallelogram shape, tilted slightly to the right, serving as a background for the text.

# **OWN AND CORPORATE PROGRAMS**



## OUR RESPONSE TO THE CORONA CRISES

# “IRIS” PROGRAM – TO KEEP FAMILIES TOGETHER

In the spring of 2020, Workshop for Civic Initiatives Foundation (WCIF), together with the Bulgarian Donors Forum (BDF) and the National Network for Children (NNC), started **the IRIS programme** in response to the global health and economic crisis resulting from the COVID-19 pandemic. Our main objective at the time was **to provide the necessary support to the families most affected by the pandemic and to reduce the risk of separation between children and their parents by ensuring their basic needs are met.**

With strong motivation, we continued the implementation of the programme **in 2021** and our goal remained the same. We continued funded civic initiatives and projects of community centers, non-profit organizations and initiative groups that work directly with the most at-risk groups. The maximum amount of grant funding per project remained at BGN 20,000 and the application process was as easy as possible to ensure that the assistance is timely and adequate to the pandemic emergency situation.

Within the first 3 months of 2021, we received **25 project proposals**, of which 10 received funding, and all of them completed their activities by the end of the year. Through their projects, the funded organizations supported needy families in a variety of ways – providing food and medicine, baby food and diapers, psychological counseling, support from volunteers, and more. The funds received by the organisations during the year **amounted to BGN 126 311**, bringing the total value of **the grant to BGN 623 039.**

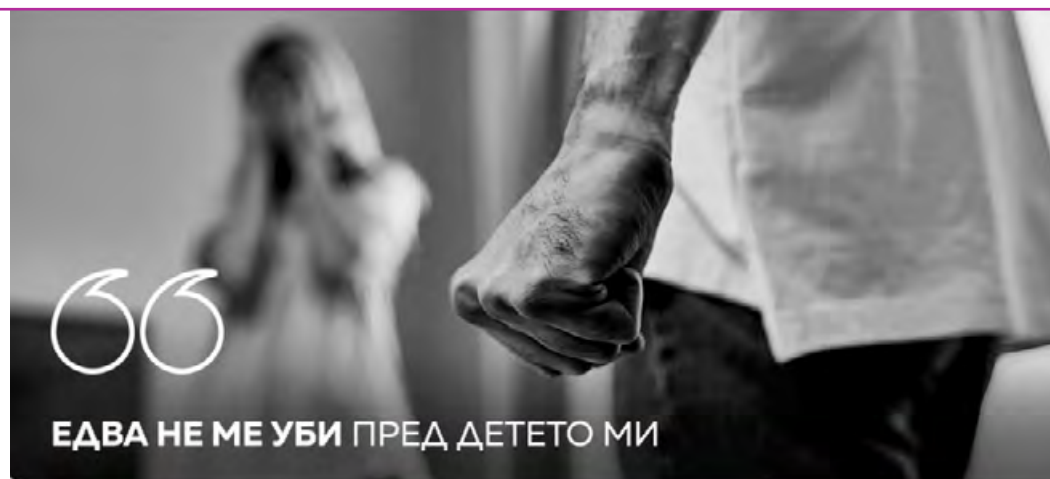


66

ОСТАНАХМЕ БЕЗ **СЪПРУГА И МАЙКА...**

**и** **и** ПРОГРАМА  
**и** **и** **и**

**ИСТОРИЯ ЗА РАЗКАЗВАНЕ...**  
защото си струва да бъде променена



66

**ЕДВА НЕ МЕ УБИ ПРЕД ДЕТЕТО МИ**

**и** **и** ПРОГРАМА  
**и** **и** **и**

**ИСТОРИЯ ЗА РАЗКАЗВАНЕ...**  
защото си струва да бъде променена



Да запазим  
семејствата ЗАЕДНО

**10** projects

---

delivered **126 311** BGN

---

**623 039** BGN  
total amount delivered as grants  
under the program



# THE STORY OF A YOUNG MOTHER WHO BECAME HOMELESS



At the end of 2018 the young mother S.B. was kicked out In the street together with her one month baby.

She is an afghan national who arrived in Bulgaria with her husband a little earlier. They are both starting their lives afresh in a new house and a job in a handbag factory. But not everything is rosy. her husband is extremely overbearing and restricts the young woman's contacts, does not give her money and does not want children. She becomes pregnant and shortly before the birth the husband leaves for Germany and leaves his wife all alone, without money and security. The young woman gives birth and is soon left on the street.

After spending the winter outdoors, she and the baby were placed in the Mother and Baby Unit /MBU/ in the directorate "Social Assistance". Immediately after placement a general practitioner was selected for the baby and the mother. With the assistance and financial support of the MBU, the child started attending nursery school. The mother's social insurance arrears were also paid. The unit helped the young woman to initiate the divorce procedure. A Bulgarian language course was provided.

Workshop for Civic Initiatives Foundation through its "Iris" program, funded the Mother and Baby Unit project — "Help mommy so we can stay together". Thanks to the project, the young woman was assisted with the provision of medication, payment of medical check-ups for her and the child, fees for the kindergarten, as well as the provision of hygiene and humanitarian materials.

Today, the young mother is already living peacefully. With the help of the MBA she found a job and an apartment where she lives independently with her child. The hard moments are behind her and she already feels Bulgaria as her home.

More stories about families that  
recieved assistance through the  
“**IRIS**” program could be found at  
[our site](#).



## YOU AND LIDL FOR A BETTER LIFE

Lidl Bulgaria's largest social responsibility initiative – **"You and Lidl for a better life"** reflects the company's aspiration to contribute to a fuller and better life for people in different regions of the country. WCIF in cooperation with the Bulgarian Donors Forum, is also part of this cause as partner in the initiative.

In 2021 we announced a call for proposals to for the fourth edition of the initiative. Within one month Lidl gave 3 stotinki from each cash voucher, and the accumulated funds reached 170 000 BGN. The amount formed the the grants' fund to support 23 projects of civil society organizations. Fund, from 15 localities, in three thematic areas – environment (6), education (12) and culture and cultural heritage (5).

# WCIF AND LIDL BULGARIA PARTNER- SHIP

# ТИ И LIDL ЗА ПО-ДОБЪР ЖИВОТ 2021

139 кандидатури  
23 победители  
170 000 € фонд



CSOs from all over the country were eligible to apply for funding. 139 projects were submitted from 66 localities – 29 villages and 37 towns, which is a real recognition of the fact that the programme has become more recognisable among citizens in smaller places. In October, we announced the **approved organisations**, and most of the projects started their activities at the end of the year.



**170 000** BGN total funding

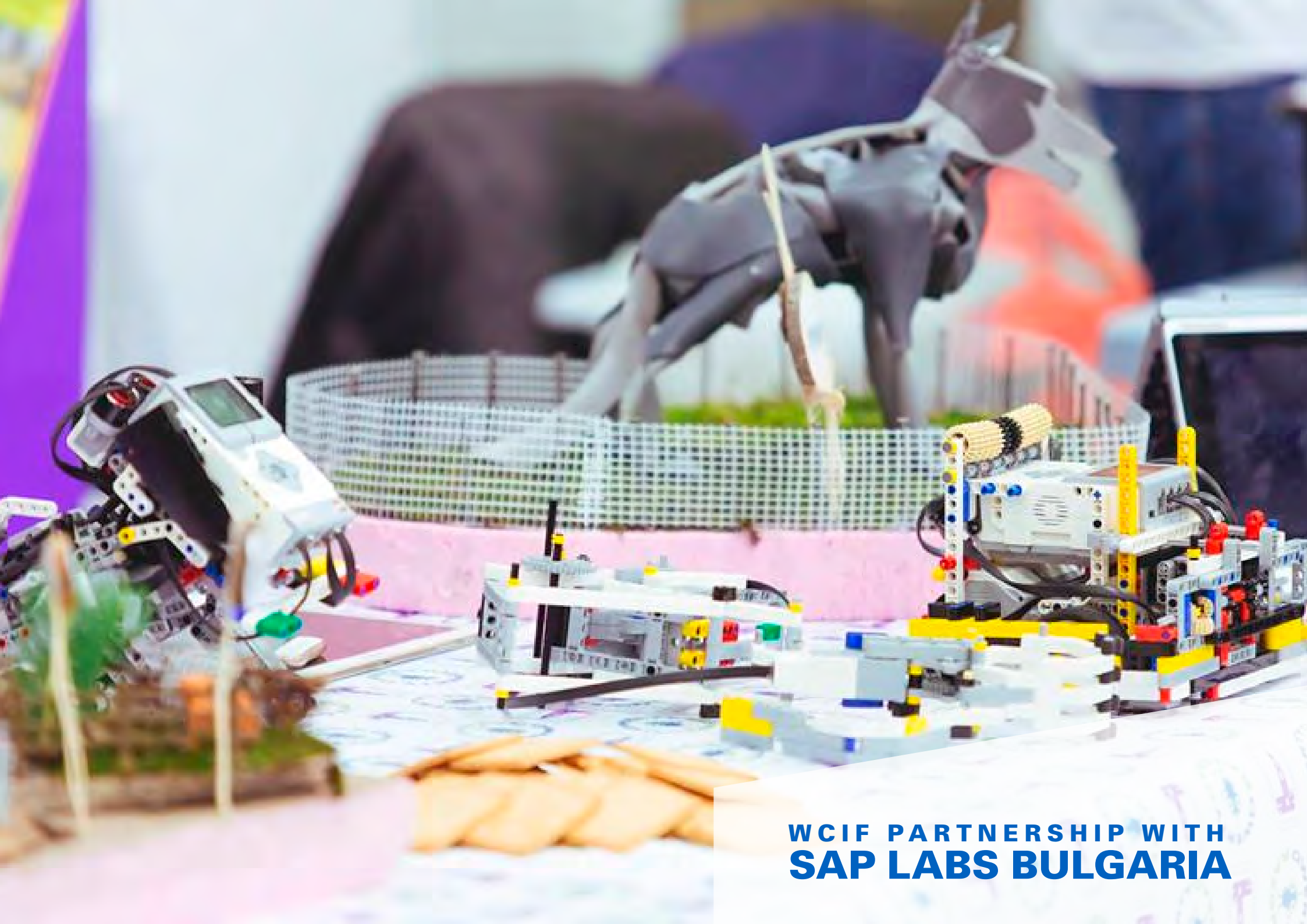
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**23** organizations

---

**15** locations





**WCIF PARTNERSHIP WITH  
SAP LABS BULGARIA**



## ROBOTICS FOR BULGARIA

### WCIF PARTNER- SHIP WITH SAP LABS BULGARIA

The **“Robotics for Bulgaria”** program is training mentors /teachers/ and creating robotics teams as per the concept of the international competition for students First Lego League (FLL). The aim is to stimulate the interest of students from 10 to 16 years of age in science and technology. Participation in the robotics teams gives them the opportunity to work in teams as real explorers.

With the launch of the program in 2015, together with our colleagues from the SAP Development Center in Sofia, we set a goal to train over 200 teachers to develop in the field of Robotics and acquire soft skills. Thanks to these teachers, by 2021 we were able to involve over 1500 students from nearly 80 schools in 50 different locations across the country.

In the seventh edition, 53 teams were created. For a second year in a row, the work was entirely virtual.

In 2021, for the 8th edition of programme, were selected 16 new mentor pairs from schools in 11 locations across the country.





dream of success, OTHERS  
**make it**

OPEN



**CyberTronic** team,  
town of Pirdop



## MEET AND CODE

### WCIF PARTNER- SHIP WITH SAP AND TECHSOUP BULGARIA

In 2021, WCIF, as partner of TechSoup Europe and SAP, held the fifth edition of the **“Meet and Code”** initiative. The initiative funds coding event ideas proposed by non-governmental organisations. The aim of the events is to promote science and technology among children and young people aged 8 to 24. The initiative is part of the European Coding Week and takes place in 35 countries across Europe, with a total of 1461 events held in 2021.

For the second year we implemented the events virtually to protect the participants from Corona virus infection. This year there was an exception for organizations working with people with disabilities and for them the format was hybrid.

Our big success for 2021 is that Bulgaria took fifth place after Germany, Ukraine, Romania and Poland in the number of events. Within this year's fifth edition for Bulgaria, we supported 29 organizations that held 81 events in 16 locations across the country. The total number of participants exceeded 2300 young people.





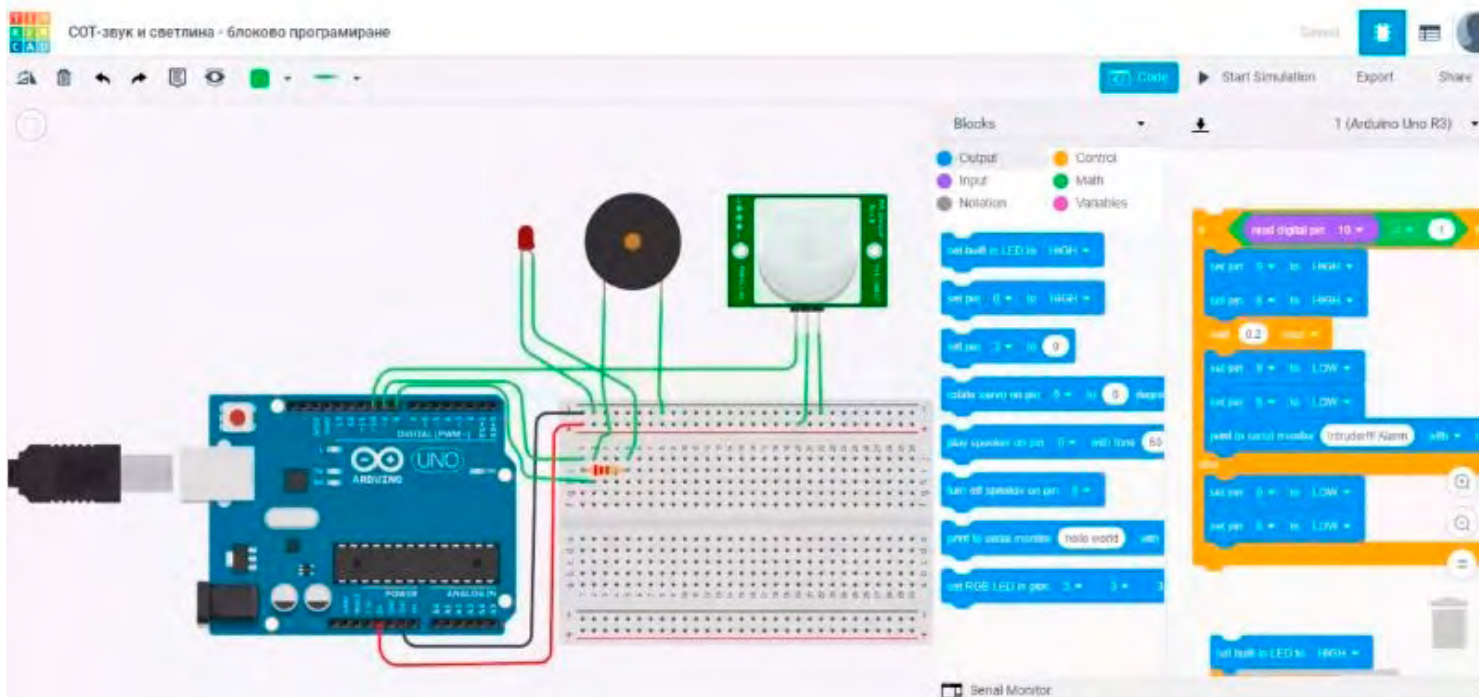
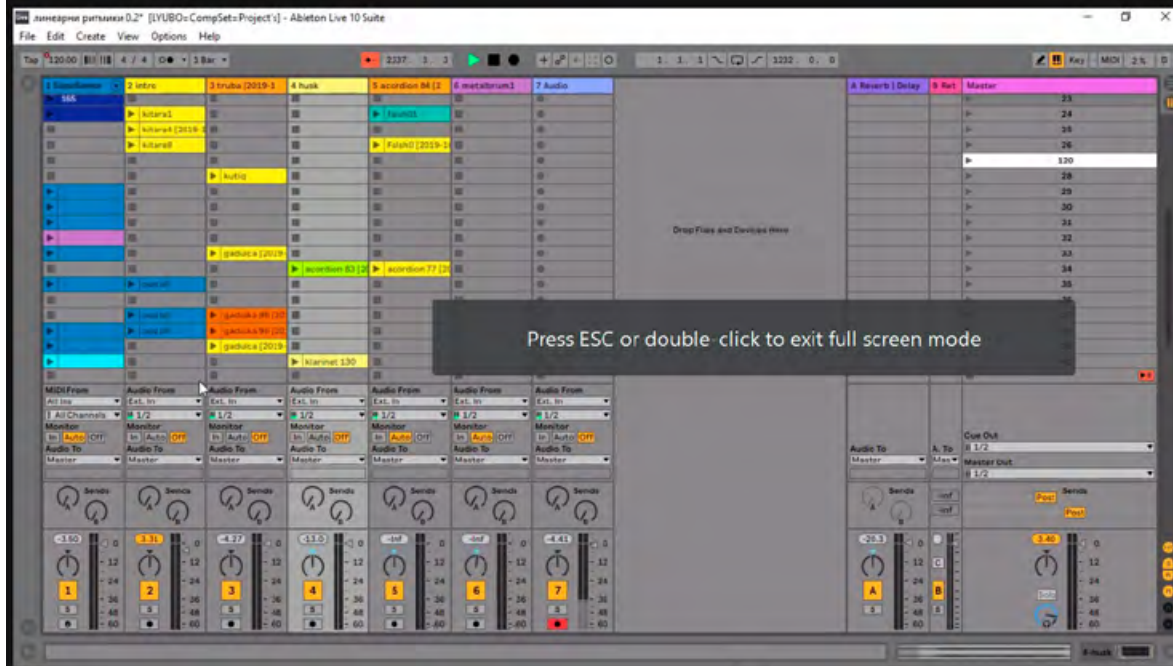
*"I learned how to code and have fun at the same time! I want to do it again!"*

**Ivaila Dimitrova**, 1-st grade,  
ES Olimpi Panov, town of Ruse



*"Digital skills prepare children for future professions. Thank you again for being a partner in this initiative"*

**Blagovesta Tzenova**, "European initiatives without borders" Association, town of Ruse





## THE PROGRAM IN BULGARIA

**81** events

---

**16** locations

---

**2 300** participants

---

**5<sup>-th</sup>** place in Europe  
in number of  
organized events



## WCIF PARTNER- SHIP WITH SCIENCE ON STAGE

# SCIENCE ON STAGE

The **Science on Stage** initiative, part of Science on Stage Europe, is an initiative, part of the European network of STEM educators whose main focus is to exchange ideas and best practices for teaching and to create a community of active teachers and ambassadors of science. Its aim is to inspire the interest of students of all ages in science and technology in an entertaining manner.

We organized this initiative together with the SAP Labs in Bulgaria and the National Organizing Committee (NOC) of the Bulgarian Science on Stage Festival.

One of the achievements of the project partners is the launch of a Bulgarian version of the Science on Stage website, with useful news and resources. Thanks to the online platform, teachers from different remote locations in the country, who do not use English, can search for information and develop students' skills. The platform has also made the materials developed by Bulgarian teachers participating in the Festival more accessible.

In 2021, we were partners, together with SAP Labs Bulgaria and NOC, in the organization of the national festival "Science on the Stage" in a hybrid format – in person at the "Vasil Levski" Secondary School in the town of Sevlievo and online, through the Hopin platform, provided and funded by SAP and WCIF.





SCIENCE  ON STAGE  
БЪЛГАРИЯ



**WE ESTABLISH  
AND MANAGE  
FUNDS**



# ACTIVE CITIZENS FUND

WCIF, together with the Open Society Institute, Sofia (OSI) and the Trust for Social Achievements, is part of the consortium of the Bulgarian operator of the **Active Citizens Fund** under the Financial Mechanism of the European Economic Area (EEA) 2014-2021. An essential part of the Foundation's commitment is three of the six thematic priorities of the Fund's grant scheme.

## These are:

- Empowering of vulnerable groups;
- Enhancing the contribution of civil society organisations to gender equality and the prevention of gender-based violence;
- Improving the capacity and sustainability of the civil sector, including CSOs.

In 2021, within these three priorities, a total of 20 projects approved and contracted under the first call for strategic projects held in 2019 continued to be implemented, of which a total of 11 were finalised.

The second call for strategic projects, which was launched in September 2020, had a deadline for submissions of applications 5 January 2021. Under the three priorities, a total of 92 project proposals were submitted, of which 21 were approved for funding. The contracts with 20 beneficiary organisations were signed in the summer and autumn, and the implementation of their projects started before the end of the reporting year.

In January and February 2021, we contracted 12 small projects within the framework of the third session of the Small Initiatives Scheme, announced as the Anti-crisis measure to overcome the effects of COVID-19. Five of these projects were completed by the end of the year. Another 17 projects approved for funding in the previous two sessions of the Small Initiatives Scheme continued to be implemented in 2021, 16 of which were completed successfully.



WCIF organized the traditional ***Annual meeting*** of the project promoters of the Active Citizens Fund. The meeting took place online on 25th of November 2021 and the topic of the meeting was:

**CSO's capacity – factor that could determine their sustainability?.**

Nearly **120 participants** took part in the, event which lasted more than two and a half hours.

WCIF was actively involved in **organising and delivering webinars** on capacity building, coaching, consulting or monitoring for beneficiary organisations. All events were held online due to the restrictive measures against COVID-19.



# **SUPPORT FOR ORGANIZATIONS WORKING IN THE SPHERE OF CHILD DEVELOPMENT**

With support from the OAK Foundation, in 2021 we continued to fund the activities of organisations working in the field of child development, long-standing partners of OAK Foundation in Bulgaria. In addition to the financial support for the work of the organizations, members of their teams took part in various capacity building initiatives.

These initiatives included both general training and practical workshops conducted by Bulgarian and international speakers, as well as initiatives responding to the specific needs of individual organizations, related to improving different aspects of their work - communications, sustainability, strategic planning, etc.

# КОМПАНИЯ ПРИЯТЕЛ НА ДЕТЕТО

## НАЦИОНАЛЕН СЕРТИФИКАТ

на проследяване  
Национална мрежа за деца

Всички деца са важни и заслужават да бъдат чути. В компанията се гарантира, че всички деца са важни и заслужават да бъдат чути. Сертификатът се присъжда на компанията, която е получила на ООТ и детските правозащитни организации.



ДОБРОТО ЗА ДЕЦАТА Е ДОБРО И ЗА БИЗНЕСА!

Създаден и издаван от:

Възраст от:

www.child.bg

Петяна Веланова

Управляващ директор  
на Национална мрежа за деца

In 2021 in addition to the 5 organizations funded in the previous year, we started to support 3 new ones. In the past year we supported 3 new organizations from Pernik, Burgas and Sofia. The full list of organisations can be found in the Financial section of the report. An example of individual support in the capacity building process is the National Network for Children, an organisation bringing together over 140 organisations working with children. WCIF supported the creation of a national certificate – “Company – Friend of Children”. The idea is that companies that show social responsibility towards children and families will be awarded a special certificate after an audit, and that this will help to involve businesses in children’s issues.



# FMI INITIATIVES

The FMI Initiatives Fund is dedicated to the professional development of young people in mathematics and computer science at Sofia University. In the Fund we raise funds through various initiatives, mainly from corporate donors. This year, two main events were held – Fresher's week and the Career Development Forum 2021.

Within two days – 8 and 9 June, over 40 companies took part in the 12th edition of the Career Development Forum at the Faculty of Mathematics and Informatics of Sofia University "St. Kliment Ohridski". The Career Development Forum aroused great interest among the students.

On 2 and 3 October, for the fifth consecutive year, the Faculty of Mathematics held its Freshers' Weekend with the participation of over 200 freshmen.



A large orange parallelogram shape, tilted slightly to the right, serving as a background for the text.

# **NAMED FUNDS**

# “VALYA KRUSHKINA” FUND



2021 brought **the tenth anniversary edition** of the **Valya Krushkina Fund**. The Valya Krushkina Memorial Fund was established at WCIF on September 11, 2012 in memory of the journalist Valya Krushkina, a longtime reporter at the Bulgarian National Television. In 2021 we implemented the two major initiatives created within the Fund and dedicated to the Bulgarian journalism with a human face.



### **“VALYA KRUSHKINA — JOURNALISM FOR THE PEOPLE” AWARDS**

The awards aim to honour those courageous journalists who with their active position defend the civil interest. In the autumn of 2021 66 journalists submitted more than 130 journalistic pieces published in the past year for the awards.

In December, we because of the high rate of morbidity from COVID-19, we broadcasted the award ceremony live in Facebook. The awards were presented to the winners by our Executive Director – Iliyana Nikolova.

# WINNERS IN THE RESPECTIVE CATEGORIES:

## Grand Award

Maria Tzantzarova, BTV Media Group,  
*"Donations between money and hope"*

## Journalist from Electronic Media

Miroljuba Benatova, TV1,  
*investigation of fictitious hospitalization of over 100 patients under path 20.1 in Lozenetz hospital*

## Writing Journalist

Boris Mitov, Svobodna Evropa,  
*"Ministry of the interior against the protest. How the prosecution believed the suspicious statements of one policeman"*

## Video/ Photojournalist

Miroslav Mihailov, Svobodna Evropa,,  
*"The mayor, the bread, the knife. Corporate interdependencies in a village"*

## Journalist — Hope

Kristian Ulzari —  
*"That is corruption, but noone talks about it": Millions of BGN for youth projects vanish every year*

Maria Tzantzarova at the presentation of "Valya Krushkina – journalism for the people" Awards

# JOURNALISTS AT SCHOOL

## Журналисти в училище 2021

Инфодемия в условия на пандемия

Кандидатствайте до 1-ви април 2021 година



The Journalists at Schools initiative has been matching students' questions with journalists' answers for seven consecutive years. Renown Bulgarian journalists meet young people, to discuss why is it important to be active citizens, what is it to be a journalist in Bulgaria and how to recognize fake news. This year, our initiative has received the support of the Black Sea Trust for Regional Cooperation.

In the eighth edition of the initiative we changed its direction, to bring the idea of media literacy to students in a new way. Prompted by new realities and living in a situation of a global pandemic, we decided to introduce the theme of "Infodemic in the conditions of pandemic". Our aim was to involve students between 5th and 12th graders in online training sessions dedicated to building their abilities to identify fake news on social networks related to the coronavirus.

Discussions on the topic of fake news, associated with the coronavirus, were conducted between the journalist Maria Cherneva and nearly 450 students from 14 schools in 10 settlements. The students who participated most actively in the meetings and performed their additional tasks, were chosen to become ambassadors of a communication campaign on social networks. Representatives of an advertising agency assisted the children with preparation of advertising materials and training for the purposes of the campaign. The activities and results of the campaign are expected to be ready in early 2022.





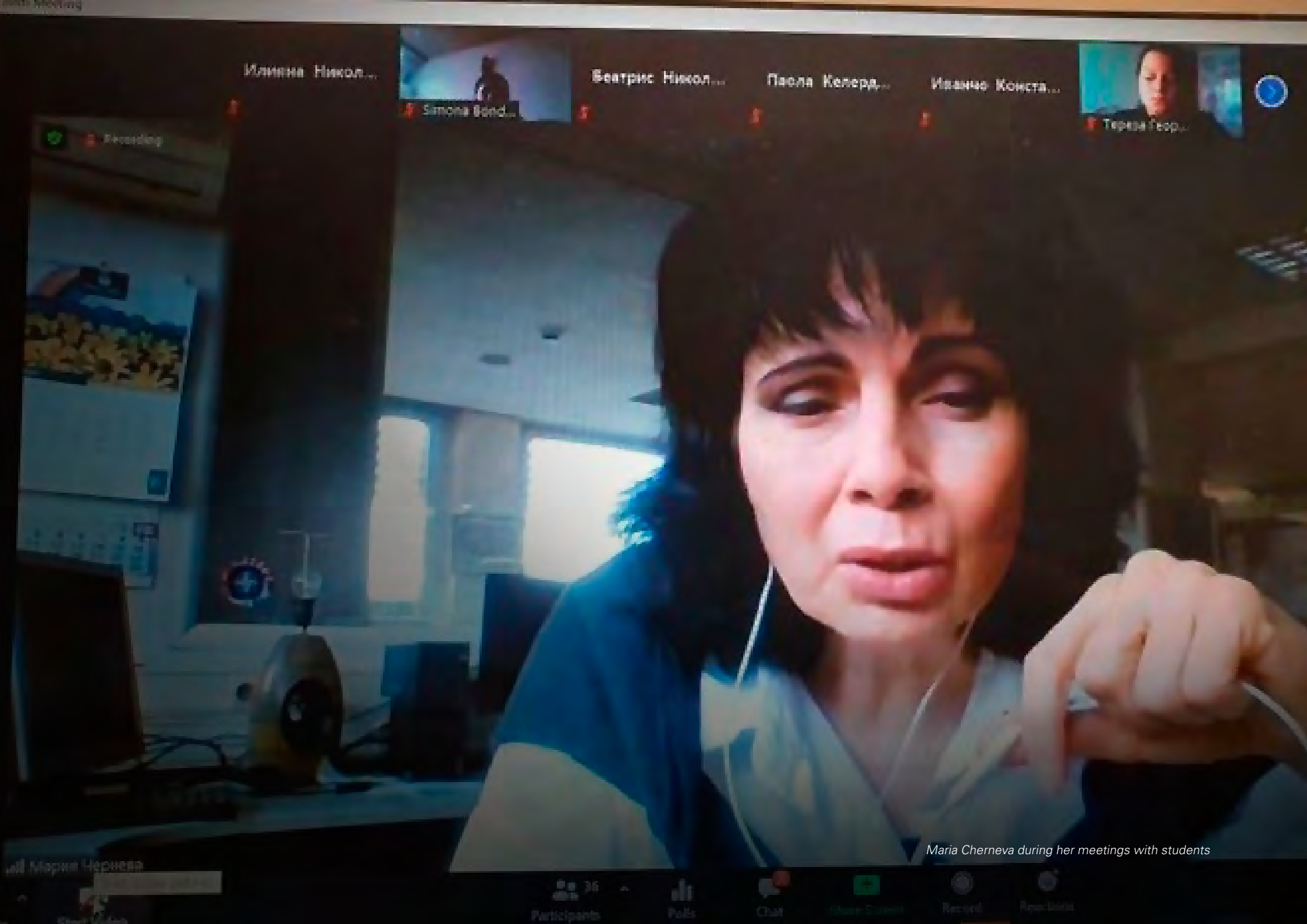
almost **450** students

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from **14** schools

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in **10** locations



Илиена Никол...

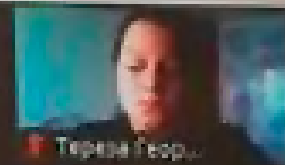


Simona Bond...

Беатрис Никол...

Паола Келерд...

Иванчо Конста...



Тереза Геор...



Maria Cherneva during her meetings with students

Мария Чернева

36  
Participants

Polls

Chat

Share Screen

Record

React

Фонд "За децата на Милен"



## FOR THE CHILDREN OF MILEN FUND

The journalist Milen Tsvetkov passed away in a tragic accident in 2020. He was a respected professional with an active civic position. Milen left two children, one of whom was 8 years old. In support of them, his colleagues, journalists and friends launched a donation campaign to provide funds for their education, care and support that their father would otherwise have given them.

**"For the Children of Milen Tsvetkov"** Fund was established at the WCIF. Within a month, the campaign raised 193 000 BGN, making it one of the most successful effort to attract individual donors to the Foundation. The Fund's Board unanimously decided to use the funds raised to provide scholarships to cover various educational activities for the children. **As of July 2021 such scholarship receives only the under aged son of Milen.**



## FOR ALI FUND

Throughout the year we supported little Alexandra's education by paying her school expenses.



**PROJECTS,  
FUNDED  
BY THE EUROPEAN  
COMMISSION**





# MIRAGE

At the end of 2021 we successfully completed the implementation of the [MiraGE](#) project, funded by the EU Asylum, Migration and Integration Fund. The project tackles the labour market inequalities faced by third-country nationals in the EU and promotes responsible attitudes among employers. The project was implemented in partnership between 9 civil society organizations, 1 trade union, 1 vocational training center and 1 training provider coming from 8 EU countries.

*Hybrid format of the final meeting  
of the MlraGE project partners*



The project helped to increase the interest of 467 European employers from 8 EU countries (Austria, Bulgaria, Cyprus, France, Hungary, Italy, Romania, Sweden) in hiring migrants with different status. The focus of the activities in 2021 was to provide training for employers and migrants to facilitate integration. The total number of migrants trained in the countries participating in the project was 844 (double the number previously planned). Most of the training took place online due to restrictions on physical gatherings.

The project concluded with a major social media campaign\* reaching over 649 000 EU citizens. The quantitative results were reflected in an [animated video](#), and the qualitative results as well as the impact on the two basic target groups (employers and migrants) were presented in a [documentary, shot](#), by Maria Cherneva, journalist at the Bulgarian National Television.

## **WCIF CAMPAIGN** **WITHIN THE FRAMEWORK** **OF THE PROJECT:**

The topic of migrants is widely discussed, but often – misinterpreted. In an attempt to change this, we will share with you a few stories of third country nationals with the right to work in Bulgaria who, contrary to perceptions, have been successfully integrated into the Bulgarian labour market and have contributed to the country's economy.

Our series is part of the MIraGE project, on which WCIF is working together with partners from several European countries. The project aims to facilitate access and integration of third-country jobseekers into the labour market of host countries of the European Union.

**Hamid Hossiyar** is from **Tehran, Iran**. He graduated from the University of Applied Physics with a B.Sc. While in his country, he worked as a stock exchange trader and a sales expert. One of his most passionate hobbies is reading books and articles. Before coming to Bulgaria he lived in Turkey, where for two years he worked as a translator and general worker in various companies.

Because of his human rights work, Hamid had many problems with the authorities in Iran. This continued even after he was released from prison, where he was detained for political reasons. "not only was I under scrutiny, but I was severely restricted from doing anything by the regime in Iran." - Hamid says. Not for a moment, however, did their pressure stop him from doing what he had to do. They attempted to detain him again later and arrest him, but he managed to escape. "The reason I left Iran was the lack of freedom, and in particular freedom of speech, freedom of expression. I couldn't stay any longer," Hamid asserts.

He has been in Bulgaria since the summer of 2019. Here he finds security and freedom. Hamid believes he adapts easily to foreign cultures. He is fluent in several languages and this has definitely benefited him. In Bulgaria, some of his current colleagues have helped him learn more about the local culture and traditions.

Thanks to his experience and abilities, he easily finds a job, his only obstacle is that he does not yet speak Bulgarian language well, but he is happy with his work as a Persian translator and coordinator working with refugees and migrants in the town of Harmanli at "Misia Krile" /Mission Wings/ Foundation. He also works part-time as a translator at the Legal Aid Center – "Glas v Bulgaria" /Voice in Bulgaria/. "For a year he has been a member of the Refugee Advisory Board of the UNHCR in Bulgaria.

"Work is a fundamental element on the path of successfully embedding foreigners in another culture, especially when they perceive the country as a place to stay rather than a temporary stopover." says Hamid.

The Iranian's next goal is to learn Bulgarian language and then find opportunities to develop what he has already learned earlier – in the field of computer technology.





Communication  
of Local Authorities  
for INtegration in  
European Towns



## CLARINET

WCIF continued the implementation of another transnational initiative funded by the EU Asylum, Migration and Integration Fund, which aims to raise awareness among EU citizens of the positive contribution of migrants to European societies. The **CLARINET** project is led by the municipality of Lampedusa and Linosa, Italy, which collaborates with local authorities from 7 other localities located in border areas, 9 civil society organisations based in 8 EU countries and 2 international networks.

In 2021, WCIF together with the Municipality of Burgas managed to plan and implement an “Artistic Workshop”, which included a series of public events held in May 2021 in the city of Burgas. The culmination of the events was the day of Europe celebration –, 9th of May.

The Artistic Workshop stimulates dialogue between migrants who have been successfully integrated into the local community and people from the community. The workshop was filmed in a **short documentary**, , broadcasted at the social networks of the WCIF and the Municipality of Burgas, including the Mayor’s Facebook page. The film has reached 1,900 residents of Burgas via the Mayor’s page and to over 5,000 citizens of the country through the social networks of WCIF.

During the year we also implemented social network information campaign. General principles of the communication campaign related to “migration” and “integration”.



# STRENGTHEN

**STRENGTHEN** project, funded by the European Commission under Rights, Equality and Citizenship Programme (2014-2020), is implemented in partnership with the State Agency for Child Protection and Education Trade Union at Podkrepa Confederation of Labour.

The objectives of the project are:

- to increase the capacity of 420+ professionals from 28 regions across Bulgaria working in education, social services and the police departments to implement coordinated interventions to support children affected by adverse childhood experiences;
- improve coordination and cooperation between institutions and civil society organizations (CSOs) to increase the effective implementation of national child protection policy;
- to create open sources of information (online materials for free use) with good practices in implementing a resilience-based approach to working with children affected by adverse childhood experiences.



All resources created under the project are available as free resources through the project website **[strengthen.frgi.bg](https://strengthen.frgi.bg)**. A training of trainers was held in early 2021, after which trainers from the three partner organizations jointly conducted **28 regional trainings in the country with the participation of over 420 teachers, social workers, police and local government representatives**. Participants expressed their satisfaction with the increased knowledge and shared that the trainings contributed to improving coordination between the institutions responsible for child protection in the respective municipality.

# GROWING UP EQUAL



**Growing Up Equal project**, under the EU's Rights, Equality and Citizenship Programme (2014–2020), is related to the protection of children's rights. It aims to tackle gender stereotypes among pupils in primary education (grades 3–4). It is expected to raise awareness among more than 500 professionals in education on the importance of addressing the negative effects of stereotyping in adolescents, and to provide adequate tools for teachers and school administrators who are responsible for tackling the problem so that they can deal with it without causing public discontent on the issue.

The project is being implemented in partnership with the Education Trade Union of Confederation of Labour Podkrepa.

In 2021, a qualitative study was conducted based on a review of research sources and focus groups with teachers from 4 different sized locations in the country. On this basis, a situation analysis report was prepared and used in the development of resource materials for teachers that would be made available through the project website [growingupequal.frgi.bg](http://growingupequal.frgi.bg). All the resource materials were sent to the Ministry of Education and Science for approval before the start of the teacher trainings.





**Growing Up  
Equal**



Проектът е съфинансиран по  
Програма „Права, равенство и  
гражданство“ на ЕС (2014 – 2020)

Проектът се изпълнява от



ФОНДАЦИЯ  
РАБОТИЛНИЦА  
ЗА ГРАЖДАНСКИ  
ИНИЦИАТИВИ







# MIGRANT VOICES HEARD

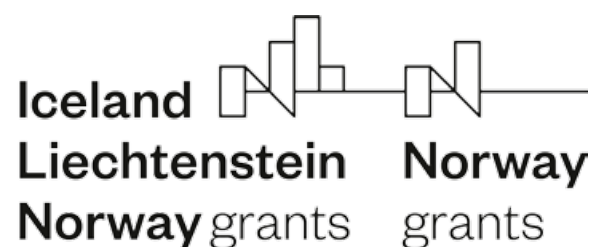
At the end of 2021, WCIF launched the implementation of another international project – **MigrantVoicesHeard**, funded by the Asylum, Migration and Integration Fund of the EU. The aim of the project is to strengthen the civic participation of migrants in shaping policies that affect them and to address the following challenges:

- The dominant view of migrants as helpless victims/recipients of services that deplete countries' social welfare systems;
- The low capacity of migrant communities to self-organise and the lack of advocacy skills of migrant-led organizations;
- The lack of incentives for local/regional authorities to create and actively involve migrant-led advisory bodies.

# FOR THAT PURPOSE THE PROJECT WILL PROVIDE:

- ▶ transnational exchange of good practices;
- ▶ capacity building program for migrant-led organizations (and informal groups) that encourages their participation in policy development, participatory action planning and community-based creation of new migrant councils;
- ▶ capacity building program for local/regional authorities,
- ▶ dissemination of project results at national and EU level to broaden migrant participation;
- ▶ preparation of International Conference.

**Expected results:** five new Migrant Councils established in local regions where there are currently none, in 5 different countries – EU Member States (Bulgaria, Romania, Hungary, Greece and France), and one activated (Italy), thus creating structured and formalized ways of regularly consulting the more than 5 000 migrants living in these places on policies that directly affect them. Enhanced cooperation between countries with different levels of experience in promoting the active participation of migrants in consultation and decision-making processes. Dissemination at EU level of a working mechanism for regular consultation with migrants, based on the model developed in the city of Graz (Austria), which has an active migrant advisory council.



# DIRECTION EMPLOYMENT


In 2021 we continued the implementation of the international project **“Direction Employment”**, which aims to facilitate the labour market integration of marginalized groups of young people. This project is implemented together with partners from Italy, Ireland, Lithuania, Portugal and Slovenia. The project is implemented with the financial support provided by Iceland, Liechtenstein and Norway within the European Economic Area and the Norwegian Financial Mechanism.

The COVID-19 epidemic necessitated a restructuring of all project activities, including the basic vocational training, which moved to an online format.









In Bulgaria **74 unemployed youth** were trained in three professional profiles in 2021: Programming, Digital Marketing and Software Testing. The trainings were implemented by the IT company Vola Software and included young people from the towns of Montana, Vratsa, Plovdiv and Veliko Tarnovo.

In the framework of the project we held two webinars with interested teachers from schools and NGOs. They were introduced to a teaching methodology that ensures the inclusion of young people from vulnerable groups, some of whom do not have the necessary educational skills to effectively learn content in an online environment.

We also held two other online meetings with business representatives, one of which was attended by employees in IT companies. Some of the participants expressed interest in being involved in the project as mentors of the young people being trained in order to facilitate their integration in the IT field.

An orange parallelogram shape, tilted slightly to the right, serving as a background for the text.

# **CAPACITY BUILDING ACTIVITIES**





# SOFTWARE DONATION PROGRAM TECHSOUP

**WCIF is the Bulgarian partner of the global platform for technological donations for non-profits – TechSoup.** Non-profits beneficiaries of the program are NGOs, community centers and public libraries. WCIF is also an active participant in the regional network – TechSoup Europe. In 2021 the emphasis of the donation program was on technological tools and solutions for distant work and communication and dissemination of the respective skills needed to work with these instruments.

Thanks to TechSoup Bulgaria, Bulgarian non-profits were able to more easily cope with the constraints imposed by the pandemic, and in 2021 many of them increased their technological potential and outreach. **305 new civil society organizations** got registered on the web-site TechSoup Bulgaria. After validation **247 of them were approved**, for obtaining technological donations. The orders made on the site for the same period are 106, while **the total of ordered products exceeds 230**. More than 70% of the products obtained by NGOs through the platform are for distance work and communication – **Zoom, Asana, DocuSign, Box, CleveReach, AutoDesk and TeamViewer**. Two Bulgarian companies **Superhosting** and **Eve-do** also donate their product through the platform.



# techsoup

## БЪЛГАРИЯ

In the year, we introduced a new training webinar series, TechSoup Training Wednesdays for NGOs, to support NGOs in our country.

Once a week for two months / April and May 2021/ WCIF staff members together with experts from the technological companies organized webinars on different topics. In this way, we were able to reach out to various NGOs' volunteers and activists, to whom we presented useful resources available on the TechSoup platform. With these series, we proved our dedication to the mission of offering support to NGOs in our country and to provide them with useful resources that meet their current needs



## ERASMUS+ projects

In 2021 we completed an **Erasmus+ project** under the key activity “**Educational mobility for individuals**”. The aim of the project was to increase our skills to train non-profit organisations in digital skills and digital transformation. The project was implemented in a consortium with 11 other European organisations, **members of the TechSoup Europe network** coming from Poland, Hungary, Austria, Italy, Portugal, Romania, Macedonia, Sweden, Turkey, Czech Republic and Slovenia.

The broader aim of the project was to increase the impact that civil society can have on different disadvantaged communities across Europe and to reduce the digital divide. Restrictions imposed changed the format of the planned meetings and they were implemented as three-day **online trainings/webinars**.

## THE TOPICS THAT WE COVERED:

- ▶ Fighting and confronting the shrinking civic space, how misinformation affects the civic sector – (disinformation and its impact on civil societies),
- ▶ Building effective and strategic counter arguments;
- ▶ Developing a training methodology to support the NGO sector in their digital transformation - (Design principles for online and offline training activities),
- ▶ Preparation and analysis of training contents, creating effective flow of offline and online trainings;
- ▶ Creating and developing effective campaigns to support the civic sector – (Storytelling, Creating positive narratives).

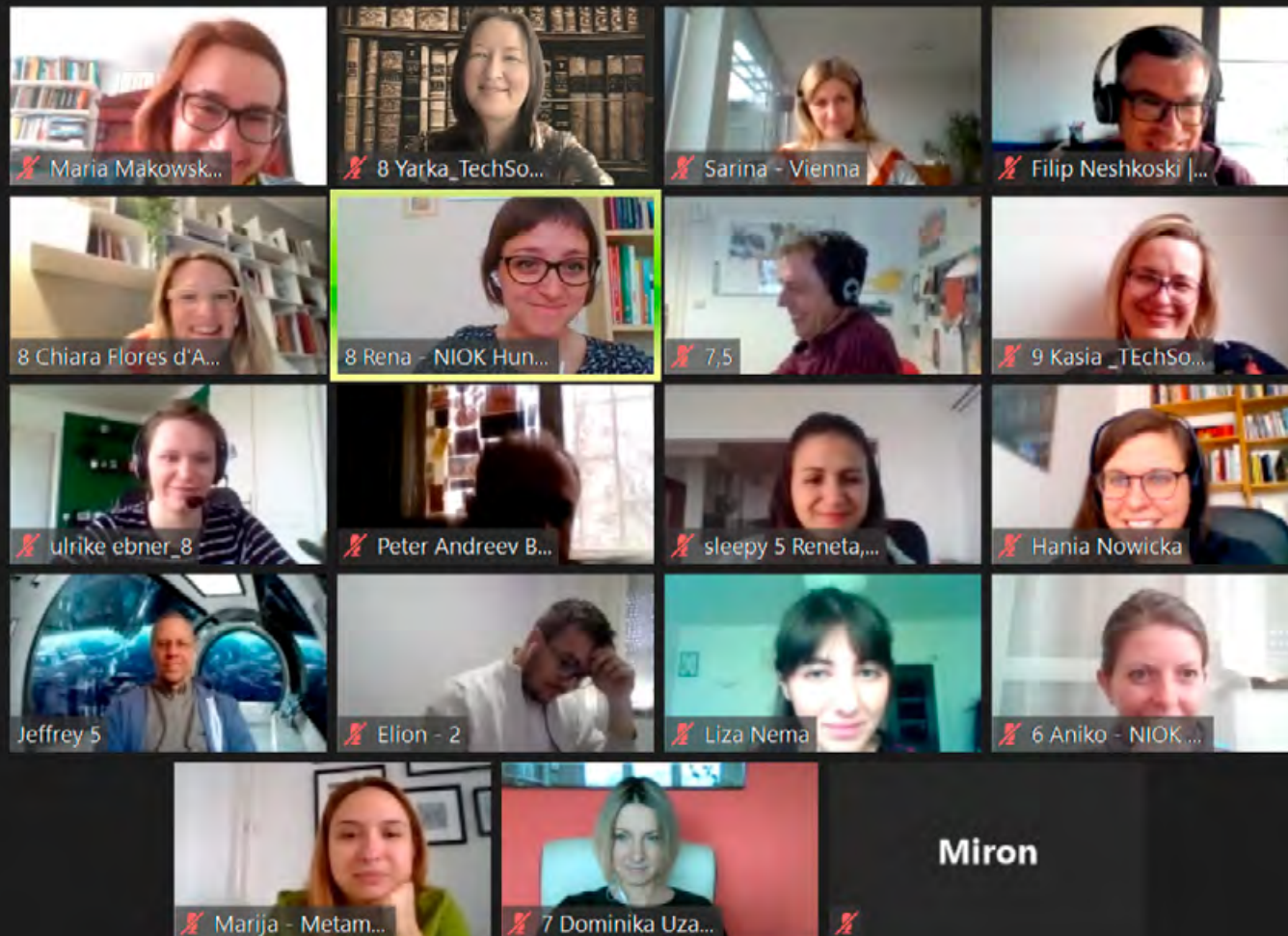
**Three WCIF representatives took part** in the trainings and increased their knowledge and skills in these areas.

Again within the TechSoup Europe Network, WCIF participated in another project under the Programme Erasmus+ on **Digital Literacy for NGOs / (dLNgo 2.0)/**.

In 2021, the main activities of the project focused on **developing a methodology and toolkit for assessing the digital needs of civil society organisations**. For this purpose, structured interviews were conducted with representatives of the sector in the different European participating countries – Poland, France, Italy, Bulgaria, Macedonia, Slovenia, Spain, Romania and Hungary. On the basis of the information gathered, a methodology for identifying the digital needs of CSOs was developed, which will be tested within the framework of the project.

Zoom Meeting

View



Chat

From Peter Andreev Bulgaria WCIF to Everyone:

5

From Jeffrey 5 to Everyone:

No double digits Kasia!! Go on vacation!

From 9 Kasia\_TechSoup Europe to Everyone:

Hmm.. I just checked my mailbox before the training ;)

From Maria Makowska\_8 to Everyone:

Once upon a time, in a land far away, 5 people got together to solve all the world's problems. Everything seemed easy, until one day one of the people saw on the horizon...

From 9 Kasia\_TechSoup Europe to Everyone:

intellectual energizer before coffee??

To: Everyone

Type message here...

Unmute

Stop Video

Participants 19

Chat

Share Screen

Record

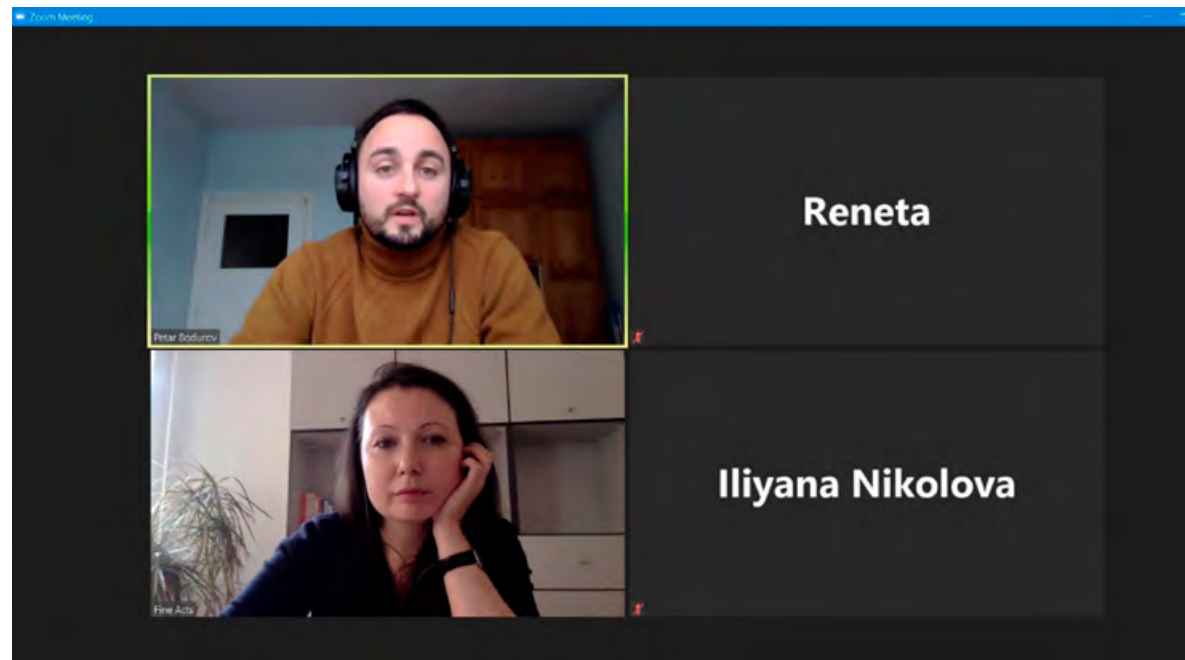
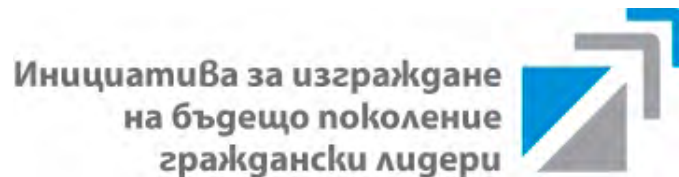
Reactions

Leave



# THE INITIATIVE

In 2021, our **initiative to develop the next generation of civic leaders continued to support the development and skills of young people** engaged in non-governmental causes in Bulgaria. In 2021, WCIF organized individual work for each of the participants with a mentor of their choice.



**Yana Burer – Tavanie**, Director of Fine Acts during the mentor's meeting with **Peter Bodurov**, Foundation "Podobri", participant in the Initiative



The group of mentors included professionals from the NGO and business sectors with experience in fundraising, financial management of NGOs, online marketing, organizing and running campaigns, communications, human resource management and other areas related to the work of young CSO leaders. At the same time, mutual learning and collaboration efforts among participants developed several new project partnerships. In summer, we held **the final attendance** /offline/ meeting with the participants, during which we exchanged ideas for creating an Alumni Club for the group.

In the last quarter of 2021, we opened a call for **the second group of trainees in the initiative** and selected 30 new young leaders. The call attracted the interest of the migrant community in Bulgaria (5 applications), but due to the language barrier we were able to include only one Afghan woman as a participant and one refugee as a guest.



WCIF program director, *Monika Pisankaneva* during the final Meeting of the participants in the Initiative 1

**OUR  
CONTRIBUTION  
FOR IMPROVING  
THE NGO  
SECTOR WORK  
IN BULGARIA**



# GOOD GOVERNANCE STANDARDS FOR CIVIL SOCIETY ORGANIZATIONS

At the end of 2020, in consultation with a group of NGOs, including the Bulgarian Donors Forum, B-Cause Foundation and the National Network for Children we decided to relaunch the process of self-regulation of the NGO sector. We updated the Standards we developed in 2010, included new areas of activity, most of them related to different aspects of the fundraising process – accountability to donors, the percentage of fees from fundraising platforms, etc.

For 2021, a total of 56 organizations have committed to follow the Standards in NGO Governance. The Standards and a list of organisations that support them are published on the **[WCIF website](#)**



# ACKNOWLEDGEMENTS

Workshop for Civic Initiatives Foundation was awarded in the category Most Successful Partnership 2020 for the partnership with SAP Labs Bulgaria for the Meet and Code program at the annual Corporate giving awards. The awards are organized by the Bulgarian Donors Forum for the 16th consecutive year. The competition recognises companies that have made significant contributions to effective and meaningful social change through transparent, sustainable and effective programs and initiatives.

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# **DONORS AND PARTNERS**

## Donors and Partners



### **Lidl Bulgaria**

"You and Lidl for a better life" program



### **OAK Foundation**

Support for working organizations in the field of child development



### **TechSoup Global**

Donation Software  
Fund TechSoup



### **TechSoup Europe**

Initiative "Meet and Code"



### **SAP Labs Bulgaria**

Robotics for Bulgaria Program,  
"Science on Stage,  
Meet and Code initiative"



### **New greenery EOOD**

Valya Krushkina Awards



### **Black Sea Trust for Regional Cooperation**

Valya Krushkina Awards



# Donors and Partners



## EUROPEAN UNION

### **Migrant Integration for Growth in Europe funded by the Asylum, Migration and Integration Fund of the EU**

"MiraGE" project

### **Communication of Local Authorities for Integration in European towns Funded by the Asylum, Migration and Integration Fund of the EU**

"Clarinet" project

### **Rights, Equality and Citizenship Program (2014-2020) of the EU**

Strengthen project "Strengthening the system for child protection in Bulgaria through building professional capacity in the spheres of social services, education and police protection"

### **Rights, Equality and Citizenship Program (2014-2020) of the EU**

"Growing Up Equal" project

### **Asylum, Migration and Integration Fund of the EU**

"Migrant Voices Heard" project

### **EEA and Norway Grants Fund, Fund for Youth Employment**

"Direction Employment" project

### **EEA Grants, Active Citizens Fund**

- Active Citizen Fund
- Initiative for the Next Generation of Civic Leaders



# Partners

## **Education Trade Union at Podkrepa Labor Confederation**

"MIraGE" project

"Strengthen" project

"Growing Up Equal" project

## **Bulgarian Donation Forum**

"You and Lidl for a better life"

## **Open Society Institute Foundation**

Active Citizens Fund

## **Trust for Social Achievement**

Active Citizens Fund

## **Lai-momo societa cooperative sociale**

"MIraGE" project

Direction Employment project

## **Sudwind Verein fur Entwicklungspolitik und Globale Gerechtigkeit**

"MIraGE" project

## **Center for Social Innovation Ltd**

"MIraGE" project

## **Die Wiener Volkshochschulen GmbH**

"MIraGE" project

## **Victum Oktatasi – Es Tanacsado Beteti Tarsasag**

"MIraGE"project

## **Sz subjektiv Ertekekek Alapitvany**

"MIraGE" project

## **Groupe SOS Solidarites**

"MIraGE" project

## **Swideas AB**

"MIraGE"

## **Ressources Humaines Sans Frontieres project**

"MIraGE" project

## **Asociatia Novapolis – Ventrul De Analize si Initiative Pentru Dezvoltare**

"MIraGE" project

## **Lithuanian Gay League**

Direction Employment project

## **Porto Accounting and Business School**

Direction Employment project

## **DMC-Metrix**

Direction Employment project

## **ŠKUC Association (Section ŠKUCLL)**

Direction Employment project

## **State agency for child protection**

"Strengthen" project

## Donors of FMI Initiatives Fund

### Donors for FMI Career Days

A1 Bulgaria EAD

Aksiada SA

Astea Solutions SC

Bulgarian Online Research Ltd

Visteon Electronics Bulgaria Ltd.

Documaster Bulgaria EOOD

Dreamiks Ltd.

EURO GAMES TECHNOLOGY LTD

EXPERIAN BULGARIA EAD

Endava EOOD

ISC Allianz Bulgaria

Inensia Ltd.

Epay SC

Coherent Labs SC

Lab08 EOOD

Milestone Systems Bulgaria EOOD

Melon AD

MM Solutions SC

Musala Soft SC

Nemechek Ltd.

Opencode Systems Ltd.

Paraflow Communications Ltd.

Progress Software EAD

Proxyad Bulgaria EAD

Residence control Ltd

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SAP Labs Bulgaria Ltd.

Smule Bulgaria EOOD

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SU St. Kliment Ohridski

Telebit Pro Ltd

Ultra Play Bulgaria Ltd.

Fourth Bulgaria EOOD

Chaos Software Ltd.

Hello Diagnostics Bulgaria EOOD

Chimera Ideas Ltd.

Hitachi Solutions Europe Ltd.

Uber Bulgaria Software  
and Development Ltd.

Yubisoft EOOD

United Partners EOOD

## **Donors of Fresher's week**

Chaos Software Ltd.

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Nemecek Ltd.

SAP Labs Bulgaria EOOD

Lab08 EOOD

Hubert Bulgaria Software and  
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United Partners

Progress Software EAD

# Volunteers

## Members of the jury of “Valya Krushkina – Journalism for the People” Awards

Vladimir Ionchev, OFF News  
Maria Cherneva, BNT  
Nikolina Dimitrova, Bulgaria ON AIR,  
Petyo Tsekov, Sega newspaper,  
Prolet Velkova, Darik Radio,  
Rosen Tsvetkov, bTV,  
Silvia Velikova, BNR,  
Stoyana Georgieva, Mediapool

## Valya Krushkina” Fund Trustees

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Virdginia Vladimirova,  
founder and chair  
Monika Hristova,  
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Iliyana Nikolova,  
Executive Director WCIF

### Members Appointed by the Founders:

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Pavlina Filipova  
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# Volunteers

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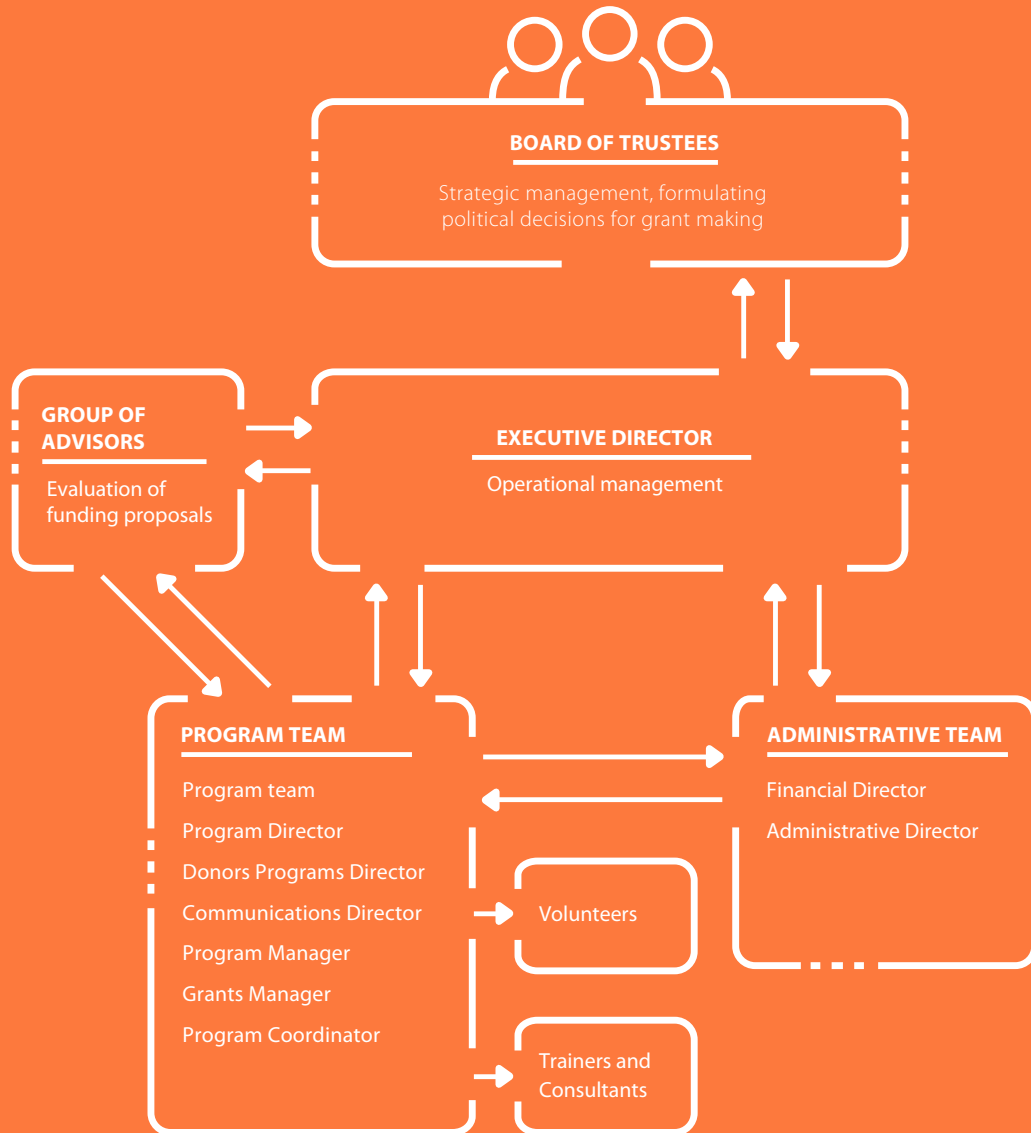
Denitza Sacheva

Iliyana Tzanova

Krasimira Velichkova



## ORGANOGRAM



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Aniel Gotchev

Valeri Manchev

Dimitar Tzolov

Ilyan Hristov

Milena Burnaska

Ralitza Again-Guri

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Financial Director — Maria Stoimenova

Program Director — Monika Pisankaneva

Donors Programs Director — Simona Bondikova

Communications Manager — Maria Tzekova

(on maternity leave since February 2020)

Program Manager — Valery Pandzharov

Administrative Director — Maria Petrova

Communications Manager — Reneta Kutsarova

Program coordinator — Peter Andreev

A large orange parallelogram shape, tilted slightly to the right, serving as a background for the text.

**GRANTS**

## Supported people

No	Name	Location	Financing
1	Ilian Yordanov	Varna	<b>975,00</b>
2	Petar Petrov	Shumen	<b>1440,00</b>
3	Evgeni Vassilev	Sofia	<b>530,00</b>
4	Desislava Racheva	Sofia	<b>810,00</b>
5	Marin Shalamanov	Sofia	<b>165,00</b>
6	Ivac Dakov	Sofia	<b>25,00</b>
7	Ivo Dilov	Sofia	<b>275,00</b>
8	Ivanka Zangocheva	Sofia	<b>50,00</b>
9	Tanya Baladjanova	Sofia	<b>50,00</b>
10	Tsenka Furnadzhieva	Sofia	<b>50,00</b>
11	Krassimir Manev	Sofia	<b>110,00</b>
12	Christian Mois Yulzari	Ruse	<b>500,00</b>
13	Miroslav Krasimirov Mikhailov	Sofia	<b>500,00</b>
14	Boris Antonov Mitev	Sofia	<b>500,00</b>
15	Maria Tsantsarova - Goleva	Sofia	<b>1000,00</b>
16	Chavdar Marinov	Sofia	<b>19392,33</b>
17	Kalina Tsvetkova	Sofia	<b>9000,00</b>
18	Iveta Gotsova	Sofia	<b>17415,00</b>
19	Benjamin Mento Monteshev	Sofia	<b>300,00</b>

## Supported people

No	Name	Location	Financing
20	Miroslav Evgeniev Nikolov	Veliko Tarnovo	<b>1500,00</b>
21	Nikolay Assenov Pashov	Sofia	<b>500,00</b>
22	Radoslav Rumenov Hubenov	Sofia	<b>3000,00</b>
23	Hrusana Stoyanova	Burgas	<b>200,00</b>
24	Maria Georgieva	Dobrich	<b>200,00</b>
25	Elitsa Tsoneva	Sofia	<b>400,00</b>
26	Tanya Evtimova	Burgas	<b>500,00</b>
27	Maria Zhelyazkova	Shumen	<b>500,00</b>
28	Ilian Germanov	Sofia	<b>600,00</b>
29	Polina Dimitrova	Burgas	<b>900,00</b>
30	Svetla Boyadzhieva	Dobrich	<b>500,00</b>
31	Irina Naidenova	Karlovo	<b>200,00</b>
32	Hakan Hasan	Ruse	<b>450,00</b>
33	Desislava Tsokova	Vidin	<b>800,00</b>
34	Petrana Davcheva	Blagoevgrad	<b>200,00</b>
35	Donka Chardakova	Pirdop	<b>400,00</b>
36	Radostina Katsarova	Kazanlak	<b>500,00</b>
37	Milena Gosheva	Sofia	<b>300,00</b>
38	Vera Dakova	Sofia	<b>2250,00</b>

## Supported organisations

No	Name	Location	Financing
1	Bulgarian Association for Family Planning and Sexual Health B.F.P.A.	Sofia	<b>101400,00</b>
2	Association Bulgarian School of Politics "Dimitar Panitsa"	Sofia	<b>1977,53</b>
3	Applied Research and Communications Foundation	Sofia	<b>72577,57</b>
4	Association "Naya"	Targovichte	<b>120000,00</b>
5	Child Rights Information Center	Moldova	<b>48678,65</b>
6	P.U.L.S. Foundation	Pernik	<b>105300,00</b>
7	Association "Demetra"	Bourgas	<b>157050,00</b>
8	National Network for Children	Sofia	<b>4842,00</b>
9	Community Centre "Prosveta 1909"	Belozem	<b>1648,00</b>
10	Vratsa Software Society	Vratsa	<b>2360,00</b>
11	Association "Obchtnost za demokratichno obrazovanie"	Sofia	<b>1666,40</b>
12	Foundation "Centaur Art"	Plovdiv	<b>2655,60</b>
13	Association "Future for Nikup"	Nikup	<b>1700,00</b>
14	Community Centre "Drujba 1898"	Durankulak	<b>800,00</b>
15	Association of Young Researchers for Youth Development	Smolyan	<b>2840,00</b>

## Supported organisations

No	Name	Location	Financing
16	Community Center "Rhodope Lighthouse 1938"	Kardjali	<b>3154,80</b>
17	Foundation "Dobrotolubie"	Sliven	<b>1720,00</b>
18	Community Centre "Drujba"	Durankulak	<b>1280,00</b>
19	School Board at Secondary School "Hristo Botev"	Burgas	<b>2592,00</b>
20	Community Center "Hristo Smirnenski"	Zlatitsa	<b>1292,00</b>
21	Open Society Club	Stara Zagora	<b>3880,00</b>
22	Association "Trojan in the future"	Troyan	<b>3422,40</b>
23	"Eyes on Four Paws" Foundation	Sofia	<b>3600,00</b>
24	Association "Child and Space"	Sofia	<b>2950,80</b>
25	School Board at Ivan Vazov Primary School	Harmanli	<b>2800,22</b>
26	Association "IMKA"	Gabrovo	<b>3456,00</b>
27	ONC St. St. Cyril and Methodii – 1905	Velingrad	<b>2744,00</b>
28	Community Center "Rodina" – 1860	Stara Zagora	<b>3428,80</b>
29	Community Center "Napred" – 1903	Pavel Banya	<b>3496,00</b>
30	PMG Association – "Nadezhda"	Lovech	<b>3607,60</b>
31	Community Center "Bratstvo" – 1860	Smyadovo	<b>2320,00</b>
32	Association "Green Balkans – Stara Zagora"	Stara Zagora	<b>3240,00</b>



## Supported organisations

No	Name	Location	Financing
33	Association "Public Council for Education – Alternative Montana"	Montana	<b>2653,92</b>
34	Association Public Center for Environment and Sustainable Development	Varna	<b>3534,00</b>
35	Community Center "Prosveta 1899"	Krushovitsa	<b>3484,00</b>
36	Sea Club "Friends of the Sea"	Varna	<b>3440,00</b>
37	Foundation "Podobri"	Shumen	<b>3760,00</b>
38	Association "Podari usmivka"	Dimitrovgrad	<b>9516,20</b>
39	Association "Equilibrium"	Ruse	<b>13000,00</b>
40	Association "Future for Children"	Kazanlak	<b>19998,00</b>
41	Foundation for Children with Cerebral Palsy	Sofia	<b>19855,50</b>
42	Foundation "Concordia Bulgaria"	Sofia	<b>9581,00</b>
43	Foundation "Public Donation fund for Varna"	Varna	<b>3000,00</b>
44	Mother's Center Nadezhda	Sliven	<b>8606,00</b>
45	Association "Amala - Friends"	Dupnitsa	<b>7414,13</b>
46	Foundation "Misia Krile"	Stara Zagora	<b>9800,00</b>
47	Association "Club of NSO"	Targovishte	<b>18036,00</b>
48	Association "Ecomission 21 century"	Lovech	<b>6183,00</b>
49	Foundation "Association Animus"	Sofia	<b>6925,00</b>
50	Association "IDEA"	Varna	<b>6250,00</b>

## Supported organisations

No	Name	Location	Financing
51	Community Center "Prosveta" 1899	Krushovitsa	<b>17690,00</b>
52	National Community Center "Lyuben Karavelov – 1897"	Kurtovo Konare	<b>11900,00</b>
53	Association – "Amala – Friends"	Dupnitsa	<b>7414,13</b>
54	Association "Caritas Sofia"	Sofia	<b>13755,00</b>
55	Foundation "Gender Alternatives"	Plovdiv	<b>14740,00</b>
56	Association "Verniat Nastoinik"	Burgas	<b>13198,00</b>
57	Public Support Association for THTI	Vidin	<b>2317,00</b>
58	Community Center Ivan Vazov– 2014	Sofia	<b>580,00</b>
59	Foundation "Podobri"	Shumen	<b>2900,00</b>
60	Association "Alternativen svqt Orenda"	Sofia	<b>1740,00</b>
61	Association "Far"	Burgas	<b>1580,00</b>
62	Association "STEP"	Sofia	<b>1440,00</b>
63	Association "Moyat grad"	Varna	<b>580,00</b>
64	School board Geo Milev	Dobrich	<b>1740,00</b>
65	Community Center "Vasil Levski 1928"	Sofia	<b>1740,00</b>
66	Association BDF	Sofia	<b>3460,00</b>
67	Arte Urbana Collective	Sofia	<b>1580,00</b>
68	Association "Elita"	Veliko Tarnovo	<b>2900,00</b>

## Supported organisations

No	Name	Location	Financing
69	School Board of PMG Prof. Emanuil Ivanov	Kyustendil	<b>1590,00</b>
70	Association "Vazovtsi"	Varshets	<b>1740,00</b>
71	Association "Young Researchers for youth development"	Smolyan	<b>1740,00</b>
72	Community Center "Asen Zlatarov 1940"	Burgas	<b>1520,00</b>
73	Community Center "N. Vaptsarov 1895"	Dulovo	<b>430,00</b>
74	Association "Bokaya"	Vidin	<b>1600,00</b>
75	Community Center "Osvobozhdenie 1884"	Sheinovo village	<b>1160,00</b>
76	School Board to SPGE "John Atanasov"	Sofia	<b>1740,00</b>
77	Association "In Time Air"	Smolyan	<b>580,00</b>
78	Association "Otvoreni dannii"	Sofia	<b>350,00</b>
81	Foundation "Humans in the loop"	Sofia	<b>580,00</b>
82	Association Black Sea Development Center	Dobrich	<b>2318,00</b>
83	Association "European Initiatives without Borders"	Ruse	<b>2900,00</b>
84	Association "Center for European Technologies and Projects"	Gorna Orqhovitsa	<b>1160,00</b>
85	Foundation "Yanika"	Sofia	<b>1160,00</b>

## BALANCE

ASSETS <i>all figures are in thousands BGN</i>			LIABILITIES <i>all figures are in thousands BGN</i>		
SECTIONS, GROUPS, ARTICLES	2021	2020	SECTIONS, GROUPS, ARTICLES	2021	2020
<b>B. NON CURRENT (LONG TERM) ASSETS</b>			<b>A. CAPITAL AND RESERVES</b>		
I. LONG TERM ASSETS			I. RESERVES		
1. Land and buildings, incl.:	1023	1048	1. Reserve acc. establishing contract	3	1
— Buildings	1023	1048	2. Other reserves	2121	2089
2. Equipment	14	17	<b>Total for group I:</b>	<b>2124</b>	<b>2090</b>
3. Vehicles and other long term tangible assets	125		<b>GRAND TOTAL „A“:</b>	<b>2124</b>	<b>2090</b>
<b>Total for group I:</b>	<b>1162</b>	<b>1065</b>	<b>B. LIABILITIES</b>		
<b>Grand Total „B“:</b>	<b>1162</b>	<b>1065</b>	3. Other liabilities inc		3
<b>C. CURRENT (SHORT TERM) ASSETS</b>			— To employees incl.:		
I. MATERIAL ASSETS			up to 1 year		
1. Other material assets	1	1	— Social security incl. :		
<b>Total for group I:</b>	<b>1</b>	<b>1</b>	up to 1 year		
II. TAKINGS			— Taxes incl. :		3
1. Trade receivables	25	3	up to 1 year		
2. Other takings	115	115	<b>TOTAL „B“, incl.:</b>		<b>3</b>
<b>Total for group II:</b>	<b>140</b>	<b>118</b>	up to 1 year		
III. INVESTMENTS			<b>C. FUNDING AND FUTURE TAKINGS, INCL.:</b>	<b>4799</b>	<b>4029</b>
1. Other investments	17	15	— funding	4764	3981
<b>Total for group III:</b>	<b>17</b>	<b>15</b>	— future takings	35	48
IV. CASH			<b>TOTAL LIABILITIES (A+B+C)</b>	<b>6923</b>	<b>6122</b>
1. Available cash	5	5			
2. Cash in current accounts (deposits)	5598	4918			
<b>Total for group IV:</b>	<b>5603</b>	<b>4923</b>			
<b>GRAND TOTAL „C“:</b>	<b>5761</b>	<b>5057</b>			
<b>TOTAL ASSESTS (B+C)</b>	<b>6923</b>	<b>6122</b>			

## ACCOUNT OF THE REVENUE AND EXPENDITURE FROM NON-PROFIT ACTIVITIES 2021

all figures are in thousands BGN			all figures are in thousands BGN		
TYPE OF EXPENDITURE	2021	2020	TYPE OF REVENUE	2021	2020
a	1	2	a	1	2
<b>I. EXPENDITURE ON ACTIVITIES</b>			<b>I. REVENUE FROM ACTIVITIES</b>		
<b>A. Expenditure on the planned activities</b>			<b>A. Revenue from planned activities</b>		
1. Donations	1018	1116	1. Revenue from donations under condition	1755	1787
2. Other expenditure	459	308	2. Revenue from donations without condition		4
<b>Total A</b>	<b>1477</b>	<b>1424</b>	<b>Total I</b>	<b>1755</b>	<b>1791</b>
<b>B. Administrative expenditure</b>	<b>265</b>	<b>241</b>	<b>II. FINANCIAL INCOME</b>		
<b>Total I</b>	<b>1742</b>	<b>1665</b>	3. Income from interests	10	12
<b>II. FINANCIAL EXPENDITURE</b>			4. Positive result from exchange rates deviations	43	73
3. Negative result from exchange rates deviations	62	198	<b>Total II</b>	<b>53</b>	<b>85</b>
4. Other expenditure on financial operations	3	2	<b>III. REVENUE FROM ECONOMIC ACTIVITIES</b>	<b>33</b>	<b>21</b>
<b>Total II</b>	<b>65</b>	<b>200</b>	<b>IV. TOTAL REVENUE</b>	<b>1841</b>	<b>1897</b>
<b>III. EXPENDITURE FROM ECONOMIC ACTIVITIES</b>			<b>TOTAL (IV)</b>	<b>1841</b>	<b>1897</b>
<b>IV. TOTAL EXPENDITURE</b>	<b>1807</b>	<b>1865</b>			
<b>V. RESULT</b>	<b>34</b>	<b>32</b>			
<b>TOTAL income (IV + V)</b>	<b>1841</b>	<b>1897</b>			

## ACCOUNT OF THE REVENUE AND EXPENDITURES

all figures are in thousands BGN			all figures are in thousands BGN		
SECTIONS, GROUPS, ARTICLES	2021	2020	SECTIONS, GROUPS, ARTICLES	2021	2020
<b>I. Expenses for Operating Activities</b>			<b>Net revenues from profit activities incl.</b>	<b>256</b>	<b>167</b>
Expenses for raw materials and outside services, incl	47	2	— Services	239	150
— raw materials	38	2	— Rent	17	17
— outside services	9		<b>Total revenue from operational activities</b>	<b>256</b>	<b>167</b>
Payroll expenses	148	120	<b>Financing Incomes</b>		
— salaries	148	120	Other interests and financial incomes		
Expenses for amortization	24	22	<b>TOTAL INCOME FROM ACTIVITIES</b>	<b>256</b>	<b>167</b>
Other expenses			<b>Total Income</b>	<b>256</b>	<b>167</b>
<b>Total I</b>	<b>219</b>	<b>144</b>	<b>Accounted loss</b>		
Revenue from planned activities	<b>37</b>	<b>23</b>	<b>Loss</b>		
Result	<b>37</b>	<b>23</b>	<b>GRAND TOTAL revenue</b>	<b>256</b>	<b>167</b>
Tax expenditure on the revenue	<b>4</b>	<b>2</b>			
Revenue after taxation	<b>33</b>	<b>21</b>			
<b>GRAND TOTAL expenditure</b>	<b>256</b>	<b>167</b>			



## ACCOUNT ON THE OWN CAPITAL 2021

*all figures are in thousands BGN*

INDICATORS	SUBSCRIBED CAPITAL	PREMIUMS FROM EMISSIONS	RESERVES					FINANCIAL RESULT FROM PREVIOUS YEARS		Current year	TOTAL
			after evaluations	Legal	from purchased own share	as defined by constituting act	other reserves	Retained profit	uncovered loss		
	1	2	3	4	5	6	7	8	9	10	11
Balance at the beginning of the reported period							2090				2090
Balans after changes in accounting policy and errors							2090				2090
Financial result for the current period							34				34
Other changes in the own capital											
Balance at the end of the reported period	0	0	0	0	0	0	2124	0	0	0	2124
Own capital at the end of the reported period	0	0	0	0	0	0	2124	0	0	0	2124

## ACCOUNT ON THE CASH FLOW 2021

all figures are in thousands BGN

TYPE OF CASH FLOW	Current period	Previous period
a	1	2
<b>I. AVAILABLE CASH AT THE BEGINNING OF THE PERIOD</b>	<b>4923</b>	<b>4189</b>
<b>II. CASH FLOW FROM NON-PROFIT ACTIVITIES</b>		
<b>A. Revenue from non-profit activities</b>		
Donations under conditions	2545	2289
Donations under no conditions		4
Other Revenue	53	85
Revenue from banking and currency operations		
<b>Total revenues from non-profit activities</b>	<b>2598</b>	<b>2378</b>
<b>B. Payments on non-profit activities</b>		
Paid donations	1018	1116
Salaries	261	149
Social security payments	50	47
Payments on banking and currency operations	65	200
Payments on services	416	137
Other payments	122	16
<b>Total payments on non-profit activities</b>	<b>1932</b>	<b>1665</b>
<b>C. Net cash flow from non-profit activities</b>	<b>666</b>	<b>713</b>
<b>III. CASH FLOW FROM PROFIT ACTIVITIES</b>		
<b>A. Revenues from profit activities</b>		
Revenue from sales of assets and services	256	167
<b>Total revenue from profit activities</b>	<b>256</b>	<b>167</b>
<b>B. Payments on profit activities</b>		
Payments for services and acquired assets		
Other payments	242	146
<b>Total payments on profit activities</b>	<b>242</b>	<b>146</b>
<b>C. Net cash flow from profit activities</b>	<b>14</b>	<b>21</b>
<b>IV. AVAILABLE CASH AT THE END OF THE PERIOD</b>	<b>5603</b>	<b>4923</b>
<b>V. CHANGE IN CASH DURING THE PERIOD</b>	<b>680</b>	<b>734</b>

# Report of Independent Auditor

## Opinion

We have audited the financial statements of Workshop for Civic Initiatives Foundation containing the balance sheet as at 31st December 2020, a statement of income and expenses, a cash-flow statement and statement of changes in equity for the year then ended, and an annex that contains a summary of significant accounting policies and other explanatory information.

In our opinion, the annexed financial statements:

- presents fairly, in all material respects, the financial position of the Company as at 31st December 2020 and its financial performance for the year then ended; and
- is prepared in accordance with the requirements of the National Accounting Standards and Art. 29 of the Accountancy Act.

## Basis for the opinion

We conducted our audit in accordance with the International Standards on Auditing (ISA). Our responsibilities under these standards are further described in section "Auditor's Responsibilities for the Auditing of the Financial Statements". We are independent of the Company in accordance with the International Ethics Code of Professional Accountants (Including International Standards of Independence) of the International Ethics Standards Board for Ac-

countants (IESBA Code), along with the ethical requirements of the Independent Financial Audit Act (IFAA) applicable to our audit of the financial report in Bulgaria. We believe that the audit evidence we have received is sufficient and relevant to provide a basis for our opinion.

## Other information different from the financial report and the auditor's report on it

The management is responsible for the other information. The other information consists of an activity report prepared by the management under Chapter Seven of the Accountancy Act, but does not include the financial statements and our audit report on it.

Our opinion on the financial statements does not cover the other information and we do not express any form of security conclusion about it unless expressly stated in report and to the extent that it is stated.

In connection with our audit of the financial statements, our responsibility is to read the other information and thus assess whether this other information is in material inconsistency with the financial statements or with our knowledge acquired during the audit or otherwise it seems to contain substantial misstatement. If, on the basis of the work we have done, we conclude that there is material misstatement in this other information, we are required to report this fact.

Certified Public Accountant  
0471  
**Violin D. Iliev**  
1233 Sofia,  
Phone: 02/931 56 34, 0888 086 712  
35-37 Klokotnitsa Str.,  
entrance B, ap. 47

TO  
The Board of Trustees  
**Workshop for  
Civic Initiatives  
Foundation**  
Sofia

We have nothing to report in this respect.

## Additional questions that the Accountancy Act puts to be reported

In addition to our responsibilities and reporting according to ISA, in regard to the activity report, we have also implemented the procedures added to the required under ISA in accordance with the Professional Organization of Certified Public Accountants and Registered Auditors in Bulgaria – Institute of Certified Public Accountants (ICPA), issued and approved by its Management Board. These procedures concern checks of the form and content of this other information in order to assist us in formulating an opinion as to whether the other information includes the disclosures provided in Chapter Seven of the Accountancy Act applicable in Bulgaria.

Opinion in connection with Art. 37, para. 6 of the Accountancy Act

Based on our procedures, our opinion is that:

- a) the information included in the activity report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- b) the activity report has been prepared in accordance with the requirements of Chapter Seven of the Accountancy Act.

**Management's responsibilities for the financial statements**

Management is responsible for the preparation and fair presentation of these financial statements in accordance with the National Accounting Standards, including the releases for presentation and disclosure under these Standards and under Art. 29 of the Accountancy Act and for such of internal control system as the management deems necessary to ensure the preparation of financial statements that do not contain material misstatements, whether due to fraud or error.

**Responsibilities of the auditor for the audit of the financial statements**

Our goals are to obtain a reasonable assurance that the financial statements as a whole do not contain material misstatements, whether due to fraud or error, and issue an audit report that includes our audit opinion. A reasonable degree of security is high level of security, but it is not a guarantee that an audit conducted in accordance with the Independent Financial Audit Act and ISA will always reveal a material misstatement when it exist. Misstatements may arise as a result of fraud or error and are considered to be material if it could reasonably be expected that they, alone or as a whole, could influence the economic decisions of users made on the basis of this financial report.

As part of the ISA audit, we use professional judgment and retain professional scepticism throughout the audit.

We also:

- identify and measure the risks of material misstatement in the financial statements, whether due to fraud or error, develop and perform audit procedures in response to those risks, and obtain audit evidence that is sufficient and relevant to warrant (provide base for) our opinion. The risk of material misstatement resulting from fraud is higher than the risk of material misstatement resulting from error, as fraud may involve covert agreement, counterfeiting, deliberate omissions, statements to mislead the auditor, as well as neglecting or circumventing internal control;
- we gain an understanding of the internal control relevant to the audit in order to develop audit procedures that are appropriate in the circumstances, but not to express an opinion on the effectiveness of the Company's internal control;
- assess the relevance of the accounting policies used and the reasonableness of accounting estimates and related disclosures made by management;
- we conclude on the appropriateness of the management's use of the accounting basis based on the going concern assumption and on the audit evidence obtained, whether

there is significant uncertainty about events or conditions that could raise significant doubts about the Company's ability to continue operating as a going concern. If we come to the conclusion that there is significant uncertainty, we are required to draw attention in our audit report to the disclosures in the financial statements relating to that uncertainty or, in the event that these disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence we have received by the date of our audit report. Future events or conditions may, however, cause the Company to cease operating as a going concern;

- we evaluate the overall presentation, structure and content of the financial statements, including disclosures, and whether the financial statements present the underlying transactions and events in a manner that delivers credible performance.

We communicate with the management, among other issues, the scope and timing of the audit and the material audit findings, including significant internal control deficiencies that we identify during our audit.

**Violin Dimitrov Iliev**

Certified Public Accountant: 0471

Signature:

05.08.2021  
Sofia





20  
years



WORKSHOP  
FOR CIVIC  
INITIATIVES  
FOUNDATION

supporting initiative communities